



Althea  
Group  
Holdings

# Annual Financial Report

# 2022

For the year ended - 30 June 2022

Althea Group Holdings Limited  
and Controlled Entities

ABN 78 626 966 943

Lodged with the ASX under  
Listing Rule 4.2A

# Appendix 4E

## 1. COMPANY DETAILS

**Name of entity:** Althea Group Holdings Limited

**ABN:** 78 626 966 943

**Reporting period:** For the year ended 30 June 2022

**Previous period:** For the year ended 30 June 2021

## 2. RESULTS FOR ANNOUNCEMENT TO THE MARKET

				\$'000
Revenues from ordinary activities	up	77.8%	to	20,521
Loss from ordinary activities after tax attributable to the owners of Althea Group Holdings Limited	down	19.4%	to	(12,124)
Loss for the year attributable to the owners of Althea Group Holdings Limited	down	19.4%	to	(12,124)

### Comments

The loss for the consolidated entity after providing for income tax amounted to \$12,124,000 (30 June 2021: \$15,046,000).

## 3. NET TANGIBLE ASSETS

	Reporting period Cents	Previous period Cents
Net tangible assets per ordinary security	7.15	8.68

## 4. CONTROL GAINED OVER ENTITIES

Not applicable.

## 5. LOSS OF CONTROL OVER ENTITIES

Not applicable.

# Appendix 4E (continued)

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## 6. DIVIDENDS

### Current period

There were no dividends paid, recommended or declared during the current financial period.

### Previous period

There were no dividends paid, recommended or declared during the previous financial period.

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## 7. DIVIDEND REINVESTMENT PLANS

Not applicable.

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## 8. DETAILS OF ASSOCIATES AND JOINT VENTURE ENTITIES

Not applicable.

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## 9. FOREIGN ENTITIES

### Details of origin of accounting standards used in compiling the report:

International Financial Reporting Standards (IFRS).

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## 10. AUDIT QUALIFICATION OR REVIEW

### Details of audit/review dispute or qualification (if any):

The financial statements have been audited and an unmodified opinion has been issued.

## 11. ATTACHMENTS

### Details of attachments (if any):

The Annual Report of Althea Group Holdings Limited for the year ended 30 June 2022 is attached.

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## 12. SIGNED



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Signed

Andrew Newbold  
Chairman

Date: 31 August 2022



**Appendix 4E**

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**CEO letter**

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## General information

The financial statements cover Althea Group Holdings Limited as a consolidated entity consisting of Althea Group Holdings Limited and the entities it controlled at the end of, or during, the financial year ('the Company', 'AGH', or 'the Group'). The financial statements are presented in Australian dollars, which is Althea Group Holdings Limited's functional and presentation currency.

Althea Group Holdings Limited is a listed public company limited by shares, incorporated and domiciled in Australia.

Its registered office and principal place of business is:

**Level 50, 360 Elizabeth Street,  
Melbourne, VIC 3000**

A description of the nature of the consolidated entity's operations and its principal activities are included in the Directors' report, which is not part of the financial statements.

The financial statements were authorised for issue, in accordance with a resolution of Directors, on 31 August 2022.

# Corporate Directory

- ▲ **Directors**
  - Andrew Newbold (Chairman and Independent Non-Executive Director)
  - Joshua Fegan (Chief Executive Officer and Managing Director)
  - Alan Boyd (Independent Non-Executive Director)
  - Penelope Dobson (Independent Non-Executive Director)
- ▲ **Company secretary**
  - Robert Meissner
- ▲ **Registered office**
  - Level 50
  - 360 Elizabeth Street,
  - Melbourne, VIC 3000
- ▲ **Principal place of business**
  - Level 50
  - 360 Elizabeth Street,
  - Melbourne, VIC 3000
- ▲ **Share register**
  - Computershare Investor Services Pty Ltd
  - Yarra Falls, 452 Johnston Street,
  - Abbotsford, VIC 3067
  - 1300 787 272
- ▲ **Auditor**
  - RSM Australia Partners
  - Level 21, 55 Collins Street,
  - Melbourne VIC 3000
- ▲ **Solicitor**
  - DLA Piper Australia
  - 80 Collins Street,
  - Melbourne VIC 3000
- ▲ **Stock exchange listing**
  - Althea Group Holdings Limited shares are listed on the Australian Securities Exchange (ASX code: AGH)
- ▲ **Website**
  - [www.altheagroupholdings.com](http://www.altheagroupholdings.com)



**ASUS**  
Packaging Systems

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# CEO letter

# CEO letter

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Dear Shareholder,

It is my pleasure to present to you Althea Group Holdings Limited's (AGH) annual report for the financial year ended 30 June 2022 (FY22).



## FULL-YEAR HIGHLIGHTS

ASX ANNOUNCEMENTS	Release date
Peak Signs CAD\$1.25M contract with 48 North Cannabis Corp	9 Jul 2021
Peak Signs with Canopy Growth Subsidiary and Trading Update	23 Aug 2021
AGH Successfully Raises \$10.64m to Fuel Growth & Expansion	25 Aug 2021
Peak Signs USD\$3.42m Agreement with The Boston Beer Company	1 Sept 2021
NYSE-listed Dr. Reddys to Acquire Althea German Partner	7 Feb 2022
Althea continues European expansion via Ireland market entry	20 May 2022

## INTRODUCTION

In a year that once again presented many unforeseen challenges, such as continued Covid-19 caused lockdowns, and natural disasters, it has been very pleasing to see AGH build on the strong foundations that were built in FY21.

I am pleased to note that each of the AGH business divisions, pharmaceutical cannabis (Althea) and recreational cannabis (Peak) achieved record financial results as well as sustained growth across other key metrics.

As both Althea and Peak consolidated their leadership positions in their respective sectors, the AGH brand undertook a strategic brand redesign. The brand redesign enabled us to maintain alignment with our tactical priorities as we continue to grow and to ensure the engagement and communication with our stakeholders progresses with us.

During FY22, the company continued to perform strongly, with the group achieving \$20.5m in revenue from continued operations, an increase of 78% from the



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previous year. This success was underpinned by both Althea and Peak being able to successfully execute their respective growth plans. Furthermore, the strong revenue performance required only a conservative increase in operating expenses, resulting in the company's FY22 operating loss being reduced by \$2.6 million (or 24%) compared to FY21. This improved operating result was a result of a prudent cost management framework that was executed during the year and is expected to continue into FY23 as the company approaches profitability.

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## PHARMACEUTICAL CANNABIS – ALTHEA

Althea continued to cement its leadership position in all its operating markets during FY22. In the face of increased competition, Althea has leveraged the superior quality of its cannabis-based medicines and leading salesforce to provide access to medical cannabis to more patients than ever before - showcased by a record year for customer receipts.

### Australia

Althea's Australian operations continued to strengthen and deliver significant contributions to the Company. Revenue from customers for FY22 was a record \$12m - an increase of 36% from the previous year. Following on from a disrupted FY21, the Althea sales force continued to demonstrate great agility and were able to adapt accordingly and reach Healthcare Professionals in new and innovative ways. Despite the increase in competition, Althea continued to grow sales via leveraging its

education platform and industry leading patient access tool – Althea Concierge™.

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### International

From an international perspective, Althea has been able to deliver upon its strategic growth initiatives. Althea's UK operations had a significant period of growth, with revenue from customers increasing 87% in FY22 up to \$2m. In conjunction with the positive sales growth, the Company's UK business is nearing positive EBITDA, a position which has been driven by addressing the cost base over the last 12 months in line with the country's highly regulated approach to medical cannabis.

Germany continues to be an attractive market with great opportunities for Althea and is a significant part of our strategic expansion plans into the accelerating European market. In February 2022 we announced that our German sales and distribution partner, Nimbus Health GmbH, was acquired by global pharmaceutical company Dr Reddy's Laboratories Ltd. (NYSE: RDY). This acquisition is welcomed by Althea as we envisage that Dr Reddy's will increase investment into the German market and support the accelerated growth of Althea's cannabis-based medicines.

In addition to established markets of the UK and Germany, we are now preparing to enter the Republic of Ireland. Althea will enter the Irish medical cannabis market following the approval of Althea CBD12:THC10 by Ireland's medicines regulator, HPRRA and the Minister for Health. Althea will now apply for Althea CBD12:THC10 to be added to the Primary

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Care Reimbursement Service in the Republic of Ireland as part of the Medicinal Cannabis Access Programme (MCAP), making it free of charge for Irish patients prescribed the treatment under the Medicinal Cannabis Access Programme.

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## RECREATIONAL CANNABIS – PEAK PROCESSING SOLUTIONS

AGH's wholly owned subsidiary, Peak Processing Solutions (Peak), continues to emerge as one of the leading recreational cannabis contract manufacturers in North America.

During FY22, Peak achieved \$8.9m in revenue from customers, an increase of 454% from the previous year. The growth was generated by several newly executed manufacturing agreements. The most significant agreement for Peak was the landmark USD\$3.42m manufacturing agreement with The Boston Beer Company (BBC). Under the agreement, Peak will be the exclusive manufacturer of all cannabis beverages produced or sold in Canada under BBC branding. The Boston Beer Company has some of the most recognisable alcoholic beverage brands in the US and the decision to partner with Peak for their entry into the cannabis beverage market is a great reflection of Peak's production capabilities.

In addition to the new agreements, Peak has also been responsible for producing Canada's Number 1 selling SKU (year to date), Collective Project Blood Orange, Yuzu and Vanilla. Year to date this SKU has achieved over CAD\$ 3m\* in retail sales.

## CONCLUSION

In August 2021, AGH successfully completed a \$10.64m capital raising which received strong support from existing institutional shareholders, new institutional investors and new sophisticated investors.

The Company identified and implemented approximately \$1m in operating savings during the period, helping to reduce the net cash used in operating activities in FY22 to \$9.1m, down from \$10.4m in FY21.

In summary, we are proud of the continued growth of the business and remain excited about the future of Althea Group Holdings. I would like to take the opportunity to thank all the employees at AGH for their continued contributions, while also thanking all our shareholders for their continued support of the company.

Yours sincerely,



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**Joshua Fegan**

**Althea Group Holdings Ltd CEO**

\* Headset Canada Cannabis Retail Data YTD June 2022



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# Key businesses

## Making cannabis more accessible every day

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At Althea Group Holdings, our mission is to improve the lives of patients across the globe, by providing them with access to high-quality cannabis products.

Althea Group Holdings endeavours to be the number one global cannabis company, driving innovation for cannabis users and providing the largest consumer markets access to world-class cannabis medicines and recreational products.

We are passionate about the health benefits of cannabis and seek to help patients suffering from debilitating conditions, by streamlining access to our Althea branded cannabis-based medicines.

But we aren't just a pharmaceutical company. We also believe that cannabis has a place in a regulated consumer goods market and hope to apply the same high-standard medicinal philosophy to our recreational offering.

Our cannabis manufacturing business, Peak Processing Solutions, produces a wide range of recreational cannabis products for sale and distribution into legalised adult-use cannabis markets. Peak's products include cannabis-infused beverages, edibles, topicals, and concentrates.

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## Cannabis-based medicines

Althea is one of the world’s leading suppliers of cannabis-based medicines, with more than 35,000 patients worldwide. Our mission is to improve the lives of people across the globe by streamlining access to our high-quality and needed medical cannabis products.

Althea understands the need for, and health benefits of cannabis and provides a comprehensive range of the highest quality cannabis-based medicines, including cannabis oil and dried flower preparations. Althea is the leader in supporting Healthcare Professionals and patients in medical education and navigating medical cannabis treatment pathways.

In the United Kingdom, we also own and operate a private medical cannabis clinic network, MyAccess Clinics. The clinic is a leader in the UK and has over 1,000 registered patients. MyAccess Clinics was one of the first to open in the UK and provides access to Althea medicines to patients in need.

Althea is the pharmaceuticals division of Althea Group Holdings, a company publicly listed on the Australian Securities Exchange (ASX:AGH) with operations in legal and regulated cannabis markets including Germany, UK, Canada, Australia, Ireland and South Africa.





## Recreational cannabis products

Peak Processing Solutions (Peak), is a leader in the manufacture, sales and distribution of legal recreational cannabis products in Canada and North America.

Peak, a wholly-owned subsidiary of AGH, offers brand partners the opportunity to innovate through Peak's industry-leading end-to-end cannabis product development, processing and contract manufacturing capabilities.

To its partners in North America, Peak provides expert formulation and mass-manufacturing of recreational cannabis products including beverages, concentrates, topicals and more.

Peak proudly manufactures a number of Canada's leading selling beverages including the Number 1 seller Collective Project, Blood Orange, Yuzu and Vanilla<sup>1</sup>.



<sup>1</sup> Headset Canada Cannabis Retail Data YTD June 2022



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# Directors' report

# Directors' report

The Directors present their report, together with the financial statements, on the consolidated entity (referred to hereafter as the 'consolidated entity') consisting of Althea Group Holdings Limited (referred to hereafter as the 'company' or 'parent entity') and the entities it controlled at the end of, or during, the year ended 30 June 2022.

## DIRECTORS

The following persons were Directors of Althea Group Holdings Limited during the whole of the financial year and up to the date of this report, unless otherwise stated:

- ▲ Andrew Newbold
- ▲ Joshua Fegan
- ▲ Alan Boyd
- ▲ Penelope Dobson

## PRINCIPAL ACTIVITIES

The principal activities of the consolidated entity during the period were the manufacturing, sales and distribution of cannabis-based medicines and recreational cannabis products. The parent entity services these sectors via two distinct business units:

- Althea, the company's pharmaceutical business, which offers a comprehensive range of cannabis-based medicines which are made available to patients via prescription.
- Peak Processing Solutions, the parent entity's recreational cannabis business, which produces legal cannabis products purchased by adult consumers in retail stores.

## DIVIDENDS

There were no dividends paid, recommended or declared during the current or previous financial year.

## REVIEW OF OPERATIONS

The operational review contained in the CEO letter at Section 2 forms part of this Director's Report.

During the year, Althea Group Holdings generated revenue of more than \$20.5 million. The consolidated entity's loss for the financial year amounted to \$12,124,000 (30 June 2021: \$15,046,000).

Key achievements by the consolidated entity during the year are as follows:

- Successfully raised \$10.64 million of capital, closing the year with a strong cash position of \$6.2 million as at 30 June 2022
- Strong year on year sales growth with the consolidated entity's revenue exceeding \$20.5 million, an increase of 78% from the previous year
- Significant improvement in the consolidated entity's operating EBITDA result by 24% from the previous year
- Continued European expansion via Ireland market entry



## DIRECTORS' REPORT

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### REVIEW OF OPERATIONS (continued)

- The consolidated entity's Canadian subsidiary, Peak Processing Solutions, achieved \$8.9 million in revenue from customers, an increase of 454% from the previous period.

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### MATTERS SUBSEQUENT TO THE END OF THE FINANCIAL YEAR

The impact of the coronavirus (COVID-19) pandemic is ongoing and it is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation continues to develop and is dependent on measures imposed by the Australian Government and other countries, such as rate of vaccinations, maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided.

No other matter or circumstance has arisen since 30 June 2022 that has significantly affected, or may significantly affect the consolidated entity's operations, the results of those operations, or the consolidated entity's state of affairs in future financial years.

### LIKELY DEVELOPMENTS AND EXPECTED RESULTS OF OPERATIONS

Information on likely developments in the operations of the consolidated entity and the expected results of operations have not been included in this report because the Directors believe it would be likely to result in unreasonable prejudice to the consolidated entity.

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### ENVIRONMENTAL REGULATION

The Parent's subsidiary, Peak Processing Solutions, is subject to environmental regulations and other licences in respect of its manufacturing facility located in Ontario, Canada. The company monitors changes in its regulatory environment and ensures ongoing compliance with new requirements. Peak Processing Solutions is subject to regular inspections and audits by responsible Provincial and Federal authorities.

The consolidated entity considers it has complied with all necessary environmental regulations throughout the year ended 30 June 2022 and no related issues have arisen since the end of the financial year to the date of this report.

### INFORMATION ON DIRECTORS



#### ANDREW NEWBOLD

Chairman and Independent  
Non-executive Director

LLB / BEc

**Experience and expertise:** Andrew is a qualified lawyer having practised for nearly 20 years at a large commercial firm. Following his retirement from law in 2006, he founded a renewable energy business which he sold to Origin Energy in 2009. Since that time he has been involved in a start-up property app business which he sold to ANZ in 2015 and various other businesses.

Andrew has been a director of numerous private companies and not-for-profit organisations and currently is a director of Supra Capital, a Commissioner of the AFL and Chairman of Golf Australia.

**Other current directorships:** None

**Former directorships (last 3 years):** None

**Special responsibilities:** Member of Audit, Risk and Compliance Management Committee & Remuneration and Nomination Committee

**Interests in shares:** 2,068,000



#### JOSHUA FEGAN

Chief Executive Officer and  
Managing Director

B Bus (Management and  
Marketing)

**Experience and expertise:** Sales and Marketing Manager - Strathfield Group.

Joshua is the founder of Althea Group Holdings Limited and has extensive experience in business building, sales and marketing. He has a range of proven business and strategy skills and has previously held a number of senior management roles at national value-based retailer, Strathfield Group.

Joshua founded Althea Health and Wellbeing in 2016, coinciding with registration of the Narcotic Drugs Amendment Act 2016 (Cth) (ND Amendment Act), an Act to amend the Narcotic Drugs Act 1967 (Cth) (ND Act), legalising medicinal cannabis.

**Other current directorships:** None

**Former directorships (last 3 years):** None

**Special responsibilities:** Member of Remuneration and Nomination Committee

**Interests in shares:** 56,394,621

**Interests in rights:** 5,791,196

## DIRECTORS' REPORT

### INFORMATION ON DIRECTORS (continued)



#### ALAN BOYD

Independent Non-executive  
Director

BA (Econ), CA ANZ

**Experience and expertise:** Alan was until 25/8/21 the Chief Financial Officer of Ridley Corporation Limited, an ASX-listed provider of high performance animal nutrition solutions. Prior to his role, Alan occupied the same position with listed biotechnology companies Avexa Limited and Zenyth Therapeutics Limited, website pioneer Sausage Software Limited, and un-listed public entity HRL Limited, where he later served as a non-executive director and Chair of the Audit Committee. Alan retired on 18/7/22.

Alan started his professional career in chartered accounting firms in England and Australia and has broad financial experience across many industry sectors.

**Other current directorships:** None

**Former directorships (last 3 years):** None

**Special responsibilities:** Chair of Audit, Risk and Compliance Management Committee and Member of Remuneration and Nomination Committee

**Interests in shares:** 418,182



#### PENELOPE DOBSON

Independent Non-executive  
Director

MBA (MGSM)

**Experience and expertise:** Penny is an experienced global healthcare executive. She has worked in the broad life-science space since her training as a pharmacist in New Zealand, including many years in the global pharmaceutical industry. Penny is currently a Principal at Valida Consulting, offering a range of services to companies in the healthcare, Pharma, Biotech, not-for-profit, Device and Diagnostics sector.

**Other current directorships:** Australian Nuclear Science and Technology Organisation, Invetus Ltd

**Former directorships (last 3 years):** None

**Special responsibilities:** Chair of Remuneration and Nomination Committee and Member of Audit, Risk and Compliance Management Committee

**Interests in shares:** 61,818

Former directorships (last 3 years) quoted above are directorships held in the last 3 years for listed entities only and excludes directorships of all other types of entities, unless otherwise stated.

## DIRECTORS' REPORT

### COMPANY SECRETARY

#### Robert Meissner

Robert has held the role of Company Secretary since April 2019. He currently acts as the Chief Financial Officer of the consolidated entity and has held this position since October 2018. Robert was previously the Financial Controller for Village Cinemas who are one of the leading cinema operators in Australia. Robert is a Certified Practising Accountant.

### MEETINGS OF DIRECTORS

The number of meetings of the company's Board of Directors ('the Board') and of each Board committee held during the year ended 30 June 2022, and the number of meetings attended by each Director were:

	Full Board		Remuneration and Nomination Committee		Audit and Risk Committee	
	Attended	Held	Attended	Held	Attended	Held
Andrew Newbold	10	10	2	2	4	4
Joshua Fegan	10	10	2	2	4	4
Alan Boyd	10	10	2	2	4	4
Penelope Dobson	10	10	2	2	4	4

**Held:** represents the number of meetings held during the time the Director held office.

### REMUNERATION REPORT (AUDITED)

The remuneration report details the key management personnel remuneration arrangements for the consolidated entity, in accordance with the requirements of the Corporations Act 2001 and its Regulations.

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including all Directors.

#### The remuneration report is set out under the following main headings:

- Principles used to determine the nature and amount of remuneration
- Details of remuneration

- Service agreements
- Share-based compensation
- Additional information
- Additional disclosures relating to key management personnel

#### Principles used to determine the nature and amount of remuneration

The objective of the consolidated entity's executive reward framework is to ensure reward for performance is competitive and appropriate for the results delivered. The framework aligns executive reward with the achievement of strategic objectives and the creation of value for shareholders, and it is considered to conform to the market best practice for the delivery



### REMUNERATION REPORT (AUDITED) (continued)

of reward. The Board of Directors ensures that executive reward satisfies the following key criteria for good reward governance practices:

- competitiveness and reasonableness;
- acceptability to shareholders;
- performance linkage / alignment of executive compensation; and
- transparency.

The Remuneration and Nomination Committee is responsible for determining and reviewing remuneration arrangements for its Directors and executives. The performance of the consolidated entity depends on the quality of its Directors and executives. The remuneration philosophy is to attract, motivate and retain high performance and high quality personnel.

The Remuneration and Nomination Committee has structured an executive remuneration framework that is market competitive and complementary to the reward strategy of the consolidated entity.

The reward framework is designed to align executive reward to shareholders' interests. The Board have considered that it should seek to enhance shareholders' interests by:

- having economic profit as a core component of plan design
- focusing on sustained growth in shareholder wealth, consisting of dividends and growth in share price, and delivering constant or increasing return on assets as well as focusing the executive on key non-financial drivers of value

- attracting and retaining high calibre executives

Additionally, the reward framework should seek to enhance executives' interests by:

- rewarding capability and experience
- reflecting competitive reward for contribution to growth in shareholder wealth
- providing a clear structure for earning rewards

In accordance with best practice corporate governance, the structure of non-executive Director and executive Director remuneration is separate.

#### **Non-executive Directors remuneration**

Fees and payments to non-executive Directors reflect the demands and responsibilities of their role. Non-executive Directors' fees and payments are reviewed annually by the Remuneration and Nomination Committee. The Remuneration and Nomination Committee may, from time to time, receive advice from independent remuneration consultants to ensure non-executive Directors' fees and payments are appropriate and in line with the market. The chairman's fees are determined independently to the fees of other non-executive Directors based on comparative roles in the external market. The chairman is not present at any discussions relating to the determination of his own remuneration. Non-executive Directors do not receive share options or other incentives.

Under the Company Constitution, the Board may decide the remuneration from Althea Group Holdings to which each non-executive director is entitled for their services as a Director. However, the total

### REMUNERATION REPORT (AUDITED) (continued)

amount of fees paid to all non-executive directors for their services must not exceed in aggregate in any financial year the amount fixed by Althea Group Holdings Limited in a general meeting. The amount has been fixed at \$400,000 per annum.

#### Executive remuneration

The consolidated entity aims to reward executives based on their position and responsibility, with a level and mix of remuneration which has both fixed and variable components.

The executive remuneration and reward framework has four components:

- base pay and non-monetary benefits
- short-term performance incentives
- share-based payments
- other remuneration such as superannuation and long service leave

The combination of these comprises the executive's total remuneration.

Fixed remuneration, consisting of base salary, superannuation and non-monetary benefits, is reviewed annually by the Remuneration and Nomination Committee based on individual and business unit performance, the overall performance of the consolidated entity and comparable market remunerations.

Executives may receive their fixed remuneration in the form of cash or other fringe benefits (for example motor vehicle benefits) where it does not create any additional costs to the consolidated entity and provides additional value to the executive.

The short-term incentives ('STI') program

is designed to align the targets of the business units with the performance hurdles of executives. STI payments are granted to executives based on specific annual targets and key performance indicators ('KPIs') being achieved. KPIs include profit contribution, customer satisfaction, leadership contribution and product management.

The long-term incentives ('LTI') include long service leave and share-based payments. Shares are awarded to executives over a period of three years based on long-term incentive measures. These include increase in shareholder value relative to the entire market and the increase compared to the consolidated entity's direct competitors. The Remuneration and Nomination Committee reviewed the long-term equity-linked performance incentives specifically for executives during the year ended 30 June 2022.

#### Consolidated entity performance and link to remuneration

At-risk remuneration for the Chief Executive Officer, Company Secretary and other senior executives is directly linked to performance of the consolidated entity as the vesting of the performance rights offered is dependent on defined performance milestones being met.

#### Voting and comments made at the company's 2021 Annual General Meeting ('AGM')

At the 2021 AGM, the remuneration report for the year ended 30 June 2021 was put forward for shareholder approval with 98.01% votes recorded in favour. The company did not receive any specific feedback at the AGM regarding its remuneration practices.

## DIRECTORS' REPORT

### DETAILS OF REMUNERATION

#### Amounts of remuneration

30 June 2022	Fixed Remuneration			Total Fixed Remuneration	Variable Remuneration					Total Variable Remuneration
	Cash salary	Super	Annual and Long Service Leave		STI Awarded <sup>1</sup>	Total LTI Awarded <sup>2</sup>	LTI attributable to existing rights	LTI attributable to lapsed rights <sup>3</sup>	Other <sup>4</sup>	
<b>Non-Executive Directors:</b>										
<b>Andrew Newbold</b>	124,201	12,420	-	<b>136,621</b>	-	-	-	-	-	-
<b>Alan Boyd</b>	65,753	6,575	-	<b>72,328</b>	-	-	-	-	-	-
<b>Penelope Dobson</b>	65,753	6,575	-	<b>72,328</b>	-	-	-	-	-	-
	255,707	25,570	-	<b>281,277</b>	-	-	-	-	-	-
<b>Executive Directors:</b>										
<b>Joshua Fegan</b>	460,000	27,500	12,274	<b>499,774</b>	12,580	(373,198)	(383,693)	10,495	172,702	<b>(187,916)</b>
<b>Other Key Management Personnel:</b>										
<b>Robert Meissner</b>	275,000	27,500	12,043	<b>314,543</b>	89,137	169,204	10,752	158,452	-	<b>(258,341)</b>
	<b>990,707</b>	<b>80,570</b>	<b>24,317</b>	<b>1,095,594</b>	<b>101,717</b>	<b>(203,994)</b>	<b>(372,941)</b>	<b>168,947</b>	<b>172,702</b>	<b>70,425</b>

<sup>1</sup> Represents short term incentives awarded and accrued in relation to actual performance during the 2022 financial year. This includes performance rights granted as remuneration that are valued at grant date in accordance with AASB 2 Share-based Payment and amortised over vesting period.

<sup>2</sup> Represents the fair value of performance rights granted as remuneration at grant date in accordance with AASB 2 Share-based Payment and amortised over vesting period.

<sup>3</sup> Represents the fair values of performance rights due to vest on 30 June 2022, however lapsed due to not meeting performance conditions.

<sup>4</sup> Other variable remuneration is composed of relocation costs paid during the 2022 financial year.

## DIRECTORS' REPORT

### DETAILS OF REMUNERATION (continued)

#### Amounts of remuneration

30 June 2021	Fixed Remuneration			Total Fixed Remuneration	Variable Remuneration					Total Variable Remuneration
	Cash salary	Super	Annual and Long Service Leave		STI Awarded <sup>1</sup>	Total LTI Awarded <sup>2</sup>	LTI attributable to existing rights	LTI attributable to lapsed rights <sup>3</sup>	Other <sup>4</sup>	
<b>Non-Executive Directors:</b>										
<b>Andrew Newbold</b>	108,219	10,281	-	<b>118,500</b>	-	-	-	-	-	-
<b>Alan Boyd</b>	54,795	5,205	-	<b>60,000</b>	-	-	-	-	-	-
<b>Penelope Dobson</b>	54,795	5,205	-	<b>60,000</b>	-	-	-	-	-	-
	217,809	20,691	-	<b>238,500</b>	-	-	-	-	-	-
<b>Executive Directors:</b>										
<b>Joshua Fegan</b>	415,000	25,000	45,280	<b>485,280</b>	133,906	703,428	685,455	17,973	179,581	<b>1,016,915</b>
<b>Other Key Management Personnel:</b>										
<b>Robert Meissner</b>	276,125	25,000	19,437	<b>320,562</b>	32,807	133,271	86,792	46,479	-	<b>166,078</b>
	<b>908,934</b>	<b>70,691</b>	<b>64,717</b>	<b>1,044,342</b>	<b>166,713</b>	<b>836,699</b>	<b>772,247</b>	<b>64,452</b>	<b>179,581</b>	<b>1,182,993</b>

<sup>1</sup> Represents short term incentives awarded and accrued in relation to actual performance during the 2021 financial year. This includes performance rights granted as remuneration that are valued at grant date in accordance with AASB 2 Share-based Payment and amortised over vesting period.

<sup>2</sup> Represents the fair value of performance rights granted as remuneration at grant date in accordance with AASB 2

Share-based Payment and amortised over vesting period.

<sup>3</sup> Represents the fair values of performance rights due to vest on 30 June 2021, however lapsed due to not meeting performance conditions.

<sup>4</sup> Other variable remuneration is composed of relocation costs paid during the 2021 financial year.

The proportion of remuneration linked to performance and the fixed proportion are as follows:

NAME	Fixed remuneration		At risk - STI and Other		At risk - LTI Awarded	
	30 June 2022	30 June 2021	30 June 2022	30 June 2021	30 June 2022	30 June 2021
<b>Non-Executive Directors:</b>						
<b>Andrew Newbold</b>	100%	100%	-	-	-	-
<b>Alan Boyd</b>	100%	100%	-	-	-	-
<b>Penelope Dobson</b>	100%	100%	-	-	-	-
<b>Executive Directors:</b>						
<b>Joshua Fegan</b>	160%	32%	59%	21%	(119%)	47%
<b>Other Key Management Personnel:</b>						
<b>Robert Meissner</b>	55%	66%	16%	7%	29%	27%

## DIRECTORS' REPORT

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### SERVICE AGREEMENTS

Remuneration and other terms of employment for key management personnel are formalised in service agreements. Details of these agreements are as follows:

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<b>Name:</b>	Joshua Fegan
<b>Title:</b>	Chief Executive Officer and Managing Director
<b>Term of agreement:</b>	No fixed term
<b>Details:</b>	Either the Company or Joshua may terminate the agreement by giving 3 months' notice, during which the Company may request that he cease work prior to the 3 months, but must provide remuneration for the entire period. The Company may also terminate his engagement without notice in circumstances involving serious or persistent misconduct or for breaches of certain clauses of the agreement, including misuse of confidential information. Joshua's agreement includes a restraint on working for a competitor for up to 6 months after ceasing employment.

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<b>Name:</b>	Robert Meissner
<b>Title:</b>	Chief Financial Officer and Company Secretary
<b>Term of agreement:</b>	No fixed term
<b>Details:</b>	Either the Company or Robert may terminate the executive services agreement by giving 3 months' notice, during which the Company may request that he cease work prior to 3 months, but must provide remuneration for the entire period. The Company may also terminate his engagement without notice in circumstances involving serious and persistent misconduct or breaches of certain clauses of the executive services agreement, for example misuse of confidential information. Robert's agreement includes a restraint on working for a competitor for up to 6 months after ceasing employment.

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Key management personnel have no entitlement to termination payments in the event of removal for misconduct.

## DIRECTORS' REPORT

### SHARE-BASED COMPENSATION

#### Issue of shares

There were no shares issued to Directors and other key management personnel as part of compensation during the year ended 30 June 2022.

#### Performance rights

The terms and conditions of each grant of performance rights over ordinary shares affecting remuneration of Directors and other key management personnel in this financial year or future reporting years are as follows:

NAME	Number of rights granted	Grant date	Vesting date and exercisable date	Expiry date	Share price hurdle for vesting	Fair value per right at grant date
Joshua Fegan (Class E) <sup>1,3</sup>	176,201	27 November 2019	30 June 2022	27 November 2034	\$1.296	\$0.143
Joshua Fegan (Class H) <sup>1</sup>	390,625	26 November 2020	30 June 2023	26 November 2035	\$0.548	\$0.345
Robert Meissner (Class C) <sup>1,3</sup>	71,949	1 July 2019	30 June 2022	30 June 2034	\$1.296	\$0.675
Robert Meissner (Class F) <sup>1,3</sup>	1,000,000	6 May 2020	30 June 2022	6 May 2035	\$0.443	\$0.262
Robert Meissner (Class G) <sup>1</sup>	190,972	1 July 2020	30 June 2023	30 June 2035	\$0.548	\$0.225
Joshua Fegan (Class I) <sup>2</sup>	5,100,000	1 December 2020	30 November 2022	30 November 2022	\$0.000	\$0.515
Joshua Fegan (Class J) <sup>1</sup>	300,571	16 December 2021	30 June 2024	15 December 2036	\$0.336	\$0.225

<sup>1</sup> The performance metric for vesting of these performance rights is absolute total shareholder return (ATSR) on a compound annual growth rate (CAGR) basis tested over the Measurement Period. ATSR takes into account the difference in share price over the Measurement Period, as well as any dividends (assumed to be reinvested) and other capital adjustments.

<sup>2</sup> The performance metric for vesting of the above Class I performance rights is the achievement of a minimum \$30,000,000 in consolidated group revenue in any 12 month rolling period within the performance period.

<sup>3</sup> The performance rights vesting on 30 June 2022 did not meet the required performance measurement hurdles for the rights to vest and/or be exercised.

Performance rights granted carry no dividend or voting rights.



## DIRECTORS' REPORT

Details of performance rights over ordinary shares granted, vested and lapsed for Directors and other key management personnel as part of compensation during the year ended 30 June 2022 are set out below:

NAME	Grant date	Vesting date	Number of rights granted	Value of rights granted \$	Value of rights vested \$	Number of rights lapsed	Value of rights lapsed \$
Joshua Fegan (Class E)	27 November 2019	30 June 2022	176,201	25,197	-	176,201	(25,197)
Joshua Fegan (Class H)	26 November 2020	30 June 2023	390,625	78,360	-	-	-
Joshua Fegan (Class I)	1 December 2020	30 November 2022	5,100,000	207,526	-	-	-
Joshua Fegan (Class J)	16 December 2021	30 June 2024	300,571	5,560	-	-	-
Robert Meissner (Class C)	1 July 2019	30 June 2022	71,949	48,566	-	71,949	(48,566)
Robert Meissner (Class F)	6 May 2020	30 June 2022	1,000,000	261,900	-	1,000,000	(261,900)
Robert Meissner (Class G)	1 July 2020	30 June 2023	190,972	21,475	-	-	-

## ADDITIONAL INFORMATION

The earnings of the consolidated entity for the five years to 30 June 2022 are summarised below:

	2022 \$'000	2021 \$'000	2020 \$'000	2019 \$'000	2018 \$'000
Sales revenue	20,521	11,540	5,062	767	11
EBITDA	(9,079)	(12,855)	(13,434)	(8,827)	(1,875)
EBIT	(11,825)	(14,869)	(14,282)	(8,875)	(1,875)
Loss after income tax	(12,124)	(15,046)	(14,768)	(8,675)	(1,871)

The factors that are considered to affect total shareholders return ('TSR') are summarised below:

	2022	2021	2020	2019	2018
Share price at financial year end (\$)	0.06	0.31	0.32	1.01	-
Basic loss per share (cents per share)	(3.99)	(6.05)	(6.42)	(5.11)	(35,764.06)

## DIRECTORS' REPORT

### ADDITIONAL DISCLOSURES RELATING TO KEY MANAGEMENT PERSONNEL

#### Shareholding

The number of shares in the company held during the financial year by each Director and other members of key management personnel of the consolidated entity, including their personally related parties, is set out below:

	Balance at the start of the year	Received as part of remuneration	Additions	Disposals/other	Balance at the end of the year
<b>Ordinary shares</b>					
Andrew Newbold	2,068,000	-	-	-	2,068,000
Joshua Fegan	56,394,621	-	-	-	56,394,621
Alan Boyd	418,182	-	-	-	418,182
Penelope Dobson	30,000	-	31,818	-	61,818
	<b>58,910,803</b>	<b>-</b>	<b>31,818</b>	<b>-</b>	<b>58,942,621</b>

#### Performance rights holding

The number of performance rights over ordinary shares in the company held during the financial year by each Director and other members of key management personnel of the company, including their personally related parties, is set out below:

	Balance at the start of the year	Granted	Lapsed <sup>1</sup>	Expired/forfeited/ other	Balance at the end of the year
<b>Performance rights over ordinary shares</b>					
Joshua Fegan	5,666,826	300,571	(176,201)	-	5,791,196
Robert Meissner	1,426,544	-	(1,071,949)	-	354,595
	<b>7,093,370</b>	<b>300,571</b>	<b>(1,248,150)</b>	<b>-</b>	<b>6,145,791</b>

<sup>1</sup> Performance rights vested during the period but did not meet the required performance measurement hurdles for the rights to be exercised.

**This concludes the remuneration report, which has been audited.**

## DIRECTORS' REPORT

### SHARES UNDER OPTION

Unissued ordinary shares of Althea Group Holdings Limited under option at the date of this report are as follows:

Grant date	Expiry date	Exercise price	Number under rights
21 September 2018 <sup>1</sup>	21 September 2022	\$0.200	2,675,000
20 January 2022 <sup>2</sup>	20 January 2025	\$0.500	1,568,177
20 January 2022 <sup>2</sup>	20 January 2025	\$0.750	1,568,177
			<b>5,811,354</b>

<sup>1</sup> The 2,675,000 unlisted Pre-IPO Consultant Options exercisable at \$0.20 each on or before 21 September 2022 are classified by the ASX as restricted securities to be held in escrow until 21 September 2021.

<sup>2</sup> The 3,136,354 unlisted options were issued to the Company's corporate advisor with the following terms:

- half of the options will be issued with a \$0.50 exercise price and expiring three years from the date of issue; and
- half of the options will be issued with a \$0.75 exercise price and expiring three years from the date of issue.

No person entitled to exercise the options had or has any right by virtue of the option to participate in any share issue of the company or of any other body corporate.

#### Disposal Restrictions

The Pre-IPO Consultant Options must not be sold, transferred, assigned, mortgaged or otherwise dealt with except in the event of death or legal incapacity of a Pre-IPO Consultant, in which case they may be transferred to the relevant Pre-IPO Consultant's estate or legal personal representative.

Any shares received on exercise of the Pre-IPO Consultants Options must not be sold, transferred, assigned, mortgaged or otherwise dealt with (including entering into any agreement with respect to voting rights) until 21 September 2021.

## DIRECTORS' REPORT

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### SHARES UNDER PERFORMANCE RIGHTS

Unissued ordinary shares of Althea Group Holdings Limited under performance rights at the date of this report are as follows:

Grant date	Expiry date	Exercise price	Number under rights
1 July 2019	1 July 2034	\$0.000	36,490
1 July 2020	1 July 2035	\$0.000	1,434,770
26 November 2020	26 November 2035	\$0.000	390,625
1 December 2020 <sup>1</sup>	1 December 2035	\$0.000	5,100,000
16 December 2021 <sup>1</sup>	15 December 2036	\$0.000	300,571
			<b>7,262,456</b>

<sup>1</sup> The performance rights issued to Mr Joshua Fegan under the Company's LTI Plan were approved for issue under ASX Listing Rule 10.14.

No person entitled to exercise the performance rights had or has any right by virtue of the performance right to participate in any share issue of the company or of any other body corporate.

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### SHARES ISSUED ON THE EXERCISE OF OPTIONS

There were no ordinary shares of Althea Group Holdings Limited issued on the exercise of options during the year ended 30 June 2022 and up to the date of this report.

of the company against a liability to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

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### INDEMNITY AND INSURANCE OF OFFICERS

The company has indemnified the Directors and executives of the company for costs incurred, in their capacity as a Director or executive, for which they may be held personally liable, except where there is a lack of good faith.

During the financial year, the company paid a premium in respect of a contract to insure the Directors and executives

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### INDEMNITY AND INSURANCE OF AUDITOR

The company has not, during or since the end of the financial year, indemnified or agreed to indemnify the auditor of the company or any related entity against a liability incurred by the auditor.

During the financial year, the company has not paid a premium in respect of a contract to insure the auditor of the company or any related entity.

## DIRECTORS' REPORT

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### PROCEEDINGS ON BEHALF OF THE COMPANY

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the company, or to intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or part of those proceedings.

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### NON-AUDIT SERVICES

Details of the amounts paid or payable to the auditor for non-audit services provided during the financial year by the auditor are outlined in note 28 to the financial statements.

The Directors are satisfied that the provision of non-audit services during the financial year, by the auditor (or by another person or firm on the auditor's behalf), is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001.

The Directors are of the opinion that the services as disclosed in note 28 to the financial statements do not compromise the external auditor's independence requirements of the Corporations Act 2001 for the following reasons:

- all non-audit services have been reviewed and approved to ensure that they do not impact the integrity and objectivity of the auditor; and

- none of the services undermine the general principles relating to auditor independence as set out in APES 110 Code of Ethics for Professional Accountants issued by the Accounting Professional and Ethical Standards Board, including reviewing or auditing the auditor's own work, acting in a management or decision-making capacity for the company, acting as advocate for the company or jointly sharing economic risks and rewards.
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### OFFICERS OF THE COMPANY WHO ARE FORMER PARTNERS OF RSM AUSTRALIA PARTNERS

There are no officers of the company who are former partners of RSM Australia Partners.

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### ROUNDING OF AMOUNTS

The company is of a kind referred to in Corporations Instrument 2016/191, issued by the Australian Securities and Investments Commission, relating to 'rounding-off'. Amounts in this report have been rounded off in accordance with that Corporations Instrument to the nearest thousand dollars, or in certain cases, the nearest dollar.

## DIRECTORS' REPORT

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### AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this Directors' report.

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### AUDITOR

RSM Australia Partners continues in office in accordance with section 327 of the Corporations Act 2001.

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### CORPORATE GOVERNANCE STATEMENT

The Board has created a framework for managing the company, including adopting relevant internal controls, risk management processes and corporate governance policies and practices which it believes are appropriate for the company's

business and which are designed to promote the responsible management and conduct of the company. A copy of the consolidated entity's Corporate Governance Statement can be found on their website: [altheagroupholdings.com](http://altheagroupholdings.com).

This report is made in accordance with a resolution of Directors, pursuant to section 298(2)(a) of the Corporations Act 2001.

**On behalf of the Directors**



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**Andrew Newbold**  
**Chairman**

**31 August 2022**





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# Auditor's independence declaration

**RSM Australia Partners**

Level 21, 55 Collins Street Melbourne VIC 3000  
PO Box 248 Collins Street West VIC 8007

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F +61 (0) 3 9286 8199

[www.rsm.com.au](http://www.rsm.com.au)

**AUDITOR'S INDEPENDENCE DECLARATION**

As lead auditor for the audit of the financial report of Althea Group Holdings Limited for the year ended 30 June 2022 I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.



**RSM AUSTRALIA PARTNERS**



**B Y CHAN**

Partner

Dated: 31 August 2022

Melbourne, Victoria

**THE POWER OF BEING UNDERSTOOD**  
AUDIT | TAX | CONSULTING

RSM Australia Partners is a member of the RSM network and trades as RSM. RSM is the trading name used by the members of the RSM network. Each member of the RSM network is an independent accounting and consulting firm which practices in its own right. The RSM network is not itself a separate legal entity in any jurisdiction.

RSM Australia Partners ABN 36 965 185 036

Liability limited by a scheme approved under Professional Standards Legislation







06

# Annual financial report

# Consolidated statement of profit or loss and other comprehensive income

		Consolidated	
		30 June 2022	30 June 2021
REVENUE	Note	\$'000	\$'000
Revenue from continuing activities	4	20,521	11,540
Cost of goods sold	5	(10,783)	(5,784)
<b>Gross profit</b>		<b>9,738</b>	<b>5,756</b>
Interest income		5	8
<b>EXPENSES</b>			
Employee benefits expense	5	(11,951)	(13,112)
General and administrative expenses	5	(2,947)	(1,601)
Distribution expenses		(1,903)	(1,173)
Marketing expenses		(1,168)	(1,295)
Professional services	5	(1,509)	(1,490)
Depreciation and amortisation expense	5	(2,747)	(2,014)
Finance costs	5	(303)	(185)
Foreign exchange gain	5	661	60
<b>Total expenses</b>		<b>(21,867)</b>	<b>(20,810)</b>
Loss before income tax expense		(12,124)	(15,046)
Income tax expense	6	-	-
<b>Loss after income tax expense for the year</b>		<b>(12,124)</b>	<b>(15,046)</b>
<b>OTHER COMPREHENSIVE INCOME/ (LOSS)</b>			
<b>Items that may be reclassified subsequently to profit or loss</b>			
Foreign currency translation		(215)	(172)
Other Comprehensive loss for the year, net of tax		(215)	(172)
<b>Total Comprehensive loss for the year</b>		<b>(12,339)</b>	<b>(15,218)</b>
		<b>Cents</b>	<b>Cents</b>
Basic loss per share	34	(3.99)	(6.05)
Diluted loss per share	34	(3.99)	(6.05)

The above consolidated statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

# Consolidated statement of financial position

	Note	Consolidated	
		30 June 2022 \$'000	30 June 2021 \$'000
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	7	6,205	6,388
Trade and other receivables	8	6,305	2,683
Inventories	9	3,819	5,213
Other	10	1,447	600
<b>Total current assets</b>		<b>17,776</b>	<b>14,884</b>
<b>Non-current assets</b>			
Other financial assets	11	326	349
Property, plant and equipment	12	14,474	14,949
Right-of-use assets	13	4,676	3,794
Intangibles	14	19,313	19,936
<b>Total non-current assets</b>		<b>38,789</b>	<b>39,028</b>
<b>Total assets</b>		<b>56,565</b>	<b>53,912</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Trade and other payables	15	8,479	5,308
Lease liabilities	16	141	54
Provisions	17	517	634
Other	18	637	762
<b>Total current liabilities</b>		<b>9,774</b>	<b>6,758</b>
<b>Non-current liabilities</b>			
Lease liabilities	19	4,996	3,995
Provisions	20	75	38
Other	21	270	425
<b>Total non-current liabilities</b>		<b>5,341</b>	<b>4,458</b>
<b>Total liabilities</b>		<b>15,115</b>	<b>11,216</b>
<b>Net assets</b>		<b>41,450</b>	<b>42,696</b>
<b>EQUITY</b>			
Issued capital	22	82,044	68,046
Reserves	23	2,883	14,770
Accumulated losses	24	(43,477)	(40,120)
<b>Total equity</b>		<b>41,450</b>	<b>42,696</b>

The above consolidated statement of financial position should be read in conjunction with the accompanying notes



## Consolidated statement of changes in equity

CONSOLIDATED	Issued capital \$'000	Share based payment reserve \$'000	Foreign currency translation reserve \$'000	Restated Deferred consideration reserve \$'000	Accumulated losses \$'000	Total equity \$'000
Balance at 1 July 2020	54,403	1,348	446	15,239	(25,314)	46,122
Loss after income tax expense for the year	-	-	-	-	(15,046)	(15,046)
Other comprehensive loss for the year, net of tax	-	-	(172)	-	-	(172)
<b>Total comprehensive loss for the year</b>	-	-	<b>(172)</b>	-	<b>(15,046)</b>	<b>(15,218)</b>
<b>Transactions with owners in their capacity as owners:</b>						
Contributions of equity, net of transaction costs (note 22)	9,270	-	-	-	-	9,270
Performance rights expense	-	2,076	-	-	-	2,076
Exchangeable shares issued on acquisition	4,373	-	-	(4,373)	-	-
Performance rights re-classified during the year	-	446	-	-	-	446
Lapsed rights transferred to retained earnings during the year	-	(240)	-	-	240	-
<b>Balance at 30 June 2021</b>	<b>68,046</b>	<b>3,630</b>	<b>274</b>	<b>10,866</b>	<b>(40,120)</b>	<b>42,696</b>

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes

## Consolidated statement of changes in equity (continued)

CONSOLIDATED	Issued capital \$'000	Share based payment reserve \$'000	Foreign currency translation reserve \$'000	Deferred consideration reserve \$'000	Accumulated losses \$'000	Total equity \$'000
Balance at 1 July 2021	68,046	3,630	274	10,866	(40,120)	42,696
Loss after income tax expense for the year	-	-	-	-	(12,124)	(12,124)
Other comprehensive loss for the year, net of tax	-	-	(215)	-	-	(215)
<b>Total comprehensive loss for the year</b>	-	-	<b>(215)</b>	-	<b>(12,124)</b>	<b>(12,339)</b>
<b>Transactions with owners in their capacity as owners:</b>						
Contributions of equity, net of transaction costs (note 22)	10,040	-	-	-	-	10,040
Share-based payments expensed during the year (note 35)	57	737	-	-	-	794
Exchangeable shares converted to ordinary capital as a result of performance conditions being met, net of transaction costs	3,645	-	-	(3,652)	-	(7)
Vested performance rights transferred to retained earnings during the period	-	(1,553)	-	-	1,553	-
Performance rights exercised during the period, net of transaction costs	260	(261)	-	-	-	(1)
Transaction costs relating to employee share issue	(4)	-	-	-	-	(4)
Performance rights re-classified during the period	-	271	-	-	-	271
Exchangeable shares issued on acquisition not met and transferred to retained earnings	-	-	-	(7,214)	7,214	-
<b>Balance at 30 June 2022</b>	<b>82,044</b>	<b>2,824</b>	<b>59</b>	<b>-</b>	<b>(43,477)</b>	<b>41,450</b>

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes

# Consolidated statement of cash flows

	Note	Consolidated	
		30 June 2022 \$'000	30 June 2021 \$'000
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from customers (inclusive of GST)		22,424	11,511
Payments to suppliers and employees (inclusive of GST)		(31,180)	(21,779)
Interest received		5	8
Interest paid		(303)	(185)
<b>Net cash used in operating activities</b>	33	<b>(9,054)</b>	<b>(10,445)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payments for property, plant and equipment	12	(849)	(1,793)
Payments for intangibles	14	(133)	(610)
<b>Net cash used in investing activities</b>		<b>(982)</b>	<b>(2,403)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Proceeds from issue of shares, net of transaction costs	22	10,040	9,269
Share issue transaction costs		(13)	-
Proceeds from borrowings		(6)	115
Proceeds from / (payments) of bank guarantee		23	(64)
Repayment of lease liabilities		(158)	(138)
<b>Net cash from financing activities</b>		<b>9,886</b>	<b>9,182</b>
<b>Net decrease in cash and cash equivalents</b>		<b>(150)</b>	<b>(3,666)</b>
<b>Cash and cash equivalents at the beginning of the financial year</b>		<b>6,388</b>	<b>10,143</b>
<b>Effects of exchange rate changes on cash and cash equivalents</b>		<b>(33)</b>	<b>(89)</b>
<b>Cash and cash equivalents at the end of the financial year</b>	7	<b>6,205</b>	<b>6,388</b>

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes

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# Notes to the consolidated financial statements

## Note 1. Significant accounting policies

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The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

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### NEW OR AMENDED ACCOUNTING STANDARDS AND INTERPRETATIONS ADOPTED

The consolidated entity has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

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### BASIS OF PREPARATION

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the Corporations Act 2001, as appropriate for

for-profit oriented entities. These financial statements also comply with International Financial Reporting Standards as issued by the International Accounting Standards Board ('IASB').

### Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss, financial assets at fair value through other comprehensive income, investment properties, certain classes of property, plant and equipment and derivative financial instruments.

### Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the consolidated entity's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

## Note 1. Significant accounting policies (continued)

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### PARENT ENTITY INFORMATION

In accordance with the Corporations Act 2001, these financial statements present the results of the consolidated entity only. Supplementary information about the parent entity is disclosed in note 31.

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### PRINCIPLES OF CONSOLIDATION

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of Althea Group Holdings Limited ('company' or 'parent entity') as at 30 June 2022 and the results of all subsidiaries for the year then ended. Althea Group Holdings Limited and its subsidiaries together are referred to in these financial statements as the 'consolidated entity'.

Subsidiaries are all those entities over which the consolidated entity has control. The consolidated entity controls an entity when the consolidated entity is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the consolidated entity. They are de-consolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains on transactions between entities in the consolidated entity are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of

the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the consolidated entity.

The acquisition of subsidiaries is accounted for using the acquisition method of accounting. A change in ownership interest, without the loss of control, is accounted for as an equity transaction, where the difference between the consideration transferred and the book value of the share of the non-controlling interest acquired is recognised directly in equity attributable to the parent.

Where the consolidated entity loses control over a subsidiary, it derecognises the assets including goodwill, liabilities and non-controlling interest in the subsidiary together with any cumulative translation differences recognised in equity. The consolidated entity recognises the fair value of the consideration received and the fair value of any investment retained together with any gain or loss in profit or loss.

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### OPERATING SEGMENTS

Operating segments are presented using the 'management approach', where the information presented is on the same basis as the internal reports provided to the Chief Operating Decision Makers ('CODM'). The CODM, who is responsible for the allocation of resources and assessing performance of the operating segments, has been identified as the Board of Directors.



## Note 1. Significant accounting policies (continued)

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### FOREIGN CURRENCY TRANSLATION

The financial statements are presented in Australian dollars (“AUD”), which is Althea Group Holdings Limited’s functional and presentation currency. The major controlled entities of Althea Group Holdings Limited have Australian dollars (“AUD”), British pound (“GBP”) and Canadian dollars (“CAD”) as their functional currency.

#### Foreign currency transactions

Foreign currency transactions are translated into Australian dollars using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at financial year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

#### Foreign operations

The assets and liabilities of foreign operations are translated into Australian dollars using the exchange rates at the reporting date. The revenues and expenses of foreign operations are translated into Australian dollars using the average exchange rates, which approximate the rates at the dates of the transactions, for the period. All resulting foreign exchange differences are recognised in other comprehensive income through the foreign currency reserve in equity.

The foreign currency reserve is recognised in profit or loss when the foreign operation or net investment is disposed of.

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### REVENUE RECOGNITION

The consolidated entity recognises revenue as follows:

#### Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the consolidated entity is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the consolidated entity: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined

## Note 1. Significant accounting policies (continued)

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using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

### Sale of goods

Revenue from the sale of goods is measured at fair value of the consideration received or receivable and is shown net of sales taxes (GST, VAT and HST) and recognised at the point in time when the customer obtains control of the goods, which is generally at the time of delivery.

### Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

### Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

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## INCOME TAX

The income tax expense or benefit for the period is the tax payable on that period's taxable income based on the applicable income tax rate for each jurisdiction, adjusted by the changes in deferred tax assets and liabilities attributable to temporary differences, unused tax losses and the adjustment recognised for prior periods, where applicable.

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to be applied when the assets are recovered or liabilities are settled, based on those tax rates that are enacted or substantively enacted, except for:

- When the deferred income tax asset or liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and that, at the time of the transaction, affects neither the accounting nor taxable profits; or
- When the taxable temporary difference is associated with interests in subsidiaries, associates or joint ventures, and the timing of the reversal can be controlled and it is probable that the temporary difference will not reverse in the foreseeable future.

## Note 1. Significant accounting policies (continued)

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Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

The carrying amount of recognised and unrecognised deferred tax assets are reviewed at each reporting date. Deferred tax assets recognised are reduced to the extent that it is no longer probable that future taxable profits will be available for the carrying amount to be recovered. Previously unrecognised deferred tax assets are recognised to the extent that it is probable that there are future taxable profits available to recover the asset.

Deferred tax assets and liabilities are offset only where there is a legally enforceable right to offset current tax assets against current tax liabilities and deferred tax assets against deferred tax liabilities; and they relate to the same taxable authority on either the same taxable entity or different taxable entities which intend to settle simultaneously.

Althea Group Holdings Limited (the 'head entity') and its wholly-owned Australian subsidiaries have formed an income tax consolidated group under the tax consolidation regime. The head entity and each subsidiary in the tax consolidated group continue to account for their own current and deferred tax amounts. The tax consolidated group has applied the 'separate taxpayer within group' approach in determining the appropriate amount of taxes to allocate to

members of the tax consolidated group.

Assets or liabilities arising under tax funding agreements with the tax consolidated entities are recognised as amounts receivable from or payable to other entities in the tax consolidated group. The tax funding arrangement ensures that the intercompany charge equals the current tax liability or benefit of each tax consolidated group member, resulting in neither a contribution by the head entity to the subsidiaries nor a distribution by the subsidiaries to the head entity.

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### R&D TAX INCENTIVE

Grants that compensate the group for expenditures incurred are recognised in profit or loss on a systematic basis in the periods in which the expenditures are recognised. R&D tax offset receivables will be recognised in profit before tax and depreciation and amortised over the periods necessary to match the benefit of the credit with the costs for which it is intended to compensate. Such periods will depend on whether the R&D costs are capitalised or expensed as incurred. For R&D costs that have been capitalised, the grants related to those assets have been deferred and will be recognised over the useful economic life of the asset.

## Note 1. Significant accounting policies (continued)

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### CURRENT AND NON-CURRENT CLASSIFICATION

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the consolidated entity's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the consolidated entity's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Deferred tax assets and liabilities are always classified as non-current.

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### CASH AND CASH EQUIVALENTS

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid

investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

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### TRADE AND OTHER RECEIVABLES

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The consolidated entity has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. At the end of each reporting period, the consolidated entity assesses whether there is objective evidence that trade and other receivables have been impaired. To measure the expected credit losses, trade receivables have been grouped based on days overdue. Credit losses are recognised in profit or loss.

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

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### INVENTORIES

Inventory consisting of raw materials, work in progress and finished goods is stated at the lower of cost and net realisable value. Cost is

## Note 1. Significant accounting policies (continued)

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determined using the average cost basis and is comprised of direct materials and delivery costs, direct labour, import duties and other taxes, an appropriate proportion of variable and fixed overhead expenditure based on normal operating capacity, and, where applicable, transfers from cash flow hedging reserves in equity. Costs of purchased inventory are determined after deducting rebates and discounts received or receivable.

Subsequent to initial measurement, balances held in inventory are reviewed at least annually and a provision raised where future use is no longer considered probable, principally due to reasons of obsolescence or product dating.

Stock in transit is stated at the lower of cost and net realisable value. Cost comprises of purchase and delivery costs, net of rebates and discounts received or receivable.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs necessary to make the sale.

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### INVESTMENTS AND OTHER FINANCIAL ASSETS

Investments and other financial assets are initially measured at fair value. Transaction costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. Such assets are subsequently measured at either amortised cost or fair value depending on their classification. Classification is

determined based on both the business model within which such assets are held and the contractual cash flow characteristics of the financial asset unless an accounting mismatch is being avoided.

Financial assets are derecognised when the rights to receive cash flows have expired or have been transferred and the consolidated entity has transferred substantially all the risks and rewards of ownership. When there is no reasonable expectation of recovering part or all of a financial asset, its carrying value is written off.

#### Financial assets at amortised cost

A financial asset is measured at amortised cost only if both of the following conditions are met: (i) it is held within a business model whose objective is to hold assets in order to collect contractual cash flows; and (ii) the contractual terms of the financial asset represent contractual cash flows that are solely payments of principal and interest.

#### Impairment of financial assets

The consolidated entity recognises a loss allowance for expected credit losses on financial assets which are either measured at amortised cost or fair value through other comprehensive income. The measurement of the loss allowance depends upon the consolidated entity's assessment at the end of each reporting period as to whether the financial instrument's credit risk has increased significantly since initial recognition, based on reasonable and supportable information that is available,

## Note 1. Significant accounting policies (continued)

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without undue cost or effort to obtain.

Where there has not been a significant increase in exposure to credit risk since initial recognition, a 12-month expected credit loss allowance is estimated. This represents a portion of the asset's lifetime expected credit losses that is attributable to a default event that is possible within the next 12 months.

Where a financial asset has become credit impaired or where it is determined that credit risk has increased significantly, the loss allowance is based on the asset's lifetime expected credit losses. The amount of expected credit loss recognised is measured on the basis of the probability weighted present value of anticipated cash shortfalls over the life of the instrument discounted at the original effective interest rate.

For financial assets mandatorily measured at fair value through other comprehensive income, the loss allowance is recognised in other comprehensive income with a corresponding expense through profit or loss. In all other cases, the loss allowance reduces the asset's carrying value with a corresponding expense through profit or loss.

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### PROPERTY, PLANT AND EQUIPMENT

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

#### Assets under construction

Not depreciated in the financial year

#### Buildings

10-25 years

#### Plant and equipment

2-10 years

#### Computer equipment

2-5 years

#### Office equipment

2-10 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements and plant and equipment under lease are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the consolidated entity. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.



## Note 1. Significant accounting policies (continued)

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### RIGHT-OF-USE ASSETS

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the consolidated entity expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of-use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The consolidated entity has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

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### INTANGIBLE ASSETS

Intangible assets acquired as part of a business combination, other than goodwill,

are initially measured at their fair value at the date of the acquisition. Intangible assets acquired separately are initially recognised at cost. Indefinite life intangible assets are not amortised and are subsequently measured at cost less any impairment. Finite life intangible assets are subsequently measured at cost less amortisation and any impairment. The gains or losses recognised in profit or loss arising from the derecognition of intangible assets are measured as the difference between net disposal proceeds and the carrying amount of the intangible asset. The method and useful lives of finite life intangible assets are reviewed annually. Changes in the expected pattern of consumption or useful life are accounted for prospectively by changing the amortisation method or period.

#### Goodwill

Goodwill arises on the acquisition of a business. Goodwill is not amortised. Instead, goodwill is tested annually for impairment, or more frequently if events or changes in circumstances indicate that it might be impaired, and is carried at cost less accumulated impairment losses. Impairment losses on goodwill are taken to profit or loss and are not subsequently reversed.

#### Software

During the reporting period, the consolidated entity capitalised costs associated with the development of software. Software has a finite life and is carried at cost less any accumulated amortisation and any impairment losses. Amortisation has

## Note 1. Significant accounting policies (continued)

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commenced for implementation of software that has been completed and ready for use. Software that is not ready for use is capitalised as work in progress and transferred to another class of assets on the date of completion. Software is amortised over its useful life ranging from 2 to 5 years.

### Intellectual property

Significant costs associated with intellectual property are deferred and amortised on a straight-line basis over the period of their expected benefit, being their finite life of 8 years.

### Patents and trademarks

Significant costs associated with patents and trademarks are deferred and amortised on a straight-line basis over the period of their expected benefit, being their finite life of 10 years.

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## IMPAIRMENT OF NON-FINANCIAL ASSETS

Goodwill and other intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the

amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

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## TRADE AND OTHER PAYABLES

These amounts represent liabilities for goods and services provided to the consolidated entity prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

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## LEASE LIABILITIES

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the consolidated entity's incremental

## Note 1. Significant accounting policies (continued)

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borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of-use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

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### EMPLOYEE BENEFITS

#### Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

#### Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on high quality corporate bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

#### Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

#### Share-based payments

Equity-settled and cash-settled share-based compensation benefits are provided to employees.

Equity-settled transactions are awards of shares, or options over shares, that are provided to employees in exchange for the rendering of services. Cash-settled transactions are awards of cash for the exchange of services, where the amount of cash is determined by reference to the share price.

## Note 1. Significant accounting policies (continued)

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The cost of equity-settled transactions are measured at fair value on grant date. Fair value is independently determined using either the Binomial or Black-Scholes option pricing model that takes into account the exercise price, the term of the option, the impact of dilution, the share price at grant date and expected price volatility of the underlying share, the expected dividend yield and the risk free interest rate for the term of the option, together with non-vesting conditions that do not determine whether the consolidated entity receives the services that entitle the employees to receive payment. No account is taken of any other vesting conditions.

The cost of equity-settled transactions are recognised as an expense with a corresponding increase in equity over the vesting period. The cumulative charge to profit or loss is calculated based on the grant date fair value of the award, the best estimate of the number of awards that are likely to vest and the expired portion of the vesting period. The amount recognised in profit or loss for the period is the cumulative amount calculated at each reporting date less amounts already recognised in previous periods.

The cost of cash-settled transactions is initially, and at each reporting date until vested, determined by applying either the Binomial or Black-Scholes option pricing model, taking into consideration the terms and conditions on which the award was granted. The cumulative charge to profit

or loss until settlement of the liability is calculated as follows:

- during the vesting period, the liability at each reporting date is the fair value of the award at that date multiplied by the expired portion of the vesting period.
- from the end of the vesting period until settlement of the award, the liability is the full fair value of the liability at the reporting date.

All changes in the liability are recognised in profit or loss. The ultimate cost of cash-settled transactions is the cash paid to settle the liability.

Market conditions are taken into consideration in determining fair value. Therefore any awards subject to market conditions are considered to vest irrespective of whether or not that market condition has been met, provided all other conditions are satisfied.

If equity-settled awards are modified, as a minimum an expense is recognised as if the modification has not been made. An additional expense is recognised, over the remaining vesting period, for any modification that increases the total fair value of the share-based compensation benefit as at the date of modification.

If the non-vesting condition is within the control of the consolidated entity or employee, the failure to satisfy the condition is treated as a cancellation. If the condition is not within the control of the consolidated entity or employee and is not satisfied during

## Note 1. Significant accounting policies (continued)

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the vesting period, any remaining expense for the award is recognised over the remaining vesting period, unless the award is forfeited.

If equity-settled awards are cancelled, it is treated as if it has vested on the date of cancellation, and any remaining expense is recognised immediately. If a new replacement award is substituted for the cancelled award, the cancelled and new award is treated as if they were a modification.

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### FAIR VALUE MEASUREMENT

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and

minimising the use of unobservable inputs.

There are no assets held at fair value on a recurring or non-recurring basis.

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### ISSUED CAPITAL

Ordinary shares are classified as equity.

Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

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### EARNINGS PER SHARE

#### Basic earnings per share

Basic earnings per share is calculated by dividing the profit attributable to the owners of Althea Group Holdings Limited, excluding any costs of servicing equity other than ordinary shares, by the weighted average number of ordinary shares outstanding during the financial year, adjusted for bonus elements in ordinary shares issued during the financial year.

#### Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares and the weighted average number of shares assumed to have been issued for no consideration in relation to dilutive potential ordinary shares.

## Note 1. Significant accounting policies (continued)

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### **GOODS AND SERVICES TAX ('GST') AND OTHER SIMILAR TAXES**

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

### **ROUNDING OF AMOUNTS**

The company is of a kind referred to in Corporations Instrument 2016/191, issued by the Australian Securities and Investments Commission, relating to 'rounding-off'.

Amounts in this report have been rounded off in accordance with that Corporations Instrument to the nearest thousand dollars, or in certain cases, the nearest dollar.

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### **NEW ACCOUNTING STANDARDS AND INTERPRETATIONS NOT YET MANDATORY OR EARLY ADOPTED**

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the consolidated entity for the annual reporting period ended 30 June 2022. The consolidated entity has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.



## Note 2. Critical accounting judgements, estimates and assumptions

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The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

### **Coronavirus (COVID-19) pandemic**

Judgement has been exercised in considering the impacts that the coronavirus (COVID-19) pandemic has had, or may have, on the consolidated entity based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the consolidated entity operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the

consolidated entity unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

### **Share-based payment transactions**

The consolidated entity measures the cost of equity-settled transactions with employees by reference to the fair value of the equity instruments at the date at which they are granted. The fair value is determined by using either the Binomial or Black-Scholes model taking into account the terms and conditions upon which the instruments were granted. The accounting estimates and assumptions relating to equity-settled share-based payments would have no impact on the carrying amounts of assets and liabilities within the next annual reporting period but may impact profit or loss and equity.

### **Allowance for expected credit losses**

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include recent sales experience and historical collection rates.

## Note 2. Critical accounting judgements, estimates and assumptions (continued)

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### Provision for impairment of inventories

The provision for impairment of inventories assessment requires a degree of estimation and judgement. The level of the provision is assessed by taking into account the recent sales experience, the ageing of inventories and other factors that affect inventory obsolescence.

The fair value of assets and liabilities classified as level 3 is determined by the use of valuation models. These include discounted cash flow analysis or the use of observable inputs that require significant adjustments based on unobservable inputs.

### Estimation of useful lives of assets

The consolidated entity determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

### Goodwill and other indefinite life intangible assets

The consolidated entity tests annually, or more frequently if events or changes in circumstances indicate impairment, whether

goodwill and other indefinite life intangible assets have suffered any impairment, in accordance with the accounting policy stated in note 1. The recoverable amounts of cash-generating units have been determined based on value-in-use calculations. These calculations require the use of assumptions, including estimated discount rates based on the current cost of capital and growth rates of the estimated future cash flows.

### Incremental borrowing rate

Where the interest rate implicit in a lease cannot be readily determined, an incremental borrowing rate is estimated to discount future lease payments to measure the present value of the lease liability at the lease commencement date. Such a rate is based on what the consolidated entity estimates it would have to pay a third party to borrow the funds necessary to obtain an asset of a similar value to the right-of-use asset, with similar terms, security and economic environment.

### Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

## Note 3. Operating segments

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### Identification of reportable operating segments

The consolidated entity is organised into four operating segments: Australia, United Kingdom, Canada and other. These operating segments are based on the internal reports that are reviewed and used by the Board of Directors (who are identified as the Chief Operating Decision Makers ('CODM')) in assessing performance and in determining the allocation of resources. There is no aggregation of operating segments.

The CODM reviews EBITDA (earnings before interest, tax, depreciation and amortisation). The accounting policies adopted for internal reporting to the CODM are consistent with those adopted in the financial statements.

The information reported to the CODM is on a monthly basis.

### Intersegment transactions

Intersegment transactions were made at market rates and are eliminated on consolidation.

### Intersegment receivables, payables and loans

Intersegment loans are initially recognised at the consideration received. Intersegment loans receivable and loans payable that earn or incur non-market interest are not adjusted to fair value based on market interest rates. Intersegment loans are eliminated on consolidation.

### Major customers

During the year ended 30 June 2022 approximately 6% (2021: 2%) of the consolidated entity's external revenue was derived from sales to one customer.

## Note 3. Operating segments (continued)

### Operating segment information

CONSOLIDATED - 30 JUNE 2022	Australia \$'000	United Kingdom \$'000	Canada \$'000	Other* \$'000	Intersegment eliminations \$'000	Total \$'000
<b>Revenue</b>						
Sales to external customers	12,026	2,062	8,889	52	(2,953)	20,076
Other revenue	325	-	433	-	(313)	445
Interest revenue	268	-	4	-	(267)	5
<b>Total revenue</b>	<b>12,619</b>	<b>2,062</b>	<b>9,326</b>	<b>52</b>	<b>(3,533)</b>	<b>20,526</b>
<b>EBITDA</b>						
EBITDA	(5,480)	(2,015)	(2,100)	(369)	885	(9,079)
Depreciation and amortisation	(1,006)	(175)	(1,547)	(19)	-	(2,747)
Interest revenue	268	-	4	-	(267)	5
Finance costs	(272)	(292)	(6)	-	267	(303)
Loss before income tax expense	(6,490)	(2,482)	(3,649)	(388)	885	(12,124)
Income tax expense						-
<b>Loss after income tax expense</b>						<b>(12,124)</b>
<b>ASSETS</b>						
Segment assets	68,714	3,193	6,783	-	(22,125)	56,565
<b>Total assets</b>						<b>56,565</b>
<b>LIABILITIES</b>						
Segment liabilities	7,841	13,921	10,639	-	(17,286)	15,115
<b>Total liabilities</b>						<b>15,115</b>

\* Includes Global Corporate Services responsible for providing support to Strategic Business Units through expansion opportunities and investment in new product development.

## Note 3. Operating segments (continued)

CONSOLIDATED - 30 JUNE 2021	Australia \$'000	United Kingdom \$'000	Canada \$'000	Other* \$'000	Intersegment eliminations \$'000	Total \$'000
<b>Revenue</b>						
Sales to external customers	8,874	1,100	1,604	133	(638)	11,073
Other revenue	388	-	79	-	-	467
Interest revenue	7	-	1	-	-	8
<b>Total revenue</b>	<b>9,269</b>	<b>1,100</b>	<b>1,684</b>	<b>133</b>	<b>(638)</b>	<b>11,548</b>
<b>EBITDA</b>						
EBITDA	(8471)	(3,581)	(3,193)	(8)	2,398	(12,855)
Depreciation and amortisation	(968)	(45)	(1,001)	-	-	(2,014)
Interest revenue	174	-	1	-	(167)	8
Finance costs	(179)	(171)	(1)	-	166	(185)
Loss before income tax expense	(9,444)	(3,797)	(4,194)	(8)	2,397	(15,046)
Income tax expense						-
<b>Loss after income tax expense</b>						<b>(15,046)</b>
<b>ASSETS</b>						
Segment assets	59,477	1,653	6,377	-	(13,595)	53,912
<b>Total assets</b>						<b>53,912</b>
<b>LIABILITIES</b>						
Segment liabilities	7,870	10,077	2,326	-	(9,057)	11,216
<b>Total liabilities</b>						<b>11,216</b>

\* Includes Global Corporate Services responsible for providing support to Strategic Business Units through expansion opportunities and investment in new product development.

## Note 4. Revenue

### Disaggregation of revenue

The disaggregation of revenue from contracts with customers is as follows:

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
<b>CONSOLIDATED</b>		
<b>Sales Channels</b>		
Goods sold directly to registered pharmacies and consumers	12,590	9,812
Goods sold through intermediaries	7,486	1,261
Other income	445	467
	<b>20,521</b>	<b>11,540</b>
<b>Geographical regions</b>		
Australia	10,446	8,924
United Kingdom	2,062	1,100
Canada	7,961	1,516
Germany	52	-
	<b>20,521</b>	<b>11,540</b>
<b>Timing of revenue recognition</b>		
Goods transferred at a point in time	19,986	11,145
Services transferred over time	535	395
	<b>20,521</b>	<b>11,540</b>

## Note 5. Expenses

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
<b>LOSS BEFORE INCOME TAX INCLUDES THE FOLLOWING SPECIFIC EXPENSES:</b>		
<b>Cost of goods sold</b>		
Cost of goods sold	10,783	5,566
Stock write-offs recorded during the period	-	218
<b>Total cost of goods sold</b>	<b>10,783</b>	<b>5,784</b>
<b>Employee benefits expense</b>		
Employee benefits expense	10,577	10,404
Superannuation expense	684	632
Share based employee expense	690	2,076
<b>Total employee benefits expense</b>	<b>11,951</b>	<b>13,112</b>



## Note 5. Expenses (continued)

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
<b>LOSS BEFORE INCOME TAX INCLUDES THE FOLLOWING SPECIFIC EXPENSES:</b>		
<b>General and administrative expenses</b>		
Insurance	618	671
Licences and permits	148	194
Share registry and ASX compliance costs	135	213
Loss on disposal of property, plant and equipment	166	-
Bad debt expenses	144	37
Stock adjustments	408	-
Travel expenses	422	84
IT related expenses	369	-
Other expenses	537	402
<b>Total general and administrative expenses</b>	<b>2,947</b>	<b>1,601</b>
<b>Professional services expense</b>		
Accounting and taxation services	180	181
Consulting services	860	1,149
Legal fees	365	160
Shared based professional services expense	104	-
<b>Total professional services expense</b>	<b>1,509</b>	<b>1,490</b>
<b>Depreciation and amortisation</b>		
Property, plant and equipment depreciation	1,641	1,075
Buildings right-of-use assets depreciation	373	338
Intangible assets amortisation	733	601
<b>Total depreciation and amortisation</b>	<b>2,747</b>	<b>2,014</b>
<b>Finance costs</b>		
Interest and finance charges paid/payable on borrowings	61	2
Interest and finance charges paid/payable on lease liabilities	242	183
<b>Total finance costs expensed</b>	<b>303</b>	<b>185</b>
<b>Net foreign exchange (gain)/ loss</b>		
Unrealised foreign exchange gain	(690)	(168)
Realised foreign exchange loss	29	108
<b>Total net foreign exchange (gain)/ loss</b>	<b>(661)</b>	<b>(60)</b>

## Note 6. Income tax expense

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
<b>Reconciliation of income tax benefit and tax at the average rate</b>		
Loss before income tax expense	(12,124)	(15,046)
Tax at the average rate of 24% (2021: 26%)	(2,910)	(3,912)
<b>Tax effect amounts which are not deductible/(taxible) in calculating taxable income:</b>		
Depreciation and amortisation	699	252
Share-based payments	218	479
Research and development expenditure	12	12
Sundry items	(429)	(523)
	(2,410)	(3,692)
Difference in overseas tax rate	2,440	3,424
Income tax benefit	(30)	268
Income tax expense	-	-

Total carried forward tax losses not recognised as at 30 June 2022 amount to \$41,304,071 (2021: \$34,254,804).

## Note 7. Current assets - cash and cash equivalents

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
Cash at bank	6,205	6,388

## Note 8. Current assets - trade and other receivables

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
Trade receivables	6,087	2,490
Less: Allowance for expected credit losses	(187)	(74)
	<b>5,900</b>	<b>2,416</b>
Other receivables	405	267
	<b>6,305</b>	<b>2,683</b>

### Allowance for expected credit losses

The consolidated entity has recognised a loss of \$144,000 (2021: loss of \$37,000) in profit or loss in respect of the expected credit losses for the year ended 30 June 2022.

The ageing of the receivables and allowance for expected credit losses provided for above are as follows:

	Expected credit loss rate		Carrying amount		Allowance for expected credit losses	
	30 June 2022 %	30 June 2021 %	30 June 2022 \$'000	30 June 2021 \$'000	30 June 2022 \$'000	30 June 2021 \$'000
<b>CONSOLIDATED</b>						
Current	-	-	3,703	1,781	-	-
1-30 days overdue	-	2%	1,123	487	-	10
31- 60 days overdue	1%	7%	313	94	3	7
61- 90 days overdue	-	1%	464	72	-	1
Over 91 days overdue	38%	100%	484	56	184	56
			<b>6,087</b>	<b>2,490</b>	<b>187</b>	<b>74</b>

Movements in the allowance for expected credit losses are as follows:

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
Opening balance	74	37
Additional provisions recognised	144	37
Receivables written off during the year as uncollectable	(31)	-
Closing balance	<b>187</b>	<b>74</b>

## Note 9. Current assets - inventories

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
Raw materials - at cost	2,258	2,016
Work in progress - at cost	106	751
Finished goods - at cost	1,183	1,866
Less: Provision for impairment	(228)	(62)
	955	1,804
Packaging and supplies	500	642
	<b>3,819</b>	<b>5,213</b>

## Note 10. Current assets - other

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
Prepayments	1,447	600

## Note 11. Non-current assets - other financial assets

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
Security deposits	326	349

## Note 12. Non-current assets - property, plant and equipment

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
Land - at cost	632	605
Buildings - at cost	9,375	8,834
Less: Accumulated depreciation	(978)	(474)
	8,397	8,360
Asset under construction - at cost	1,677	1,818
Plant and equipment - at cost	4,342	3,723
Less: Accumulated depreciation	(1,344)	(492)
	2,998	3,231
Computer equipment - at cost	652	586
Less: Accumulated depreciation	(445)	(236)
	207	350
Office equipment - at cost	810	713
Less: Accumulated depreciation	(247)	(128)
	563	585
	14,474	14,949



## Note 12. Non-current assets - property, plant and equipment (continued)

### Reconciliations

Reconciliations of the written down values at the beginning and end of the current and previous financial year are set out below:

CONSOLIDATED	Land & Buildings \$'000	Asset under construction \$'000	Plant and Equipment \$'000	Computer Equipment \$'000	Office Equipment \$'000	Total \$'000
Balance at 1 July 2020	2,897	7,331	2,999	315	584	14,126
Additions	691	149	676	199	78	1,793
Exchange differences	76	-	24	2	3	105
Transfers in/(out)	5,662	(5,662)	-	-	-	-
Depreciation expense	(361)	-	(468)	(166)	(80)	(1,075)
<b>Balance at 30 June 2021</b>	<b>8,965</b>	<b>1,818</b>	<b>3,231</b>	<b>350</b>	<b>585</b>	<b>14,949</b>
Additions	127	46	483	100	93	849
Disposals	-	(129)	(38)	(4)	(22)	(193)
Exchange differences	348	-	133	6	23	510
Transfers in/(out)	58	(58)	-	-	-	-
Depreciation expense	(469)	-	(811)	(245)	(116)	(1,641)
<b>Balance at 30 June 2022</b>	<b>9,029</b>	<b>1,677</b>	<b>2,998</b>	<b>207</b>	<b>563</b>	<b>14,474</b>

## Note 13. Non-current assets - right-of-use assets

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
Land and buildings - right-of-use	5,116	4,434
Less: Accumulated depreciation	(440)	(640)
	<b>4,676</b>	<b>3,794</b>

Additions to the right-of-use assets during the year were \$1,830,000 (2021 \$1,466,000).

The consolidated entity leases land and buildings for its offices and cultivation and manufacturing sites under agreements of between six to thirty years. The leases have various escalation clauses. On renewal, the

terms of the leases are renegotiated.

The consolidated entity also leases land and buildings under agreements less than one year. These leases are either short-term or low-value, so have been expensed as incurred and not capitalised as right-of-use assets.

## Note 14. Non-current assets - intangibles

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
Goodwill	17,737	17,737
Website - at cost	345	280
Less: Accumulated amortisation	(154)	(79)
	191	201
Patents and trademarks - at cost	101	91
Less: Accumulated amortisation	(16)	(9)
	85	82
Software - at cost	2,284	2,307
Less: Accumulated amortisation	(1,490)	(920)
	794	1,387
Intellectual Property - at cost	571	529
Less: Accumulated amortisation	(65)	-
	506	529
	<b>19,313</b>	<b>19,936</b>

### Reconciliations

Reconciliations of the written down values at the beginning and end of the current and previous financial year are set out below:

CONSOLIDATED	Goodwill \$'000	Website \$'000	Patents and trademarks \$'000	Software \$'000	Intellectual property \$'000	Total \$'000
Balance at 1 July 2020	17,737	163	63	1,738	224	19,925
Additions	-	88	27	190	305	610
Exchange differences	-	1	-	1	-	2
Amortisation expense	-	(51)	(8)	(542)	-	(601)
Balance at 30 June 2021	17,737	201	82	1,387	529	19,936
Additions	-	81	10	-	42	133
Disposals	-	(15)	-	-	-	(15)
Exchange differences	-	-	-	(8)	-	(8)
Amortisation expense	-	(76)	(7)	(585)	(65)	(733)
Balance at 30 June 2022	<b>17,737</b>	<b>191</b>	<b>85</b>	<b>794</b>	<b>506</b>	<b>19,313</b>

## Note 14. Non-current assets - intangibles (continued)

### Impairment testing

Goodwill acquired through business combinations has been allocated to the following cash-generating units:

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
2682130 Ontario Limited ("Peak Processing Solutions")	17,737	17,737

The recoverable amount of the consolidated entity's goodwill has been determined by a value-in-use calculation using a discounted cash flow model, based on a one year projection period approved by management and extrapolated for a further four years using a steady growth rate, together with a terminal value.

Key assumptions are those to which the recoverable amount of an asset or cash-generating units is most sensitive.

The following key assumptions were used in the discounted cash flow model for Peak Processing Solutions business:

- 23% post-tax discount rate;
- Accelerated revenue growth of 75% in year 2 representing expected volume growth from existing executed contracts at 30 June 2022 and new product development revenue;
- Projected revenue growth rates of 50%, 25% and 15% in years 3-5 respectively;
- Gradual improvement in gross margins and EBITDA percentage of 18% in year 2 increasing by 2.5% per annum until year 5; and
- 3% terminal growth rate.

The discount rate of 31.3% pre-tax reflects management's estimate of the time value of money and the consolidated entity's weighted average cost of capital adjusted for the Peak Processing Solutions division, the risk free rate and the volatility of the share price relative to market movements.

Management believe projected revenue growth rates to be justified based on the rapid and continued growth expected driven by the overall size of the recreational cannabis market in Canada. Management expect improvements in gross margins and EBITDA as production volumes increase and efficiencies are gained.

There were no other key assumptions for the Peak Processing Solutions business.

Based on the above, the recoverable amount of the Peak Processing Solutions business exceeded the carrying amount by CAD\$4,938,000.

### Sensitivity

As disclosed in note 2, the directors have made judgements and estimates in respect of impairment testing of goodwill. Should these judgements and estimates not occur

## Note 14. Non-current assets - intangibles (continued)

the resulting goodwill carrying amount may decrease. The sensitivities are as follows:

- Forecasted cash flows would need to decrease by more than 16% for the Peak Processing Solutions business before the goodwill would need to be impaired, with all other assumptions remaining constant.
- The discount rate would be required to increase by more than 4.5% post-tax for the Peak Processing Solutions business before goodwill would need to

be impaired, with all other assumptions remaining constant.

Management believe that other reasonable changes in the key assumptions on which the recoverable amount of the Peak Processing Solutions business goodwill is based would not cause the cash-generating unit's carrying amount to exceed its recoverable amount.

## Note 15. Current liabilities - trade and other payables

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
Trade payables	5,410	3,225
Other payables	3,069	2,083
	<b>8,479</b>	<b>5,308</b>

Refer to note 25 for further information on financial instruments.

## Note 16. Current liabilities - lease liabilities

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
Lease liability	141	54

Refer to note 26 for further information on financial instruments.

## Note 17. Current liabilities - provisions

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
Annual leave	517	634

## Note 18. Current liabilities - other

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
Subsidies and grants received in advance	637	762

## Note 19. Non-current liabilities - lease liabilities

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
Lease liability	4,996	3,995

Refer to note 25 for further information on financial instruments.

## Note 20. Non-current liabilities - provisions

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
Long service leave	75	38

## Note 21. Non-current liabilities - other

	CONSOLIDATED	
	30 June 2022 \$'000	30 June 2021 \$'000
Subsidies and grants received in advance	90	239
Other non-current liabilities	180	186
	<b>270</b>	<b>425</b>



## Note 22. Equity - issued capital

CONSOLIDATED	30 June 2022 Shares	30 June 2021 Shares	30 June 2022 \$'000	30 June 2021 \$'000
Ordinary shares - fully paid	316,004,879	262,373,621	82,044	68,046

### Movements in ordinary share capital

DETAILS	DATE	SHARES	ISSUE PRICE	\$'000
<b>Balance</b>	1 Jul 2020	233,310,000	-	54,403
<b>Exchangeable shares</b>	6 Nov 2020	6,834,075	\$0.640	4,374
<b>Placement</b>	18 Dec 2020	13,636,364	\$0.440	6,000
<b>Capital raising costs</b>	21 Dec 2020	-	\$0.000	(379)
<b>Share purchase plan</b>	27 Jan 2021	8,593,182	\$0.440	3,781
<b>Capital raising costs</b>	27 Jan 2021	-	\$0.000	(133)
<b>Balance</b>	30 Jun 2021	262,373,621	-	68,046
<b>Placement</b>	31 Aug 2021	44,351,804	\$0.240	10,644
<b>Capital raising costs</b>	31 Aug 2021	-	\$0.000	(604)
<b>Exchangeable shares</b>	19 Nov 2021	5,705,598	\$0.640	3,652
<b>Capital raising costs</b>	19 Nov 2021	-	\$0.000	(7)
<b>External consultant share issues</b>	20 Jan 2022	2,278,000	\$0.240	547
<b>Capital raising costs</b>	20 Jan 2022	-	\$0.000	(547)
<b>Employee share issue</b>	27 Jan 2022	58,536	\$0.205	12
<b>Capital raising costs</b>	27 Jan 2022	-	\$0.000	(3)
<b>Exercised performance rights</b>	11 Mar 2022	573,248	\$0.262	150
<b>Exercised performance rights</b>	11 Mar 2022	30,574	\$0.675	21
<b>Exercised performance rights</b>	11 Mar 2022	37,515	\$0.225	8
<b>Exercised performance rights</b>	11 Mar 2022	118,999	\$0.503	60
<b>Exercised performance rights</b>	11 Mar 2022	-	\$0.000	(1)
<b>Exercised performance rights</b>	20 May 2022	98,412	\$0.225	22
<b>Employee share issue</b>	20 May 2022	378,572	\$0.120	45
<b>Capital raising costs</b>	20 May 2022	-	\$0.000	(1)
<b>Balance</b>	<b>30 June 2022</b>	<b>316,004,879</b>	<b>-</b>	<b>82,044</b>

## Note 22. Equity - issued capital (continued)

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### Ordinary shares

Ordinary shares entitle the holder to participate in dividends and the proceeds on the winding up of the Company in proportion to the number of and amounts paid on the shares held. The fully paid ordinary shares have no par value and the Company does not have a limited amount of authorised capital.

On a show of hands every member present at a meeting in person or by proxy shall have one vote and upon a poll each share shall have one vote.

### Share buy-back

There is no current on-market share buy-back.

### Capital risk management

The consolidated entity's objectives when managing capital is to safeguard its ability to continue as a going concern, so that it can provide returns for shareholders and benefits for other stakeholders and to maintain an optimum capital structure to reduce the cost of capital.

Capital is regarded as total equity, as recognised in the statement of financial position, plus net debt. Net debt is calculated as total borrowings less cash and cash equivalents.

In order to maintain or adjust the capital structure, the consolidated entity may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

The consolidated entity would look to raise capital when an opportunity to invest in a business or company was seen as value adding relative to the current company's share price at the time of the investment. The consolidated entity is not actively pursuing additional investments in the short term as it continues to integrate and grow its existing businesses in order to maximise synergies.

The consolidated entity is subject to certain financing arrangements covenants and meeting these is given priority in all capital risk management decisions. There have been no events of default on the financing arrangements during the financial year.

The capital risk management policy remains unchanged from the 2021 Annual Report.

## Note 23. Equity - reserves

	Consolidated	
	30 June 2022 \$'000	30 June 2021 \$'000
Foreign currency reserve	59	274
Share-based payment reserve	2,824	3,630
Deferred consideration reserve	-	10,866
	<b>2,883</b>	<b>14,770</b>

### Foreign currency reserve

The reserve is used to recognise exchange differences arising from the translation of the financial statements of foreign operations to Australian dollars. It is also used to recognise gains and losses on hedges of the net investments in foreign operations.

### Deferred consideration reserve

Deferred consideration reserve represents the fair value of contingent consideration that arose on acquisition of Peak Processing Solutions. As part of the consideration paid, 25,853,644 exchangeable shares were issued contingent on performance milestones being achieved. The fair value was determined with reference to the share price of Althea Group Holdings Limited at

the date of acquisition and corresponding earn-out probabilities. The exchangeable shares have an expiry no later than 31 May 2023. During the period:

- 5,707,598 exchangeable shares were converted to ordinary capital upon completion of the 12 month period following Peak Processing Solutions successfully being granted their Canadian Cannabis Processor Licence;
- 13,316,698 exchangeable shares were transferred to retained earnings due to the earn-out conditions not being met.

## Note 23. Equity - reserves (continued)

### Movements in reserves

Movements in each class of reserve during the current and previous financial year are set out below:

<b>CONSOLIDATED</b>	<b>Foreign currency translation reserve \$'000</b>	<b>Share-based payment reserve \$'000</b>	<b>Restated Deferred consideration reserve \$'000</b>	<b>Total \$'000</b>
<b>Balance at 1 July 2020</b>	446	1,348	15,239	17,033
Foreign currency translation	(172)	-	-	(172)
Exchangeable shares converted to ordinary capital	-	-	(4,373)	(4,373)
Share based payments re-classified during the period	-	446	-	446
Share based payments expensed during the period	-	2,076	-	2,076
Lapsed rights transferred to retained earnings during the period	-	(240)	-	(240)
<b>Balance at 30 June 2021</b>	<b>274</b>	<b>3,630</b>	<b>10,866</b>	<b>14,770</b>
Foreign currency translation	(215)	-	-	(215)
Exchangeable shares converted to ordinary shares	-	-	(3,652)	(3,652)
Exchangeable shares issued on acquisition not met and transferred to retained earnings	-	-	(7,214)	(7,214)
Share based payments expensed during the period	-	737	-	737
Lapsed rights transferred to retained earnings during the period	-	(1,553)	-	(1,553)
Performance rights exercised during the period	-	(261)	-	(261)
Performance rights reclassified during the period	-	271	-	271
<b>Balance at 30 June 2022</b>	<b>59</b>	<b>2,824</b>	<b>-</b>	<b>2,883</b>

## Note 24. Equity - accumulated losses

	Consolidated	
	30 June 2022 \$'000	30 June 2021 \$'000
Accumulated losses at the beginning of the financial year	(40,120)	(25,314)
Loss after income tax expense for the year	(12,124)	(15,046)
Transfer from share-based payments reserve	1,553	240
Transfer from deferred consideration reserve	7,214	-
<b>Accumulated losses at the end of the financial year</b>	<b>(43,477)</b>	<b>(40,120)</b>

## Note 25. Financial instruments

### FINANCIAL RISK MANAGEMENT OBJECTIVES

The consolidated entity's activities expose it to a variety of financial risks: market risk (including foreign currency risk, price risk and interest rate risk), credit risk and liquidity risk. The consolidated entity's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the consolidated entity. The consolidated entity uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of interest rate, foreign exchange and other price risks, ageing analysis for credit risk and beta analysis in respect of investment portfolios to determine market risk.

Risk management is carried out by the Chief Financial Officer ('Finance') under policies approved by the Board. These policies include identification and analysis of the risk exposure of the consolidated entity and appropriate procedures, controls and risk limits. Finance identifies, evaluates and hedges financial risks within the consolidated entity's operating units. Finance reports to the Board on a monthly basis.

### MARKET RISK

#### Foreign currency risk

The consolidated entity undertakes certain transactions denominated in foreign currency and is exposed to foreign currency risk through foreign exchange rate fluctuations.

## Note 25. Financial instruments (continued)

Foreign exchange risk arises from future commercial transactions and recognised financial assets and financial liabilities denominated in a currency that is not the entity's functional currency. The risk is measured using sensitivity analysis and cash flow forecasting.

Exposure to foreign currency risk may result in the fair value of future cash flows of a financial instrument fluctuating due to movement in foreign exchange rates of currencies in which the consolidated entity holds financial instruments which are other than the Australian dollar functional currency of the consolidated entity.

The average exchange rates and reporting date exchange rates applied were as follows:

	Average exchange rates		Reporting date exchange rates	
	30 June 2022	30 June 2021	30 June 2022	30 June 2021
<b>Australian dollars</b>				
<b>Pound Sterling</b>	1.7876	1.8350	1.7612	1.8403
<b>Canadian dollars</b>	1.0722	1.0707	1.1235	1.0748
<b>US dollars</b>	1.3790	1.3094	1.4462	1.3334
<b>Euros</b>	1.5544	1.5762	1.5163	1.5802

The carrying amount of the consolidated entity's foreign currency denominated financial assets and financial liabilities at the reporting date were as follows:

	Assets		Liabilities	
	30 June 2022 \$'000	30 June 2021 \$'000	30 June 2022 \$'000	30 June 2021 \$'000
<b>CONSOLIDATED</b>				
<b>Pound Sterling</b>	145	276	-	(62)
<b>Canadian dollars</b>	2	2	(2)	(202)
<b>US dollars</b>	358	-	(49)	(52)
<b>Euros</b>	126	-	(174)	(22)
	<b>631</b>	<b>278</b>	<b>(225)</b>	<b>(338)</b>



## Note 25. Financial instruments (continued)

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The consolidated entity had net assets denominated in foreign currencies of \$406,000 (assets of \$631,000 less liabilities of \$225,000) as at 30 June 2022 (2021: net assets of (\$60,000) (assets of \$278,000 less liabilities of \$338,000)). Based on this exposure, had the Australian dollars weakened by 5%/strengthened by 5% against these foreign currencies with all other variables held constant, the consolidated entity's profit before tax for the year would have been \$20,300 higher/\$20,300 lower (2021: \$3,000 lower/\$3,000 higher) and equity would remain unchanged (2021: \$100 lower/\$100 higher). The percentage change is the expected overall volatility of the significant currencies, which is based on management's assessment of reasonable possible fluctuations taking into consideration movements over the last 12 months each year and the spot rate at each reporting date. The actual foreign exchange gain for the year ended 30 June 2022 was \$661,000 (2021: gain of \$60,000).

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### PRICE RISK

The consolidated entity is not exposed to any significant price risk.

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### CREDIT RISK

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to

the consolidated entity. The consolidated entity has a strict code of credit, including obtaining agency credit information, confirming references and setting appropriate credit limits. The consolidated entity obtains guarantees where appropriate to mitigate credit risk. The maximum exposure to credit risk at the reporting date to recognised financial assets is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the statement of financial position and notes to the financial statements. The consolidated entity does not hold any collateral.

The consolidated entity has adopted a lifetime expected loss allowance in estimating expected credit losses to trade receivables through the use of a provisions matrix using fixed rates of credit loss provisioning. These provisions are considered representative across all customers of the consolidated entity based on recent sales experience, historical collection rates and forward-looking information that is available.

Generally, trade receivables are written off when there is no reasonable expectation of recovery. Indicators of this include the failure of a debtor to engage in a repayment plan, no active enforcement activity and a failure to make contractual payments for a period greater than 1 year.

## Note 25. Financial instruments (continued)

### LIQUIDITY RISK

Vigilant liquidity risk management requires the consolidated entity to maintain sufficient liquid assets (mainly cash and cash equivalents) and available borrowing facilities to be able to pay debts as and when they become due and payable.

The consolidated entity manages liquidity risk by maintaining adequate cash reserves and available borrowing facilities by continuously monitoring actual and forecast cash flows and matching the maturity profiles of financial assets and liabilities.

### Remaining contractual maturities

The following tables detail the consolidated entity's remaining contractual maturity for its financial instrument liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the financial liabilities are required to be paid. The tables include both interest and principal cash flows disclosed as remaining contractual maturities and therefore these totals may differ from their carrying amount in the statement of financial position.

CONSOLIDATED - 30 June 2022	Weighted average interest rate %	1 year or less \$'000	Between 1 and 2 years \$'000	Between 2 and 5 years \$'000	Over 5 years \$'000	Remaining contractual maturities \$'000
<b>NON-DERIVATIVES</b>						
<b>Non-interest bearing</b>						
Trade payables	-	5,410	-	-	-	5,410
Other payables	-	3,069	-	-	-	3,069
<b>Interest-bearing - variable</b>						
Lease liability	5.00%	411	427	1,386	7,457	9,681
<b>Total non-derivatives</b>		<b>8,890</b>	<b>427</b>	<b>1,386</b>	<b>7,457</b>	<b>18,160</b>

CONSOLIDATED - 30 June 2021	Weighted average interest rate %	1 year or less \$'000	Between 1 and 2 years \$'000	Between 2 and 5 years \$'000	Over 5 years \$'000	Remaining contractual maturities \$'000
<b>NON-DERIVATIVES</b>						
<b>Non-interest bearing</b>						
Trade payables	-	3,225	-	-	-	3,225
Other payables	-	2,083	-	-	-	2,083
<b>Interest-bearing - variable</b>						
Lease liability	5.00%	270	189	613	7,567	8,639
<b>Total non-derivatives</b>		<b>5,578</b>	<b>189</b>	<b>613</b>	<b>7,567</b>	<b>13,947</b>

## Note 25. Financial instruments (continued)

### Fair value of financial instruments

The fair values of financial assets and liabilities, together with their carrying amounts in the statement of financial position, for the consolidated entity are as follows:

CONSOLIDATED	30 June 2022		30 June 2021	
	Carrying amount \$'000	Fair value \$'000	Carrying amount \$'000	Fair value \$'000
<b>Assets</b>				
Cash at bank	6,205	6,205	6,388	6,388
Trade receivables	5,900	5,900	2,416	2,416
Other receivables	405	405	267	267
	<b>12,510</b>	<b>12,510</b>	<b>9,071</b>	<b>9,071</b>
<b>Liabilities</b>				
Trade payables	5,410	5,410	3,225	3,225
Other payables	3,068	3,068	2,083	2,083
Lease liability	5,137	5,137	4,049	4,049
	<b>13,615</b>	<b>13,615</b>	<b>9,357</b>	<b>9,357</b>

## Note 26. Contingent liabilities

The consolidated entity has given bank guarantees as at 30 June 2022 of \$326,050 (2021: \$349,010) to various landlords for the operating and commercial leases of the consolidated entity's two premises located

in Melbourne, Australia and one premises in London, United Kingdom. Except for these, the consolidated entity currently has no contingent liabilities at the date of signing this report.

## Note 27. Commitments

	Consolidated	
	30 June 2022 \$'000	30 June 2021 \$'000
Committed at the reporting date but not recognised as liabilities, payable: Within one year	4,690	504
One to five years	2,190	-
	<b>6,880</b>	<b>504</b>

Commitments at 30 June 2022 consist of contracted minimum volume orders for the company's pharmaceutical cannabis products.

## Note 28. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by RSM Australia Partners, the auditor of the company, and its network firms:

	Consolidated	
	30 June 2022 \$	30 June 2021 \$
<b>Audit services - RSM Australia Partners</b>		
Audit or review of the financial statements	76,000	68,000
<b>Audit services - network firms</b>		
Audit or review of the financial statements	38,690	31,800
<b>Other services - RSM Australia Partners</b>		
Other services	25,500	16,786
	<b>140,190</b>	<b>116,586</b>

## Note 29. Key management personnel disclosures

### Compensation

The aggregate compensation made to Directors and other members of key management personnel of the consolidated entity is set out below:

	Consolidated	
	30 June 2022 \$	30 June 2021 \$
Short-term employee benefits	1,277,719	1,304,662
Post-employment benefits	80,570	70,692
Long-term benefits	11,724	15,282
Long-term share-based payments	(203,994)	836,699
	<b>1,166,019</b>	<b>2,227,335</b>

## Note 30. Related party transactions

### Parent entity

Althea Group Holdings Limited is the parent entity.

### Subsidiaries

Interests in subsidiaries are set out in note 32.

### Key management personnel

Disclosures relating to key management personnel are set out in note 29 and the remuneration report included in the Directors' report.

### Transactions with related parties

The following transactions occurred with related parties:

	Consolidated	
	30 June 2022 \$	30 June 2021 \$
<b>Payment for employee benefits:</b>		
Compensation paid to Joshua Fegan's family members	408,740	262,308

Payments to Joshua Fegan's family members have been paid at an arm's length to full-time contracted employees.

## Note 30. Related party transactions (continued)

### Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

### Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

### Terms and conditions

All transactions were made on normal commercial terms and conditions and at market rates.

## Note 31. Parent entity information

Set out below is the supplementary information about the parent entity.

### Statement of profit or loss and other comprehensive income

	Parent	
	30 June 2022	30 June 2021
	\$'000	\$'000
<b>STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME</b>		
Profit/(loss) after income tax	478	(2,192)
Total comprehensive income/(loss)	478	(2,192)

### Statement of financial position

	Parent	
	30 June 2022	30 June 2021
	\$'000	\$'000
<b>STATEMENT OF FINANCIAL POSITION</b>		
Total current assets	4,286	6,005
Total assets	83,742	68,672
Total current liabilities	180	182
Total liabilities	270	421
<b>Equity</b>		
Issued capital	82,044	68,046
Share based payment reserve	2,824	3,630
Accumulated losses	(1,396)	(3,425)
<b>Total equity</b>	<b>83,472</b>	<b>68,251</b>



## Note 31. Parent entity information (continued)

### Guarantees entered into by the parent entity in relation to the debts of its subsidiaries

The parent entity had no guarantees in relation to the debts of its subsidiaries as at 30 June 2022 and 30 June 2021.

### Contingent liabilities

The parent entity had no contingent liabilities as at 30 June 2022 and 30 June 2021.

### Capital commitments - Property, plant and equipment

The parent entity had no capital commitments for property, plant and equipment as at 30 June 2022 and 30 June 2021.

### Significant accounting policies

The accounting policies of the parent entity are consistent with those of the consolidated entity, as disclosed in note 1, except for the following:

- Investments in subsidiaries are accounted for at cost, less any impairment, in the parent entity.
- Dividends received from subsidiaries are recognised as other income by the parent entity and its receipt may be an indicator of an impairment of the investment.

## Note 32. Interests in subsidiaries

The consolidated financial statements incorporate the assets, liabilities and results of the following subsidiaries in accordance with the accounting policy described in note 1:

NAME	Principal place of business / Country of incorporation	Ownership interest	
		30 June 2022 %	30 June 2021 %
Althea Company Pty Ltd	Australia	100.00%	100.00%
Althea MMJ UK Ltd	United Kingdom	100.00%	100.00%
MMJ Clinic Group Ltd	United Kingdom	100.00%	100.00%
1214029 B.C. Ltd <sup>2</sup>	Canada	100.00%	100.00%
2613035 Ontario Limited <sup>1</sup>	Canada	100.00%	100.00%
2682130 Ontario Limited <sup>1</sup>	Canada	100.00%	100.00%

<sup>1</sup> Collectively known as Peak Processing Solutions.

<sup>2</sup> 1214029 B.C Ltd is an entity associated with acquisition of Peak Processing Solutions.

## Note 33. Reconciliation of loss after income tax to net cash used in operating activities

	Consolidated	
	30 June 2022 \$'000	30 June 2021 \$'000
Loss after income tax expense for the year	(12,124)	(15,046)
<b>Adjustments for:</b>		
Depreciation and amortisation	2,747	2,014
Net loss on disposal of property, plant and equipment	216	-
Share-based payments	794	2,076
Foreign exchange differences	(644)	(189)
Share-based payment re-classified during the year	214	446
<b>Change in operating assets and liabilities:</b>		
Increase in trade and other receivables	(3,622)	(1,295)
Decrease/(increase) in inventories	1,394	(2,982)
(Increase)/decrease in prepayments	(847)	1,018
(Decrease)/increase in trade and other payables	2,898	3,154
Increase in employee benefits	(80)	359
<b>Net cash used in operating activities</b>	<b>(9,054)</b>	<b>(10,445)</b>

## Note 34. Loss per share

	Consolidated	
	30 June 2022 \$'000	30 June 2021 \$'000
Loss after income tax	(12,124)	(15,046)
	<b>Number</b>	<b>Number</b>
Weighted average number of ordinary shares used in calculating basic earnings per share	304,159,065	248,681,808
Weighted average number of ordinary shares used in calculating diluted earnings per share	304,159,065	248,681,808
	<b>Cents</b>	<b>Cents</b>
Basic loss per share	(3.99)	(6.05)
Diluted loss per share	(3.99)	(6.05)

7,262,456 (30 June 2021: 13,847,710) performance options and 5,811,354 (30 June 2021: 2,675,000) pre-IPO Consultant options have been excluded from the above calculations as their inclusion would be anti-dilutive.

## Note 35. Share-based payments

A share option plan has been established by the consolidated entity and approved by shareholders at a general meeting, whereby the consolidated entity may, at the discretion of the Remuneration and Nomination Committee, grant options over ordinary shares in the Company to certain key management personnel of the consolidated entity. The options are issued for nil consideration

and are granted in accordance with performance guidelines established by the Remuneration and Nomination Committee.

### Options

Set out below are summaries of options granted to Pre-IPO Consultants and the Company's Corporate Advisor:

30 June 2022							
Grant date	Expiry date	Exercise price	Balance at the start of the year	Granted	Exercised	Expired/ forfeited/ other	Balance at the end of the year
21/09/2018	21/09/2022	\$0.200	2,675,000	-	-	-	2,675,000
20/01/2022	20/01/2025	\$0.500	-	1,568,177	-	-	1,568,177
20/01/2022	20/01/2025	\$0.750	-	1,568,177	-	-	1,568,177
			<b>2,675,000</b>	<b>3,136,354</b>	-	-	<b>5,811,354</b>

### Performance options

The terms and conditions of each grant of performance options over the ordinary shares are as follows:

Performance option class	Grant date	Vesting condition	Number
Class C <sup>1</sup>	01/07/2019	ATSR (CAGR) over relevant Measurement Period of \$1.296	36,490
Class G <sup>1</sup>	01/07/2020	ATSR (CAGR) over relevant Measurement Period of \$0.548	1,434,770
Class H <sup>1</sup>	26/11/2020	ATSR (CAGR) over relevant Measurement Period of \$0.548	390,625
Class I <sup>2</sup>	01/12/2020	Minimum AUD\$30m in group revenue in any 12 month rolling period within the measurement period	5,100,000
Class J <sup>1</sup>	16/12/2021	ATSR (CAGR) over relevant Measurement Period of \$0.3355	300,571

<sup>1</sup> The performance metric for vesting of the above classes of performance rights is absolute total shareholder return (ATSR) on a compound annual growth rate (CAGR) basis tested over the Measurement Period. ATSR takes into account the difference in share price over the Measurement Period, as well as any dividends (assumed to be reinvested) and other capital adjustments.

<sup>2</sup> The performance metric for vesting of the above Class I performance rights is the achievement of a minimum \$30,000,000 in consolidated group revenue in any 12 month rolling period within the performance period.

## Note 35. Share-based payments (continued)

Set out below are summaries of performance rights granted under the company's long term incentive performance rights plan:

30 June 2022							
Grant date <sup>1</sup>	Expiry date	Exercise price	Balance at the start of the year	Granted	Exercised <sup>1</sup>	Expired/forfeited/other <sup>2</sup>	Balance at the end of the year
01/07/2019	01/07/2034	\$0.000	511,267	-	(30,574)	(444,203)	36,490
27/11/2019	27/11/2034	\$0.000	176,201	-	-	(176,201)	-
06/05/2020	06/05/2035	\$0.000	5,750,000	-	(573,248)	(5,176,752)	-
01/07/2020	01/07/2035	\$0.000	1,919,617	-	(135,927)	(348,920)	1,434,770
26/11/2020	26/11/2035	\$0.000	390,625	-	-	-	390,625
01/12/2020	30/11/2022	\$0.000	5,100,000	-	-	-	5,100,000
16/12/2021	15/12/2036	\$0.000	-	300,571	-	-	300,571
			<b>13,847,710</b>	<b>300,571</b>	<b>(739,749)</b>	<b>(6,146,076)</b>	<b>7,262,456</b>

<sup>1</sup> Represent the number of employee performance rights exercised as ordinary shares as part of the company's share issue on 11 March 2022 and 20 May 2022.

<sup>2</sup> 6,146,076 performance rights did not meet the required performance measurement hurdles for the rights to vest and/or be exercised.

The weighted average share price during the financial year was \$0.28 (2021: \$0.49).

The weighted average remaining contractual life of performance rights outstanding at the end of the financial year was 0.63 years (2021:1.32 years).

For the performance rights grant, the valuation model inputs used to determine the fair value at the grant date, are as follows:

30 June 2022							
Grant date	Vesting date	Share price at grant date	Share price hurdle for vesting	Expected volatility	Dividend yield	Risk-free interest rate	Fair value at grant date
01/07/2019	30/06/2022	\$1.000	\$1.113	80.00%	-	0.99%	\$0.675
27/11/2019	30/06/2022	\$0.410	\$1.296	80.00%	-	0.65%	\$0.143
06/05/2020	30/06/2022	\$0.380	\$0.443	80.00%	-	0.23%	\$0.262
01/07/2020	30/06/2023	\$0.330	\$0.548	80.00%	-	0.26%	\$0.225
26/11/2020	30/06/2023	\$0.480	\$0.548	80.00%	-	0.07%	\$0.345
16/12/2021	30/06/2024	\$0.225	\$0.335	70.00%	-	1.00%	\$0.092

## Note 36. General information

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The financial statements cover Althea Group Holdings Limited as a consolidated entity consisting of Althea Group Holdings Limited and the entities it controlled at the end of, or during, the year. The financial statements are presented in Australian dollars, which is Althea Group Holdings Limited's functional and presentation currency.

Althea Group Holdings Limited is a listed public company limited by shares, incorporated and domiciled in Australia. Its registered office and principal place of business is:

Level 50, 360 Elizabeth Street,  
Melbourne, VIC 3000

A description of the nature of the consolidated entity's operations and its principal activities are included in the Directors' report, which is not part of the financial statements.

The financial statements were authorised for issue, in accordance with a resolution of Directors, on 31 August 2022. The Directors have the power to amend and reissue the financial statements.

## Note 37. Events after the reporting period

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The impact of the coronavirus (COVID-19) pandemic is ongoing and it is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation continues to develop and is dependent on measures imposed by the Australian Government and other countries, such as rate of vaccinations, maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided.

No other matter or circumstance has arisen since 30 June 2022 that has significantly affected, or may significantly affect the consolidated entity's operations, the results of those operations, or the consolidated entity's state of affairs in future financial years.

## Note 38. Going concern

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The financial statements have been prepared on a going concern basis, which contemplates continuity of normal business activities and the realisation of assets and discharge of liabilities in the normal course of business.

As disclosed in the financial statements, the consolidated entity incurred a loss of \$12,124,000 and had net cash outflows from operating activities of \$9,054,000 for the year ended 30 June 2022.

The Director's believe that it is reasonably foreseeable that the consolidated entity will continue as a going concern and that it is appropriate to adopt the going concern basis in the preparation of the financial report after consideration of the following factors:

- The demand for products and services provided by the consolidated entity has been significantly increasing over the past 12 months and is expected to continue. Management expects that this will contribute to an increase in net profit and cash flows for the foreseeable future, thereby providing resources to enable the consolidated entity to repay its debts as they fall due over the long term.
- The consolidated entity's operating loss for the year ended 30 June 2022 reduced by 24% compared to the previous reporting period, as a result of a prudent cost management framework executed during the year. Management expect cost savings to continue under this framework. Furthermore, the consolidated entity has the ability to reduce overhead and administrative expenditures as required.
- As at the reporting date, the consolidated entity's current assets exceeded current liabilities by \$8 million. Therefore, management is confident the consolidated entity will have sufficient resources to repay its short-term debts.
- Management actively explore new debt funding and investment prospects to ensure all future working capital requirements and expansion opportunities can be met.



# Directors' Declaration

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In the Directors' opinion:

- the attached financial statements and notes comply with the Corporations Act 2001, the Accounting Standards, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes comply with International Financial Reporting Standards as issued by the International Accounting Standards Board as described in note 1 to the financial statements;
- the attached financial statements and notes give a true and fair view of the consolidated entity's financial position as at 30 June 2022 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

The Directors have been given the declarations required by section 295A of the Corporations Act 2001.

Signed in accordance with a resolution of Directors made pursuant to section 295(5) (a) of the Corporations Act 2001.

**On behalf of the Directors**



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**Andrew Newbold**

**Chairman**

**31 August 2022**



07

# Independent auditor's report

**RSM Australia Partners**

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## INDEPENDENT AUDITOR'S REPORT To the Members of Althea Group Holdings Limited

### Opinion

We have audited the financial report of Althea Group Holdings Limited (the Company), and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2022, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion the accompanying financial report of the Group is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the Group's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards and the Corporations Regulations 2001.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

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RSM Australia Partners is a member of the RSM network and trades as RSM. RSM is the trading name used by the members of the RSM network. Each member of the RSM network is an independent accounting and consulting firm which practices in its own right. The RSM network is not itself a separate legal entity in any jurisdiction.

RSM Australia Partners ABN 36 965 185 036

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**Key Audit Matters (continued)**

Key Audit Matter	How our audit addressed this matter
<p><b><i>Impairment of Goodwill</i></b>  <b><i>Refer to Note 14 in the financial statements</i></b></p>	
<p>The Group has goodwill of \$17.7 million relating to its acquisition of Peak Processing Solutions ('Peak').</p> <p>We identified this area as a Key Audit Matter due to the size of the goodwill balance, and because the directors' assessment of the 'value in use' of the cash generating unit ("CGU") involves judgements regarding the future underlying cash flows of the business and the discount rates applied to them.</p> <p>For the year ended 30 June 2022 management have performed an impairment assessment over the goodwill balance by:</p> <ul style="list-style-type: none"> <li>• Calculating the value in use of the CGU using a discounted cash flow model. These models used cash flows (revenues, expenses and capital expenditure) for the CGU for 5 years, with a terminal growth rate applied to the 5th year. These cash flows were then discounted to net present value using the Group's weighted average cost of capital (WACC) adjusted for the CGU; and</li> <li>• Comparing the resulting value in use of the CGU to their respective book values.</li> </ul> <p>Management also performed a sensitivity analysis over the value in use calculations, by varying the assumptions used (growth rates, terminal growth rate and WACC) to assess the impact on the valuation.</p>	<p>Our audit procedures in relation to management's assessment of impairment included:</p> <ul style="list-style-type: none"> <li>• Assessing management's determination that the goodwill should be allocated to a single CGU based on the nature of the Group's business and the manner in which results are monitored and reported;</li> <li>• Assessing the valuation methodology used;</li> <li>• Challenging the reasonableness of key assumptions, including the cash flow projections, revenue growth rates, discount rates, and sensitivities used;</li> <li>• Checking the mathematical accuracy of the cash flow model, and reconciling input data to supporting evidence such as approved budgets, and considering the reasonableness of these budgets; and</li> <li>• Reviewing the accuracy of disclosures of critical estimates and assumptions in the financial statements in relation to the valuation methodologies.</li> </ul>

### Key Audit Matters (continued)

Key Audit Matter	How our audit addressed this matter
<b>Inventories</b> <b>Refer to Note 9 in the financial statements</b>	
<p>The Group has inventories of \$3.8 million at 30 June 2022 of which \$2 million is held by Peak.</p> <p>The existence and valuation of inventory held by Peak Processing was considered a Key Audit Matter due to the materiality of the balance, the existence of inventories held on behalf of third parties, and the significant estimates involved including:</p> <ul style="list-style-type: none"> <li>- valuing work-in-progress and finished goods which involves assumptions around the conversion costs of direct labour, overheads, utilities, raw materials and other variable costs; and</li> <li>- complexities in weighing certain inventory products (when tare weights are used).</li> </ul>	<p>Our audit procedures in relation to the valuation and existence of Peak's inventories included:</p> <ul style="list-style-type: none"> <li>• Attending the physical inventory count at Peak Processing as at 30 June 2022 to observe management's stocktake procedures;</li> <li>• Testing a sample of inventory costing by verifying each of the inputs in the cost of conversion calculation to supporting documentation and evaluating the reasonableness of management's estimates in compliance with AASB 102 <i>Inventories</i>;</li> <li>• Testing a sample of inventory to ensure amounts are being held at the lower of cost or net realisable value; and</li> <li>• Assessing the company's application of its policy for determining the provision for obsolescence including assessing the ageing of inventory items for potential obsolescence.</li> </ul>
<b>Revenue Recognition</b> <b>Refer to Note 4 in the financial statements</b>	
<p>The Group predominately earns revenue from distribution contracts with third parties who sell Althea's medicinal cannabis products to registered pharmacies and consumers.</p> <p>Peak manufacturers cannabis products on behalf of third parties in the current financial year. Each of Peak's customer contracts are unique and can include numerous performance obligations and variable pricing conditions.</p> <p>Revenue recognition was considered a Key Audit Matter due to the materiality and significance of the balance, as well as the complexities included in the customer contracts.</p>	<p>Our audit procedures in relation to revenue recognition included:</p> <ul style="list-style-type: none"> <li>• Assessing whether the Group's revenue recognition policies are in compliance with AASB 15 <i>Revenue with Contracts with Customers</i>;</li> <li>• Evaluating the operating effectiveness of management's controls related to revenue recognition;</li> <li>• Assessing sales transactions before and after year-end to ensure that revenue is recognised in the correct period; and</li> <li>• Performing detailed testing procedures on each material revenue stream.</li> </ul>



## **Other Information**

The directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2022, but does not include the financial report and the auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## **Responsibilities of the Directors for the Financial Report**

The directors of the Group are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

## **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [https://www.auasb.gov.au/admin/file/content102/c3/ar1\\_2020.pdf](https://www.auasb.gov.au/admin/file/content102/c3/ar1_2020.pdf). This description forms part of our auditor's report.

## Report on the Remuneration Report

### *Opinion on the Remuneration Report*

We have audited the Remuneration Report included in the directors' report for the year ended 30 June 2022.

In our opinion, the Remuneration Report of Althea Group Holdings Limited, for the year ended 30 June 2022, complies with section 300A of the Corporations Act 2001.

### *Responsibilities*

The directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the Corporations Act 2001. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.



**RSM AUSTRALIA PARTNERS**



**B Y CHAN**

Partner

Dated: 31 August 2022

Melbourne, Victoria





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# Shareholder information

## The shareholder information set out below was applicable as at 30 July 2022.

### DISTRIBUTION OF EQUITABLE SECURITIES

Analysis of number of equitable security holders by size of holding:

	Ordinary shares		Options over ordinary shares	
	Number of holders	% of total shares issued	Number of holders	% of total shares issued
1 to 1,000	1,690	0.40	-	-
1,001 to 5,000	4,794	3.80	-	-
5,001 to 10,000	1,541	3.82	-	-
10,001 to 100,000	2,121	20.48	-	-
100,001 and over	288	71.50	-	-
	<b>10,434</b>	<b>100.00</b>	-	-
<b>Holding less than a marketable parcel</b>	<b>7,400</b>	-	-	-

## EQUITY SECURITY HOLDERS

### Substantial Holders

The 20 largest shareholders in the consolidated entity are set out below:

Name	Ordinary shares	
	Numbers held	% of total shares issued
Joshua Michael Fegan	56,250,000	17.80
HSBC Custody Nominees (Australia) Limited	20,112,800	6.36
National Nominees Limited	12,290,291	3.89
CS Third Nominees Pty Limited (HSBC CUST NOM AU LTD 13 A/C)	12,167,761	3.85
Mancann Pty Ltd	10,000,000	3.16
Citicorp Nominees Pty Limited	9,420,870	2.98
Hootch Pty Ltd	7,500,000	2.37
UBS Nominees Pty Ltd	5,638,323	1.78
Oh-Rule Pty Ltd (The Rule Family A/C)	3,398,165	1.08
Jamplat Pty Ltd	3,150,000	1.00
Mr Philip John Cawood	2,770,834	0.88
Pac Partners Securities Pty Ltd	2,627,255	0.83
2707813 Ontario Inc	2,004,409	0.63
Emerging Equities Pty Ltd	1,772,300	0.56
Maelstrom Pty Ltd (Falkiner Super Fund A/C)	1,700,000	0.54
Newbold Family Super Fund	1,500,000	0.47
Mansfield Can Investments Pty Ltd (Mansfield Super Fund A/C)	1,478,697	0.47
Oh-Rule Pty Ltd (Rule Family A/C)	1,365,000	0.43
J P Morgan Nominees Australia Pty Limited	1,123,511	0.36
Miss Christina Petronella Strauss	1,100,000	0.35
	<b>157,370,216</b>	<b>49.79</b>

## UNQUOTED EQUITY SECURITIES

There are no unquoted equity securities.

## VOTING RIGHTS

The voting rights attached to ordinary shares are set out below:

### Ordinary shares

On a show of hands every member present at a meeting in person or by proxy shall have one vote and upon a poll each share shall have one vote.

There are no other classes of equity securities.





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Opening minds. Enhancing value.