



## Announcement Summary

**Entity name**

CZR RESOURCES LTD

**Date of this announcement**

Friday May 22, 2026

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	Performance Rights	680,000	22/05/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

CZR RESOURCES LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

91112866869

**1.3 ASX issuer code**

CZR

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

22/5/2026



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

**New +securities issued under an +employee incentive scheme****ASX +security code**

New class - code to be confirmed

**+Security description**

Performance Rights

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

22/5/2026

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

No

**If some of the issued +securities do not rank equally:****Is the actual date from which the +securities will rank equally (non-ranking end date) known?**

No

**Provide the estimated non-ranking end period**

On exercise each Performance Right (PR) converts into one ordinary share in CZR  
 Tranche 1 vests after CZR achieves a 15 Day VWAP of shares equal to or greater than \$0.45  
 Tranche 2 vests after CZR achieves a 15 Day VWAP of shares equal to or greater than \$0.55  
 Tranche 3 vests after CZR achieves a 15 Day VWAP of shares equal to or greater than \$0.65  
 PR expire 4 years after issue  
 PR will automatically vest on a Change of Control

**Please state the extent to which the +securities do not rank equally:**

- In relation to the next dividend, distribution or interest payment; or
- For any other reason

See Above

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

Performance Rights are issued in accordance with the Performance Terms as noted in this Appendix and the Company's Performance Rights and Options Plan as approved by Shareholders on 27 November 2025 and upon conversion will rank equally with fully paid ordinary shares

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer to AGM Notice of Meeting ASX Announcement dated 22 October 2025 and in particular Resolution 4  
<https://www.czrresources.com/investors/asx-announcements/>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

New employees sign-on incentive securities  
 Tranche 1 - 160,000 Performance Rights  
 Tranche 2 - 240,000 Performance Rights  
 Tranche 3 - 280,000 Performance Rights



Issue details

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**Number of +securities**

680,000

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
CZR : ORDINARY FULLY PAID	239,437,592

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
CZRAT : OPTION EXPIRING 27-NOV-2029 EX \$0.65	3,100,000
CZRAS : OPTION EXPIRING 27-NOV-2027 EX \$0.40	3,100,000
CZRAQ : OPTION EXPIRING 17-MAR-2027 EX \$0.476	1,000,000
CZRAN : PERFORMANCE RIGHTS	8,160,295
CZRAO : OPTION EXPIRING 28-NOV-2026 EX \$0.476	4,117,648
CZRAV : OPTION EXPIRING 14-APR-2030 EX \$0.65	500,000
CZRAU : OPTION EXPIRING 14-APR-2028 EX \$0.40	500,000
New class - code to be confirmed : Performance Rights	680,000



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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