

**Form 604**  
**Corporations Act 2001**  
**Section 671B**  
**Notice of change of interests of substantial holder**

**To: Company Name/Scheme:** SOUTHERN CROSS ELECTRICAL ENGINEERING LIMITED

ACN/ARSN 009 307 046

**1. Details of substantial holder**

Name Commonwealth Bank of Australia ACN 123 123 124 (CBA) and its related bodies corporate listed in annexure A

There was a change in the interests of the substantial holder on 13/09/2023

The previous notice was given to the company on 08/02/2021

The previous notice was dated 04/02/2021

**2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in when last required, and when now required, to give a substantial holding notice to the company or scheme are as follows:

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
Fully paid Ordinary shares	0	0.00	0	0.00

For the Securities (if any) listed below see NOTE 1 at the end of this form

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
Fully paid Ordinary shares	23,386,233	9.43 See note 1 at the end of this form	22,067,884	8.40 See note 1 at the end of this form

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
<b>GRAND TOTAL</b>	23,386,233	9.43	22,067,884	8.40

**3. Changes in relevant interest**

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
See annexure B to this notice					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Nature of relevant interest	Class and number of securities	Person's votes
CBA and its related bodies corporate listed in Annexure A	Various as set out below		Relevant interest under paragraph 608(3)(a) of the Corporations Act 2001 (Cth), being a relevant interest arising as a result of CBA and its related bodies corporate listed in Annexure A having voting power in Avanteos Investments Limited and Colonial First State Investments Limited above 20%, and therefore having the relevant interests in any securities that either of Avanteos or Colonial First State has. As neither CBA nor any of its related bodies corporate are entitled to be registered as the holder of those securities, their ability to vote and dispose of those securities is qualified accordingly.	22,067,884 Fully paid Ordinary shares	22,067,884
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Citibank N A Hong Kong		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	21,612,079 Fully paid Ordinary shares	21,612,079
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Citicorp Nominees Pty Limited (Australia)		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	72,991 Fully paid Ordinary shares	72,991

Colonial First State Investments Limited (Note 1) ACN 002 348 352	UBS Nominees Pty Ltd		<p>Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.</p>	382,814 Fully paid Ordinary shares	382,814
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#### 5. Changes in association

The persons who have become associates of, ceased to be associates of, or have changed the nature of their association with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Colonial First State Investments Limited ACN 002 348 352 (CFS)	CFS has ceased to be an indirect wholly-owned subsidiary of CBA, and therefore a related body corporate and associate of CBA, following the disposal of a 55% interest in Colonial First State to KKR, as further detailed in CBA's ASX announcement dated 13 May 2020.

**6. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
Colonial First State Investments Limited ACN 002 348 352	Level 15, 400 George Street, Sydney, NSW, 2000, Australia

**Signature**

NOTE 1--(This note is relevant to section 2,3,4 and 5)  
The relevant interests in these securities:

are/were held by Colonial First State Investments Limited (CFS) as responsible entity of the specified registered managed investment schemes and relate(d) to holdings in connection with the Colonial First State First Choice product range. Decisions to buy/sell those securities and exercise voting rights in relation to those securities are made by managers to whom CFS has outsourced those functions. By instrument dated 29 October 2001 the Australian Securities and Investments Commission ("ASIC") has granted certain relief to CFS and its related bodies corporate for these holdings from the applicable provisions of Chapter 6 of the Corporations Act in relation to the acquisition of or increase in voting power of such securities (the Manager Relief). These managers are not associates of, other than by virtue of an agreement in accordance with the terms of the Manager Relief, the Commonwealth Bank of Australia group.



Dated the 14 day of September 2023

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Vicki Clarkson - Company Secretary

**Annexure A**

This is annexure A referred to in Form 604, Notice of change of interest of substantial holder dated 13/09/2023



Vicki Clarkson

Company Secretary

Dated the 14/09/2023

**SCHEDULE**

ASB BANK LIMITED  
ASB GROUP INVESTMENTS LIMITED  
ASB HOLDINGS LIMITED  
ASB MANAGEMENT SERVICES LIMITED  
ASB NOMINEES LIMITED  
ASB SECURITIES LIMITED  
ASKLEPIOS LIMITED  
BW FINANCIAL ADVICE LIMITED  
BWA GROUP SERVICES PTY LTD  
BWA INTELLECTUAL PROPERTY HOLDINGS LIMITED  
CAPITAL 121 PTY LIMITED  
CBA A319 4635 PTY LIMITED  
CBA A320 5289 PTY LTD  
CBA A320 5638 PTY LTD  
CBA A320 6749 PTY LIMITED  
CBA A320 AIRCRAFT NO1 PTY LTD  
CBA A330 1561 PTY LTD  
CBA AIRCRAFT LEASING 2 PTY LTD  
CBA B377 37091 PTY LTD  
CBA B738 39822 PTY LIMITED  
CBA B773 60333 PTY LIMITED  
CBA CAPTIVE INSURANCE PTE. LTD  
CBA CORPORATE SERVICES (NSW) PTY LIMITED  
CBA CORPORATE SERVICES (VIC) PTY LIMITED  
CBA ES BUSINESS SERVICES PTY LTD  
CBA EUROPE LIMITED  
CBA FUNDING (NZ) LIMITED  
CBA GROUP PTY LIMITED  
CBA INTERNATIONAL FINANCE PTY. LIMITED  
CBA INVESTMENTS (NO.4) LIMITED  
CBA IT LEASING NO 3 PTY LTD  
CBA NEW DIGITAL BUSINESSES PTY LTD  
CBA SAF HOLDING PTY LIMITED  
CBA SAF UK LIMITED  
CBA SERVICES INTERNATIONAL LIMITED  
CBA SERVICES PRIVATE LIMITED  
CBA SPECIALISED FINANCING PTY LIMITED  
CBFC LEASING PTY. LIMITED  
CBFC PTY LIMITED  
CMG ASIA LIFE HOLDINGS LIMITED  
CMG ASIA PTY LTD  
COLONIAL HOLDING COMPANY LIMITED  
COLONIAL SERVICES PTY LIMITED  
COMMBANK STAFF FOUNDATION LIMITED  
COMMONWEALTH AUSTRALIA SECURITIES LLC  
COMMONWEALTH BANK OF AUSTRALIA  
COMMONWEALTH BANK OF AUSTRALIA (EUROPE) N.V.  
COMMONWEALTH BANK OFFICERS SUPERANNUATION CORPORATION PTY LIMITED  
COMMONWEALTH CUSTODIAL SERVICES PTY LTD  
COMMONWEALTH FINANCIAL PLANNING LIMITED  
COMMONWEALTH INSURANCE HOLDINGS LIMITED  
COMMONWEALTH INVESTMENTS PTY LIMITED  
COMMONWEALTH PRIVATE LIMITED  
COMMONWEALTH SECURITIES LIMITED  
COMMSEC CUSTODIAL NOMINEES PTY LIMITED  
COMMONWEALTH INTERNATIONAL HOLDINGS PTY LIMITED  
COMSEC NOMINEES PTY LIMITED  
CPM TRANSFORM HOLDCO PTY LIMITED  
CTB AUSTRALIA LIMITED  
DOSHII CONNECT PTY LTD  
FINANCIAL WISDOM LIMITED  
FINCONNECT (AUSTRALIA) PTY LTD  
FUNDING NO.1 PTY LIMITED  
HOMEPATH PTY LIMITED  
INVERLOCH LEASING PTY LIMITED  
IWL BROKING SOLUTIONS PTY LIMITED

PREMIUM CUSTODY SERVICES PTY LTD  
PT BANK COMMONWEALTH  
RESIDENTIAL MORTGAGE GROUP PTY LTD  
SAF CORPORATE SERVICES PTY LTD  
Safe No 27 Pty Ltd  
SAFE NO23 PTY LTD  
SAFE NO24 PTY LTD  
SAFE NO4 PTY LIMITED  
SAFE USD HOLDINGS PTY LTD  
SECURITISATION ADVISORY SERVICES PTY. LIMITED  
SECURITISATION MANAGEMENT SERVICES LIMITED  
SHARE DIRECT NOMINEES PTY LIMITED  
SHARE INVESTMENTS PTY LIMITED  
STATE NOMINEES LTD  
T.W. CUSTODIANS LIMITED  
THE COLONIAL MUTUAL LIFE ASSURANCE SOCIETY LIMITED  
VH-VZF PTY LTD  
VH-VZG PTY LTD  
VH-VZH PTY LTD  
WHITECOAT HOLDINGS PTY LTD  
WHITECOAT OPERATING PTY LTD

**Annexure B**

This is annexure B referred to in Form 604, Notice of change of interest of substantial holder dated 13/09/2023



Vicki Clarkson

Company Secretary

Dated the 14/09/2023

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
Friday, 26 February 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	29,504.42	56,663 Ordinary shares	56,663
Tuesday, 29 June 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	47,600.00	85,000 Ordinary shares	85,000
Wednesday, 30 June 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	82,061.29	148,581 Ordinary shares	148,581
Monday, 29 November 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	187,710.00	300,000 Ordinary shares	300,000
Tuesday, 30 November 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	108,349.42	170,629 Ordinary shares	170,629
Wednesday, 01 December 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	18,497.86	29,371 Ordinary shares	29,371
Friday, 10 December 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	306,900.00	500,000 Ordinary shares	500,000
Monday, 07 February 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	27,065.75	48,732 Ordinary shares	48,732
Friday, 31 March 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	131,782.11	203,242 Ordinary shares	203,242
Monday, 03 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	117,786.88	184,042 Ordinary shares	184,042
Tuesday, 04 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	74,805.76	116,884 Ordinary shares	116,884
Wednesday, 05 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	70,788.48	110,607 Ordinary shares	110,607
Thursday, 06 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	43,018.24	67,216 Ordinary shares	67,216
Tuesday, 11 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	262,011.49	409,329 Ordinary shares	409,329
Wednesday, 12 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	614.69	953 Ordinary shares	953
Thursday, 13 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	52,419.20	81,905 Ordinary shares	81,905
Friday, 14 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	3,495.59	5,504 Ordinary shares	5,504
Monday, 17 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	171,151.66	271,540 Ordinary shares	271,540
Friday, 08 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	46,991.67	59,862 Ordinary shares	59,862
Monday, 11 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	213,505.80	272,607 Ordinary shares	272,607
Tuesday, 12 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	30,615.31	39,110 Ordinary shares	39,110
Tuesday, 12 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	21,458.10	27,384 Ordinary shares	27,384
Wednesday, 13 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	231,582.68	297,282 Ordinary shares	297,282