

ASX ANNOUNCEMENT

4 August 2026

APPOINTMENT AND RESIGNATION OF DIRECTORS

Appointment of Mr Jamie Cullen and resignation of Mr Gavin Miller as Non-Executive Directors

Australian engineering, construction, and remediation contractor Duratec Limited (**Duratec** or the **Company**) (ASX: **DUR**) advises that Mr Jamie Cullen has been appointed as a Non-Executive Director of the Company, effective 1 October 2026. The Company also advises that Mr Gavin Miller has given notice of his intention to resign as a Non-Executive Director, effective immediately following this year's Annual General Meeting.

Appointment of Mr Jamie Cullen

Mr Cullen is currently Executive Chairman of Frontier Energy Limited (ASX: FHE), an ASX-listed renewable energy developer progressing the Waroona Renewable Energy Project in the South-West of Western Australia.

He was previously Chief Executive Officer of Pacific Energy for a decade, leading it to become Australia's largest remote power specialist, with approximately 1 gigawatt (GW) of contracted power capacity at the time of his departure. Pacific Energy was ASX-listed until its acquisition by global asset manager Queensland Investment Corporation in December 2019. Prior to Pacific Energy, Mr Cullen was Managing Director of two ASX-listed companies, Resource Equipment Limited and PCH Group Ltd, leading both through periods of rapid growth and takeover transactions.

Mr Cullen is a Chartered Accountant with formal corporate governance qualifications, holds a Bachelor of Commerce and is a board member of the Ear Science Institute of Australia.

Resignation of Mr Gavin Miller

Mr Miller has notified the Board of his intention to resign as a Non-Executive Director of the Company, effective immediately following this year's Annual General Meeting. Mr Miller currently serves as Chair of the Audit & Risk Committee and as a member of the Remuneration & Nomination Committee. The Board will confirm any consequential changes to the membership of its committees in due course.

Comment from the Chairman

Commenting on the changes, Duratec's Non-Executive Chairman, Mr Martin Brydon, said:

"On behalf of the Board, I sincerely thank Gavin for his substantial contribution to the success of Duratec. Gavin served the Company with a high degree of professionalism and integrity — first as a director while Duratec was privately held, then providing invaluable guidance through the Company's transition to a listed public company, and offering steady leadership and governance oversight throughout our time on the ASX. His commercial acumen as a Director and stewardship as Chair of the Audit & Risk Committee has been of great value, and we wish him every success for the future."

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"We are also delighted to welcome Jamie to the Board. Jamie brings a wealth of executive and boardroom experience gained across ASX-listed companies, together with strong financial and governance credentials that will be a valuable addition as Duratec continues to grow. The Board looks forward to working with Jamie."

Authorisation

This announcement has been authorised for release by the Board of Duratec Limited.

– ENDS –

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About Duratec Limited

Duratec Limited (ASX: DUR) is a leading Australian contractor providing assessment, protection, remediation, and refurbishment services to a broad range of assets and infrastructure. The Company's multi-disciplined capabilities combine engineering experience with project delivery expertise and use a range of in-house assessment technologies, including 3D capture and modelling technology with predictive analysis tools. Headquartered in Wangara, Western Australia, Duratec operates across Australia with offices and project sites in every state and territory, delivering services across multiple sectors including Defence, Commercial Building & Facade, Infrastructure (Water, Transport & Marine), Mining & Industrial, Power and Energy.

Please visit www.duratec.com.au for further information.