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ASX Announcement

28 January 2025

RESIGNATION OF CFO AND COMPANY SECRETARY

AVADA Group Limited (ASX: AVD) advises the Chief Financial Officer (CFO) and Company Secretary, Mr Michael Wilkes, has tendered his resignation from the Company with immediate effect.

The recruitment process to appoint a new CFO and Company Secretary has commenced under the leadership of the Managing Director, Dan Crowley, and incoming CEO, Mr Donald Montgomery, who are overseeing the process to select a highly qualified and suitable candidate for these key leadership positions.

AVADA Board Non-Executive Director Ann-Maree Robertson has been appointed as interim CFO, bringing extensive experience in financial reporting, accounting, governance, and internal control systems. Ann-Maree has a strong track record advising ASX-listed companies across a wide range of industries, including resources exploration, construction, service industries, and financial services.

Andrew Metcalfe has been appointed as interim Company Secretary and has expertise in board and corporate governance practices. Andrew is a highly experienced professional and has supported over 50 ASX-listed companies, strengthening governance platforms and enhancing compliance functions.

This announcement has been approved for release to the ASX by the Board.

About AVADA Group Limited

AVADA Group is a leading, independent, Australian traffic management operator and ancillary service provider with an established and extensive network throughout Queensland, New South Wales, Victoria, and New Zealand. AVADA Group provides services to government clients and major contractors in the civil infrastructure and maintenance sector.

Visit us at avadagroup.com.au

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