

# Half Year Ended 31 December 2024 Results Presentation



19 February 2025





# Introduction to SCEE



## Leading national electrical, instrumentation, communications, security and maintenance group...

- Established in 1978 in Perth and listed in 2007 (ASX:SXE)
- Leading and trusted national provider and manufacturer of specialised electrical, instrumentation, communications, security, and maintenance services and products
- Diversified operations across three broad market sectors of Infrastructure, Commercial and Resources with circa 60% of order book on East Coast
- Diversification supported by successful track record of acquiring value accretive businesses: Datatel in 2016, Heyday in 2017, the Trivantage Group (S.J. Electric, SEME Solutions, and Trivantage Manufacturing) in 2020, and the MDE Group in 2024
- Over last eight years, management have materially grown revenues from \$200m in FY17 to over \$550m in FY24

## ...built by design through operational excellence and a disciplined M&A strategy



Historically focused on resources and industrial work, but now also diversified into transport, infrastructure, defence, utilities and renewables



Telecoms and communications specialist providing services to the education, health, government, commercial, resources and transport sectors



Heyday Group

NSW and ACT-based electrical contractor servicing the commercial and fit-out sectors, and the retail, education, health, hotel, transport, datacentre, and residential sectors



National provider of electrical and maintenance services to supermarkets, and the retail and commercial sectors



Provides electronic security services to the resources, law enforcement, custodial, industrial, and health sectors



Leading manufacturer of premium quality switchboards and power distribution systems to a range of end users both internally within the Group and to external customers



Communications, data, and electrical services provider to commercial building, data centre, healthcare and transport infrastructure sectors

**INFRASTRUCTURE  
DATA CENTRES  
ELECTRIFICATION**

**DIVERSIFIED  
MARKETS  
AND  
OPERATIONS**

**LONG-TERM  
BLUE-CHIP  
CLIENT BASE**

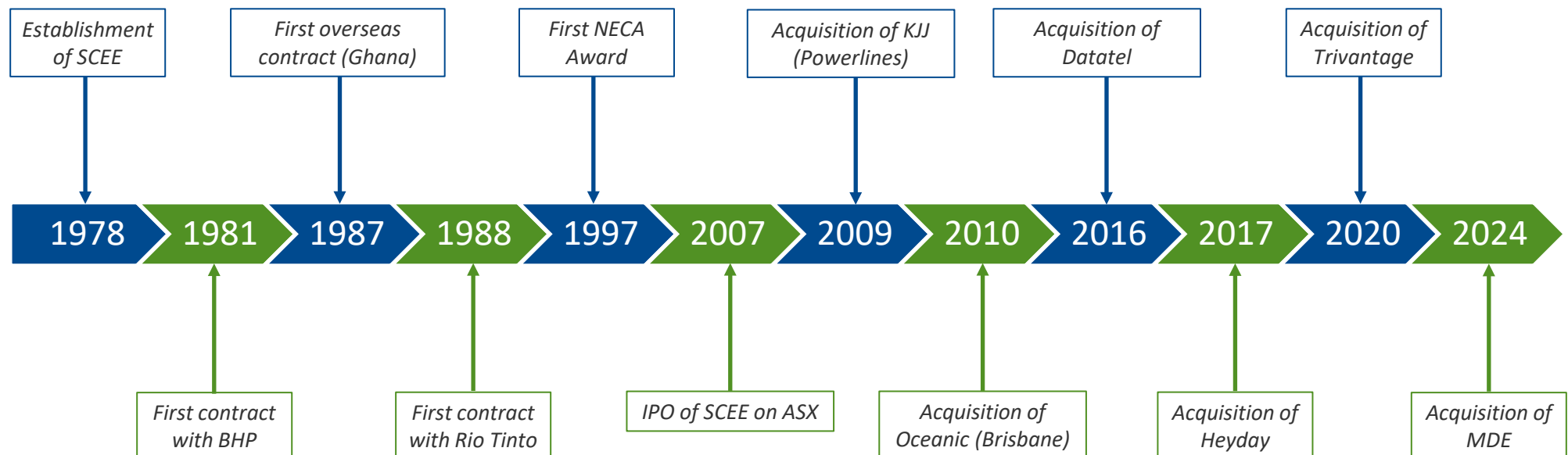
**RECURRING  
REVENUE  
GROWTH**

**FINANCIAL  
STRENGTH  
AND  
SHAREHOLDER  
RETURNS**

**TRACK  
RECORD OF  
SUCCESSFUL  
ACQUISITIONS**

## SCEE Group primarily sees itself as an electrical contractor diversified across the infrastructure, commercial, and resources sectors

- Our growth strategy continues to be to deepen our presence in those sectors and broaden our geographic diversity through expanding our core competencies and adding adjacent and complementary capabilities, either organically or by acquisition
- We are increasing our exposure to services and maintenance style works with recurring revenues tripled since FY18
- We are actively exploring range of acquisition targets offering further geographic diversification and new capabilities
- The electrification of the Australian and global economies present SCEE with opportunities across all its operations



The background of the slide is a photograph of an industrial facility, possibly a refinery or chemical plant, featuring various pipes, walkways, and storage tanks. The entire image is covered with a semi-transparent blue overlay. In the top-left corner, there is a green triangle pointing towards the center. The text 'Financial performance' is written in a large, white, sans-serif font, centered horizontally and partially overlaid by the blue background.

# Financial performance

# Record half year revenue, profit and cash



**Record half year revenue \$397.4m** (H1 FY24: \$255.5m) up 55.5% on pcp

**Infrastructure comprised 63.3%** of revenue as largest sector (40.6% of revenue in pcp)

**Record half year EBITDA \$27.1m** (H1 FY24: \$17.1m) up 58.5% on pcp \*

**Record half year EBIT \$23.2m** (H1 FY24: \$13.3m) up 73.7% on pcp \*

**Record half year NPAT \$16.2m** (H1 FY24: \$9.6m) up 67.8% on pcp

**Result included \$1.1m** (H1 FY24: \$1.1m) for acquisition amortisation

**Record cash \$114.8m** (30 June 2024: \$84.1m) up 36.5% on record prior period end

**No debt** in period

**Order Book \$670m** (31 December 2024: \$550m) up 21.8% on pcp

**Interim Dividend 2.5 cps** declared and fully franked, up 150% on prior year Interim Dividend

\* EBITDA and EBIT are non-IFRS financial measures, for a reconciliation to statutory results see Appendix 1

# Record half year revenue and profit



Record half year revenue \$397.4m (H1 FY24: \$255.5m) up 55.5% on prior corresponding period

Revenue split by sector: Infrastructure \$251.7m (PCP: \$103.8m), Commercial \$79.9m (PCP: \$78.9m), and Resources \$65.8m (PCP: \$72.8m)

Ongoing significant revenue contributors were the Collie Battery Energy Storage System, Western Sydney International Airport, NEXTDC Artarmon and other Data Centres, Pitt Street Sydney Metro station and towers, and various BHP, Rio Tinto, Woolworths and Coles projects

Record gross profit of \$50.6m (H1 FY24: \$37.7m) up 34.2% on prior corresponding period. Gross margin percentage down 2.0% to 12.7% compared to the prior corresponding period at 14.7%. Included in gross margin was \$3.0m of legal costs relating to the WestConnex arbitration. The commercial building project mix in period was comprised almost entirely of less profitable base-building works rather than a more usual blend with more profitable fit-out works which also suppressed average margins

Overheads\* as a percentage of revenue were 6.0% compared with 8.2% in prior corresponding period

Record EBITDA\*, EBIT\* and NPAT of \$27.1m, \$23.2m and \$16.2m respectively. Up 58.5%, 73.7% and 67.8% respectively on prior corresponding period

EBIT\* and NPAT includes \$1.1m acquisition amortisation (H1 FY24: \$1.1m)

## Summary financials:

	H1 FY25	H1 FY24	%
	\$m	\$m	
Revenue	397.4	255.5	55.5%
Gross Profit	50.6	37.7	34.2%
Gross Margin %	12.7%	14.7%	
Overheads*	(24.0)	(20.9)	14.8%
EBITDA*	27.1	17.1	58.5%
EBITDA %*	6.8%	6.7%	
EBIT*	23.2	13.3	73.7%
EBIT %*	5.9%	5.2%	
NPAT	16.2	9.6	67.8%
NPAT %	4.1%	3.8%	

\* Overheads, EBITDA and EBIT are non-IFRS financial measures, for a reconciliation to statutory results see Appendix 1



# Strong balance sheet



Cash increased in year to a record \$114.8m (30 June 2024: \$84.1m)

Remain debt free

Bank guarantee and surety bond facilities capacity increased from \$100.0m to a record \$150.0m in May

Record \$112.5m of bank guarantees and surety bonds were on issue at 31 December 2024 leaving headroom of \$37.5m in the \$150.0m of combined facilities capacity

Franking account balance of \$54.0m at 31 December 2024

Fully franked interim dividend of 2.5 cents per share declared, to be paid 9 April 2025

## Balance sheet summary:

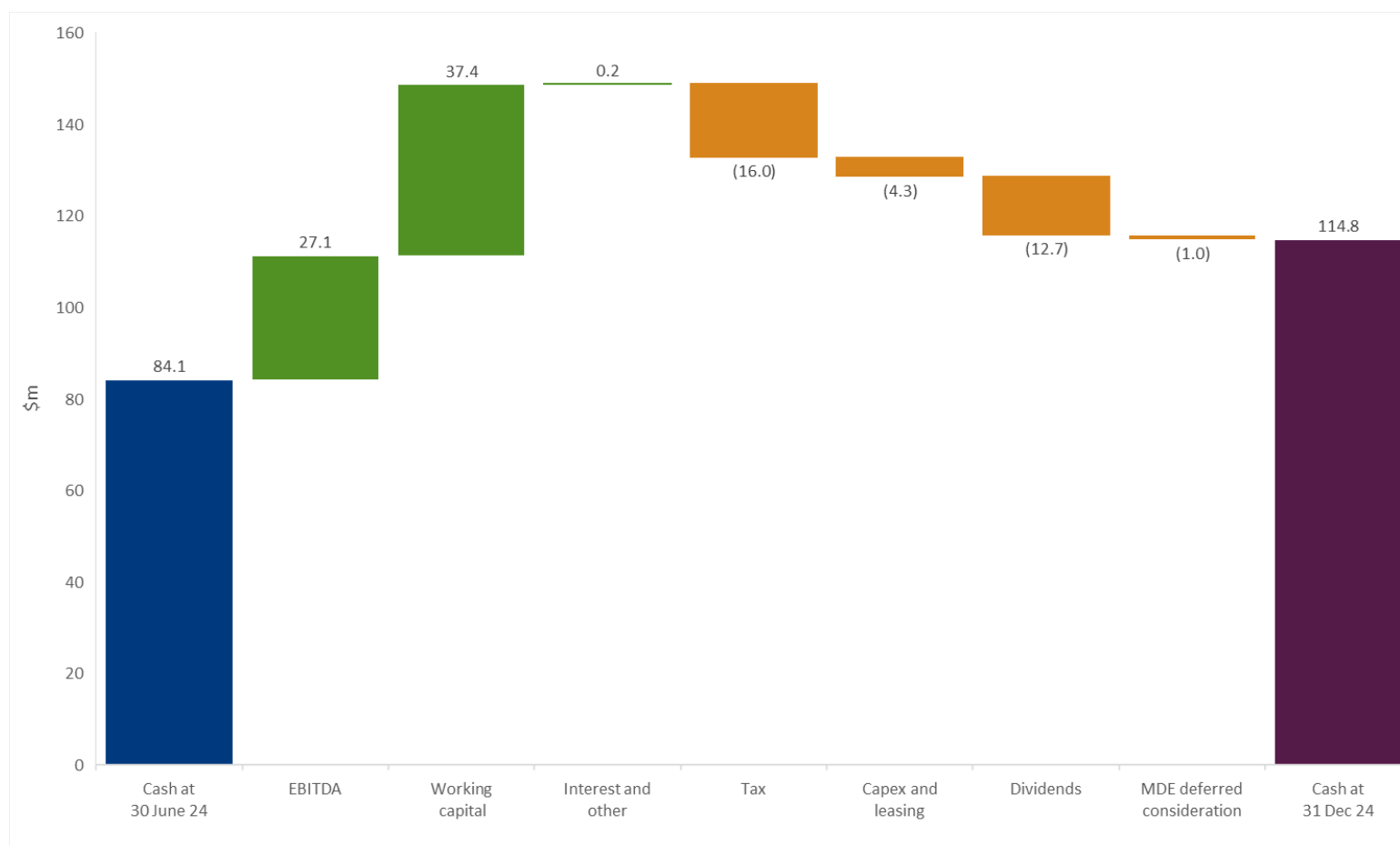
	Dec 24	Jun 24
	\$m	\$m
<i>Current assets</i>	240.7	227.0
<i>Non-current assets</i>	139.8	137.7
Total Assets	380.5	364.8
<i>Current liabilities</i>	179.3	164.1
<i>Non-current liabilities</i>	6.0	9.5
Total Liabilities	185.3	173.6
Equity	195.2	191.2

# Record cash

Significant cash flows in the period included:

- Record pay-out in a half year of \$12.7m of fully franked dividends
- Tax payment of \$16.0m in half effectively “catching up” on payments of only \$3.7m income tax paid in previous half
- Deferred consideration payment of \$1.0m for acquisition of MDE Group based on their FY24 result

In addition, \$20m of advance payments on CBESS project received pre- and post-30 June 2024 were still on balance sheet at 31 December 2024. Effectively \$8.0m of these will be repaid by deductions from invoices in the period to 30 June 2025





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# Operations and outlook

# Operational highlights and outlook



**Lost Time Injury (“LTI”) free** for fifth consecutive half-year (H1 FY25: 1.6m manhours LTI-free)

**Workforce** at circa 1,700 direct employees

**Collie Battery Energy Storage System** at peak levels of activity, progressing well and to schedule

**Western Sydney Airport** terminal project ramping down, but further airport works anticipated

**Recent MDE Group acquisition** performing to expectations

**Shellharbour Hospital project** largest ever hospital contract award

**Further awards at NextDC Artarmon** and other Data Centres

**Very strong pipeline** of Data Centre and infrastructure projects across Australia

**Trivantage Manufacturing order book** at record levels

**Strong balance sheet supports further acquisitions** which we are actively exploring

**WestConnex expedited arbitration** commenced, resolution not now expected until H1 FY26

**Reiterating FY25 EBITDA guidance of at least \$53m** with expectations of further growth beyond



# Three structural tailwinds

# Infrastructure

**Infrastructure very wide sector for SCEE across federal and state government and private investment in Data Centres, renewables and energy, transport (including airports, rail, road and ports), health and aged care, defence, education, agriculture, water, and other utilities**

Heyday have a long history of successfully delivering hospital developments. Current projects are:

- For John Holland the Shoalhaven Hospital Redevelopment Project awarded in 2023 for over \$30m to be completed this calendar year
- For Watpac the recently announced new Shellharbour Hospital which is our largest ever hospital contract award at over \$60m and expected to be completed in mid-2027

Positioning around further major hospital developments presenting in medium-term in NSW and ACT





# Infrastructure (cont.)

## Outside of Data Centres, renewables and hospitals, other strong infrastructure opportunities for SCEE include:

- Western Sydney International Airport and Aerotropolis - SCEE's largest revenue contributor in FY24, the terminal project for Multiplex is now ramping down. Tendering further packages for award in the near-term for the Command Centre and the Canine Centre. Expecting long-term pipeline of works with further airport expansion and in surrounding Aerotropolis region
- Sydney Metro - Pitt Street Metro Station now finished and tendering for airport line and Sydney Metro West station developments
- Trivantage Manufacturing supplying products for multiple transport developments in NSW and Victoria
- Early works at the Alkimos desalination plant in WA



# Data Centres

**Data Centres are electrically dense with electrical work comprising the largest component of construction costs. SCEE businesses have worked on Data Centres for over twenty years and the sector is now showing exponential growth**

- Data Centres have grown in size, those of the hyperscale cloud providers now have 10+ data halls and consume 100s of MWs
- Capital flowing into sector – see AirTrunk \$24bn sale in late-2024
- Multiple SCEE businesses involved in the sector, particularly Heyday's strong position in general construction and Trivantage Manufacturing building and supplying electrical equipment
- Currently working at three Data Centres and manufacturing electrical equipment for others
- Data Centre revenues grown strongly recently - averaged circa \$20m pa FY19-FY23, growing to \$50m in FY24, and forecasting \$120m in FY25
- Over \$60m of Data Centre awards announced in H1 FY25 and currently tendering on or positioning for over \$500m of work to be awarded in next two years for extensions at existing or new builds of multiple Data Centres



# Electrification

**Australia is undergoing an energy transition requiring electrification of many activities in coming decades. SCEE has multiple exposures to these developments**

The transition will require:

- Transforming Australia's electricity supply to run mainly on non-carbon fuels
- The development of new, clean energy industries
- The electrification and decarbonisation of existing industries, transport network and the built environment

SCEE offers services across a huge range of electrification initiatives including:

- Decarbonising client operations – such as power efficiencies for supermarkets, LED lighting in education facilities and manufacturing solar-powered security gates
- Meeting the demand for products required for electrification – mineral processing plants and underground mine EV-charging systems
- Movement to sustainable buildings – environmental initiatives expected to become supercharged





# Electrification (cont.)

## Transition of Australia's electricity supply requires investment in renewables supported by battery storage and grid reconfiguration

SCEE well-credentialed to participate in this thematic having constructed multiple solar farms, wind farms and Battery Energy Storage Systems

Announced in May our largest ever initial award by Synergy for the Collie Battery Energy Storage System ("CBESS"). Involves installation of 640 battery container units and 220kms of cabling to provide a 500MW/2,000MWh battery to feed into the South West Interconnected System ("SWIS"). Over \$200m of work for SCEE including the switchyard package

Project progressing well and to schedule including all batteries delivered to Bunbury with over 50% installed at site, cabling and switchrooms installation commenced and all switchyard structural steel erected

Tendering for other battery developments across Australia





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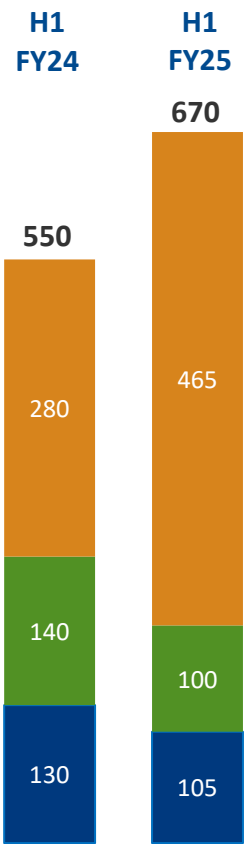
# Investment proposition

# Diversified across markets and operations



Order Book by Sector  
\$m

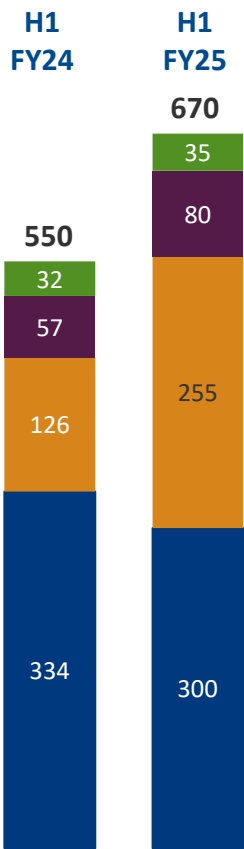
- Order book up 22% on pcip
- Infrastructure 70% of order book



Infrastructure  
Commercial  
Resources

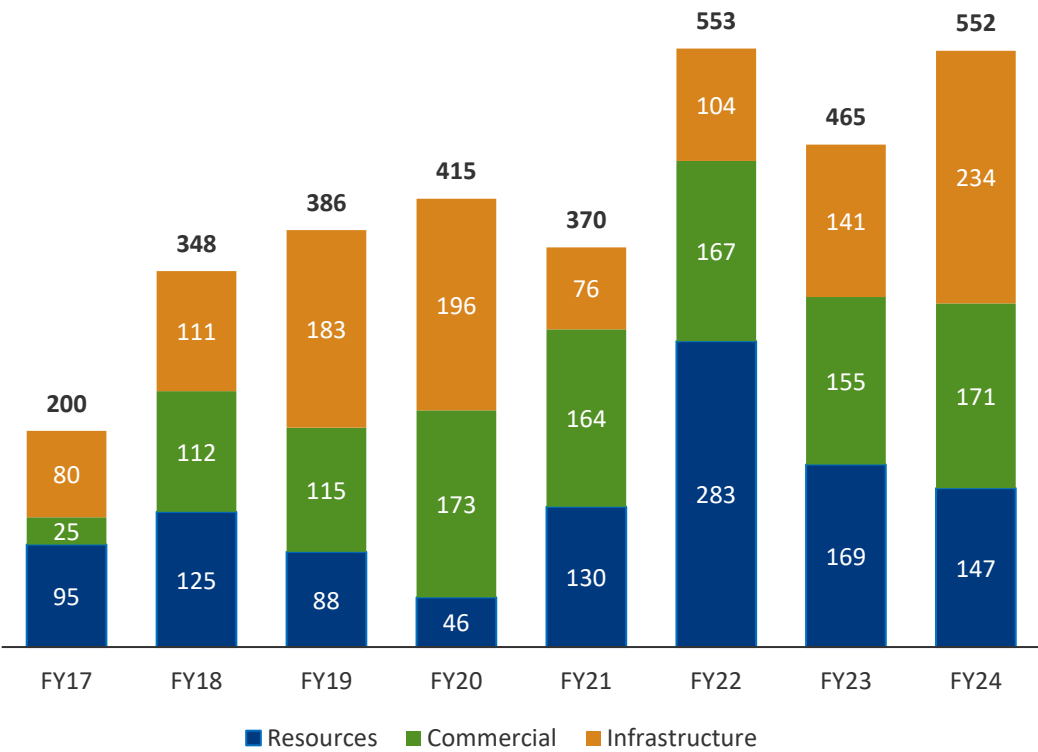
Order Book by Geography  
\$m

- 60% of order book on East Coast



VIC, SA & NT  
QLD  
WA  
NSW & ACT

Revenue breakdown  
by Sector FY17-FY24  
\$m



Resources Commercial Infrastructure

Half Year FY25 Results Presentation

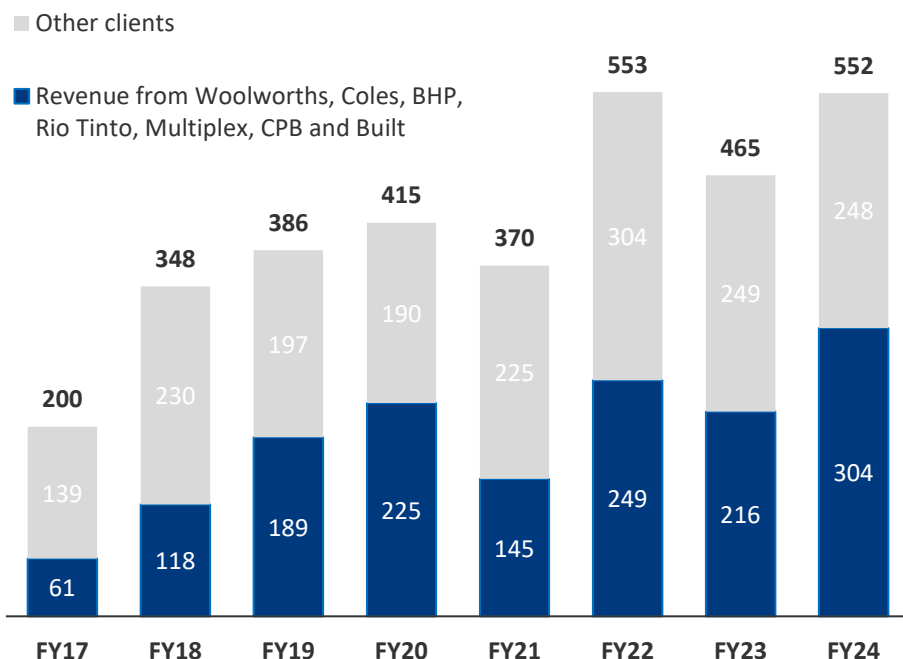
# Long-term blue-chip client base



Seven selected clients – Woolworths, Coles, BHP, Rio Tinto, Multiplex, CPB and Built – have consistently provided over 45% on average of revenues over the last eight years totalling over \$1.5 billion of work

Revenue from above clients as percentage of total revenue

FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24
31%	34%	49%	54%	39%	45%	46%	55%



These seven clients have long-standing and deep relationships with SCEE spanning decades and most across multiple group businesses



**Woolworths** client since **1973**  
Multiple services and frameworks agreements



**Coles** client since **1975**  
Multiple services and frameworks agreements



**BHP** client since **1981**  
Projects: Villages Security Projects, Juwi NGSP



**Rio Tinto** client since **1988**  
Projects: Tom Price BESS, Gudai-Darri Iron Ore, Gove Refinery



**Multiplex** client since **2002**  
Projects: Western Sydney Airport, Westmead Hospital



**CPB** client since **2007**  
Projects: Sydney Metro Pitt Street Station, Mount Keith Debottlenecking

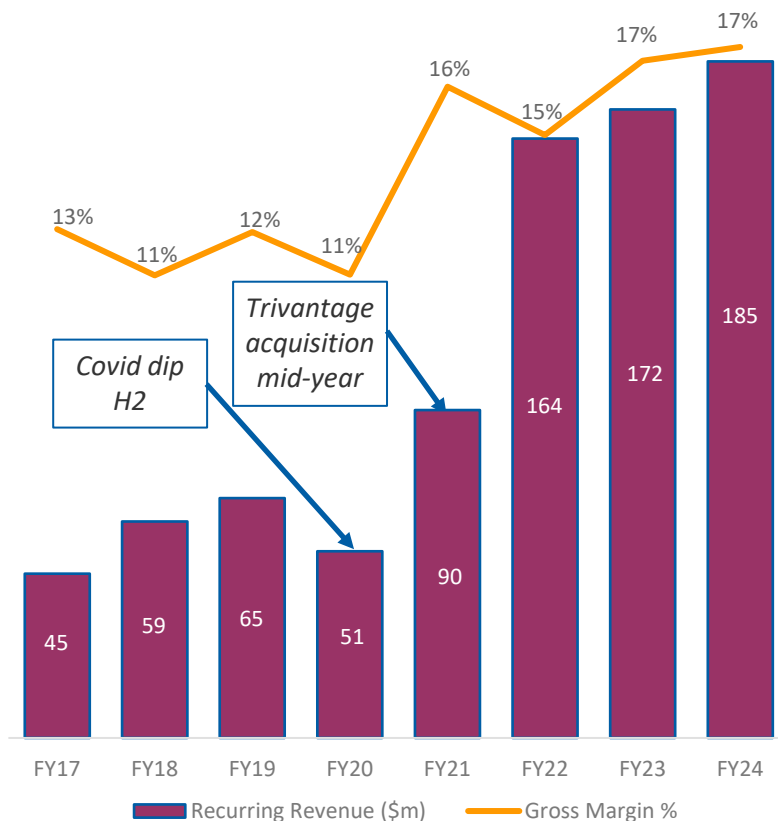


**Built** client since **2012**  
Projects: Atlassian HQ building, Sandstone Education Building, Parramatta Square

# Growth of recurring revenue

Strong track record of recurring revenue growth - FY24 recurring revenue was over 33% of total annual revenue

Recurring Revenues (\$m)



Wide range of recurring works under services, maintenance, sustaining capital, and framework agreements, including:

- Supermarket works for Woolworths and Coles
- SEME security systems maintenance at correctional facilities and hospitals
- Maintenance teams at Citic Pacific Sino Iron and Newmont Boddington Gold mines and across Rio Tinto and BHP Pilbara and Arrow Energy's Queensland operations
- Energy Queensland asset inspection agreement
- Datatel education, healthcare and local government works
- Considerable longevity in many of these arrangements



# Strong shareholder returns and financial position

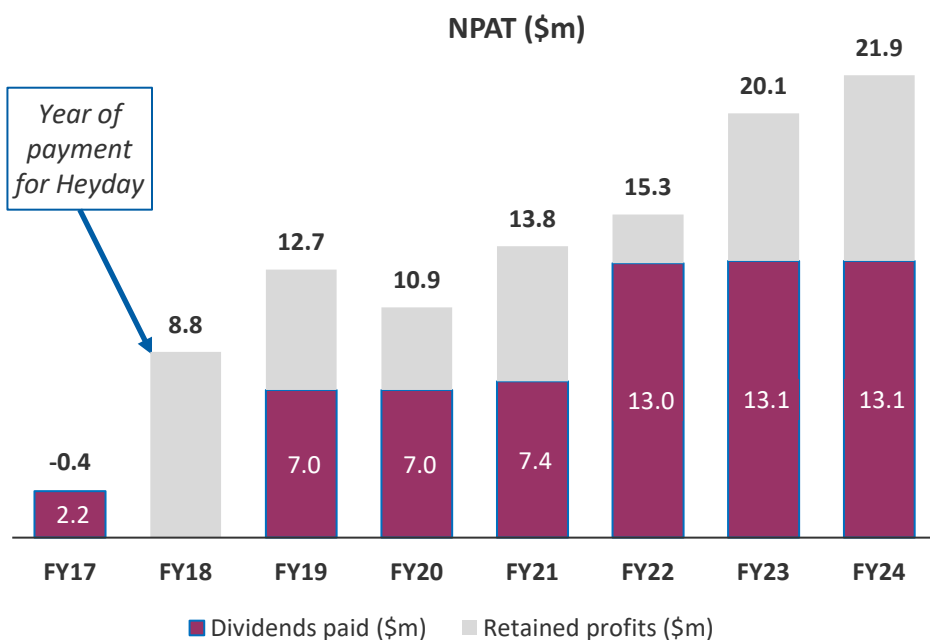


## Shareholder returns over last eight years

(2.5cps franked interim dividend to be paid 9 April 2025)

Increased 150% over prior year interim dividend)

Dividends paid (cps)							
FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24
3.0	0.0	3.0	3.0	3.0	5.0	5.0	5.0
Implied yield (%)							
FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24
5.2%	0.0%	5.6%	6.8%	5.6%	8.5%	7.5%	2.9%



## Strong cash position to support continued growth

at 31 December 2024:

	\$m
Cash	114.8
Debt	0.0
<b>Net cash</b>	<b>114.8</b>

Bank Guarantees and Surety Bonds on issue	112.5
Group Finance Facilities capacity	150.0
<b>Bonding headroom</b>	<b>37.5</b>

<b>Franking Account balance</b>	<b>54.0</b>
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# Track record of successful acquisitions

Completed value-accretive acquisitions of Datatel in 2016, Heyday in 2017, Trivantage Group in 2020 and MDE Group in 2024

Actively exploring range of further acquisition targets offering increased geographic diversification and new capabilities



Offers access to communications and telco sectors

Total consideration paid \$6.2m

Implied acquisition multiple in final year of earn-out:

**4.3x EBIT**



Heyday Group

Entry to commercial and infrastructure sectors in

NSW and ACT

Total consideration paid \$54.1m

Implied acquisition multiple in final year of earn-out:

**2.9x EBIT**



National provider of services to supermarkets

security sector and switchboard manufacturer

Total consideration paid \$53.5m

Implied acquisition multiple in final year of earn-out:

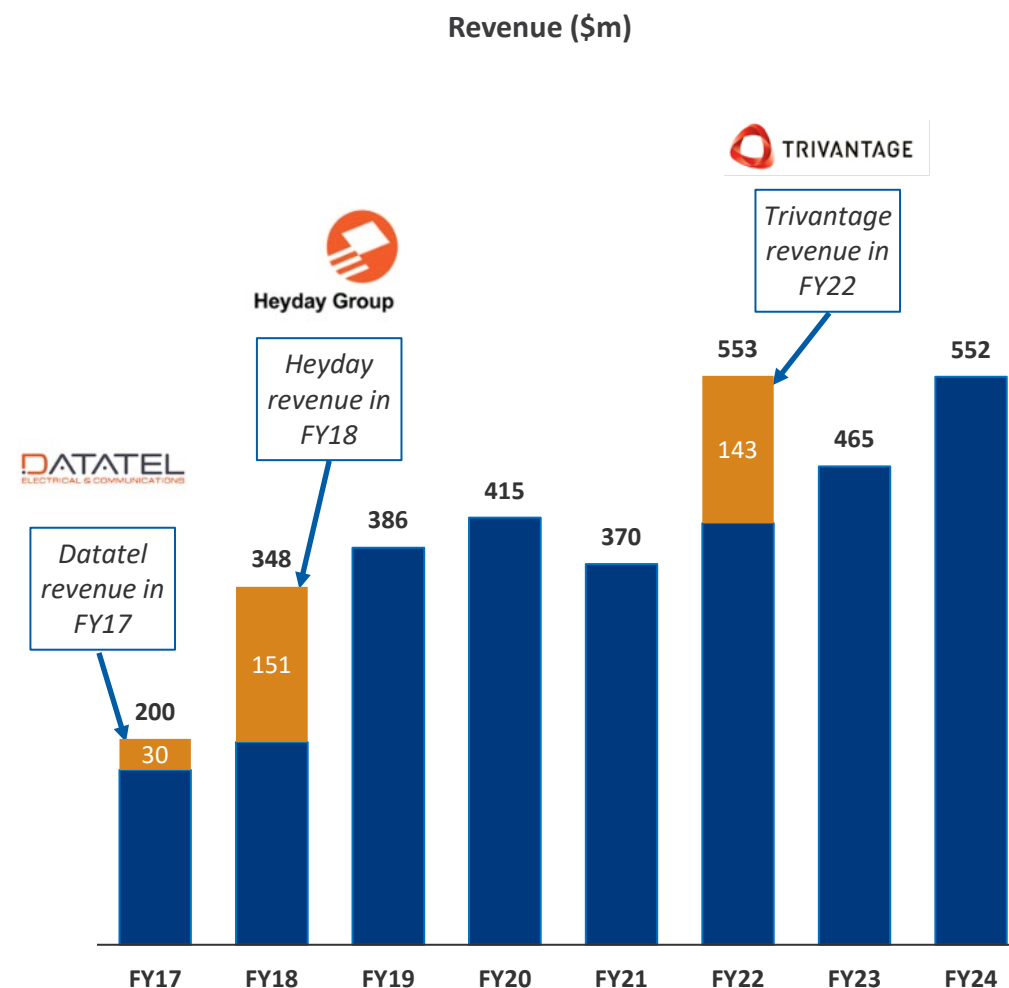
**3.4x EBIT**



NSW provider of communications services across multiple sectors

Total consideration to be paid by end of FY26: \$10.55m

## Revenue contribution of acquisition in first full year of consolidation



The background of the slide is a photograph of an industrial facility, possibly a refinery or chemical plant, featuring various pipes, walkways, and storage tanks. The entire image is covered with a semi-transparent blue overlay. In the top-left corner, there is a green triangle pointing towards the center. The word "Conclusion" is written in a large, white, sans-serif font on the left side of the image.

# Conclusion

# Conclusion

**Record half year revenue \$397.4m** (H1 FY24: \$255.5m) up 55.5% on pcip

**Record half year EBITDA \$27.1m, EBIT \$23.2m and NPAT \$16.2m** all up on pcip \*

**Record cash \$114.8m** (30 June 2024: \$84.1m) up 36.5% on record prior period end

**Interim Dividend 2.5 cps** declared and fully franked, up 150% on prior year Interim Dividend

**Collie Battery Energy Storage System** at peak levels of activity, progressing well and to schedule

**Shellharbour Hospital project** largest ever hospital contract award

**Very strong pipeline** of Data Centre and infrastructure projects across Australia

**Trivantage Manufacturing order book** at record levels

**Electrification tailwind** offers huge opportunities across group

**Strong balance sheet supports further acquisitions** which we are actively exploring

**Reiterating FY25 EBITDA guidance of at least \$53m** with expectations of further growth beyond \*

\* EBITDA and EBIT are non-IFRS financial measures, for a reconciliation to statutory results see Appendix 1



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# Q&A

## Capital Structure

ASX Code	SXE
Share Price (17 February 2025)	\$1.535
No. of ordinary shares (17 February 2025)	264.3m
Market Capitalisation (17 February 2025)	\$405.7m
No. of performance rights (17 February 2025)	4.1m
Cash (31 December 2024)	\$114.8m
Debt (31 December 2024)	Nil
Enterprise Value (17 February 2025)	\$290.9m

## Shareholders at 7 February 2025

Thorney Investments	14.4%
Other Institutions in Top 30 Shareholders	23.2%
Frank Tomasi	16.9%
Directors and Executives	4.3%
Others – Retail, Private, smaller Institutional	41.2%
Total	100.0%

# Appendix 1 – IFRS reconciliation

SCEE's results are reported under International Financial Reporting Standards (IFRS). SCEE discloses certain non-IFRS measures that are not prepared in accordance with IFRS. The non-IFRS measures should only be considered in addition to, and not as a substitute for, other measures of financial performance prepared in accordance with IFRS.

EBITDA and EBIT are non-IFRS measures which do not have any standard meaning prescribed by IFRS and therefore may not always be comparable to EBITDA and EBIT presented by other companies.

EBITDA represents earnings before interest, income tax, depreciation and amortisation. EBIT represents earnings before interest and income tax. A reconciliation of profit before tax to EBITDA and EBIT is presented in the table on this slide.

	H1 FY25	H1 FY24
	\$m	\$m
Contract revenue	397.4	255.6
Contract expenses	(346.9)	(217.9)
<b>Gross Profit</b>	<b>50.6</b>	<b>37.7</b>
Other income	0.5	0.3
Overheads <sup>(1)</sup>	(24.0)	(20.9)
<b>EBITDA</b>	<b>27.1</b>	<b>17.1</b>
Depreciation and amortisation <sup>(2)</sup>	(3.9)	(3.8)
<b>EBIT</b>	<b>23.2</b>	<b>13.3</b>
Net finance income/(expense) <sup>(3)</sup>	0.2	0.5
<b>Profit before tax</b>	<b>23.3</b>	<b>13.9</b>
Income tax expense	(7.2)	(4.2)
<b>Profit from continuing operations</b>	<b>16.2</b>	<b>9.6</b>

(1) Employee benefits expenses, Occupancy expenses, Administration expenses and Other expenses from ordinary activities

(2) Depreciation expense, Amortisation expense and Amortisation of customer contracts and relationships

(3) Finance income and Finance expenses

# Appendix 2 – selection of current projects



**Synergy Collie Battery Energy Storage System – SCEE Electrical**  
Over \$200m



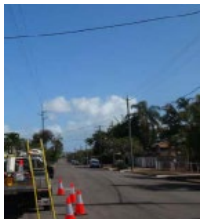
**Multiplex Western Sydney International Airport - Heyday**  
Over \$100m



**Rio Tinto Iron Ore Master Services Agreement – SCEE Electrical**  
Circa \$5-10m per annum



**John Holland Shoalhaven Hospital Redevelopment - Heyday**  
Over \$30m



**Ergon Energy Asset Inspection and Maintenance Services – SCEE Electrical**  
Over \$10m per annum



**Watpac Shellharbour Hospital Development - Heyday**  
Over \$60m



**Multiplex NEXTDC Artarmon Data Centre - Heyday**  
Over \$150m



**Coles and Woolworths Supermarkets – S.J. Electric**  
Circa \$50m per annum



**BOJV Atlassian Australia HQ Building – Heyday**  
Over \$35m



**Spark NEL DC JV North East Link Highway Switchboards – Trivantage Manufacturing**  
Over \$15m

# Disclaimer

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