

AGH Appoints Brian Mbesha as Chief Financial Officer

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Althea Group Holdings Limited (ASX:AGH) (AGH, or the Company), a global leader in the manufacturing, sales and distribution of THC beverages, is pleased to announce the appointment of Mr. Brian Mbesha as Chief Financial Officer (CFO), effective 9 June 2025.

Mr. Mbesha will be based at Peak Processing Solutions' facility in Windsor, Ontario, the operational headquarters of AGH's North American business.

An experienced CFO and financial leader, Mr. Mbesha brings over two decades of senior finance roles across North America. He has held multiple CFO-level positions in both the private and public sectors, including a senior financial role at Driven Brands Inc. and Linamar Corporation, as well as leadership roles at KPMG International and Deloitte Canada. His extensive experience spans manufacturing, contract services, and multi-entity financial management.

With a proven track record of improving profitability through financial systems optimisation, cost control, and operational efficiency. Mr. Mbesha has successfully supported businesses through periods of growth, acquisition, and transformation, and has led finance functions spanning both Canadian and U.S. operations.

Mr. Mbesha is a Chartered Professional Accountant (CPA), a Chartered Certified Accountant (ACCA), and holds an MBA in Finance from Heriot-Watt University.

His expertise into scalable financial operations, governance, and performance management make him wellsuited to serve as CFO of an ASX-listed public company.

AGH CEO, Joshua Fegan, said:

"Brian is a strong strategic and operational fit for AGH and we are thrilled to welcome him to the team. His experience in contract manufacturing, North American operations, and financial performance improvement will bring immediate value as we continue scaling the business."

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The Board of Althea Group Holdings Ltd authorised this announcement to be lodged with the ASX.

For further information, please contact:

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About Althea Group Holdings

Althea Group Holdings Ltd (ASX:AGH) is a leading FMCG organisation specialising in the manufacturing, sales, and distribution of THC beverages. Through its innovative business unit, Peak Processing Solutions, AGH develops premium, compliant products that resonate with adult consumers in regulated global markets, including USA and Canada.

Learn more about Althea Group Holdings at <u>www.altheagroupholdings.com</u>

Visit <u>www.peakprocessing.com</u> to explore Peak Processing Solutions

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