

RESULTS OF ANNUAL GENERAL MEETING

Tuesday, 2 December 2025, Brisbane: Bank of Queensland Limited (**BOQ**) notes that the results of BOQ's Annual General Meeting held on 2 December 2025 are set out in the attached document, in accordance with ASX Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001* (Cth) (**Corporations Act**).

All resolutions put to the AGM were decided by way of poll.

ENDS

Authorised for release by: The Company Secretary of Bank of Queensland

BANK OF QUEENSLAND LIMITED

ANNUAL GENERAL MEETING
Tuesday, 02 December, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	<i>For</i>	<i>Against</i>	<i>Discretionary (OpenVotes)</i>	<i>Abstain</i>	<i>For</i>	<i>Against</i>	<i>Abstain **</i>	<i>Result</i>
2	REMUNERATION REPORT	N	278,379,816 93.18%	17,971,900 6.02%	2,391,082 0.80%	407,974	280,792,917 93.81%	18,520,820 6.19%	481,120	Carried
3	RE-ELECTION OF DIRECTOR -KAREN PENROSE	NA	266,297,153 88.97%	30,578,359 10.22%	2,452,163 0.82%	271,703	269,133,267 89.64%	31,089,993 10.36%	306,787	Carried
4	ELECTION OF DIRECTOR - PAUL RIORDAN	NA	288,701,183 96.47%	8,061,433 2.69%	2,499,849 0.84%	336,913	291,743,331 97.19%	8,448,844 2.81%	337,872	Carried
5	ELECTION OF NON-BOARD ENDORSED EXTERNAL NOMINEE AS A DIRECTOR - STEPHEN MAYNE	NA	4,133,922 1.38%	292,065,027 97.80%	2,445,456 0.82%	954,973	4,722,417 1.58%	294,815,061 98.42%	987,569	Not Carried
6	GRANT OF SECURITIES TO THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER	NA	289,622,533 96.89%	6,945,545 2.32%	2,337,274 0.78%	694,026	291,933,862 97.47%	7,592,922 2.53%	783,977	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item