

Changes of Directors' interests

4 September 2019

ASX & media announcement ASX code: SXE

Southern Cross Electrical Engineering Limited ("SCEE") wishes to advise that Mr David Hammond, an executive director of the Company, has sold 3,240,496 SCEE shares at an average price of \$0.519 per share. The shares have been sold to satisfy personal taxation obligations and meet an unexpected near-term funding requirement. Mr Hammond continues to hold 3,629,544 shares in the Company.

Mr Hammond has advised the Company that he has now completed his selling and does not intend to dispose of any further SCEE shares in the foreseeable future.

SCEE further wishes to announce that Mr Karl Paganin, a non-executive director of the Company, has purchased 400,000 SCEE shares at an average price of \$0.505 per share

Appendix 3Y forms for each of Mr Hammond and Mr Paganin accompany this announcement.

Contact

SCEE Perth Office 41 Macedonia Street Naval Base WA 6165 T: +61 8 9236 8300 Graeme Dunn CEO & Managing Director E: graeme.dunn@scee.com.au Colin Harper Company Secretary E: colin.harper@scee.com.au

oRule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity Southern Cross Electrical Engineering Limited | |
|--|----------------|
| ABN | 92 009 307 046 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | David Anthony Hammond |
|---------------------|-----------------------|
| Date of last notice | 1 November 2017 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Indirect |
|---|---|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Relevant interests held by DHHD5 Pty Ltd as trustee for the DHHD5 Trust |
| Date of change | 28 August 2019 to 3 September 2019 |
| No. of securities held prior to change | 6,870,040 |
| Class | Ordinary Shares |
| Number acquired | Nil |
| Number disposed | 3,240,496 |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Average price of \$0.519 per share |
| No. of securities held after change | 3,629,544 Ordinary Shares |

⁺ See chapter 19 for defined terms.

| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | On-market sale of 1,090,496 Ordinary Shares and off-market sale of 2,150,000 Ordinary Shares to satisfy personal taxation obligations and meet an unexpected near- term funding requirement. |
|--|--|
|--|--|

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/A |
|---|-----|
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| Date of change | |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | |
| Interest acquired | |
| Interest disposed | |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | |
| Interest after change | |

Part 3 – +Closed period

| Were the interests in the securities or contracts detailed | No |
|--|----|
| above traded during a ⁺ closed period where prior written | |
| clearance was required? | |
| If so, was prior written clearance provided to allow the trade | |
| to proceed during this period? | |
| If prior written clearance was provided, on what date was this provided? | |

⁺ See chapter 19 for defined terms.

oRule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity Southern Cross Electrical Engineering Limited | |
|--|----------------|
| ABN | 92 009 307 046 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Karl John Paganin |
|---------------------|-------------------|
| Date of last notice | 14 March 2017 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Indirect |
|---|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Relevant interests held by Icon Holdings Pty Ltd and by dependent children of Karl Paganin |
| Date of change | 3 September 2019 |
| No. of securities held prior to change | 822,668 Ordinary Shares |
| Class | Ordinary Shares |
| Number acquired | 400,000 |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | \$0.505 per share |
| No. of securities held after change | 1,222,668 Ordinary Shares |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Off-market trade |

⁺ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/A |
|---|-----|
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| Date of change | |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | |
| Interest acquired | |
| Interest disposed | |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | |
| Interest after change | |

Part 3 – +Closed period

| Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required? | No |
|---|----|
| If so, was prior written clearance provided to allow the trade to proceed during this period? | |
| If prior written clearance was provided, on what date was this provided? | |

⁺ See chapter 19 for defined terms.