oRule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Southern Cross Electrical Engineering Limited
ABN	92 009 307 046

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Chris Douglass
Date of last notice	31 March 2015

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/a
Date of change	16 November 2015
No. of securities held prior to change	 120,724 Financial Year 2013 Performance Rights 184,678 Financial Year 2014 Performance Rights 341,837 Financial Year 2015 Performance Rights
Class	Performance Rights
Number acquired	975,000 Financial Year 2016 Performance Rights
Number disposed	120,724 Financial Year 2013 Performance Rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil.

⁺ See chapter 19 for defined terms.

No. of securities held after change	184,678 Financial Year 2014 Performance Rights
	341,837 Financial Year 2015 Performance Rights
	975,000 Financial Year 2016 Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of Financial Year 2016 Performance Rights as approved by shareholders at the AGM on 26 October 2015
	Cancellation of unvested Financial Year 2013 Performance Rights

Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	

⁺ See chapter 19 for defined terms.

If prior written clearance was provided, on what date was this	
provided?	

⁺ See chapter 19 for defined terms.