

Retirement of Managing Director

29 January 2015

ASX & media announcement ASX code: SXE

The Board of SCEE wishes to announce the impending retirement of Mr Simon High, the Managing Director and Chief Executive Officer. Mr High has been in the role since joining SCEE in August 2010.

Mr High advised the Board of his intention to retire from a full time executive role, which the Board understands and supports. The Board wishes to thank Mr High for the considerable contribution he has made to the significant changes and growth of SCEE during the past five years.

Mr High commented that "SCEE is an excellent company with a good reputation and a very strong balance sheet built up over a number of years. Whilst SCEE has developed a sound growth strategy, it is important for the incumbent CEO to be able to take full ownership of both implementation and execution of that strategy over the growth cycle, which was the prime consideration for the Board and me as to the timing of my retirement."

The Board has commenced a formal search process for a new CEO and Mr High will remain in the role until the appointment is made.

All enquiries in relation to this announcement should be directed to:

Mr John Cooper Chairman of the Board Via Diane Scott – Executive Assistant Tel: 08 9236 8354

About SCEE

SCEE is a leading provider of specialised electrical and instrumentation services to Australia's resources sector.

Delivering life-of-project electrical infrastructure, construction and support services to its blue-chip customers for more than 30 years, SCEE also has a strong reputation for safety and excellence.

Our expertise and capacity enables us to undertake complex large-scale projects in harsh and remote environments.

Committed to our people with a strong focus on training and development, our track-record and collaborative, flexible approach has seen us continually expand our operations.

SCEE was established in 1978 and was listed on the Australian Securities Exchange in 2007 under the code SXE.