## Straits Resources Limited ABN 30 147 131 977 Preliminary Final Report - 30 June 2015

Lodged with the ASX under Listing Rule 4.3A

## Appendix 4E – Straits Resources Limited

For the year ended 30 June 2015

#### **Results for Announcement to the Market**

				\$'000
Revenue from continuing operations	Increase	7%	to	217,284
Gross Profit	Increase	78%	to	24,361
Loss from continuing operations	Decrease	32%	to	31,466
Net loss for the year attributable to members	Increase	155%	to	31,466

#### **Dividends / Distributions**

The directors did not declare a dividend in either of the year's ending 30 June 2015 or 30 June 2014.

Key Ratios	30 June 2015	30 June 2014
Basic earnings per share (cents)	(2.6)	(3.9)
Diluted earnings per share (cents)	(2.6)	(3.9)
Net tangible assets per share (dollars)	(0.02)	0.01

### Financial and Other Information

#### **Audit**

This report is based on the consolidated annual financial report which has been audited.

#### **Financial report**

The attached annual financial report meets the disclosure requirements not specifically identified in this document. The terms used in listing rule 4.3A reconcile to the financial report as follows:

Required	Presented
Statement of financial performance	Consolidated statement of comprehensive income
Statement of financial position	Consolidated balance sheet
Statement of cash flows	Consolidated statement of cash flows
Statement of retained earnings	Consolidated statement of changes in equity

#### **Acquisitions and disposals**

There were no acquisitions or disposals other than that mentioned below in the Group during the financial year ending 30 June 2015.

#### Mt Muro operations

In the prior year the company accounted for Mt Muro as a discontinued operation after the operations were placed on care and maintenance from Friday 2 August 2013 and the subsequent lodging of a voluntary bankruptcy petition. On 19 June 2015, the sale of Straits' Indonesian subsidiary (PT IMK), including the Mt Muro gold mine, by the creditors of PT IMK was completed. Straits received no consideration in relation to the sale and no longer has any interest in or ongoing liability in respect of PT IMK or the Mt Muro Mine.

## **Review of Operations and Activities**

#### TRITTON OPERATIONS

Straits' Tritton operations set a new record for annual copper production in FY2015 with output of 30,245 tonnes, exceeding the original guidance of 27,000 tonnes and upgraded guidance of 28,500 tonnes.

The outstanding operational result was underpinned by consistent performances from both the Tritton and North East mines and the processing plant along with better than expected copper grades. Copper grades from the Larsens deposit at the North East mine were consistently higher than the reserve grade during the year as a higher grade section of the orebody was mined.

Production for the year was:

PRODUCTION STATISTICS -	TRITTON OPERATIONS
-------------------------	--------------------

	Units	FY2015	FY2014
Development	metres	7,375	6,727
Mined	tonnes	1,622,829	1,572,728
Grade Mined	% Cu	1.94%	1.77%
Milled	tonnes	1,641,483	1,568,755
Grade Milled	% Cu	1.93%	1.77%
Recovery	%	94.65%	94.29%
Cu Concentrate	tonnes	123,367	109,231
Cu Grade	%	24.37%	24.00%
Cu in Concentrate	tonnes	30,059	26,192
Cu Cement	tonnes	186	230
Total Cu Produced	tonnes	30,245	26,422

#### Mining

A change in mining method from transverse stopes to a longitudinal retreat method at Tritton was a focus in the last year, with the transition being completed during the December quarter. The change in method was in response to the ore decreasing in dip and increasing in width as mining moved to deeper areas of the orebody. This has provided opportunities to lower operating costs by reducing the percentage of cement required in paste backfill and the need for less footwall waste development.

#### Processing

The Mill achieved record ore processing during the financial year. In the December quarter a new self-cleaning magnet was installed on the crusher discharge conveyer to speed up the removal of tramp metal from the ore, resulting in fewer ore conveyor blockages. The continued plant debottlenecking during the financial year has allowed the processing plant capacity to stay ahead of mining output, targeting an eventual throughput rates of 1.8mtpa.

#### **Productivity**

Improvements were made to the reliability of the mine equipment fleet. Ageing equipment and previously rented machines from contactors were replaced with a new loader, a quality second hand loader, a new underground 55t haul truck, a quality second hand integrated tool carrier loader and a new development jumbo.

#### Costs

C1 unit cash costs for the financial year averaged A\$2.44/lb (FY14 A\$2.55/lb). The reduction compared to the previous year was realised from the optimisation of site operations, the negotiation of improved contracts with suppliers and improved production.

#### Mineral Resource and Ore Reserve

On 17 September 2014 the Company announced updated Mineral Resource and Ore Reserve estimates for the Tritton operations representing a 36% increase in Ore Reserves net of mining depletion to 30 June 2014.

The company holds a number of exploration projects outside of the Tritton region and the strategy is to either divest or joint venture these tenements. During the year Straits sold the Tick Hill tenement package in Queensland and entered into a farm-out joint venture on the Blayney project in New South Wales.

#### Outlook

Straits' is targeting production of 28,000 tonnes of copper at its Tritton operations in FY2016.

In the year ahead, the focus on maintaining high levels of mining and processing throughput and cost management will continue.

Pending shareholder approval of the Debt Restructuring announced on 3 August 2015, Straits intends to progress its growth and exploration projects at the Tritton operations and surrounding tenement package. Priority targets include:

- The Tritton Deeps extension: targeting depth extensions to the Tritton orebody which remains open at depth. Drilling was underway at the close of FY15 on this program which is targeting the Tritton orebody between 4,200mRL and 4,000mRL. The drilling programs are seeking to improve the confidence of the resource that has previously been identified with the aim of being able to incorporate it into the Life of Mine Plan as Ore Reserve;
- · Targeting additional Resources at the North East/Larsens mine to extend mine life; and
- Repeats of the Avoca Tank mineralisation, given that VMS style deposits typically occur in clusters.

#### Additional 4E disclosures

Additional disclosure requirements can be found in the consolidated financial report attached to this report.



## STRAITS RESOURCES LIMITED

A.C.N. 147 131 977

ANNUAL FINANCIAL REPORT 30 JUNE 2015

## Directors' Report

The Directors present their report together with the financial statements of Straits Resources Limited ('Straits') and its controlled entities ('the consolidated entity') for the 12 months to 30 June 2015.

#### **Directors**

The Directors of the Company in office during the financial year and up to the date of this report were:

Director	Experience	Special Responsibilities	Appointed / Resigned	Classification
Andrè Labuschagne	Mr Labuschagne is an experienced mining executive with a career spanning over 20 years across operations in Australia, Indonesia, South Africa, PNG and Fiji. Mr Labuschagne has held various corporate and operational roles in companies including Norton Gold Fields, Emperor Gold Mines, DRD Gold and AngloGold Ashanti. Mr Labuschagne holds a Bachelor of Commerce from Potchefstroom University in South Africa.  Other current directorships (ASX listed entities):	Executive Chairman of the Company Member of Nomination Committee	Appointed 20-Dec-2012	Executive
	Magontec Limited  Former directorships in the past 3 years (ASX listed			
Alastair Morrison	entities): Norton Gold Fields Limited  Mr Morrison is a highly experienced international banker. Mr Morrison has worked in private equity for over 30 years in the UK and Asia and has broad experience in growing companies across a range of industrial sectors. He was a founding Managing Director of Standard Chartered Private Equity. He was with Standard Chartered Bank from April 2002 until March 2014. Prior to joining Standard Chartered Bank he spent 20 years at 3i Group, the leading European private equity house, where he was Director for 3i Asia Pacific. He co-founded 3i's Asia Pacific operations in 1997, having previously run an investment team in London focusing on buy-outs and expansion financing. Mr Morrison has investment experience across a wide range of industries in Europe and Asia. He holds an M.A. degree in Politics, Philosophy and Economics and M.Phil degree in Management Studies from Oxford University.	Non-executive Director  Member of Audit Committee and Remuneration Committee	Appointed 10-Dec-2010	Not Independent
	Other current directorships (ASX listed entities): none  Former directorships in the past 3 years (ASX listed entities): International Coal Holdings Limited (previously Straits Resources Limited) and Triangle			
Michele Muscillo	Energy (Global) Limited  Mr Muscillo is a Partner specialising in corporate law with HopgoodGanim Lawyers. Mr Muscillo is an admitted Solicitor and has a practice focussed almost exclusively on mergers & acquisitions and capital raising. Mr Muscillo has acted on a variety of corporate transactions including initial public offerings, takeovers and other acquisitions. Mr Muscillo has a Bachelor of Laws from Queensland University of Technology and was a recipient of the QUT University Medal.	Non-executive Director  Chairman of the Audit Committee, Remuneration Committee and Nomination Committee	Appointed 2-May-2013	Independent
	Other current directorships (ASX listed entities): None			
	Former directorships in the past 3 years (ASX listed entities): Orbis Gold Limited			

#### **Company Secretary**

Robert Brainsbury - CPA

Mr Brainsbury is an experienced financial executive and has held senior operational and finance roles with several blue chip industrial and resources companies including Norton Gold Fields, MIM, Xstrata, Rio Tinto and BIS Industrial Logistics.

Dane van Heerden - CA

Ms van Heerden is a qualified chartered accountant, with over 15 years' experience in both Australia and abroad.

#### **Principal Activities**

The principal activities of the consolidated entity for the year ended 30 June 2015 were the production and sale of copper and the exploration for copper. Other than as referred to on pages 3 to 5, there were no significant changes in those activities during the financial period.

#### **Operating and Financial Review**

#### Operations

Straits' Tritton operations set a new record for annual copper production during the financial year ended 30 June 2015, with output of 30,245 tonnes, exceeding the original guidance of 27,000 tonnes and upgraded guidance of 28,500 tonnes.

The outstanding operational result was underpinned by consistent performances from both the Tritton and North East mines and the processing plant along with better than expected copper grades. Copper grades from the Larsens deposit at the North East mine were consistently higher than the reserve grade during the year as a higher grade section of the orebody was mined.

The Mill achieved record ore processing during the financial year, reaching a throughput of greater than 1.6mtpa. In the December quarter a new self-cleaning magnet was installed on the crusher discharge conveyer to speed up the removal of tramp metal from the ore, resulting in fewer ore conveyor blockages in the processing plant. The continued plant de-bottlenecking during the financial year has allowed the processing plant capacity to stay ahead of mining output, targeting an eventual throughput rate of 1.8mtpa.

A change in mining method from transverse stopes to a longitudinal retreat method at Tritton was a focus in the last year, with the transition being completed during the December quarter. The change in method was in response to the ore decreasing in dip and increasing in width as mining moved to deeper areas of the orebody. This has provided opportunities to lower operating costs from reducing the percentage of cement required in paste backfill and the need for less footwall waste development.

On 17 September 2014, the Company announced updated Mineral Resource and Ore Reserve estimates for the Tritton operations representing a 36% increase in Ore Reserves net of mining depletion compared to 30 June 2014.

The Company holds a number of exploration projects outside of the Tritton region and the strategy is to either divest or joint venture these tenements. During the year Straits sold the Tick Hill tenement package in Queensland and entered into a farm-out joint venture on the Blayney project in New South Wales.

#### Debt

On 16 June 2014 Straits announced that formal documentation had been executed for a restructuring of pre-existing debt facilities (Copper Swap Facility and Working Capital Facility) held by Straits' wholly owned subsidiary, Tritton Resources Pty Ltd with Standard Chartered Bank (SCB).

The debt restructuring closed out the Copper Swap Facility for US\$99.9 million, to be funded by a Bridge Loan provided by SCB, and capped the Working Capital and Guarantee Facility at US\$14.6 million.

Straits and SCB continued discussions with respect to a longer term debt restructure (Refinancing Plan). The Refinancing Plan was initially to be agreed by 13 November 2014.

On 13 November 2014, a formal amendment (Amendment Agreement) to the original Bridge Loan documentation was executed, with the only material changes to the Bridge Loan terms relating to the new date for the completion of the Refinancing Plan (13 February 2015) and finalisation of the Debt Restructure (13 April 2015).

Interest and Fees payable on the Bridge Loan and Working Capital Facility from the Agreement Date until the Refinancing Plan was completed were capitalised.

On 11 June 2015, Straits announced that it had signed an indicative non-binding Term Sheet with its lender, Standard Chartered Bank (SCB), and a large Asian based investment firm. The Term Sheet was negotiated in connection with a proposed restructuring of the Company's existing debt and the provision of new money.

On 31 July 2015, Straits executed binding agreements (Debt Restructure) with SCB and Special Portfolio Opportunity V Limited (PAG SPV) that, subject to satisfaction of various conditions precedent provides for the following:

- A Restructure of the current debt with SCB as follows:
  - o A Senior Debt of US\$50.000 million with a 7 year term;
  - Redeemable Convertible Preference Shares with a notional valuation of US\$40.000 million being issued to SCB, subject to shareholder approval, equivalent to 60% of Straits' postrefinancing fully diluted equity; and
  - A price participation structure whereby SCB will receive a small percentage of incremental revenue above a copper price of A\$8,000 per tonne.
- PAG SPV to:
  - Provide a three year US\$25 million Revolving Priority Debt Facility for growth projects and exploration at the Tritton Operations; and
  - Be issued with, Non-Redeemable Convertible Preference Shares equivalent to 15% of Straits' post-refinancing fully diluted equity.

PAG SPV, a subsidiary of a fund managed by PAG (formerly Pacific Alliance Group), a large Asian based investment firm with over US\$12 billion under management, is a new strategic partner for Straits.

The Debt Restructure remains conditional on a variety of matters including Straits shareholder approval.

#### Financial Results

The Group recorded a loss after tax for the financial reporting period to 30 June 2015 of \$31.466 million compared with a profit after tax for the year ended 30 June 2014 of \$57.352 million.

The June 2015 financial result for the Group was impacted by a number of key factors, including:

- Impairment of exploration assets of \$6.836 million; and
- Foreign exchange losses of \$27.340 million.

#### **Financial Position**

The net loss attributable to Straits for the financial year ended 30 June 2015 of \$31.466 million resulted in a negative net asset position of \$27.180 million.

At 30 June 2015, Straits' cash and investments included cash of \$24.022 million, investments of \$2.126 million and \$3.996 million of restricted cash. The Group's net cash inflow from operating activities during the financial year was \$46.039 million with net cash outflows from investing activities of \$31.424 million and net cash outflows from financing activities of \$3.920 million. Foreign exchange revaluations amounted to \$0.648 million on cash and cash equivalents.

#### **Events Subsequent to Balance Date**

Apart from the matters disclosed in this report, and particularly in relation to the debt restructure, there has not arisen in the interval between the end of the financial year and the date of this report, any matter or circumstance that has significantly affected or may significantly affect the operations of the consolidated entity; the results of those operations; or the state of affairs of the consolidated entity in subsequent financial years.

#### Outlook

Straits is targeting production of 28,000 tonnes of copper at its Tritton operations in FY2016.

In the year ahead, the focus on maintaining a high level of mining and processing throughput and cost management will continue.

Pending shareholder approval of the Debt Restructuring announced on 3 August 2015, Straits intends to progress its growth and exploration projects at the Tritton operations and surrounding tenement package. Priority targets include:

- The Tritton Deeps extension: targeting depth extensions to the Tritton orebody which remains open
  at depth. Drilling was underway at the close of FY15 on this program which is targeting the Tritton
  orebody between 4,200mRL and 4,000mRL. The drilling programs are seeking to improve the
  confidence of the resource that has previously been identified with the aim of being able to
  incorporate it into the Life of Mine Plan as Ore Reserve;
- Targeting additional Resources at the North East/Larsens mine to extend mine life; and
- Repeats of the Avoca Tank mineralisation, given that VMS style deposits typically occur in clusters.

#### Dividend

The Directors do not recommend payment of a dividend for the period to 30 June 2015. No dividend was paid during the current year.

#### **Environmental Regulations**

The Company's operations are subject to various Commonwealth, State and relevant international environmental regulations governing the protection of the environment in areas ranging from air and water quality, waste emissions and disposal, environmental impact assessments, mine rehabilitation and access to, and use of ground water and/or surface water. In particular, some operations are required to conduct certain activities under the environmental protection legislation with development consents of the jurisdiction in which they operate. The Directors are not aware of any material breaches of the Company's licences and all mining and exploration activities have been undertaken in compliance with the relevant environmental regulations.

#### **Shares Under Option**

There are no unissued ordinary shares of Straits under option.

#### Shares Issued on the Exercise of Options

There were no ordinary shares of the Company issued during the twelve months to 30 June 2015 on the exercise of options. The Company currently does not have an Employee Share Option Plan.

#### **Meetings of Directors**

The attendance of Directors at Board and Committee meetings during the financial year were as follows:

Director	Audit Committee  Directors' Meetings Meetings				
	A	B	Α	В	
Andrè Labuschagne	17	17	2	2	
Alastair Morrison	17	13	2	2	
Michele Muscillo	17	17	2	2	

- A = Number of meetings held during the time the Director was a member of the Board and/or Committee
- B = Number of meetings attended during the time the Director was a member of the Board and/or Committee

There were no meetings of the Remuneration Committee or Nomination Committee during the financial year.

#### Directors' and Officers' Insurance and Indemnity

The Constitution of the Company provides that the Company may indemnify each Officer, Director and Secretary against any liability, loss, damage, cost or expense incurred by the Officer, Director or Secretary in or arising out of the conduct of any activity of the Company.

In accordance with the Company's Constitution, the Company has entered into Deeds of Indemnity, Access and Insurance with each of the Directors and Officers of the Company.

The Company has paid a premium and other charges for a Directors and Officers Liability insurance policy for the benefit of the Directors, Secretary and Officers of the Group. The policy prohibits the disclosure of the nature of the liabilities insured and the amount of premium paid.

#### **Loans to Directors**

No loans have been provided by the Company to Directors.

#### Proceedings on Behalf of the Company

No proceedings have been brought or intervened on behalf of the Company with leave of the Court under section 237 of the Corporations Act 2001 during the year ended 30 June 2015 or at the date of this report.

#### **Indemnity of Auditors**

Straits Resources Limited has agreed to indemnify their auditors, PricewaterhouseCoopers, to the extent permitted by law, against any claim by a third party arising from Straits' breach of their agreement. The indemnity stipulates that Straits Resources Limited will meet the full amount of any such liabilities including a reasonable amount of legal costs.

#### **Non-audit Services**

The Company may decide to employ the auditor on assignments additional to their statutory audit duties where the auditor's experience and expertise with the Company and/or consolidated entity are important.

Details of the amounts paid or payable to the external auditor (PricewaterhouseCoopers) for audit and non-audit services provided during the financial year are set out in Note 21 to the accounts.

The Board of Directors has considered the position and, in accordance with the advice received from the Audit Committee, is satisfied that the provision of the non-audit services is compatible with the general standard of independence of auditors imposed by the Corporations Act 2001. The Directors are satisfied the provision of non-audit services by the auditor, as set out in Note 21 to the accounts, did not compromise the auditor independence requirements of the Corporations Act 2001 for the following reasons:

- All non-audit services have been reviewed by the Audit Committee to ensure they do not impact
  the impartiality and objectivity of the auditor; and
- None of the services undermine the general principles relating to auditor independence as set out in APES 110 Code of Ethics for Professional Accountants, including reviewing or auditing the auditor's own work, acting in a management or decision-making capacity for the Company, acting as advocate for the Company or jointly sharing economic risk and rewards.

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on page 25.

#### **Modification of Opinion**

The 30 June 2015 financial report contains an independent auditor's report which includes an emphasis of matter paragraph in regards to the existence of a material uncertainty that may cast significant doubt about the Group's ability to continue as a going concern. Additional disclosure has been included in Note 1 to the consolidated financial statements.

#### **Rounding of Amounts to Nearest Thousand Dollars**

The Company is of a kind referred to in Class Order 98/100 issued by the Australian Securities and Investments Commission, relating to the rounding off of amounts in the Directors' Report and financial report. Amounts in the Directors' Report and financial report have been rounded off to the nearest thousand dollars in accordance with that Class Order.

### Remuneration Report

The Directors are pleased to present your Company's 2015 remuneration report which sets out remuneration information for Straits Resources Limited's Non-executive Directors, executive Directors and other key management personnel.

#### **REMUNERATION PRINCIPLES AND OVERVIEW**

In establishing the executive reward framework the Board has adopted a remuneration strategy intended to support the delivery of long-term shareholder value and to ensure executive rewards reflect achievement.

As a Company developing resource assets in highly cyclical markets, financial results can differ significantly from year to year, dependent on the development stage of assets and on pricing of commodities in international markets. It is important to the Company that its remuneration philosophy enables the Company to retain and motivate its executive team to manage through these cycles.

In terms of developing a remuneration strategy the Board has adopted the following remuneration principles:

- Strong relationship between performance and reward;
- Recognition of calibre and skills of executives;
- Transparency of remuneration philosophy; and
- Policy and practice are consistent with industry and community standards.

To support the remuneration principles our remuneration and benefits strategy aims to:

- Maintain fair, consistent and equitable total remuneration practices in alignment with core values, vision and mission;
- Be competitive with the market;
- Build in individual differentiation based on performance and contribution;
- Reward superior performance;
- Reward by aligning remuneration achievement to the success of the Company and individual achievement:
- Attract the best potential candidate, motivate and retain our highest potential and skilled people;
- Ensure sufficient flexibility in the structure of remuneration to adjust to changing economic conditions; and
- Communicate effectively our remuneration and benefits proposition.

To achieve the strategy, Straits will reward employees in a way that reflects the dynamics of the market and the context in which the Company operates. Remuneration will at all times be aligned to the strategic direction and business specific value drivers of Straits.

#### **USE OF REMUNERATION CONSULTANTS**

The Remuneration Committee of Straits Resources Limited did not employ the services of a remuneration consultant during the year ended 30 June 2015, to provide recommendations as defined in section 9B of the *Corporations Act 2001*.

#### **KEY MANAGEMENT PERSONNEL**

Directors of the Company during the financial year, including experience, qualification and special responsibilities are set out on page 2.

The key management personnel of the Company during the year ended 30 June 2015 are set out on page 10 and 11.

#### **EXECUTIVE REMUNERATION**

Remuneration packages are based around a combination of the following:

- Fixed remuneration;
- Variable remuneration;
  - Short-term incentive; and
  - Long-term incentive.

#### Fixed Remuneration

Fixed remuneration provides a regular base reward that reflects the job size, role, responsibilities and professional competence of each executive according to their knowledge, experience and accountabilities. A senior executive's fixed remuneration could include any or all of the following:

- Base salary:
- Leased motor vehicle;
- Superannuation;
- Coverage for death and total and permanent incapacity; and
- Salary continuance insurance.

The fixed remuneration will be reviewed annually and any adjustments are approved by the Board after recommendation by the Remuneration Committee. External remuneration data is obtained prior to recommendations being made to ensure that fixed remuneration is in line with general industry and community standards.

The Board considers that executive remuneration must be at levels to attract and retain a talented and capable Senior Executive Team.

#### Variable Remuneration - Short Term Incentive (STI) Payments

The Company's remuneration philosophy recognises the importance of 'at risk' or variable pay as an integral component of total potential reward. The Remuneration Committee has established a Short Term Incentive Plan structure and process to strongly link executive remuneration to performance and to the creation of value for shareholders.

The Company's STI Plan is an "at risk" cash award program administered by the Remuneration Committee. The Plan offers executives an opportunity to earn a lump sum cash payment of up to 30% of their base salary in the case of Executive Directors, and a maximum of 15% to 30% of base salary for other executives - the maximum target varies by particular individual role.

Award outcomes are determined through the Remuneration Committee assessment of an executive's progress against a range of goals and specific, measurable targets established by the Committee at the start of the performance year. Performance requirements will provide for 'stretch' goals in addition to achievement of Board approved budget objectives, works programmes and strategic plans.

#### Aims of STI Plan

The Remuneration Committee considers that the STI Plan as established will facilitate achievement of the following aims:

- Incentivising superior executive performance in areas of specific challenge;
- Ensuring total target rewards for performance are competitive and appropriate for the results delivered:
- Providing balance to total reward packages sufficient to ensure the Company attracts and retains
  executives of high calibre and who demonstrate the capacity to manage our operations
  successfully; and
- To drive successful execution of business plans and achievement of strategic aims directly aligned with enhanced shareholder value.

#### **Establishment of Goals**

For each STI Plan cycle the Remuneration Committee oversees the identification of appropriate performance measures, setting of goals, and endorsement of specific targets for each member of the Senior Executive team. The Remuneration Committee ensures that these elements clearly reflect the factors deemed critical to the Group's strategic and business plans for the relevant year.

#### **Determination of STI Outcomes**

At the end of a performance cycle the Remuneration Committee determines the award of STI's to the Senior Executive Team based on assessed performance relative to the goals established. The Remuneration Committee retains the discretion to adjust STI awards in exceptional circumstances, including determining that no award will be paid.

#### **Timing**

Awards for performance under the STI Plan will be determined and paid only after the end of the financial year (generally in the first quarter after the end of the reporting period), once the relevant actual performance results (for example – production, operating costs and safety benchmarks) are finalised and compared to the respective STI targets allocated to each eligible Senior Executive Team member.

#### Variable Remuneration - Long Term Incentives (LTI)

#### **Employee Share Acquisition Plan (ESAP)**

Long Term Incentive is provided to key management personnel through their participation in the Company's Employee Share Acquisition Plan.

Management and senior employees of the Company may be invited to participate in the ESAP – with the Board exercising its discretion when deciding on the allocation of shares under the Plan. The ESAP provides for long term incentives aligned with the creation of shareholder value, with rights being vested to shares when service and performance hurdles are met. 53,580,134 shares were issued under the ESAP during the year ended 30 June 2014. No shares have been issued during the year ended 30 June 2015.

The shares issued under the ESAP were subject to the following conditions:

- the shares were issued at market price and funded by way of an interest free non-recourse loan;
- · the number of the shares issued varies according to the executives' role and responsibilities; and
- other than in limited circumstances (such as a takeover), the executive shares would vest:
  - over a three year service condition period, with shares vesting equally on each anniversary.

The allocation of ESAP shares to executives is part of the Company's overall recognition and retention strategy and is intended to reward long-term value creation.

#### Performance Rights Plan (PRP)

Following a review of its remuneration policy the Company has amended its long term incentive structure offered to employees by introducing a Performance Rights Plan. The PRP is in line with current market practice, the Long term Incentive Plan has moved away from the use of options and has lead the Company to adopt a Performance Rights Plan, which will allow the Company to grant different types of appropriately structured performance-based awards to eligible employees, depending upon the prevailing circumstances and having regard to market practices generally.

At the date of this report no performance conditions have been established and as a result no Performance Rights have been issued under the PRP for the financial year ended 30 June 2015.

#### No Hedging on LTI Grants

The Company does not permit executives to enter into contracts to hedge their exposure to performance shares granted as part of their remuneration package.

#### **Directors and Non-executive Directors**

Fees and payments to Directors and Non-executive Directors reflect the demands which are made on, and the responsibilities of, the Directors. The Board reviews Non-executive Directors' fees and payments annually. The Chairman is not present at any discussions relating to determination of his own remuneration.

The Board does not pay additional fees to Directors or Non-executive Directors appointed to Committees nor are fees paid to executives who are appointed to the Board of subsidiary or associated companies.

Non-executive Directors' fees are determined within an aggregate Non-executive Directors' fee pool limit, which is currently \$700,000 per annum.

The Board does not reward Non-executive Directors with variable remuneration (short term and long term incentives).

#### **EMPLOYMENT AGREEMENTS**

Non-executive Directors are retained by way of letter of appointment.

Remuneration and other terms of employment for Executive Directors and other key management personnel are formalised in common law employment contracts in the form of a letter of appointment.

In determining remuneration for key management personnel the Company takes into account the responsibilities of the role and relevant industry data for attracting persons of the calibre and experience of the person in question. As the Group operates diverse businesses in a number of jurisdictions, the Company looks to acquire and retain the services of experienced senior personnel with relevant international experience.

The Board believes that it has been successful in retaining an experienced and effective executive team and that the executive team have been instrumental in negotiating the Company through a time of vulnerability in precarious financial and commodity markets, and which is currently engaged in repositioning the Company for future growth.

The major provisions of the contracts of the Directors and Key Management are set out below.

#### **Current Directors and Key Management Personnel**

#### Andrè Labuschagne, Executive Chairman

Andrè Labuschagne entered into an employment arrangement with the Company which commenced on 20 December 2012. Mr Labuschagne's package consists of a base salary of \$526,972, superannuation of 10% of base salary or maximum cap, participation in a Short Term Incentive Plan and eligibility to be allocated shares under ESAP/PRP. Mr Labuschagne is also covered by the Company's Group Life Plan and Salary Continuance Plan.

No shares have been issued in the 2015 financial year. In the 2014 financial year Mr Labuschagne was issued with shares under ESAP. Summarised below are the details:

- Number of Shares issued 24,354,606
- The Issue Price of the Plan Shares will be funded by way of an interest-free limited recourse loan provided to Mr Labuschagne by the Company on the terms set out in the ESAP Rules.
- Provided Mr Labuschagne remains employed by the Company, the Plan Shares will vest as follows:
  - o 8,118,202 Plan Shares on 20 December 2013;
  - o 8,118,202 Plan Shares on 20 December 2014;
  - o 8,118,202 Plan Shares on 20 December 2015; and
  - to the extent the Plan Shares have not previously vested immediately upon a Change of Control of the Company occurring.

Mr Labuschagne's base salary is reviewed in October each year with such review taking into account a range of factors including performance of the individual and Company performance.

#### Alastair Morrison, Non-executive Director

Alastair Morrison was originally appointed to the Board as a nominee of the Company's current largest shareholder, Standard Chartered Private Equity, and as such was not paid a directors fee. Mr Morrison ceased employment with Standard Bank Private Equity on 31 March 2014 and entered into a service agreement with the Company as a non-executive director effective 1 April 2014. The service agreement does not contemplate a fixed term for Mr Morrison's appointment as a director.

As Non-executive Director, Mr Morrison is paid a fee of \$60,000 per annum. There are no additional fees paid for Committee responsibilities and participation.

#### Michele Muscillo, Non-executive Director

Michele Muscillo was appointed to the Board effective 1 May 2013. The appointment does not contemplate a fixed term for Mr Muscillo's appointment as a Director.

As Non-executive Director, Mr Muscillo is paid a fee of \$60,000 per annum. There are no additional fees paid for Committee responsibilities and participation.

#### Robert Brainsbury, Chief Financial Officer and Co-Company Secretary

Robert Brainsbury entered into an employment arrangement with the Company which commenced on 20 December 2012. Mr Brainsbury's package consists of a base salary of \$355,000, superannuation of 10% of base salary or maximum cap, participation in a Short Term Incentive Plan and eligibility to be allocated shares under ESAP/PRP.

No shares have been issued in the 2015 financial year. In the 2014 financial year Mr Brainsbury was issued with shares under ESAP. Summarised below are the details:

- Number of Shares issued 14,612,764
- The Issue Price of the Plan Shares will be funded by way of an interest-free limited recourse loan provided to Mr Brainsbury by the Company on the terms set out in the ESAP Rules.
- Provided Mr Brainsbury remains employed by the Company, the Plan Shares will vest as follows:
  - 4,870,921 Plan Shares on 20 December 2013;
  - o 4,870,921 Plan Shares on 20 December 2014;
  - o 4,870,922 Plan Shares on 20 December 2015; and
  - to the extent the Plan Shares have not previously vested immediately upon a Change of Control of the Company occurring.

Mr Brainsbury's base salary is reviewed in October each year with such review taking into account a range of factors including performance of the individual and Company performance.

#### lan Sheppard, Chief Operating Officer

Ian Sheppard entered into an employment arrangement with the Company which commenced on March 2013. Mr Sheppard's package consists of a base salary of \$353,100, superannuation of 10% of base salary or maximum cap, participation in a Short Term Incentive Plan and eligibility to be allocated shares under ESAP/PRP. Mr Sheppard is also covered by the Company's Group Life Plan and Salary Continuance Plan.

No shares have been issued in the 2015 financial year. In the 2014 financial year Mr Sheppard was issued with shares under ESAP, summarised below are the details:

- Number of Shares issued 14,612,764
- The Issue Price of the Plan Shares will be funded by way of an interest-free limited recourse loan provided to Mr Sheppard by the Company on the terms set out in the ESAP Rules.
- Provided Mr Sheppard remains employed by the Company, the Plan Shares will vest as follows:
  - o 4,870,921 Plan Shares on 15 March 2014;
  - o 4,870,921 Plan Shares on 15 March 2015;
  - 4,870,922 Plan Shares on 15 March 2016; and
  - to the extent the Plan Shares have not previously vested immediately upon a Change of Control of the Company occurring.

Mr Sheppard's base salary is reviewed in October each year with such review taking into account a range of factors including performance of the individual and Company performance.

#### John Miller, General Manager Tritton operations

John Miller entered into an employment arrangement with the Company which commenced on 10 December 2012. Mr Miller's package consists of a base salary of \$329,000, superannuation of 10% of base salary, participation in a Short Term Incentive Plan and eligibility to be allocated shares under ESAP/PRP. Mr Miller is also covered by the Company's Group Life Plan and Salary Continuance Plan.

Mr Miller's base salary is reviewed in October each year with such review taking into account a range of factors including performance of the individual and Company performance.

#### **DETAILS OF REMUNERATION**

Details of the remuneration of the Directors and the key management personnel of the Group are set out in the following tables. Elements of remuneration relating to STI's and equity are based on personal and Company performance and determined by the Remuneration Committee.

#### REMUNERATION OF KEY MANAGEMENT PERSONNEL ('KMP') OF THE GROUP - 30 JUNE 2015

	Sho	ort-term benefit	S	-				
	Cash salary & fees (A)	Short-term incentive (B)	Non-cash benefits (C)	Post- employment Superannuation (D)	Sub-total	Termination payments	Share based payments (amortised over 3 years)	TOTAL
DIRECTORS	\$	\$	\$	\$	\$	\$	\$	\$
Non-executive								
Michele Muscillo	60,000	_	-	-	60,000	-	-	60,000
Alastair Morrison	60,000	-	-	-	60,000	-	-	60,000
	120,000	-	-	-	120,000	-	-	120,000
Executive								
Andrè Labuschagne^	526,972	84,316	2,625	23,028	636,941	-	41,702	676,642
	646,972	84,316	2,625	23,028	756,941	-	41,702	798,643
OTHER KMP								
Robert Brainsbury^	355,500	56,800	-	29,500	441,800	-	25,021	466,821
Ian Sheppard^	353,100	56,496	3,037	31,900	444,533	-	30,093	474,626
John Miller^	329,000	23,030	3,249	23,000	378,279	-	-	378,279
	1,037,600	136,326	6,286	84,400	1,264,612	-	55,114	1,319,726
	1,684,572	220,642	8,911	107,428	2,021,553	-	96,816	2,118,369

^ Denotes one of the highest paid executives of the Group and the Company during the year ended 30 June 2015.

Includes cash salary and Directors' fees.
Short-term incentives paid during the 2015 financial year related to the 30 June 2014 financial year and has been reflected on a cash basis.

Includes life insurance premiums paid by the Company on behalf of the key management personnel.

Superannuation contributions are paid to meet the Superannuation Guarantee and vary according to seniority and service.

The implied valuation of the shares issued under the ESAP Plan has been determined using a binomial option pricing model and Black-Scholes for the option value.

#### REMUNERATION OF KEY MANAGEMENT PERSONNEL ('KMP') OF THE GROUP - 30 JUNE 2014

INCINIONALI	CATION OF IC	LI MANA	/ LIVI LIVI I	LICONITEL ( IC	, 01 1111	L CINOUI	00 00NL 2014	
	She	ort-term benefit	s					
	Cash salary & fees	Short-term incentive	Non-cash benefits	Post- employment Superannuation	Sub-total	Termination payments	Share based payments (amortised over 3 years)	TOTAL
	(A)	(B)	(C)	(D)			(E)	
DIRECTORS	\$	\$	\$	\$	\$	\$	\$	\$
Non-executive								
Michele Muscillo	60,000	-	-	-	60,000			60,000
Alastair Morrison	15,000	-	-	-	15,000			15,000
Mike Menzies	18,181	-	-	1,819	20,000		-	20,000
Susan Vearncombe	8,333	-	-	833	9,166			9,166
	101,514	-	-	2,652	104,166		-	104,166
<b>Executive</b>								
Andrè Labuschagne^	526,972	-	2,631	23,028	552,631		- 165,834	718,465
	628,486	-	2,631	25,680	656,797		- 165,834	822,631
OTHER KMP								
Robert Brainsbury^	364,610	-	-	24,000	388,610		- 99,501	488,111
Ian Sheppard^	366,459	-	2,109	22,151	390,719		- 91,062	481,781
John Miller^	332,290	-	3,249	23,000	358,539			358,539
Matthew Smith <sup>^</sup>	99,633	-	-	10,051	109,684	323,57	77 -	433,261
Ivan Jerkovic	72,984	-	-	7,846	80,830	214,30		295,136
Scott Huffadine	79,167	-	-	4,167	83,334	238,71	0 -	322,044
	1,315,143	-	5,358	91,215	1,411,716	776,59	190,563	2,378,872
	1,943,630	-	7,989	116,895	2,068,514	776,59	356,397	3,201,503

#### Notes to tables:

^ Denotes one of the highest paid executives of the Group and the Company during the year ended 30 June 2014.

Includes cash salary and Directors fees.

No Short-term incentives were paid during the 2014 financial year.

Includes life insurance premiums paid by the Company on behalf of the key management personnel.

Superannuation contributions are paid to meet the Superannuation Guarantee and vary according to seniority and service.

The implied valuation of the shares issued under the ESAP Plan has been determined using a binomial option pricing model and Black-Scholes for the option value.

The relative proportions of remuneration received that are linked to performance and those that are fixed are as follows:

	Fixed Remuneration		At Risk – Short Te	erm Incentive	At Risk – Equity	
Name	2015	2014	2015	2014	2015	2014
Directors						
Michele Muscillo	100%	100%	-	-	-	-
Alastair Morrison	100%	100%	-	-	-	-
Andrè Labuschagne	82%	77%	12%	-	6%	23%
Key Management Perso	onnel					
Robert Brainsbury	82%	80%	12%	-	6%	20%
Ian Sheppard	82%	81%	12%	-	6%	19%
John Miller	94%	100%	6%	-	-	-

#### SHARE-BASED COMPENSATION

#### Share-based compensation - Employee Exempt Plan

A scheme under which shares may be issued by the Company to employees for no cash consideration was approved by the Board on 23 May 2011 and the ASIC exemption relief was published in the ASIC Gazette A045/11 on 7 June 2011. All Australian resident employees are eligible to participate in the scheme.

Under the scheme eligible employees may be offered up to \$1,000 worth of fully paid ordinary shares in the Company annually for no cash consideration. The market value of shares issued under the scheme, measured as the weighted average market price of the previous five trading days, is recognised in the balance sheet as share capital and the income statement as a share based payment. Shares issued under the scheme may not be sold until the earlier of three years after issue or cessation of employment.

No shares have been issued under the scheme for the financial year ending 30 June 2015.

#### Share-based compensation - Employee Share Acquisition Plan ("ESAP")

The Straits Resources Limited Employee Share Acquisition Plan (ESAP) was approved by shareholders approval at the Demerger Scheme Meeting on 21 January 2011. The purpose of the plan is to attract, retain, motivate and reward key executive employees.

The plan operates by allowing participants to obtain shares in the Company at market price which are funded by a limited recourse interest free loan provided by the Company. The shares are held in trust with vesting of the shares subject to performance hurdles. If vesting conditions are satisfied, the shares continue to be held in trust subject to a holding lock until the underlying loan is repaid in full.

No shares have been issued under the employee share acquisition plan for the financial year ending 30 June 2015.

#### **ADDITIONAL INFORMATION**

Equity instrument disclosures relating to present key management personnel:

Name	Year Granted	Number of shares issued	Value at Grant Date \$	Number of shares vested	Vested %	Forfeit %	Financial year in which equity may vest	Maximum total value of grant yet to vest \$
Andrè Labuschagne	2013	24,354,606	219,191	16,236,404	66.7%	-	2016	145,932
Robert Brainsbury	2013	14,612,764	131,515	9,741,842	66.7%	-	2016	87,558
lan Sheppard	2013	14,612,764	131,515	9,741,842	66.7%	-	2016	87,558

<sup>(</sup>a) Shares issued under equity granted are all restricted shares.

<sup>(</sup>b) The grant date for the share based payments was 19 December 2013. The vesting dates coincide with that of the employee's commencement date (c) The value of ESAP shares granted during the period reflects the value of a share determined in accordance with AASB 2.

Underlying Security spot price	\$0.009
Exercise price	\$0.009
Grant date	19 Dec 2013
Total number of options	53,580,134
Expiration date	23 December 2028
Life of options (years)	15.02 years
Volatility	160.564%
Risk free rate	4.27%
Valuation per option	\$0.009
Total value of the incentive shares	\$481,573

<sup>(</sup>d) No restricted shares were exercised or lapsed during the period

#### Shares held by key management personnel

Name	Opening balance 1 July 2014	Issued and Acquired*	Disposed / Forfeited	Balance 30 June 2015
Directors	,			
Non-executive				
Michele Muscillo	-	-	-	-
Alastair Morrison	-	-	-	-
Executive				
Andrè Labuschagne	1,400,000	-	-	1,400,000
Other key management person	onnel			
Robert Brainsbury	3,166,666	-	-	3,166,666
Ian Sheppard	-	-	-	-
John Miller	332,336	-	-	332,336

<sup>\*</sup> Issued and acquired shares include issues through, ESAP and acquisitions on the open market.

The information provided in this remuneration report has been audited as required by section 308(3C) of the *Corporations Act 2001*.

Signed in accordance with a resolution of the Directors.

Andrè Labuschagne Executive Chairman

Brisbane 31 August 2015

### Corporate Governance

The Directors of Straits Resources Limited (Straits or the Company) believe that effective corporate governance improves Company performance, enhances corporate social responsibility and benefits all stakeholders. Governance practices are not a static set of principles, and the Company assesses its governance practices on an ongoing basis. Changes and improvements are made in a substance over form manner, which appropriately reflects the changing circumstances of the Company as it grows and evolves. Accordingly, the Board has established a number of practices and policies to ensure that these intentions are met and that all shareholders are fully informed about the affairs of the Company.

The Company has a corporate governance section on the website at www.straits.com.au. The corporate governance section includes details on the Company's governance arrangements and copies of relevant policies and charters.

#### ASX CORPORATE GOVERNANCE PRINCIPLES AND RECOMMENDATIONS

The Australian Securities Exchange (ASX) Corporate Governance Council sets out best practice recommendations including corporate governance practices and suggested disclosures. ASX Listing Rule 4.10.3 requires companies to disclose the extent to which they have complied with the ASX recommendations and to give reasons for not following them.

Unless otherwise indicated, the best practice recommendations of the ASX Corporate Governance Council (CGC), including corporate governance practices and suggested disclosures, have been adopted by the Company for the year ended 30 June 2015 as relevant to the size and complexity of the Company and its operations. Where the Company has not followed a recommendation, reasons for non-compliance have been identified.

The Board currently consists of only three Directors, one of whom is the Executive Chairman and only one Director is independent. Consequently, it is presently not possible to comply with the following CGC recommendations: 2.1, 2.4, 2.5, 4.1 and 8.1. Once the Company has completed its debt restructure and the repositioning of its business, the structure and composition of the Board will be reviewed. Stabilising the Company's financial position will assist the Board in recruiting suitably qualified and experienced independent directors. The other recommendations that are not fully complied with are: 1.5 and 2.2.

#### PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT

Recommendation 1.1: Companies should disclose:

- the respective roles and responsibilities of the Board and management; and
- · those matters expressly reserved to the Board and those delegated to management

The Board is responsible to the shareholders for the performance of the Company in both the short and long term. Their focus is to enhance the interest of shareholders, taking into account the interests of other stakeholders and to ensure the Company is properly managed.

Broadly, the key responsibilities of the Board are:

- Setting the strategic direction of the Company with management, and monitoring management's implementation of that strategy;
- Evaluating, approving and monitoring major capital expenditure, capital management and all major corporate transactions;
- Approving the annual operating budget, annual shareholders' report and annual financial statements;
- Appointing, monitoring, managing the performance of, and if necessary terminating, the employment of the Chief Executive Officer:
- Approving and monitoring the Company's Risk Management Policy and Guidelines; and
- Ensuring compliance with the Corporations Act 2001, ASX listing rules and other relevant regulations.

The Board Charter sets out the Board's delegation of responsibility to allow the Chief Executive Officer and the executive management team to carry on the day-to-day operations and administration of the Company. The Board Charter supports all delegations of responsibility by formally defining the specific functions reserved for the Board and its Committees and those matters delegated to management.

#### Recommendation 1.2: A Company should:

- undertake appropriate checks before appointing a person, or putting forward to shareholders a candidate for election, as a director; and
- provide shareholders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director

The nomination committee is responsible for:

- Reviewing and recommending to the Board the size and composition of the Board and potential director appointments;
- · Making recommendations for the re-election of directors;
- Assisting the Board as required to identify individuals who are qualified to become Board members; and
- Undertaking appropriate checks before appointing a director or putting forward to shareholders a candidate for election as a director, including checks as to the person's character, experience, education, criminal record and bankruptcy history.

## Recommendation 1.3: Companies should have a written agreement with each director and senior executive setting out the terms of their appointment

All directors and senior executives reporting to the Executive Chairman of the Company have been given formal letters of appointment outlining key terms and conditions of their appointment. Contract details of senior executives who are Key Management Persons are summarised on page 10 and 11 of this Annual Report.

## Recommendation 1.4: The Company Secretary should be accountable directly to the Board, through the chair, on all matters to do with the proper functioning of the Board

The Company Secretary is accountable to the Board through the Chairman on all matters to do with the proper functioning of the Board. The Board Charter confirms that all directors have direct access to the Company Secretary. The Company Secretary is responsible for:

- Advising the Board on corporate governance matters;
- Managing the Company secretarial function;
- Attending all Board and Board committee meetings; and
- Taking minutes and communicating with the ASX.

Recommendation 1.5: Companies should have a Diversity Policy which sets measurable objectives for achieving gender diversity; disclose the policy or a summary of that policy; and disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the Board in accordance with the diversity policy and progress towards achieving them, and the respective proportions of men and women on the Board, in senior executive positions and across the whole organisation

The Board has adopted a formal Diversity Policy that is available from the Corporate Governance section of the Company's website. The Board values diversity and recognises the potential benefits it can bring to the Company's ability to achieve its goals. The policy provides for establishing measurable objectives for achieving gender diversity and on an annual basis reports on these outcomes. The Company's policy is to provide opportunities for women wherever possible through internal promotion and external recruitment across all levels.

The Board has not yet formulated measurable objectives regarding gender diversity however; the Board has endeavoured to maintain existing participation levels within the Company for female employees. Once the Board has completed its debt restructure and the repositioning of its business, it will consider the measurable objectives for gender diversity.

At 30 June 2015, female employees represented approximately 14.5% (2014: 13%) of the total workforce. There are currently no female senior executives or women on the Board of Straits.

Recommendation 1.6: Companies should disclose the process for evaluating the performance of the Board, its committees and individual directors; and disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process

The Company currently has an informal process to evaluate the performance of the Board by the Nominations Committee on an ad hoc basis.

During the year ended 30 June 2015 the Board was focussed on finalising The Company's debt restructure and optimising its Tritton operations and has therefore not undertaken a formal process for evaluating the performance of the Board, its committees and individual directors during the year ended 30 June 2015.

Recommendation 1.7: Companies should have and disclose a process for periodically evaluating the performance of its senior executives; and disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process

The members of the Remuneration Committee during the year were: Michele Muscillo (Chairman) and Alastair Morrison. The committee operates pursuant to a Remuneration Committee Charter. The Remuneration Committee is responsible for various aspects of remuneration, including the review of the remuneration of senior executives and Board members at least annually.

The Remuneration Committee did not meet during the year ended 30 June 2015. As the Board comprises of only three directors, the Board considered it more effective to set aside time at Board meetings to specifically address the matters that would have been ordinarily attended to by the Remuneration Committee.

The Board sets a range of goals and specific, measurable targets at the start of the performance year for each senior executive including the Executive Chairman. The Board undertook a performance evaluation of each senior executive during the 2015 financial year and performance was assessed against the goals and targets that were set at the start of the performance year.

#### PRINCIPLE 2 – STRUCTURE THE BOARD TO ADD VALUE

Recommendation 2.1: The Board should establish a nomination committee which:

- has at least three members:
- consists of a majority of independent directors; and
- · is chaired by an independent director

#### and disclose:

- the charter of the committee;
- the members of the committee; and
- as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings

The members of the Nomination Committee during the year were: Michele Muscillo (Chairman) and Andrè Labuschagne. The committee does not comply with Recommendation 2.1 as it only has two members and not three, and it does not consist of a majority of independent directors. As there are currently only three directors, one of whom is the Executive Chairman, it is presently not possible to achieve compliance with this recommendation.

The Board has adopted a formal Nomination Committee Charter which is available from the Corporate Governance section of the Company's website.

The committee did not meet during the year ended 30 June 2015.

During the year ended 30 June 2015 the Board was focussed on finalising The Company's debt restructure and optimising its Tritton operations and has therefore not undertaken a formal process for evaluating the performance of the Board, its committees and individual directors during the year ended 30 June 2015.

## Recommendation 2.2: Companies should have and disclose a Board skills matrix setting out the skills and diversity that the Board has or is currently looking to achieve in its membership

The release of the ASX CGC's 3rd Edition Recommendations included the introduction of a new Recommendation 2.2. The Board has still to formulate a skills matrix.

Details of Board members, their experience, expertise, qualifications, term in office and independence status are set-out at the commencement of the Directors' Report and page 2.

Once the Company has completed its Debt Restructure and the repositioning of its business, the structure and composition of the Board will be reviewed and a formal skills matrix will be prepared.

Recommendation 2.3: Companies should disclose the names of the directors considered by the Board to be independent directors; if a director has an interest, position, association or relationship described and the Board is of the opinion that it does not compromise the independence of the director, an explanation of why the Board is of that opinion; and the length of service of each director

In determining the independence of Directors, the Board has regard to the independence criteria as set out in the ASX Principles. Currently, the Board consists of three Directors of which only Michele Muscillo is considered independent. Alastair Morrison is a Non-executive Director but does not fall within the ASX definition of "independent" as he was previously appointed by Standard Chartered Private Equity (SCB PE), Straits largest shareholder and only ceased employment with SCB PE on 31 March 2014. In respect to Mr Muscillo, a partner with HopgoodGanim Laywers (HG), lawyers for the Company, the Board considers that despite the business relationship between Straits and HG, Mr Muscillo is independent as Mr Muscillo's annual billings to the Company do not represent more than 1% of the Company's annual revenue or more than 5% of HG's total annual billings.

The term in office of each Board member is set-out at the commencement of the Directors' Report on page 2.

#### Recommendation 2.4: A majority of the Board should be independent directors

The current structure of the Board does not comply with ASX Recommendation 2.4 as the majority of the Directors are not independent.

The Company does not consider that compliance with the recommendation is required given the size of the Company, its operations and its financial position.

## Recommendation 2.5: The chair should be an independent director and in particular should not be the same person as the CEO of the Company

Andrè Labuschagne was appointed to the role of Managing Director on 20 December 2012 and subsequently as Executive Chairman on 19 April 2013. The Nomination Committee and the Board considered that the combined role is in the interests of shareholders in order to utilise the proven leadership qualities and significant experience of Mr Labuschagne through a challenging period for the Company and to ensure the on-going commercial success of the Company. Furthermore, Mr Labuschagne has been with the Company since 2012 and has therefore provided stability and continuity through his detailed understanding of the Group's operations and the markets in which it operates.

Recognising, however, that an Executive Chairman is not able to provide independent review of the performance of management, Michele Muscillo, an independent director, fulfils the role of the 'senior independent director' whenever the Chairman is conflicted. In the role of 'senior independent director' Mr Muscillo:

- Works closely with the Executive Chairman, acting as a sounding Board and providing support;
- Being available to shareholders to address any concerns or issues they feel have not been adequately dealt with through the usual channels of communication;
- Meeting with the other non-executive director to review the Executive Chairman's performance and carrying out succession planning for the Chairman's role; and
- Attending sufficient meetings with major shareholders to obtain a balanced understanding of their issues and concerns.

Recommendation 2.6: Companies should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively

The Nomination Committee is responsible for ensuring that new directors are provided with a comprehensive induction programme that includes business briefings by management and site visits.

The Board encourages directors to continue their education and maintain the skills required to discharge their duties by providing professional development opportunities. The Company meets all reasonable costs of continuing director education.

A Director of the Company is entitled to seek independent professional advice (including, but not limited to, legal, accounting and financial advice) at the Company's expense on any matter connected with the discharge of his or her responsibilities, in accordance with the procedures, and subject to the conditions set out in the Board's Charter.

#### PRINCIPLE 3 - ACT ETHICALLY AND RESPONSIBLY

Recommendation 3.1: Companies should establish a code of conduct for its directors, senior executives and employees; and disclose the code or a summary of the code

The Board has adopted a formal Corporate Code of Conduct. A copy of the code is made available to all employees of the Company and is also available from the Corporate Governance section of the Company's website.

This code expresses certain basic principles that the Company, Directors and employees should follow in all dealings related to the Company. They should show the highest business integrity in their dealings with others, including preserving the confidentiality of other peoples' information, and should conduct the Company's business in accordance with relevant legislation and principles of good business practice.

The Company encourages the reporting of unlawful and unethical behaviour, and protects those who report breaches in good faith. The Corporate Code of Conduct provides protection to whistle-blowers, as required by the Corporations Act 2001.

#### PRINCIPLE 4 - SAFEGUARD INTEGRITY IN CORPORATE REPORTING

Recommendation 4.1: The Board should establish an audit committee which:

- · has at least three members all of whom are non-executive directors;
- · consists of a majority of independent directors; and
- is chaired by an independent director, who is not chair of the Board

#### and disclose:

- the charter of the committee;
- · the relevant qualifications and experience of the members of the committee; and
- in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings

The Audit Committee members are: Michele Muscillo (Chairman) and Alastair Morrison. The committee does not comply with Recommendation 4.1 as it only has two members and not three, and it does not consist of a majority of independent directors. As there are currently only three directors, one of whom is the Executive Chairman, it is presently not possible to achieve compliance with this recommendation.

All members of the Audit Committee are financially literate and have an appropriate understanding of the mining industry. All other details of the members' qualifications and number of meetings held and attended can be found in the Directors' Report.

The Board has adopted a formal Audit Committee Charter. The Charter sets out the roles and responsibilities of the Audit Committee and contains information on the procedures for the selection, appointment and rotation of the external and internal auditors. The Audit Committee Charter is available from the Corporate Governance section of the Company's website.

Recommendation 4.2: The Board should, before it approves the Company's financial statements for a financial period, receive from the chief executive officer and the chief financial officer a declaration that, in their opinion, the financial records of the Company have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the Company and the opinion is founded on a sound system of risk management and internal control that is operating effectively

In accordance with section 295A of the Corporations Act, the Chief Executive Officer (who is the Executive Chairman) and Chief Financial Officer have provided a written statement to the Board in respect of each half and full year financial period that:

- The Company's financial records have been properly maintained;
- The financial statements comply with the appropriate accounting standards and give a true and fair view
  of the financial position and performance of the Company;
- Their view provided on the Company's financial report is founded on a sound system of risk management and internal compliance and control which implements the financial policies adopted by the Board; and
- The Company's risk management and internal compliance and control system is operating effectively in all material respects.

The Board acknowledges that the internal control assurances from the Chief Executive Officer and Chief Financial Officer are not absolute and can only be provided on a reasonable basis after having made due enquiries. This is due to such factors as the need for judgment, the use of testing on a sample basis, the inherent limitations in internal control and because much of the evidence available is persuasive rather than conclusive and therefore is not, and cannot be, designed to detect all weaknesses in control procedures.

Recommendation 4.3: Companies should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit

PwC, the Company's external auditor, attends each Annual General Meeting and is available to respond to shareholder questions about the conduct of the audit and the preparation and content of the audit report.

#### PRINCIPLE 5 - MAKE TIMELY AND BALANCED DISCLOSURE

Recommendation 5.1: Companies should establish written policies and procedures designed to ensure compliance with ASX Listing Rules disclosure requirements and disclose that policy or summary of it

The Board has adopted a formal Disclosure Policy outlining procedures for compliance with ASX continuous disclosure requirements. The Disclosure Policy is available from the Corporate Governance section of the Company's website.

The policy is based upon the Company's desire to promote fair markets, honest management and full and fair disclosure. The disclosure requirements must be complied with in accordance with their spirit, intention and purpose.

The purpose of the policy is to:

- Summarise the Company's disclosure obligations:
- Explain what type of information needs to be disclosed;
- Identify who is responsible for disclosure; and
- Explain how individuals at the Company can contribute.

The Company Secretary has been nominated as the person responsible for communications with the ASX. This role includes responsibility for ensuring compliance with the continuous disclosure requirements in the ASX Listing Rules and overseeing and co-ordinating information disclosure to the ASX, analysts, brokers, shareholders, the media and the public.

#### PRINCIPLE 6 - RESPECT THE RIGHTS OF SHAREHOLDERS

## Recommendation 6.1: A Company should provide information about itself and its governance to investors via its website

The Company keeps investors informed of its corporate governance, financial performance and prospects via its website. Investors can access copies of all announcements to the ASX, notices of meetings, annual reports and financial statements, investor presentations and/or transcripts of those presentations via the 'Investor Centre' tab and can access general information regarding the Company and the structure of its business under the 'About Straits', 'Tritton', and 'Exploration' tabs.

## Recommendation 6.2: Companies should design and implement an investor relations program to facilitate effective two-way communication with investors

The Board has adopted a formal Shareholder Communication Guidelines and Policy.

All information disclosed to the ASX is posted on the Company's website as soon as it is disclosed to the ASX. When there are briefings to general Groups, analysts or investors on the aspects of the Company's operations, the material used in the presentation is released to the ASX and posted on the Company's website. Procedures have also been established for reviewing whether any price sensitive information has been inadvertently disclosed, and if so, this information is released to the market.

In addition, the Company seeks to provide opportunities for shareholders to participate through electronic means. Initiatives to facilitate this include making available on the Company's website all Company announcements; media briefings, details of Company meetings and both press releases and financial reports.

The Shareholder Communication Guidelines and Policy is available from the Corporate Governance section of the Company's website.

## Recommendation 6.3: Companies should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders

The Company communicates with shareholders through releases to the ASX, its website, information distributed direct to shareholders and the general meetings of shareholders. To ensure that shareholders have the opportunity to participate at meetings of members:

- At the Annual General Meeting, shareholders elect the directors and have the opportunity to express their views, ask questions about Company business and vote on items of business for resolution by shareholders; and
- The Company's external auditor attends each Annual General Meeting and is available to answer shareholder questions about the conduct of the audit and the preparation and content of the audit report.

## Recommendation 6.4: Companies should give shareholders the option to receive communications from, and send communications to, the Company and its share registry electronically

Shareholders are also able to send and receive communications to/from the Company electronically, as provided for in the Shareholders Communication Guidelines and Policy. Transcripts of results presentations and major business presentations are placed on the website as soon as practicable after the conclusion of such events.

#### PRINCIPLE 7 - RECOGNISE AND MANAGE RISK

Recommendation 7.1: The Board should establish a committee or committees to oversee risk, each of which:

- has at least three members;
- · consists of a majority of independent directors; and
- · is chaired by an independent director

#### and disclose:

- the charter of the committee:
- the members of the committee; and
- as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances at those meetings

The Board has not formed a committee to oversee risk. The full Board consists of only three directors and has formed the view that it is more efficient for the Board as a whole to deal with matters that would otherwise be dealt with by a risk committee.

Recommendation 7.2: The Board or a committee of the Board should review the Company's risk management framework at least annually to satisfy itself that it continues to be sound; and disclose, in relation to each reporting period, whether such a review has taken place

The Board is responsible for reviewing, ratifying and monitoring systems of risk management. The Board adopted a Risk Management Policy and Guidelines and this policy is available from the Corporate Governance section of the Company's website.

Financial and operating risks are addressed through approved policies and procedures covering treasury, financial, contract management and health, safety and environmental activities of the Company.

In particular the Board monitors and assesses key financial risk areas which include that Straits has:

- An effective financial risk management system in place;
- An effective internal control system in place; and
- A system in place for unusual and/or high risk transactions.

Key controls have been identified for each business, and accounting processes with an internal controls framework developed.

In addition to external financial audits, all the Company's operations in Australia and overseas are also subjected to annual external safety and environmental audits to Australian Standards. The Company engages an insurance brokering firm and an independent insurance advisor as part of the Company's annual assessment of the coverage for insured assets and risks.

The Company intends to continue to work on improving and enhancing its risk management framework. The results of all the various audits and insurances assessments are reported to the Board at least annually.

Recommendation 7.3: A Company should disclose, if it has an internal audit function, how the function is structured and what role it performs; or if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes

The Company does not have an internal audit function. Given the Company's current size and nature of its operations, the Board considers it appropriate to engage external advisors (independent of the external auditor) as appropriate from time to time to undertake various tasks that an internal audit function would perform. No external advisors were engaged during the financial year ended 30 June 2015 to undertake internal audit activities.

The Executive Chairman and the Chief Financial Officer are primarily responsible for reporting to the Board on a regular basis in relation to whether the Company's material business risks are being managed effectively by way of the Company's risk management and internal control systems.

Recommendation 7.4: A Company should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks

The Board identifies and manages material exposures to economic, environmental and social sustainability risks in accordance with its Risk Management Policy and Guidelines.

The Board has overall responsibility for Straits' internal control environment, and ensures that Straits has an integrated framework of control, based on formal procedures and appropriate delegation of authority and responsibility. There is a disciplined approach to identification and management of risk.

The following categories of risks have been identified as being specific risks that have the potential to have an adverse impact of the Company's business:

- Operational;
- Environmental:
- Insurance:
- Litigation;
- Financial:
- · Treasury and finance; and
- Compliance.

For further discussion on some of the above risks please refer the Company's annual report.

The Company has established and implemented a system for identifying, assessing, monitoring and managing material risk through the organisation. This system includes Straits' internal compliance and control systems and which include the following:

- Straits' Health, Safety and Environment Management System Framework;
- Straits' Health, Safety and Environment Management Standards;
- Insurance risk engineers' operational risk reports;
- Insurance risk assessment reports;
- Insurance valuation of plant and equipment reports;
- Straits' Group Treasury Policy and Procedure;
- Risk Assessment Registers for all mine sites; and
- Board approved policies which are available from the Corporate Governance section of Straits' website.

#### PRINCIPLE 8 - REMUNERATE FAIRLY AND RESPONSIBLY

#### Recommendation 8.1: The Board should establish a remuneration committee which:

- has at least three members;
- · consists of a majority of independent directors; and
- is chaired by an independent chair

#### and disclose:

- the charter of the committee:
- the members of the committee; and
- as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings

The Remuneration Committee members are: Michele Muscillo (Chairman) and Alastair Morrison. The committee does not comply with Recommendation 8.1 as it only has two members and not three, and it does not consist of a majority of independent directors. As there are currently only three directors, one of whom is the Executive Chairman, it is presently not possible to achieve compliance with this recommendation.

The Remuneration Committee did not meet during the year ended 30 June 2015. As the Board comprises of only three directors, the Board considered it more effective to set aside time at Board meetings to specifically address the matters that would have been ordinarily attended to by the Remuneration Committee.

The Board operates in accordance with the formal Remuneration Committee Charter, which has been adopted by the Board and is available from the Corporate Governance section of the Company's website.

Recommendation 8.2: Companies should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives

Each member of the Senior Executive Team signs a letter of appointment covering a range of matters including their duties, rights, responsibilities, fees, any entitlements on termination and job description. Further information on Directors' and executives' remuneration, including principles used to determine remuneration is set out in the Directors' Report under the heading 'Remuneration Report'.

Non-executive Directors are appointed by letter and remunerated by way of an annual Director's fee and a superannuation contribution calculated according to that fee. Non-executive Directors are not entitled to any further remuneration by way of termination payments or any staff benefits, and are ineligible to participate in any of the Company's Incentive Plans. There is no scheme for retirement benefits, other than statutory superannuation. Executive directors are paid a salary and provided with shares and/or options (subject to shareholder approval) and bonuses as part of their remuneration and incentive package. They do not receive a separate payment for participation on Board committees.

Further details regarding the remuneration of non-executive and executive directors are set out in the Remuneration Report on pages 7 and 13 of this Annual Report.

Recommendation 8.3: Companies which have an equity-based remuneration scheme should have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and disclose that policy or a summary of it

Participants in equity-based remuneration plans (the Employee Share Acquisition Plan and the Employee Exempt Plan and Performance Right Plan) are not permitted to enter into any transactions that would limit the economic risk of unvested entitlements.



### **Auditor's Independence Declaration**

As lead auditor for the audit of Straits Resources Limited for the year ended 30 June 2015, I declare that to the best of my knowledge and belief, there have been:

- a) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Straits Resources Limited and the entities it controlled during the period.

D.g. In

Debbie Smith Partner PricewaterhouseCoopers

Brisbane 31 August 2015

## Straits Resources Limited ABN 30 147 131 977 Annual Financial Report - 30 June 2015

Contents	Page
Financial statements	
Consolidated Statement of Comprehensive Income	27
Consolidated Balance Sheet	29
Consolidated Statement of Changes in Equity	30
Consolidated Statement of Cash Flows	31
Notes to the Consolidated Financial Statements	32
Directors' Declaration	92
Independent auditor's report to the members of Straits Resources Limited	93

These financial statements cover the consolidated financial statements for the consolidated entity consisting of Straits Resources Limited and its subsidiaries. The financial statements are presented in the Australian currency.

Straits Resources Limited is a company limited by shares, incorporated and domiciled in Australia. It's registered office and principal place of business is:

Straits Resources Limited HQ South Tower Suite 21 Level 2 520-540 Wickham Street FORTITUDE VALLEY QLD 4006

The financial statements were authorised for issue by the Directors on 31 August 2015. The Directors have the power to amend and reissue the financial statements in accordance with Australian Accounting Standards.

Through the use of the internet, we have ensured that our corporate reporting is timely, complete and available globally at minimum cost to the company. All press releases, financial reports and other information are available on our website: www.straits.com.au

## Straits Resources Limited Consolidated Statement of Comprehensive Income For the year ended 30 June 2015

	Notes	2015 \$'000	2014 \$'000
Revenue from continuing operations Cost of goods sold	3 5	217,284 (192,923)	202,865 (189,198)
Gross profit		24,361	13,667
Other income	4	_	717
Exploration expense	5	(7,225)	(3,398)
Administration and support	5	(6,901)	(9,376)
Impairment of mining assets Net foreign exchange gains/(losses)		(27,340)	(8,204) 1,797
Other expenses		(2,811)	(1,904)
Loss before net finance costs		(19,916)	(6,701)
Finance income		-	255
Finance income Finance expenses		5 (11,555)	355 (15,689)
Loss on close out of SCB facility		(11,000)	(16,678)
Convertible note expense		-	(7,854)
Loss before income tax from continuing operations		(31,466)	(46,567)
Income tax benefit/(expense)	6	-	-
Loss from continuing operations	_	(31,466)	(46,567)
Profit from discontinued operations	14	<u>-</u>	103,919
(Loss)/profit for the year		(31,466)	57,352
Other comprehensive income Items that may be reclassified to profit and loss			
Changes in the fair value of cash flow hedges	9(b)	-	(21,147)
Exchange differences on translation of foreign operations	9(b)	-	(343)
Income tax relating to components of other comprehensive income Reclassification to net income of net gains on cashflow hedges	9(b)	656 (2,187)	3,051 -
Other comprehensive (loss)/income for the year, net of tax	_	(1,531)	(18,439)
Total comprehensive income/(loss) for the year	_	(32,997)	38,913
Total comprehensive income/(loss) for the year attributable to owners of Straits Resources Limited arises from			
Continuing operations Discontinued operations		(32,997) -	(65,006) 103,919
		(32,997)	38,913

The above Consolidated Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

# Straits Resources Limited Consolidated Statement of Comprehensive Income For the year ended 30 June 2015 (continued)

		Cents	Cents
Earnings per share for profit from continuing operations to the ordinary equity holders of the Company: Basic earnings per share Diluted earnings per share	attributable 22 22	(2.6) (2.6)	(3.9) (3.9)
Earnings per share for profit attributable to the ordinary equity the Company: Basic earnings per share Diluted earnings per share	holders of	(2.6) (2.6)	4.8 4.8

The above Consolidated Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

#### Straits Resources Limited Consolidated Balance Sheet As at 30 June 2015

	Notes	2015 \$'000	2014 \$'000
ASSETS Current assets Cash and cash equivalents Trade and other receivables Inventories Other financial assets Short term mine development	7(a) 7(b) 8(a) 7(c)	24,022 9,475 13,073 2,126 - 48,696	12,679 10,684 14,715 5,406 1,449 44,933
Total current assets		48,696	44,933
Non-current assets Receivables Mine properties in use Property, plant and equipment Deferred tax assets Exploration and evaluation Total non-current assets	7(b) 8(d) 8(c) 8(e)	3,996 43,286 41,053 21,521 19,521 129,377	4,032 42,850 33,723 20,865 24,353 125,823
Total assets		178,073	170,756
LIABILITIES Current liabilities Trade and other payables Interest bearing liabilities Provisions	7(d) 7(e) 8(f)	26,676 159,340 4,905 190,921	24,458 121,101 4,296 149,855
Total current liabilities	_	190,921	149,855
Non-current liabilities Interest bearing liabilities Provisions Total non-current liabilities	7(e) 8(f)	2,717 11,615 14,332	4,255 10,926 15,181
Total liabilities		205,253	165,036
Net (liabilities)/assets		(27,180)	5,720
EQUITY Contributed equity Reserves Retained earnings Total equity	9(a) 9(b) 9(c)	353,300 (7,459) (373,021) (27,180)	353,300 (6,025) (341,555) 5,720

#### Straits Resources Limited Consolidated Statement of Changes in Equity For the year ended 30 June 2015

	Attributable to owners of Straits Resources Limited				
	Contributed equity \$'000	Other reserves \$'000	Retained earnings \$'000	Total \$'000	Total equity \$'000
Balance at 1 July 2013	353,300	13,007	(398,907)	(32,600)	(32,600)
Profit/(loss) for the period Other comprehensive income	<u>-</u>	- (18,439)	57,352 -	57,352 (18,439)	57,352 (18,439)
Total comprehensive income for the year	-	(18,439)	57,352	38,913	38,913
Transactions with owners in their capacity as owners: Share based payments		(593)	-	(593)	(593)
Balance at 30 June 2014	353,300	(6,025)	(341,555)	5,720	5,720
Polones et 4. July 2014	353,300	(6,025)	(341,555)	5,720	5,720
Balance at 1 July 2014		(0,023)	(341,333)	3,720	3,720
Profit/(loss) for the period Other comprehensive income	-	- (1,531)	(31,466) -	(31,466) (1,531)	(31,466) (1,531)
Total comprehensive income for the year	-	(1,531)	(31,466)	(32,997)	(32,997)
Transactions with owners in their capacity as owners:					
Share based payments		97	-	97	97
Balance at 30 June 2015	353,300	(7,459)	(373,021)	(27,180)	(27,180)

The above Consolidated Statement of Changes in Equity should be read in conjunction with the accompanying notes.

#### Straits Resources Limited Consolidated Statement of Cash Flows For the year ended 30 June 2015

	Notes	2015 \$'000	2014 \$'000
Cash flows from operating activities Receipts from customers Net cash flows from hedging Payments to suppliers and employees Interest received Interest paid Net cash inflow from operating activities of discontinued operations Net cash inflow from operating activities	10(a)	216,623 - (168,896) - (1,688) - 46,039	187,132 1,391 (162,805) 495 (1,992) 10,975 35,196
Cash flows from investing activities Proceeds from sale of property, plant and equipment and mine properties Payments for property, plant and equipment and mine properties Payments for exploration expenditure Proceeds from held for trading financial assets Cash backed security deposits Net cash outflow from investing activities	_	128 (30,088) (2,004) 540 - (31,424)	2,025 (24,607) (2,582) - 5,017 (20,147)
Cash flows from financing activities Repayment of borrowings Finance lease payments Release from restricted cash Net cash outflow from financing activities of discontinued operations Net cash outflow from financing activities	_	(3,920) - - (3,920)	(6,721) (3,685) 2,357 (12,467) (20,516)
Net increase / (decrease) in cash and cash equivalents		10,695	(5,467)
Cash and cash equivalents at the beginning of the financial period Effects of exchange rate changes on cash and cash equivalents Cash and cash equivalents at end of year	7(a) _	12,679 648 24,022	18,256 (110) 12,679

#### Contents of the notes to the consolidated financial statements

		Page
1	Significant changes in the current reporting period	33
Но	w numbers are calculated	35
2	Segment information	35
3	Revenue	38
4	Other income	38
5	Expenses	39
6	Income tax (benefit) / expense	40
7	Financial assets and financial liabilities	42
8	Non-financial assets and liabilities	50
9	Equity	58
10	Cash flow information	61
Ris	sk	62
11	Critical accounting estimates and judgements	62
12	Financial risk management	63
13	Capital management	66
Gro	oup structure	67
14	Discontinued operations	67
15	Interest in other entities	68
Un	recognised items	69
16	Contingencies	69
17	Commitments	69
18	Events occurring after the reporting period	70
Oth	ner information	71
19	Related party transactions	71
20	Share-based payments	72
21	Remuneration of auditors	73
22	Earnings per share	74
23	Carrying amounts of assets pledged as security	75
24	Parent entity financial information	76
25	Summary of significant accounting policies	77

### 1 Significant changes in the current reporting period

#### (a) Going concern

The financial statements have been prepared on the basis of going concern which contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business.

During the year ended 30 June 2015, Straits recognised a consolidated loss of \$31.466 million (2014: profit for the year \$57.352 million) and had a cash inflow from operating activities of \$46.039 million (2014: inflow of \$35.196 million).

At 30 June 2015 the Group held cash of \$24.022 million, had a net liability position of \$27.180 million and a working capital deficiency of \$142.225 million.

Included in current liabilities is a Bridge Loan and Working Capital Facility of \$146.320 million from Standard Chartered Bank (SCB). The Bridge Loan was executed on 13 June 2014 and has been provided by SCB to fund the closing out of the previous Copper Swap Facility with SCB.

On 11 June 2015, Straits announced that it had signed an indicative non-binding Term Sheet with its lender, SCB, and a large Asian based investment firm. The Term Sheet was negotiated in connection with a proposed restructuring of the Company's existing debt and the provision of new funding. On 31 July 2015, Straits executed binding agreements with SCB, and Special Portfolio Opportunity V Limited (PAG SPV), a subsidiary of a fund managed by PAG (formerly Pacific Alliance Group), who will be providing a US\$25.000 million Revolving Priority Debt Facility for growth projects and exploration at the Tritton operations. The restructure includes the issue of Redeemable Convertible Preference Shares to be issued to both SCB and PAG SPV, which are subject to shareholder approvals. On successful execution of the restructure, Straits will have the financial capacity to fund growth. The restructure will likely place the company in both a net current asset and net asset position and provide the funding to enable the company to continue as a going concern. Please refer to the subsequent events note 18 for further information.

During the year ended 30 June 2015, the Group has been able to continue to meet working capital requirements principally as a result of operating cash flows and restructuring finance arrangements.

Significant progress has been made to improve cash flow since 30 June 2014, including:

- Tritton's full year copper production of 30,245 tonnes has exceeded the initial forecast of 27,000 tonnes and updated forecast of 28,500 tonnes;
- The Group has continued to generate positive cash flows from operating activities and met its commitments during the period;
- The capitalisation of all interest accruing in respect of the Bridge Loan and Working Capital Facility

The continuing viability of the Group and its ability to continue as a going concern and meet its debts and commitments as they fall due is dependent upon the Group being successful in:

- continuing to achieve operational and costs targets at the Tritton operations;
- obtaining shareholder approval to finalise the restructure of the SCB debt facility and associated arrangements with PAG SPV.

#### 1 Significant changes in the current reporting period (continued)

#### (a) Going concern (continued)

As a result of these matters, there is a material uncertainty that may cast significant doubt on whether the Group will continue as a going concern and therefore whether it will realise its assets and settle its liabilities and commitments in the normal course of business and at the amounts stated in the financial statements.

The Directors believe that the Company has reasonable prospects of generating sufficient funds, restructuring the debt facilities and obtaining other sources of capital to support its operations in the foreseeable future and as a consequence they have no intention to liquidate or cease trading.

The Directors believe they have reasonable grounds to expect that they will have sufficient funds to settle the Group's liabilities and meet its debts as and when they fall due. Accordingly, the financial statements have been prepared on a going concern basis, which assumes continuity of operations and realisation of assets and settlement of liabilities in the normal course of business for the foreseeable future.

#### How numbers are calculated

This section provides additional information about those individual line items in the financial statements that the directors consider most relevant in the context of the operations of the entity, including:

### 2 Segment information

#### (a) Description of segments

#### **Business segments**

The Group's Strategic Steering Committee, consisting of the Chief Executive Officer, Chief Financial Officer and Chief Operating Officer examines the Group's performance and determined that there are two reportable segments of its business, Tritton operations and Other, representing corporate activities and non-core exploration assets.

#### Discontinued operations

Mt Muro, a gold and silver mine disclosed as discontinued operations and was consolidated in the prior year. Mt Muro was operated by PT IMK, a wholly owned subsidiary of Straits Resources Limited, in Indonesia. On 19 June 2015, the sale of Straits' Indonesian subsidiary (PT IMK), including the Mt Muro gold mine, was completed by the creditors of PT IMK. Straits received no consideration in relation to the sale and no longer has any interest in or an ongoing liability in respect of PT IMK or the Mt Muro Mine.

#### **Geographical segments**

The Consolidated Entity only operated in Australia as at 30 June 2015 and 30 June 2014.

## 2 Segment information (continued)

## (a) Description of segments (continued)

## Segment results

Included in the segment results for the prior year is the discontinued operations segment relating to the Mt Muro gold mine as noted above.

## (b) Segment information provided to the board of directors

2015	Tritton Operations \$'000	Other \$'000	Total Continuing Operations \$'000	Discontinued Operations \$'000	Consolidated \$'000
Segment Revenue					
Sales to external customers	216,852	-	216,852	-	216,852
Total sales revenue	216,852	-	216,852	-	216,852
Other revenue	253	179	432	-	432
Total segment revenue	217,105	179	217,284	-	217,284
Adjusted EBITDA	52,032	(10,822)	41,210		41,210
Segment assets and liabilities	222.252	455.000	057.050		057.050
Segment assets	202,059	155,299	357,358	-	357,358
Intersegment elimination	(58,997)	(141,809)	(200,806)	-	(200,806)
Unallocated assets	- 440.000	- 40 400	21,521	-	21,521
Total assets	143,062	13,490	178,073	-	178,073
Segment liabilities	304,984	101,075	406,059	-	406,059
Intersegment elimination Unallocated liabilities	(111,564) -	(89,242)	(200,806)	-	(200,806)
Total liabilities	193,420	11,833	205,253	-	205,253
Other segment information Acquisition of property, plant and equipment,					
intangibles and other segment assets	35,592	-	35,592	-	35,592
Depreciation and amortisation	26,804	146	26,950	-	26,950
Exploration written off		6,836	6,836	-	6,836

## 2 Segment information (continued)

#### (b) Segment information provided to the board of directors (continued)

2014	Tritton Operations \$'000	<b>Other</b> \$'000	Total Continuing Operations \$'000		Consolidated \$'000
Segment Revenue Sales to external customers Total sales revenue	201,196 201,196	<u>-</u>	201,196 201,196	22,317 22,317	223,513 223,513
Other revenue  Total segment revenue	1,669 202,865	-	1,669 202,865	539 22,856	2,208 225,721
Adjusted EBITDA	39,248	(2,897)	36,351	(11,057)	25,294
Segment assets and liabilities Segment assets Intersegment elimination Unallocated assets Total assets	195,151 (58,997) - 136,154	<b>95,159</b> (71,094) 24,065	290,310 (130,091) 20,865 181,084	: : :	290,310 (130,091) 20,865 181,084
Segment liabilities Intersegment liabilities Total liabilities	<b>273,794</b> (107,564) 166,230	<b>31,661</b> (22,527) 9,134	<b>305,455</b> (130,091) 175,364	- - -	<b>305,455</b> (130,091) 175,364
Other segment information Acquisition of property, plant and equipment, intangibles and other segment assets Depreciation and amortisation Impariment of mining assets and exploration written off	27,064 31,143 10,890	125 449 -	27,189 31,592 10,890	- - -	27,189 31,592 10,890

### (iii) Adjusted EBITDA

The Group's strategic steering committee assesses the performance of the operating segments based on a measure of adjusted EBITDA. This measurement basis excludes the effects of non-recurring expenditure from the operating segments such as impairment, losses recognised on refinancing and the effects of foreign exchange which primarily reflects gains/losses on the translation of the USD borrowings.

2014

2015

## 2 Segment information (continued)

#### (iii) Adjusted EBITDA (continued)

A reconciliation of adjusted EBITDA to operating loss before income tax from continuing operations is provided as follows:

	2015 \$'000	2014 \$'000
Adjusted EBITDA (continuing operations)	41,210	36,351
Finance costs	(11,550)	(15,689)
Foreign exchange (losses)/gains	(27,340)	1,797
Convertible note expense	•	(7,854)
Loss on close out of SCB facility	-	(16,678)
Impairment and exploration write off	(6,836)	(10,998)
Mark to market valuation of option collars	•	(1,904)
Depreciation and amortisation	(26,950)	(31,592)
Loss before income tax from continuing operations	(31,466)	(46,567)
3 Revenue	2015 \$'000	2014 \$'000
From continuing operations		
Sales revenue		
Mining activities	216,852	201,196
Other revenue	·	
Other revenue from ordinary activities	432	1,669
	217,284	202,865
	·	·

A portion of the Group's revenue from mining activities denominated in foreign currencies was historically cash flow hedged. The amounts disclosed above for revenue from mining activities include the effective amount of the derivatives that were used to hedge foreign currency revenue. The amount included in revenue is:

	\$'000	\$'000
Forward commodity contracts - cash flow hedged	2,187	3,150
	2,187	3,150
4 Other income		
	2015 \$'000	2014 \$'000
Net gain on disposal of property, plant and equipment and investments	-	215
Gain on fair value of listed securities held for trading		502
	-	717

_	 	
~	 nor	CDC
J		ses

5 Expenses		
	2015 \$'000	2014 \$'000
Loss before income tax includes the following specific expenses:		
Cost of goods sold:		
Cost of production		
Mining activities	166,120	158,055
	166,120	158,055
Depreciation		
Plant and equipment	6,342	5,993
Plant and equipment under finance leases	2,502 8,844	4,646 10,639
	0,044	10,000
Amortisation		
Mine properties	17,959	20,504
Total Cost of goods sold	192,923	189,198
Exploration expense:		
Exploration expenditure	389	619
Exploration written off	6,836	2,779
	7,225	3,398
Administration and support:		
Corporate	6,755	8,927
Corporate depreciation	146 6,901	9,376
	0,501	9,570
Other expenses:		
Loss on time value of option contracts  Loss on fair value of listed securities held for trading	- 2.720	1,904
Loss on sale of tenement	2,739 72	-
	2,811	1,904
Impairment loss:		
Write back on sale of debt (GFE Loan)	-	(2,686)
Short term mine capital	-	3,851
Mine properties in use		7,039 8,204
		-,
Finance costs - net:	44 400	1E 040
Interest and finance charges paid / payable Unwinding of discounts on provisions	11,102 453	15,210 479
	11,555	15,689

5 Expenses (continued)		
	2015	2014
	\$'000	\$'000
Included within the above functions are the following:		
Employee benefit expense	39,884	39,874
Superannuation expense	3,077	3,076
	42,961	42,950
C. Income tout the motital Learning		
6 Income tax (benefit) / expense		
(a) Income tax (benefit) / expense		
	2015	2014
	\$'000	\$'000
Current tax expense	-	_
	-	-
Deferred income tax (benefit) / expense included in income tax comprises:		
(Increase) / decrease in deferred tax assets (note 8(e)(i))	3,803	(2,516)
Increase / (decrease) in deferred tax liabilities (note 8(e)(ii))	(3,803)	2,516
	-	-

## 6 Income tax (benefit) / expense (continued)

#### (b) Income taxes

Judgement is required in determining the provision for income taxes. The Group recognises liabilities of anticipated tax based on estimates of taxes due. Where the final tax outcome of these matters is different from the amounts that were initially recognised, such differences will impact the income tax and deferred tax provisions in the year in which such determination is made.

Deferred tax assets have been recognised based on the Group's probable future taxable income.

### (c) Numerical reconciliation of income tax expense/(benefit) to prima facie tax payable/(receivable)

	2015 \$'000	2014 \$'000
Loss from continuing operations before income tax expense  Profit / (loss) from discontinued operations before income tax expense	(31,466) - (31,466)	(46,567) 103,919 57,352
Tax at the Australian tax rate of 30.0%	(9,440)	17,206
Tax effect of amounts which are not deductible (taxable) in calculating taxable income:  Non-deductible expenses - continuing operations	(288)	(1,405)
Current tax losses not recognised	7,973	24,738
Current temporary differences not recognised - continuing operations Gain on de-consolidation/sale of subsidiary	(365)	(7,941) (31,169)
Share-based payments	29	(31,109)
Losses of foreign operations not recognised	2,091	685
Convertible note expense	-	2,537
Refinance of SCB facility Income tax (benefit) / expense		(4,473)
income tax (benefit) / expense		<u>-</u>
(d) Tax expense / benefit relating to items of other comprehensive income		
	2015	2014
	\$'000	\$'000
Cash flow hedges (note 9(b))	656	3,051
(e) Tax losses		
	2015	2014
	\$'000	\$'000
Unused tax losses	256,148	229,570
Potential tax benefit @ 30.0%	76,844	68,871

Prior period unused tax losses of the Australian tax consolidated group for which no deferred tax assets has been recognised have been restated.

#### 7 Financial assets and financial liabilities

#### (a) Cash and cash equivalents

	2015 \$'000	2014 \$'000
Bank balances	24,022	12,679
	24,022	12.679

#### (i) Reconciliation to cash at the end of the year

The above figures reconcile to the amount of cash shown in the statement of cash flows at the end of the financial year as follows:

Cash and cash equivalents	2015 \$'000	2014 \$'000	
Cash and cash equivalents	24,022	12,679	
Balance per statement of cash flows	24,022	12,679	

#### (ii) Cash at bank and on hand

Cash at bank accounts are interest bearing attracting normal market interest rates.

#### (iii) Fair value

The carrying amount for cash and cash equivalents equals their fair value.

#### (b) Trade and other receivables

	Current \$'000	2015 Non- current \$'000	Total \$'000	Current \$'000	2014 Non- current \$'000	Total \$'000
Trade receivables Other debtors* Restricted cash** Prepayments	5,852 2,119 - 1,504	- - 3,996 -	5,852 2,119 3,996 1,504	7,576 1,672 - 1,436	- - 4,032 -	7,576 1,672 4,032 1,436
	9,475	3,996	13,471	10,684	4,032	14,716

<sup>\*</sup> Other debtors is primarily composed of receivables in relation to Australian GST refund claims and security deposits held.

#### (i) Provision for impairment of receivables

The trade receivables and other debtors within receivables do not contain impaired assets and are not past due. Based on the credit history of these other debtors, it is expected that these amounts will be received when due.

<sup>\*\*</sup> Restricted cash relates to cash held on deposit for security against bank guarantees. The comparative restricted cash figure has been restated to remove \$10.383 million in guarantees provided to the NSW Department under a contingent facility provided by Standard Chartered Bank. The reduction is offset by an equal reduction in the current borrowings provided by Standard Chartered Bank. The guarantees have been disclosed as a contingent liability in note 16.

#### (b) Trade and other receivables (continued)

#### (i) Provision for impairment of receivables (continued)

The carrying amount of trade and other receivables approximate their fair values.

#### (ii) Fair value risk

Due to the short-term nature of the current receivables, their carrying amount is assumed to approximate their fair value.

#### (iii) Fair values

The fair values and carrying values of non-current receivables are as follows:

	2015	2015		
	Carrying		Carrying	
	amount	Fair value	amount	Fair value
	\$'000	\$'000	\$'000	\$'000
Restricted cash	3,996	3,996	4,032	4,032

#### (iv) Foreign currency risk

The carrying amounts of the Group's current and non-current receivables are denominated in the following currencies:

	2015 \$'000	2014 \$'000
Australian Dollar US Dollar	8,027 5,444	7,500 7,216
	13,471	14,716
Current receivables Non-current receivables	9,475 3,996	10,684 4,032
	13,471	14,716

For an analysis of the sensitivity of trade and other receivables to foreign exchange risk refer to note 12.

#### (v) Credit risk

The maximum exposure to credit risk at the reporting date is the carrying amount of each class of receivables mentioned above. The Group does not hold any collateral as security. Refer to note 12 for more information on the risk management policy of the Group.

#### (vi) Interest rate risk

The Group has various variable interest rate receivables including restricted cash. For an analysis of the sensitivity of trade and other receivables to interest rate risk, refer to note 12.

26,601

75 26,676 24,303

24,458

155

## 7 Financial assets and financial liabilities (continued)

#### (c) Other financial assets

	2015 \$'000	2014 \$'000
Current assets Listed equity securities (ASX & TSX listed companies)	2,126 2,126	5,406 5,406

Changes in fair values of financial assets through profit or loss are recorded in other income or other expenses in the income statement.

All other financial assets at fair value through the income statement are denominated in the Australian currency. For an analysis of the sensitivity to equity price risk, refer to note 12.

#### (i) Financial assets classification

The carrying amounts of the above financial assets are classified as follows:

	2015 \$'000	2014 \$'000
Held for trading	2,126 2,126	5,406 5,406
(ii) Risk exposure and fair value measurements Information about the Group exposure to equity price risk is provided in note12(d).		
(d) Trade and other payables		
	2015 \$'000	2014 \$'000

#### (i) Foreign currency risk

**Current liabilities** Trade payables

Other payables

The carrying amounts of the Group's trade and other payables are denominated in the following currencies:

2015 \$'000	2014 \$'000
26,044 591	23,772 653
41	33
26,676	24,458
	\$'000 26,044 591 41

#### (d) Trade and other payables (continued)

## (ii) Risk exposure

Information about the Group exposure to foreign exchange risk is provided in note 12.

Due to the short-term nature of current payables, their carrying value is assumed to approximate their fair value.

## (e) Interest bearing liabilities

	Current \$'000	2015 Non- current \$'000	Total \$'000	Current \$'000	2014 Non- current \$'000	Total \$'000
Secured						
Bank loans	146,320	660	146,980	112,134	660	112,794
Lease liabilities	3,553	2,057	5,610	4,940	105	5,045
Total secured borrowings	149,873	2,717	152,590	117,074	765	117,839
Unsecured						
Convertible notes	9,467	-	9,467	4,027	3,490	7,517
Total unsecured borrowings	9,467	-	9,467	4,027	3,490	7,517
Total borrowings	159,340	2,717	162,057	121,101	4,255	125,356

Interest bearing liabilities in denominated currency

	2015		2014	
	USD \$'000	AUD \$'000	USD \$'000	AUD \$'000
Secured				
Bank loans	112,318	695	105,670	737
Lease liabilities	3,223	1,411	4,582	186
Total secured borrowing	115,541	2,106	110,252	923
Unsecured				
Convertible notes	7,269	-	7,088	-
Total unsecured borrowing	7,269	-	7,088	
Total borrowings	122,810	2,106	117,340	923

<sup>(</sup>i) Secured interest bearing liabilities and assets pledged as security

The total secured interest bearing liabilities (current and non-current) are as follows:

#### (e) Interest bearing liabilities (continued)

(i) Secured interest bearing liabilities and assets pledged as security (continued)

	2015 \$'000	2014 \$'000
Bank overdrafts and bank loans	146,980	112,794
Lease liabilities	5,610	5,045
Total secured liabilities	152,590	117,839

On 16 June 2014 Straits announced that formal documentation had been executed for a restructuring of pre-existing debt facilities (Copper Swap Facility and Working Capital Facility) held by Straits' wholly owned subsidiary (Tritton Resources Pty Ltd) with Standard Chartered Bank (SCB).

The debt restructuring closed out the Copper Swap Facility for US\$99.900 million, to be funded by a Bridge Loan provided by SCB, and capped the Working Capital and Guarantee Facility at US\$14.600 million.

Straits and SCB continued discussions with respect to a longer term debt restructure (Refinancing Plan). The Refinancing Plan was initially to be agreed by 13 November 2014.

On 13 November 2014, a formal amendment (Amendment Agreement) to the original Bridge Loan documentation was executed, with the only material changes to the Bridge Loan terms relating to the new dates for the completion of the Refinancing Plan (13 February 2015) and finalisation of the Debt Restructure (13 April 2015). The date for completion of the Refinancing Plan and finalisation of the Debt Restructure were subsequently further extended.

Interest and Fees payable on the Bridge Loan and Working Capital Facility from the Agreement Date until the Refinancing Plan was completed have been capitalised.

On 11 June 2015, Straits announced that it had signed an indicative non-binding Term Sheet with its lender, Standard Chartered Bank (SCB), and a large Asian based investment firm. The Term Sheet was negotiated in connection with a proposed restructuring of the Company's existing debt and the provision of new money. Subsequently binding agreements have been executed, please refer to the subsequent events note 18 for further information.

Residential housing loans are secured over the residential properties. These loans have no recourse to the Parent entity or other members of the Group.

#### (ii) Lease liabilities

Certain vehicles and equipment acquired by the Group are funded by finance leases and hire purchase provided by a number of financial institutions. The leases are secured by the assets being financed.

Lease liabilities are effectively secured as the rights to the leased assets are recognised in the financial statements and revert to the lessor in the event of default.

#### (e) Interest bearing liabilities (continued)

#### (iii) Convertible notes

Following completion of the restructure of the Mt Muro Silver Prepayment Facility with Credit Suisse International (CS), the Company issued 3,750,000 Class A convertible notes and 3,250,000 Class B convertible notes (with each convertible note having a face value of US\$1) to CS on the terms approved by Shareholders at the Extraordinary General Meeting held on 21 October 2013. Both Class A and Class B Notes were issued to CS on 5 November 2013.

Class A Notes were convertible at CS election into fully paid ordinary shares in Straits at a conversion price of 3 cents within 12 months of the date of issue. On 5 November 2014, Straits announced that it had reached agreement with CS to extend the maturity date of the Class A Notes to 5 November 2015.

Class B Notes are convertible at a conversion price of 3 cents per share as follows:

- 50% of the Class B Notes must mandatorily convert into fully paid ordinary shares 3 years after the date of issue; and
- The balance (50%) of the Class B Notes (Non-Mandatory Conversion Class B Notes) are able to be converted into fully paid ordinary shares at CS election within 3 years after the date of issue.

Both the Class A Notes and the Class B Notes bear interest at 12.5% per annum (of which 2.5% is capitalised) and if not converted, the Class A Notes will be redeemed by Straits on 5 November 2015 and the Non Mandatory Conversion Class B Notes will be redeemed 3 years after the date of issue.

As part of the Debt Restructure arrangements as announced on 3 August 2015, it is assumed that the Class B notes will be redeemed within 12 months and accordingly have now been classified as current.

The Class A Notes must be redeemed early in the event that Straits undertakes a capital raising or similar liquidity event during the currency of those notes.

#### (iv) Financing arrangements

The Group had access to the following borrowing facilities at the reporting date:

	2015 \$'000	2014 \$'000
Floating rate		
Bank finance loan facilities and residential housing loans	146,980	112,794
Used at balance date		
Bank finance loan facilities and residential housing loans	146,980	112,794
Unused at balance date		
Bank finance loan facilities and residential housing loans	-	_

#### Credit stand-by arrangements

The Group has a \$3,995,859 (2014: \$4,032,077) bank guarantee facility primarily in respect of its rehabilitation obligations. These guarantees are secured by \$3,995,859 (2014: \$4,032,077) in restricted cash. Restricted cash has been adjusted with some guarantees previously classified in restricted cash now included in contingent liabilities.

#### Bank residential housing loans

The residential housing loans totalling \$694,503 (2014: \$736,568) (original principal \$900,000) are repayable over 25 years at a current interest rate of 4.58 % (2014: 5.88%).

#### (e) Interest bearing liabilities (continued)

## (v) Interest rate risk exposure

The following tables set out the Group's exposure to interest rate risk, including the contractual repricing dates and the effective weighted average interest rate by maturity periods. Exposures arise from liabilities bearing variable interest rates.

		Fixed interes	est rate		
				Non	
	Floating	1 year C	ver 1 to 5	interest	
2015	interest rate	or less	years	bearing	Total
Bank overdrafts and loans	146,980	-	-	-	146,980
Trade and other creditors	-	-	-	26,676	26,676
Lease and hire purchase liabilities	-	3,553	2,057	-	5,610
Convertible Notes	-	9,467	-	-	9,467
	146,980	13,020	2,057	26,676	188,733
		Fixed intere	est rate		
	Floating	1 year (	Over 1 to 5 N	lon interest	
2014	interest rate	or less	years	bearing	Total
Bank overdrafts and loans	112,794	-	-	-	112,794
Trade and other creditors	-	-	-	24,458	24,458
Lease and hire purchase liabilities	-	4,940	105	-	5,045
Convertible Notes		4,027	3,490	-	7,517
	112,794	8,967	3,595	24,458	149,814

#### (vi) Fair value

The carrying amounts and fair values of borrowings at the end of the reporting period are:

	2015 Carrying amount \$'000	Fair value \$'000	2014 Carrying amount \$'000	Fair value \$'000
On-balance sheet Non-traded financial liabilities				
Bank loans	146,980	146,980	112,794	112,794
Lease and hire purchase liabilities	5,610	5,610	5,045	5,045
Convertible notes	9,467	9,467	7,517	7,517
	162,057	162,057	125,356	125,356

#### On-balance sheet

The fair value of interest bearing liabilities is determined by discounting the expected future cash flows by the current interest rates or liabilities with similar risk profiles.

2014

## 7 Financial assets and financial liabilities (continued)

2015

#### (e) Interest bearing liabilities (continued)

#### (vii) Foreign exchange risk exposures

The carrying amounts of the Group's current and non-current interest bearing liabilities in Australian dollars are denominated in the following currencies:

	2010			2014		
	US Dollar denominated \$'000	Australian Dollar denominated \$'000	Total interest bearing liabilities \$'000	US Dollar Denominated \$'000	Australian Dollar denominated \$'000	Total interest bearing liabilities \$'000
Bank overdrafts and loans Lease and hire purchase	146,285	695	146,980	112,057	737	112,794
liabilities Convertible	4,199	1,411	5,610	4,859	186	5,045
Notes	9,467	-	9,467	7,517	-	7,517
Total	159,951	2,106	162,057	124,433	923	125,356

Information about the Group's exposure to interest rate and foreign currency changes is provided in note 12.

#### (f) Fair value measurements

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement for disclosure purposes.

AASB 7 Financial Instruments: Disclosures requires fair value measurements by level of the following fair value measurement hierarchy:

- (a) quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1);
- (b) inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices) (level 2); and
- (c) inputs for the asset or liability that are not based on observable market data (unobservable inputs) (level 3).

The following table presents the Group's assets and liabilities measured and recognised at fair value at 30 June 2015 and 30 June 2014:

30 June 2015	Notes	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
Financial assets Financial assets at fair value through profit or loss Australian listed equity					
securities		2,126	-	-	2,126
Total financial assets	_	2,126	-	-	2,126

#### (f) Fair value measurements (continued)

30 June 2014	Notes	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
Financial assets Financial assets at fair value through profit or loss Australian listed equity					- 1
securities		5,406	-	-	5,406
Total financial assets		5,406	-	-	5,406

#### **Valuation Methodology**

Investments classified as held for trading are fair valued by comparing to the published price quotation in an active market.

Refer to note 7(e)(vi) for the carrying amounts and fair values of borrowings at balance date.

#### 8 Non-financial assets and liabilities

#### (a) Inventories

	2015 \$'000	2014 \$'000
Current assets Mining inventories Production supplies - at cost	6.484	6.091
· ·	0,404	•
Work in progress - at cost	6,589	8,624
	13,073	14,715

#### (i) Assigning costs to inventories

The costs of individual items of inventory are determined using weighted average costs. See note 25(j) for the group's accounting policies for inventories.

#### (b) Short term mine development

	30 June 2015 \$'000	30 June 2014 \$'000
Opening net book amount Impairment loss Expenditure incurred during the year Transfer from / (to) mine properties in use Amortisation for the year Closing balance	1,449 - - (540) (909)	8,848 (3,851) 5,000 (905) (7,643) 1,449
Balance at reporting date Short term mine development - at cost Accumulated amortisation Net book value	- - -	18,946 (17,497) 1,449

In the prior year, the Directors reviewed the carrying amount of short term mine development at the North East mine and as a result the company recognised an impairment to the value of \$3,851,000.

## (c) Property, plant and equipment

	Freehold land \$'000	Freehold buildings \$'000	Plant and equipment \$'000	Leased plant and equipment \$'000	Total \$'000
At 1 July 2013					
Cost or fair value	1,324	6,656	27,066	14,567	49,613
Accumulated depreciation		(475)	(7,280)	(6,159)	(13,914)
Net book amount	1,324	6,181	19,786	8,408	35,699
Year ended 30 June 2014 Opening net book amount Additions Depreciation charge Transfer from / (to) mine properties in use Disposals Transfer Closing net book amount	1,324 - - - - - 1,324	6,181 - (319) - - 399 6,261	19,786 8,523 (5,899) (227) (60) (1,008) 21,115	8,408 1,003 (4,869) - (128) 609 5,023	35,699 9,526 (11,087) (227) (188) - - 33,723
At 30 June 2014					
Cost or fair value	1,324	7,077	33,002	15,963	57,366
Accumulated depreciation	-	(816)	(11,887)	(10,940)	(23,643)
Net book amount	1,324	6,261	21,115	5,023	33,723

#### (c) Property, plant and equipment (continued)

	Freehold land \$'000	Freehold buildings \$'000	Plant and equipment \$'000	Leased plant and equipment \$'000	Total \$'000
Year ended 30 June 2015					
Opening net book amount	1,324	6,261	21,115	5,023	33,723
Additions	-	-	14,730	1,711	16,441
Depreciation charge	-	(340)	(6,034)	(2,616)	(8,990)
Disposals	-	-	(121)	-	(121)
Closing net book amount	1,324	5,921	29,690	4,118	41,053
At 30 June 2015					
Cost	1,324	7,077	45,690	17,674	71,765
Accumulated depreciation		(1,156)	(16,000)	(13,556)	(30,712)
Net book amount	1,324	5,921	29,690	4,118	41,053

#### (i) Assets in the course of construction

The carrying amounts of the assets disclosed above include assets that were in the course of construction as at the end of the reporting period. The relevant amounts are as follows:

	2015 \$'000	2014 \$'000
Plant and equipment	4,896	2,351

<sup>(</sup>ii) Non-current assets pledged as security

Refer to note 23 for information on non-current assets pledged as security by the Group.

#### (d) Exploration and evaluation, Mining properties in use

#### (i) Exploration and evaluation

	30 June 2015 \$'000	30 June 2014 \$'000
Opening net book amount	24,353	26,154
Expenditure incurred during the year	2,004	2,582
Transfer from / (to) mine properties in use	-	(1,589)
Expenditure written off	(6,836)	(2,794)
Closing balance	19,521	24,353

The Directors have reviewed the carrying amount of exploration and evaluation assets across the Group and as a result the company has written off exploration costs of \$6,836,000 (2014: \$2,794,000) relating to non-core assets of the Group.

The recoverability of exploration and evaluation assets depends on successful development or sale of tenement areas.

#### (ii) Mine properties in use

	30 June 2015	30 June 2014
	\$'000	\$'000
Opening net book amount	42,850	49,948
Impairment loss	-	(7,039)
Expenditure incurred during the year	17,147	10,081
Transfer from exploration	-	1,589
Disposals	(200)	-
Amortisation for the year	(17,051)	(12,861)
Transfer from PPE	•	227
Transfer from short term mine development	540	905
Closing balance	43,286	42,850
Balance at reporting date		
Cost	93,687	76,200
Accumulated amortisation	(50,401)	(33,350)
Net book value	43,286	42,850

In the prior year, the Directors have reviewed the carrying amount of Mine properties in use and as a result the company recognised an impairment to the value of \$7,039,000, mainly relating to the North East mine.

## 8 Non-financial assets and liabilities (continued)

#### (e) Deferred tax balances

(i) Deferred tax assets

#### The balance comprises temporary differences attributable to:

Fixed assets, exploration and mine properties Transaction/issuance costs Provisions and accruals Total deferred tax assets

Set-off of deferred tax liabilities pursuant to set-off provisions Net deferred tax assets

Deferred tax assets expected to be recovered within 12 months Deferred tax assets expected to be recovered after 12 months

2015 \$'000	2014 \$'000
18,135	17,367
4,862	9,368
5,140	5,205
28,137	31,940
(6,616)	(11,075)
21,521	20,865
-	918
21,521	19,947
21,521	20,865

## 8 Non-financial assets and liabilities (continued)

## (e) Deferred tax balances (continued)

(i) Deferred tax assets (continued)

Movements - Consolidated	Tax losses \$'000	Investments \$'000	1 1 1 1 1 1 1 1 1	Transaction/ Issuance Cost \$'000	Provision and accruals \$'000	DTA/DTL net off \$'000	Total \$'000
At 1 July 2013	-	631	12,503	-	17,010	(11,610)	18,534
Debited/(credited) - to the income statement Charged/(credited) - directly to equity Tax losses current losses Tax losses not recognised	24,738 (24,738)	(631) - - -	4,865 - - -	9,368 - - -	(11,806) - - -	(2,516) 3,051 - -	(720) 3,051 24,738 (24,738)
At 30 June 2014	-	-	17,368	9,368	5,204	(11,075)	20,865
Debited/(credited) - to the income statement Charged/(credited) - directly to equity Tax losses current losses	- - 7,973 (7,072)	:	767 - -	(4,506) - -	(64) - -	3,803 656 -	- 656 7,973
Tax losses not recognised  At 30 June 2015	(7,973)	<u> </u>	18,135	4,862	5,140	(6,616)	(7,973) 21,521

Net deferred tax assets amounting to \$21,521,000 (2014: \$20,865,000) have been recognised, recovery of this amount is based on the Group's probable future taxable income.

## 8 Non-financial assets and liabilities (continued)

## (e) Deferred tax balances (continued)

(i) Deferred tax assets (continued)

(i) Deferred tax assets (continued)		
Tax losses		
	2015	2014
	\$'000	\$'000
Unused tax losses	256,148	229,570
Potential tax benefit @ 30.0%	76,844	68,871
Prior year unused tax losses of the Australian tax consolidated group for which no deferred tax asset has been recognised have been restated.		
Unrecognised Temporary Differences		
Temporary differences of \$11.793 million (2014: \$12.813 million) have not been recognised.		
(ii) Deferred tax liabilities		
	2015	2014
	\$'000	\$'000
The balance comprises temporary differences attributable to:		
Amounts recognised in the profit and loss	4.045	4 700
Inventories	1,945	1,702
Exploration Other	4,015	4,012 4,443
- Curio	5,960	10,157
Other	055	040
Cash flow hedges	656	918

## 8 Non-financial assets and liabilities (continued)

- (e) Deferred tax balances (continued)
- (ii) Deferred tax liabilities (continued)

Total deferred tax liabilities

Set-off of deferred tax liabilities pursuant to set-off provisions Net deferred tax liabilities

Movements - Consolidated
At 1 July 2013 Charged/(credited) - to the income statement Charged/(credited) - directly to equity At 30 June 2014
Charged/(credited) - to the income statement Charged/(credited) - directly to equity At 30 June 2015

				2015 \$'000	2014 \$'000
			6	,616	11,075
			(6	,616) -	(11,075)
Inventories \$'000	Exploration \$'000	Cash flow hedges \$'000	Other \$'000	DTA net off \$'000	Total \$'000
1,605	446	3,969	5,590	(11,610)	-
97 -	3,567 -	- (3,051)	(1,148) -	(2,516) 3,051	-
1,702	4,013	918	4,442	(11,075)	-
243	2	394	(4,442)	3,803	_
-	-	(656)	-	656	-
1,945	4,015	656	-	(6,616)	-

#### (f) Provisions

	Current \$'000	2015 Non- current \$'000	Total \$'000	Current \$'000	2014 Non- current \$'000	Total \$'000
Employee benefits Provision for rehabilitation and	4,743	1,001	5,744	4,106	723	4,829
dismantling	-	10,614	10,614	-	10,203	10,203
Other provisions	162	-	162	190	-	190
·	4,905	11,615	16,520	4,296	10,926	15,222

## (i) Information about individual provisions and significant estimates

#### Rehabilitation and dismantling

Provision is made for the estimated cost of settling the rehabilitation and restoration obligations existing at balance date. The estimated costs are discounted using a risk free discount rate that reflects the time value of money and it does not reflect risks for which future cash flow estimates have been adjusted.

Provision is made for the estimated costs of dismantling and removing the item of plant and equipment and restoring the site on which it is located.

#### Other

Provision is made for the estimated cost of some obligations where there is a likelihood that an outflow will be required for settlement.

#### (ii) Movements in provisions

Movements in each class of provision during the financial period, other than employee benefits, are set out below:

	Provision for rehabilitation and dismantling \$'000	Other \$'000	Total \$'000
Carrying amount at start of year	10,203	190	10,393
Additional provisions recognised during the year	510	189	699
Amounts used during the year	(99)	(217)	(316)
Carrying amount at end of year	10,614	162	10,776
9 Equity			
(a) Contributed equity			

#### (i) Share capital

	2015 Shares	2014 Shares	2015 \$'000	2014 \$'000
Ordinary shares Ordinary shares - fully paid	1,156,159,133	1,156,159,133	353.300	353,300
ESAP loans - contributed equity	61,571,160	61,571,160	-	-
	1,217,730,293	1,217,730,293	353,300	353,300

## 9 Equity (continued)

#### (a) Contributed equity (continued)

#### (ii) Movements in ordinary share capital

Details	Notes	Number of shares	\$'000
Opening balance 1 July 2013		1,164,150,159	353,300
Treasury shares issued under ESAP		53,580,134	-
Balance 30 June 2014		1,217,730,293	353,300
Treasury shares issued under ESAP		-	-
Balance 30 June 2015		1,217,730,293	353,300

#### (iii) Ordinary shares

On a show of hands every holder of ordinary shares present at a meeting in person or by proxy, is entitled to one vote. Upon a poll each holder of ordinary shares is entitled to one vote for each fully paid share held (pro-rated in the case of partly paid shares).

## (iv) Employee Share Acquisition Plan (ESAP)

The Straits Resources Limited Employee Share Acquisition Plan (ESAP) was approved by the shareholders at the annual general meeting held on 27 November 2013. The purpose of the plan is to attract, retain, motivate and reward key executive employees. Information relating to the employee share scheme, including details of shares issued under the scheme, is set out in note 20. No Treasury shares were issued under the ESAP during the financial year (2014: 53,580,134).

## 9 Equity (continued)

#### (b) Reserves

	2015 \$'000	2014 \$'000
Cash flow hedges Share-based payments	1,531 453	3,062 356
Acquisition Revaluation Reserve	(9,443)	(9,443)
	(7,459)	(6,025)
Movements: Cash flow hedges		( , , ,
Balance 1 July	3,062	21,158
Revaluation - gross	-	(9,240)
Transfer to net profit or loss from continuing operations - gross	(2,187)	(3,332)
Transfer to net profit or loss from discontinued operations - gross	-	(8,575)
Movement in cashflow hedges	(2,187)	(21,147)
Deferred tax	656	3,051
Balance 30 June	1,531	3,062
Share-based payments Balance 1 July Employee share based payment expense Balance 30 June	356 97 453	949 (593) 356
Balance 30 June	453	330
Acquisition Revaluation Reserve Balance 1 July	(9,443)	(9,443)
Balance 30 June	(9,443)	(9,443)
Dalarioc of duric	(3,443)	(0,110)
Foreign currency translation		0.40
Balance 1 July	-	343
Currency translation differences arising during the year	-	(2,222)
Discontinued operations		1,879
Balance 30 June	-	

#### (i) Nature and purpose of other reserves

#### Cash flow hedges

The hedging reserve is used to record gains or losses on a hedging instrument in a cash flow hedge that are recognised in equity, as described in note 25(m). Amounts are recognised in the income statement when the associated hedged transaction affects the income statement.

#### Share-based payments

The share-based payments reserve is used to recognise the fair value of equity instruments issued to employees.

#### Acquisition Revaluation Reserve

This reserve is used to record the differences described in note 25(b)(ii) which may arise as a result of ownership interest changes.

#### Foreign currency translation

Exchange differences arising on translation of the foreign operations are taken to the foreign currency translation reserve, as described in note 25(c). The reserve was recognised in profit and loss when the net investment in Mt. Muro was de-consolidated in 2014.

## 9 Equity (continued)

#### (c) Accumulated losses

Movements in accumulated losses were as follows:

	2015 \$'000	2014 \$'000
Balance at the beginning of the period	(341,555)	(398,907)
Net profit / (loss) for the year	(31,466)	57,352
Balance 30 June	(373,021)	(341,555)

#### 10 Cash flow information

### (a) Reconciliation of loss before income tax to net cash outflow from operating activities

	2015 \$'000	2014 \$'000
Loss before income tax - continuing operations	(31,466)	(46,567)
Accrued finance costs	9,586	14,712
Unrealised exchange and foreign exchange hedging (gains)/losses	27,043	(7,427)
Depreciation and amortisation	26,950	31,355
Employee share based payment	97	(592)
Loss/(profit) on sale of fixed assets	72	(215)
Unrealised gain on time value of options	-	1,904
Loss on convertible notes	-	7,854
Impairment and exploration written off	6,836	10,999
Loss on refinance of SCB	-	16,678
Movements in commodity hedging	(1,531)	7,550
(Increase) / decrease in trade and other receivables	1,209	(11,853)
(Increase) / decrease in inventories	1,642	1,100
Increase / (decrease) in trade and other payables	2,220	6,192
(Increase) / decrease in other financial assets	2,739	(4,510)
Increase / (decrease) in provisions	1,298	92
(Increase) / decrease in deferred tax assets	(656)	(3,051)
Net cash outflow from operating activities of discontinued operations	` -	10,975
Net cash outflow from operating activities	46,039	35,196

## (b) Non-cash investing and financing activities

	2015 \$'000	2014 \$'000
Acquisition of plant and equipment by means of finance leases	3,378	

There were no non-cash investing and financing activities in the period ended 30 June 2014.

## **Risk**

This section of the notes discusses the group's exposure to various risks and shows how these could affect the group's financial position and performance.

#### 11 Critical accounting estimates and judgements

Estimates and judgements are continually evaluated and are based on management's historical experience and knowledge of relevant facts and circumstances at that time.

The Straits' Group makes estimates and judgments concerning the future. The resulting accounting estimates and judgments may differ from the related actual results and may have a significant effect on the carrying amounts of assets and liabilities within the next financial period and on the amounts recognised in the financial statements. Information on such estimates and judgments are contained in the accounting policies and/or notes to the financial statements.

#### (i) Ore reserve estimates

Ore reserves are estimates of the amount of product that can be economically and legally extracted from the Group's properties. In order to calculate ore reserves, estimates and assumptions are required about a range of geological, technical and economic factors. Estimating the quality and/or grade of the ore reserves requires the size, shape and depth of ore bodies to be determined by analysing geological data such as drilling samples. This process may require complex and difficult geological judgements and calculations to interpret the data. The Group is required to determine and report ore reserves in Australia under the principles incorporated in the 2012 Edition of the Australasian Code, known as the JORC Code. The JORC Code requires the use of reasonable investment assumptions to calculate reserves.

As the economic assumptions used to estimate ore reserves change from period to period, and as additional geological data is generated during the course of operations, estimates of ore reserves may change from period to period. Changes in reported ore reserves may affect the Group's financial results and financial position in a number of ways, including the following:

- recognition of deferred tax on mineral rights and exploration recognised on acquisitions;
- recoverable amount of deferred mining expenditure and capitalisation of development costs; and
- units of production method of depreciation and amortisation.

#### (ii) Estimation for the provision for rehabilitation and dismantling

Provision for rehabilitation and dismantling property, plant and equipment is estimated taking into consideration facts and circumstances available at the balance sheet date. This estimate is based on the expenditure required to undertake the rehabilitation and dismantling, taking into consideration time value.

(iii) Impairment of property, plant and equipment, deferred exploration and development expenditure and mine properties

The Group reviews for impairment of property, plant and equipment, deferred exploration and development expenditure and mine properties in accordance with the accounting policy stated in note 25(i). With the exception of deferred exploration, the recoverable amount of these assets has been determined based on the higher of the assets' fair value less costs of disposal and value in use. Recoverable amount assessments are principally based on discounted cashflow analysis. This requires the use of estimates and judgements in relation to a range of inputs including:

- commodity prices;
- exchange rates;
- reserves and mine planning scheduling;
- production costs; and
- discount rates.

The Group has regard to external consensus forecasts of key assumptions where available (e.g. commodity price and exchange rates).

No impairment to operating mines occurred during 2015.

#### 11 Critical accounting estimates and judgements (continued)

#### (iv) Recoverability of deferred tax assets

In determining the recoverability of the recognised deferred tax assets, management prepared and reviewed an analysis of estimated future results which support the future realisation of the deferred tax assets. The estimated future results have been derived from estimates also used for impairment assessments referred to in the notes to the consolidated financial statements. To the extent that cash flows and taxable income differ significantly from estimates, the ability of the group to realise the net deferred tax assets reported at the reporting date could be impacted.

#### 12 Financial risk management

The Group uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of interest rate, foreign exchange, commodity price risks and ageing analysis for credit risk.

During financial year ending 30 June 2015, the Group has not undertaken any hedging activities and as such remains exposed to fluctuations in the above mentioned risks.

#### (a) Market risk

#### (i) Foreign exchange risk

Generally, natural hedges, forward contracts and options are used to manage certain foreign exchange risk. The Group's currency exposure based on the information provided to key management is mainly in cash and cash equivalents, receivables and loans.

Foreign exchange risk arises from future commercial transactions and recognised assets and liabilities that are denominated in a currency that is not the entity's functional currency. The majority of these exposures are generated by interest bearing liabilities denominated in US dollars, commodity sales contracts which are typically denominated in US dollars, as well as associated receivables.

The Group operates internationally and is exposed to foreign exchange arising from various foreign currency exposures, primarily with respect to the US dollar.

For an analysis of the exposure to foreign exchange risk on trade receivables and trade payables refer to note 7.

#### Group sensitivity

Based on the financial instruments held at 30 June 2015, had the Australian dollar weakened/strengthened by 10% against these foreign currencies with all other variables held constant, the Group's loss from continuing operations for the period would have been \$10,637,000 lower/higher (2014: loss would have been \$7,479,000 lower/higher), mainly as a result of foreign exchange gains/losses on translation of cash and cash equivalents, interest bearing loans, receivables and payables denominated in foreign currencies. There would have been no impact on equity.

#### 12 Financial risk management (continued)

#### (a) Market risk (continued)

#### (ii) Interest rate risk

Interest rate risk arises as a result of the re-pricing of investments, interest bearing receivables and borrowings and is affected by the length of the re-pricing period.

The significance and management of the risks to the Group are dependent on a number of factors including:

- interest rates (current and forward) and the currencies that the investments and borrowings are denominated in:
- level of cash, liquid investments and borrowings;
- maturity dates of investments and borrowings; and
- proportion of investments and borrowings that are fixed rate or floating rate.

The risk is measured using market and cash flow forecasting.

#### Group sensitivity

At 30 June 2015, if interest rates had changed by -/+ 50 basis points from the weighted average period end rates with all other variables held constant, loss from continuing operations for the period would have been \$469,000 higher/lower (2014: \$380,000 higher/lower), mainly as a result of higher/lower interest from loans, cash and cash equivalents and restricted cash.

The exposure of the Group's interest bearing liabilities at balance sheet date to interest rate changes at the contractual re-pricing dates are as follows:

	June 2015 \$'000	June 2014 \$'000
0 - 12 months	159,340	121,101
1 - 5 years	2,717	4,255
	162,057	125,356

#### (iii) Commodity Price risk

Commodity price risk is the risk of financial loss resulting from movements in the price of the Group's commodity inputs and outputs.

The Group is exposed to commodity price risk arising from revenue derived from sales of copper concentrate, copper cement and silver.

Copper price risk has historically at times been managed by fixing a portion of future forecast sales. There are no commodity price derivatives as at 30 June 2015.

#### (iv) Summarised sensitivity analysis

The following table summarises the sensitivity of the Group's financial assets and financial liabilities to foreign exchange risk and interest rate risk.

	Fo	Foreign exchange risk			Interest rate risk				
	-10%	-10%		-10% +10%		-50 basis pts		+50 basis pts	
Consolidated	Profit \$'000	Equity \$'000	Profit \$'000	Equity \$'000	Profit \$'000	Equity \$'000	Profit \$'000	Equity \$'000	
2015	(10,637)	-	10,637	-	469	-	(469)		
2014	(7,479)	-	7,479	-	380	-	(380)	-	

#### 12 Financial risk management (continued)

#### (b) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Group. Credit risk is managed on a group basis. Credit risk arises from cash and cash equivalents, and deposits with banks and financial institutions, as well as credit exposures to trade customers, including outstanding receivables and committed transactions.

The Group has policies in place to ensure that sales of products and services are made to customers with an appropriate credit history and where necessary is effectively eliminated or substantially reduced by using bank and insurance instruments to secure payment for materials supplied and sold. The Group is exposed to one large customer, Glencore International AG, who has the offtake agreement for 100% of the Tritton copper concentrate. The credit risk is considered low as Glencore International AG is perceived as reliable and currently all payments are received within the contractual payment terms. Derivative counterparties and cash transactions are limited to high credit quality financial institutions with external credit ratings. The Group has policies that limit the amount of credit exposure to any one financial institution.

#### (c) Liquidity risk

Prudent liquidity risk management implies maintaining sufficient cash, liquid investments and committed credit facilities to meet the Group's commitments as they arise.

Liquidity risk management covers daily, short-term and long-term needs. The appropriate levels of liquidity are determined by both the nature of the Group's business and its risk profile.

#### Maturities of financial liabilities

The following tables detail the Group's remaining contractual maturity for its financial liabilities. The amounts presented represent the future undiscounted principal and interest cash flows.

	Between		
	Less than	1 and 5	Over 5
	1 year	years	years
Group at 30 June 2015	\$'000	\$'000	\$'000
Non-derivatives			
Non-interest bearing	26,678	-	-
Variable interest rate instruments	148,057	318	870
Lease and hire purchase liabilities	3,786	2,085	-
Convertible Notes	10,406	-	-
Total Non-derivatives	188,927	2,403	870
Group at 30 June 2014			
Non-derivatives			
Non-interest bearing	24,458	-	-
Variable interest rate instruments	115,005	242	1,005
Lease and hire purchase liabilities	5,068	113	-
Convertible Notes	4,319	3,580	-
Total Non-derivatives	148,850	3,935	1,005

#### (d) Equity price risk

The Group is exposed to equity price risks arising from equity investments. Equity investments are held both for strategic and trading purposes. Refer to note 25(l)(i).

## 12 Financial risk management (continued)

#### (d) Equity price risk (continued)

Equity price sensitivity

The sensitivity analysis below has been determined on the exposure to equity price risks at the reporting date.

At reporting date, if the pricing inputs had been 10% higher/lower while all other variables were held constant the net loss for the Group would decrease/increase by \$149,000 (2014: \$378,000 decrease/increase) as a result of the changes in fair value of other financial assets held for trading.

### 13 Capital management

#### (a) Risk management

The Group manages its capital to ensure that entities in the Group will be able to continue as a going concern while maximising the return to stakeholders through the optimisation of its capital structure comprising equity, debt and cash. The capital structure is reviewed on a semi-annual basis, with consideration given to the cost of capital and the risks associated with each class of capital. The Group will balance its overall capital structure through the payment of dividends, new share issues, new debt or the refinancing or repayment of existing debt.

The Group also reviews its gearing level. The Group's gearing ratio is calculated as net debt to net debt plus equity. Net debt is total interest bearing liabilities less cash and cash equivalents (excluding any restricted cash). Equity is shown in the balance sheet (including minority interests). The gearing ratio at reporting date was as follows:

	Notes	2015 \$'000	2014 \$'000
Total interest bearing liabilities		162,057	125,356
Less: cash and cash equivalents		(24,022)	(12,679)
<b>Net debt</b>		138,035	112,677
Total equity Total capital		(27,180)	5,720
		110,855	118,397
Gearing ratio		124.5%	95.2%

#### (b) Dividends

(i) Dividends not recognised at the end of the reporting period

The Directors did not declare a dividend in either of the periods ending 30 June 2015 and 30 June 2014.

## **Group structure**

This section provides information which will help users understand how the Group structure affects the financial position and performance of the Group as a whole. In particular, there is information about:

## 14 Discontinued operations

#### (a) PT Indo Muro Kencana

#### (i) Description

In the prior year the company accounted for Mt Muro as a discontinued operation after the operations were placed on care and maintenance from Friday 2 August 2013 and the subsequent lodging of a voluntary bankruptcy petition. On 19 June 2015, the sale of Straits' Indonesian subsidiary (PT IMK), including the Mt Muro gold mine, by the creditors of PT IMK was completed. Straits received no consideration in relation to the sale and no longer has any interest in or ongoing liability in respect of PT IMK or the Mt Muro Mine.

#### (ii) Financial performance and cash flow information

	2015	2014
	****	
	\$'000	\$'000
Revenue	-	22,317
Expenses	-	(33,478)
Other	-	13,885
Profit before income tax	-	2,724
Income tax expense	_	-
Profit after income tax of discontinued operation	-	2,724
Net cash inflow (outflow) from operating activities	_	10,975
Net cash (outflow) inflow from financing activities	-	(12,467)
Net (decrease)/increase in cash generated by the division	-	(1,492)
Details of the de-consolidation of the subsidiary		
Net liabilities	-	103,074
Less release of the foreign currency translation reserve	-	(1,879)
Profit on de-recognition of net assets of IMK	-	101,195

## 14 Discontinued operations (continued)

## (a) PT Indo Muro Kencana (continued)

(iii) The carrying amounts of assets and liabilities at date of de-recognition (3 March 2014) were:

	2015 \$'000	2014 \$'000
Current assets		
Cash and cash equivalents	-	324
Total assets	-	324
Current liabilities		
Payables	-	58,902
Interest bearing liabilities	-	24,783
Provisions	-	19,713
Total liabilities	-	103,398
Net liabilities		103,074

#### 15 Interest in other entities

## (a) Significant investments in subsidiaries

The financial statements incorporate the assets, liabilities and results of the following subsidiaries in accordance with the accounting policy described in note 25(b):

Name of entity	Country of	Class of	<b>.</b>	
	incorporation	shares	Equity holdi	_
			2015	2014
			%	%
Straits Mining Pty Ltd and its subsidiaries	Australia	Ordinary	100	100
Girilambone Copper Company Pty Ltd	Australia	Ordinary	100	100
Tritton Resources Pty Ltd	Australia	Ordinary	100	100
Straits Exploration (Australia) Pty Ltd	Australia	Ordinary	100	100
Straits Gold Pty Ltd and its subsidiaries	Australia	Ordinary	100	100
Kalteng Emas Pte Ltd*	Singapore	Ordinary	100	100
Kalteng Minerals Pte Ltd*	Singapore	Ordinary	100	100
Straits Indo Gold Pty Ltd and its subsidiaries	Australia	Ordinary	100	100
Muro Offshore Pty Ltd and its subsidiaries	Australia	Ordinary	-	100
PT Indo Muro Kencana	Indonesia	Ordinary	-	99
PT Borneo Emas Perkasa	Indonesia	Ordinary	-	100
PT Bumi Bahari Nusantara Persada	Indonesia	Ordinary	-	99
Indo Muro Pty Ltd	Australia	Ordinary	-	100
PT Indo Muro Kencana	Indonesia	Ordinary	-	1
Straits Mine Management Pty Ltd	Australia	Ordinary	100	100
7874987 Canada Inc.	Canada	Ordinary	100	100
Goldminco Corporation Limited and its subsidiaries**	Canada	Ordinary	100	100
Goldminco Resources Pty Ltd	Australia	Ordinary	100	100
Templar Resources Pty Ltd	Australia	Ordinary	100	100
Straits Mineral Investments Pty Ltd	Australia	Ordinary	100	100

## 15 Interest in other entities (continued)

## (a) Significant investments in subsidiaries (continued)

Straits Mining Pty Ltd and Straits Resources Limited hold 25.68% and 74.32% respectively of the ordinary share capital of Tritton Resources Pty Ltd.

PT Indo Muro Kencana, Muro Offshore Pty Ltd and Indo Muro Pty Ltd were treated as a discontinued operation during the prior year. Refer to note 14 for further details.

Straits Exploration (Australia) Pty Ltd, 7874987 Canada Inc. and Straits Gold Pty Ltd hold 4.14%, 28.67% and 67.19% respectively (2014: 4.14%, 28.67% and 67.19% respectively) of the ordinary share capital of Goldminco Corporation Limited.

- \* These entities were transferred to Straits Gold Pty Ltd from Muro Offshore Pty Ltd during the year ending 30 June 2015, as a result of the sale of PTIMK.
- \*\* The reporting date of Goldminco Corporation Limited is 31 March.

## (b) Interests in jointly controlled assets

(i) Jointly controlled assets

	% interest Held during the year 2015	% interest Held during the year 2014
Name and principal activity		
Torrens located in South Australia:		
Principal activity copper and gold exploration.	70	70
Canbelago located in NSW:		
Principal activity copper and gold exploration	30	30

# **Unrecognised items**

This section of the notes provides information about items that are not recognised in the financial statements as they do not (yet) satisfy the recognition criteria.

## 16 Contingencies

The Company has a contingent instrument facility with Standard Chartered Bank who provides guarantees in the amount of \$10.383 million in favour of the NSW government for rehabilitation obligations on the Tritton tenements. The Group has no other contingencies at 30 June 2015.

#### 17 Commitments

## (a) Lease commitments

Exploration and mining leases

	2015 \$'000	2014 \$'000
Within one year	5,118	4,045
Later than one year but not later than five years	14,315	12,283
Later than five years	17,989	20,489
	37,422	36,817

## 17 Commitments (continued)

## (a) Lease commitments (continued)

Exploration and mining leases (continued)

The items disclosed in the table above represent the minimum lease expenditure requirements of the Group.

Operating leases

	2015 \$'000	2014 \$'000
Within one year	116	112
Later than one year but no later than five years	60	177
	176	289

## 18 Events occurring after the reporting period

#### (a) Tritton Debt Restructure

On 31 July 2015, Straits executed binding agreement Debt Restructure with Standard Chartered Bank (SCB) and Special Portfolio Opportunity V Limited (PAG SPV) that, subject to satisfaction of various conditions precedent, provides the following:

Restructure of the current debt with SCB as follows:

- A Senior Debt of US\$50 million (55% reduction) with 7 year term;
- Redeemable Convertible Preference Shares being issued to SCB, with a notional value of US\$40 million, subject to shareholder approval, equivalent to 60% of Straits' post-refinancing fully diluted equity; and
- A price participation structure whereby SCB will receive a small percentage of incremental revenue above a copper price of A\$8,000 per tonne.

#### PAG SPV to:

- Provide a three year US\$25 million Revolving Priority Debt Facility for growth projects and exploration at the Tritton Copper Operations; and
- Be issued with Non-Redeemable Convertible Preference Shares equivalent to 15% of Straits' post-restructuring fully diluted equity.

PAG SPV, a subsidiary of a fund managed by PAG (formerly Pacific Alliance Group), a large Asian based investment firm with over USD\$12 billion under management, is a new strategic partner for Straits.

On successful execution of the restructure, the new debt facilities will be classified as non-current liabilities, a financial liability will be recognised for the fair value of the price participation structure and the preference shares being classified as equity.

The restructure will provide Straits with the financial capacity to fund growth. The restructure will likely place the company in both a net current asset and net asset position and provide the funding to enable the company to continue as a going concern.

The Debt Restructure remains conditional on a variety of matters including Straits shareholder approval.

Other than that noted above no other matter or circumstance has occurred subsequent to year end that has significantly affected, or may significantly affect, the operations of the Group, the results of those operations or the state of affairs of the Group or economic entity in subsequent financial periods.

Straits Resources Limited
Notes to the Consolidated Financial Statements
30 June 2015
(continued)

## Other information

This section of the notes includes other information that must be disclosed to comply with the accounting standards and other pronouncements, but that is not immediately related to individual line items in the financial statements.

## 19 Related party transactions

#### (a) Parent entities

The ultimate controlling entity and Australian parent entity within the Group is Straits Resources Limited.

#### (b) Subsidiaries

Interests in subsidiaries are set out in note 15.

#### (c) Standard Chartered Bank

Mr Alastair Morrison is a non-executive director but does not fall within the ASX definition of "independent" as he was previously employed by Standard Chartered Private Equity until March 2014, which holds 18.4% of the issued capital in Straits.

To finance the Tritton offtake "buyout", Tritton Resources Pty Ltd and Standard Chartered Bank entered into a US\$85 million prepaid copper swap in 2011. The swap covered a notional volume of 16,202 tonnes of copper over 4.5 years.

Tritton Resources Pty Ltd and Standard Chartered Bank also entered into a US\$15 million Performance Bond and Working Capital Facility.

On 13 June 2014 the Copper Swap Facility was closed out and Bridging Loan Facility executed. For further details, refer to note 1.

#### (d) HopgoodGanim Lawyers (HG)

Mr Michele Muscillo, an independent non-executive director is a partner of HG. Invoices totalling \$638,255 (2014: \$570,328) were received from HG on normal commercial terms during the year.

## (e) Loans to key management personnel

No loans were made to key management personnel of the Group during the period.

## 19 Related party transactions (continued)

#### (f) Key management personnel compensation

	2015 \$'000	2014 \$'000
Short-term employee benefits	1,914	1,952
Share-based payments	97	356
Post-employee benefits	107	117
Termination benefits	-	777
	2,118	3,202

Detailed remuneration disclosures are provided in the remuneration report

## 20 Share-based payments

#### (a) Employee Share Acquisition Plan (ESAP)

The Straits Resources Limited Employee Share Acquisition Plan (ESAP) was approved by Straits' shareholders at the Annual General Meeting on 27 November 2013. The purpose of the plan is to attract, retain, motivate and reward key executive employees.

The plan operates by allowing participants to obtain shares in the Company at market price, which are funded by a limited recourse interest free loan provided by the Company. The shares are held in trust with vesting of the shares subject to service conditions. If vesting conditions are satisfied, the shares continue to be held in trust subject to a holding lock until the underlying loan is repaid in full.

#### (b) Performance Rights

The Performance Rights Plan was approved by Straits' shareholders at the Company's Annual General Meeting on 27 November 2013. The purpose of the plan is to attract, retain, motivate and reward senior employees. In the Company's current circumstances as a developing mining company with identified long term performance milestones, it is considered that the Performance Rights provide an appropriate, cost effective and efficient form of performance incentive for senior employees of the Company.

The Performance Rights Plan provides for the issue of Performance Rights (at no cost to the employees) which, upon determination by the Board of Straits that performance conditions, which will be stipulated by the Board at the time the Performance Rights are granted, attached to the Performance Rights have been met, will result in the issue of one ordinary share in the Company for each Performance Right.

# (c) Expenses arising from share-based payment transactions

Total expenses arising from share-based payment transactions recognised during the period as part of employee benefit expense were as follows:

	2015 \$	2014 \$
Employee Share Acquisition Plan	96,816	356,397

# 20 Share-based payments (continued)

## (c) Expenses arising from share-based payment transactions (continued)

The implied valuation of the shares issues under the ESAP Plan has been determined using a binomial option pricing model and Black-Scholes for the option value.

Underlying Security spot price	\$0.009
Exercise price	\$0.009
Grant date	19 December 2013
Total number of options	53,580,134
Expiration date	23 December 2028
Life of options (years)	15.02 years
Volatility	160.564%
Risk free rate	4.27%
Valuation per option	\$0.009

## 21 Remuneration of auditors

During the year the following fees were paid or payable for services provided by the auditor of the Parent entity, its related practices and non-related audit firms:

## (a) PwC Australia

Audit and other assurance services

	2015	2014
	\$	\$
Audit and other assurance services		
Audit and review of financial reports and other audit work	269,500	269,500
Other assurance services	-	6,960
Total remuneration for audit and other assurance services	269,500	276,460
Other services		
Tax compliance and advisory services	156,583	125,623
Total remuneration of PwC Australia	426,083	402,083

# **Straits Resources Limited Notes to the Consolidated Financial Statements** 30 June 2015

	• • • • • • • • • • • • • • • • • • • •
CONTIN	11001
contir	iueui

21 Remuneration of auditors (continued)  (b) Network firms of PwC Australia  Audit and other assurance services	2015 \$	2014 \$
Audit and other assurance services Audit and review of financial reports and other audit work Total remuneration for audit and other assurance services	527 527	25,143 25,143
Total remuneration of network firms of PwC Australia	527	25,143
Total auditors' remuneration	426,610	427,226

It is the Group's policy to employ the auditors on assignments additional to their statutory audit duties where their expertise and experience with the Group are important. These assignments are principally for taxation advice.

# 22 Earnings per share

# (a) Basic earnings per share

	2015 Cents	2014 Cents
From continuing operations attributable to the ordinary equity holders of the		
Company	(2.6)	(3.9)
From discontinued operations	· -	8.7
Total basic earnings per share attributable to the ordinary equity holders of the		
Company	(2.6)	4.8
(b) Diluted earnings per share	2015 Cents	2014 Cents
From continuing operations attributable to the ordinary equity holders of the		
Company	(2.6)	(3.9)
From discontinued operations	-	8.7
Total diluted earnings per share attributable to the ordinary equity holders of the		
Company	(2.6)	4.8

86,925

97,528

# 22 Earnings per share (continued)

Total assets pledged as security

22 Lamings per share (continued)		
(c) Reconciliation of earnings used in calculating earnings per share		
	2015 \$'000	
Basic earnings per share Loss attributable to the ordinary equity holders of the Company used is calculating basic earnings per share: From continuing operations From discontinued operations	in (31,466) 	(46,567) 103,919
Loss attributable to the ordinary equity holders of the company used in calculating basic earnings per share	(31,466)	57,352
(d) Weighted average number of shares used as denominator		
	2015 Number	2014 Number
Weighted average number of ordinary shares used as the denominator in calculating basic earnings per share	217,730,293	1,192,041,188
23 Carrying amounts of assets pledged as security		
The carrying amounts of assets pledged as security for current and non-current be	oorrowings are:	
	2015 \$'000	
Non-current First mortgage Freehold land and buildings Investments Plant and equipment Mine properties Exploration assets	1,324 - 24,714 43,286 13,513 82,837	1,324 13,381 23,542 42,650 11,751 92,648
Finance lease Plant and equipment Fixed charge	4,088	4,880
Total non-current assets pledged as security	86,925	97,528

## 24 Parent entity financial information

## (a) Summary financial information

The individual financial statements for the Parent entity show the following aggregate amounts:

	2015 \$'000	2014 \$'000
Balance sheet		
Current assets	27,565	32,725
Non-current assets	82,502	82,700
Total assets	110,067	145,530
Current liabilities	11,580	5,363
Non-current liabilities	•	3,595
Total liabilities	11,580	8,958
Shareholders' equity Contributed equity Reserves	353,300	353,300
Reserves - Share-based payments	453	356
Retained earnings	(255,266)	(246,189)
	98,487	107,467
Loss for the year	(9,077)	(37,054)
Total comprehensive income	(9,077)	(37,054)

## (b) Guarantees entered into by the parent entity

The parent entity has provided financial guarantees in respect of performance bonds for work commitments on mining and mineral exploration tenements, for the parent entity and its subsidiaries secured by cash deposits amounting to \$3,818,620 with other cash backed financial guarantees of \$84,719, which totalled \$3,903,339. Total guarantees for the prior period were \$3,932,107.

In addition the parent entity also provided a parent company guarantee in relation to the Standard Chartered Bank debt facilities to Tritton Resouces Pty Ltd.

## (c) Contingent liabilities of the parent entity

The Parent entity did not have any contingent liabilities as at 30 June 2015 or 30 June 2014. For information about guarantees given by the Parent entity, please see above.

## (d) Contractual commitments for the acquisition of property, plant or equipment

The parent entity did not have any contractual commitments for the acquisition of property, plant or equipment as at 30 June 2015 or 30 June 2014.

Straits Resources Limited
Notes to the Consolidated Financial Statements
30 June 2015
(continued)

## 25 Summary of significant accounting policies

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated. The financial statements are for the consolidated entity consisting of Straits Resources Limited and its subsidiaries.

#### (a) Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, Urgent Issues Group Interpretations and the *Corporations Act 2001*. Straits Resources Limited is a for-profit entity for the purpose of preparing the financial statements.

Where necessary, comparative information has been restated to conform with changes in presentation in the current year.

The presentation currency used in this financial report is Australian dollars.

## (a) Basis of preparation (continued)

(i) New standards and interpretations not yet adopted

Nature of change

classification.

measurement

classification

complete

financial

standard.

AASB 9 addresses the

derecognition of financial

assets and financial liabilities and introduces

new rules for hedge

accounting. In December

2014, the AASB made

further changes to the

measurement rules and

also introduced a new

impairment model. These

latest amendments now

the

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2015 reporting periods and have not been early adopted by the Group. The Group's assessment of the impact of these new standards and interpretations is set out below.

## Title of standard AASB 9 Financial Instruments

## Impact

and

new

instruments

Following the changes approved by the AASB in December 2014, the Group no longer expects any impact from the new classification, measurement and derecognition rules on the Group's financial assets and financial liabilities. There will also be no impact on the Group's accounting for financial liabilities, as the new requirements only affect the accounting for financial

Group's accounting for financial liabilities, as the new requirements only affect the accounting for financial liabilities that are designated at fair value through profit or loss and the Group does not have any such liabilities.

The new hedging rules align hedge accounting more closely with the Group's risk management practices. As a general rule it will be easier to apply hedge accounting going forward as the standard introduces a more principles-based approach. The new standard also introduces expanded disclosure requirements and changes in presentation.

The new impairment model is an expected credit loss (ECL) model which may result in the earlier recognition of credit losses.

The Group has not yet assessed how its arrangements and impairment provisions would be affected by the new rules.

# Mandatory application date/ Date of adoption by Group

Must be applied for financial years commencing on or after 1 January 2018.

Based on the transitional provisions in the completed IFRS 9, early adoption in phases was only permitted for annual reporting periods beginning before 1 February 2015. After that date, the new rules must be adopted in their entirety.

(a) Basis of preparation (continued)

118

which

that

rewards.

modified

approach

adoption.

recognise

(i) New standards and interpretations not yet adopted (continued)

The AASB has issued a

new standard for the

recognition of revenue.

This will replace AASB

contracts for goods and

services and AASB 111

revenue recognised when control of a good or service transfers to a customer so the notion of control replaces the existing notion of risks and

The standard permits a

approach entities will

adjustments in retained earnings on the date of initial application (eg 1 July 2017), ie without restating the comparative period. They will only need to apply the new rules to contracts that are not completed as of the date of initial application.

retrospective

transitional

the

this

for

Under

which

construction contracts. The new standard is based on the principle

## Title standard AASB 15 Revenue fromContracts with Customers

#### Nature of change **Impact**

covers

covers

At this stage, the Group is not able to estimate the impact of the new rules on the Group's financial statements. The Group will make more detailed assessments of the impact over the next twelve months.

#### Mandatory application date/ Date of adoption by Group

Mandatory for financial years commencing on or after 1 January 2017. Expected date adoption by the Group: 1 July 2017.

There are no other standards that are not yet effective and that would be expected to have a material impact on the entity in the current or future reporting periods and on foreseeable future transactions.

## (ii) New and amended standards adopted by the Group

The Group has applied the following standards and amendments for first time in their annual reporting period commencing 1 July 2014:

AASB 2013-3 Amendments to AASB 136 Recoverable Amount Disclosures for Non-Financial Assets (effective 1 January 2014)

#### (iii) Compliance with IFRS

The financial statements of the Group also comply with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

#### (a) Basis of preparation (continued)

#### (iv) Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of financial assets and liabilities (including derivative financial instruments) at fair value through the income statement.

#### (e) Critical accounting estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 11.

#### (b) Principles of consolidation

#### (i) Subsidiaries

Intercompany transactions, balances and unrealised gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the consolidated entity.

Non-controlling interests in the results and equity of subsidiaries are shown separately in the consolidated income statement, statement of comprehensive income, statement of changes in equity and balance sheet respectively.

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of Straits Resources Limited ('Company' or 'Parent entity') as at 30 June 2015 and the results of all subsidiaries for the year then ended. Straits Resources Limited and its subsidiaries together are referred to in this financial report as the Group or the consolidated entity.

Subsidiaries are all those entities over which the Group has the power to govern the financial and operating policies, generally accompanying a shareholding of more than one-half of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the Group controls another entity.

Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases.

#### (ii) Changes in ownership interests

The consolidated entity treats transactions with non-controlling interests that do not result in a loss of control as transactions with equity owners of the consolidated entity. A change in ownership interest results in an adjustment between the carrying amounts of the controlling and non-controlling interests to reflect their relative interests in the subsidiary. Any difference between the amount of the adjustment to non-controlling interests and any consideration paid or received are recognised in a separate reserve within equity attributable to owners of Straits Resources Limited.

When the consolidated entity ceases to have control, joint control or significant influence, any retained interest in the entity is re-measured to its fair value with the change in carrying amount recognised in the income statement. The fair value is the initial carrying amount for the purposes of subsequently accounting for the retained interest of an associate, jointly controlled entity or financial asset. In addition, any amounts previously recognised in other comprehensive income in respect of that entity are accounted for as if the consolidated entity had directly disposed of the related assets or liabilities. This may mean that amounts previously recognised in other comprehensive income are reclassified to the income statement.

If the ownership interest in a jointly-controlled entity or an associate is reduced but joint control or significant influence is retained, only a proportionate share of the amounts previously recognised in other comprehensive income are reclassified to the income statement where appropriate.

#### (b) Principles of consolidation (continued)

#### (iii) Joint ventures

Jointly controlled assets

The proportionate interests in the assets, liabilities and expenses of a joint venture activity have been incorporated in the financial statements under the appropriate headings.

#### (c) Foreign currency translation

#### (i) Functional and presentation currency

Items included in the financial statements of each of the consolidated entities are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The consolidated financial statements are presented in Australian dollars, which is Straits Resources Limited's functional and presentation currency.

#### (ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at period end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement, except when they are deferred in equity as qualifying cash flow hedges and qualifying net investment hedges or are attributable to part of the net investment in a foreign operation.

Foreign exchange gains and losses that relate to borrowings are presented in the Consolidated Income Statement. All other foreign exchange gains and losses are presented in the Consolidated Income Statement on a net basis within other income or other expenses.

Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. Translation differences on assets and liabilities carried at fair value are reported as part of the fair value gain or loss. For example, translation differences on non-monetary assets and liabilities such as equities held at fair value through the income statement are recognised in the income statement as part of the fair value gain or loss and translation differences on non-monetary assets such as equities classified as available-for-sale financial assets are recognised in other comprehensive income.

## (iii) Foreign operations

The results and financial position of foreign operations that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- assets and liabilities for each balance sheet presented are translated at the closing rate at the date of that balance sheet:
- income and expenses for each Consolidated Income Statement and Consolidated Statement of Comprehensive Income are translated at average exchange rates (unless this is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions); and
- all resulting exchange differences are recognised in other comprehensive income.

On consolidation, exchange differences arising from the translation of any net investment in foreign entities, and of borrowings and other financial instruments designated as hedges of such investments, are recognised in other comprehensive income. When a foreign operation is sold or any borrowings forming part of the net investment are repaid, the associated exchange differences are reclassified to the income statement, as part of the gain or loss on sale.

Goodwill and fair value adjustments arising on the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and translated at the closing rate for the period.

## (d) Cash and cash equivalents

For the purpose of presentation in the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the balance sheet.

#### (e) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of duties and taxes paid.

Sales revenue comprises of revenue earned from the provision of products to entities outside the company.

Sales revenue is recognised when the product is suitable for delivery and:

- risk has been passed to the customer;
- the quantity of the product can be determined with reasonable accuracy;
- the product has been dispatched to the customer and is no longer under the physical control of the company; and
- the selling price can be determined with reasonable accuracy.

Concentrate sales revenue represents gross proceeds receivable from the customer. Concentrate sales are initially recognised at estimated sales value when the product is delivered. Adjustments are made for variations in metal price, assay, weight and currency between the time of delivery and the time of final settlement of sales proceeds.

## (i) Interest income

Interest income is recognised using the effective interest method. When a receivable is impaired, the Group reduces the carrying amount to its recoverable amount, being the estimated future cash flow discounted at the original effective interest rate of the instrument, and continues unwinding the discount as interest income. Interest income on impaired loans is recognised using the original effective interest rate.

## (ii) Dividends

Dividends are recognised as revenue when the right to receive payment is established. This applies even if they are paid out of pre-acquisition profits. However, the investment may need to be tested for impairment as a consequence, refer note 25(I).

#### (f) Trade receivables

Trade receivables are recognised initially at fair value based on estimated amounts due and subsequently at amortised cost less any provision for impairment.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for impairment is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of the receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. Cash flows relating to short-term receivables are not discounted if the effect of discounting is immaterial. The amount of the impairment loss is recognised within other expenses in the profit and loss.

When a trade receivable for which an impairment allowance has been recognised becomes uncollectible in a subsequent period, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against other expenses in the income statement.

## (g) Income tax

The income tax expense or benefit for the period is the tax payable on the current period's taxable income based on the applicable income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the end of the reporting period in the countries where the Company's subsidiaries and associates operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, deferred income tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the end of the reporting period and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax bases of investments in foreign operations where the company is able to control the timing of the reversal of the temporary differences and it is probable that the differences will not reverse in the foreseeable future.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Straits Resources Limited and its wholly-owned Australian directly controlled entities have implemented the tax consolidation legislation. As a consequence, these entities are taxed as a single entity and the deferred tax assets and liabilities of these entities are set off in the consolidated financial statements.

Current and deferred tax is recognised in the income statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

## (h) Leases

Leases of property, plant and equipment where the controlled entity has substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the lease's inception at the fair value of the leased property or, if lower, the present value of the minimum lease payments. The corresponding rental obligations, net of finance charges, are included in current or non-current interest bearing liabilities. Each lease payment is allocated between the liability and finance cost. The finance cost is charged to the income statement over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The property, plant and equipment acquired under finance leases is depreciated over the shorter of the asset's useful life and the lease term if there is no reasonable certainty that the consolidated entity will obtain ownership at the end of the lease term.

Leases in which a significant portion of the risks and rewards of ownership are not transferred to the consolidated entity as lessee are classified as operating leases. Operating lease payments are charged to the income statement in the periods in which they are incurred, as this represents the pattern of benefits derived from the leased asset.

## (i) Impairment of assets

Mining properties that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units).

Non-financial assets that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

#### (j) Inventories

Mining inventories of raw materials and stores, work in progress and finished goods are stated at the lower of cost and net realisable value. Cost comprises direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenditure, the latter being allocated on the basis of normal operating capacity. Costs are assigned to individual items of inventory on the basis of weighted average costs. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

#### (k) Non-current assets (or disposal groups) held for sale and discontinued operations

Non-current assets (or disposal groups) are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use and a sale is considered highly probable. They are measured at the lower of their carrying amount and fair value less costs to sell, except for assets such as deferred tax assets, assets arising from employee benefits, financial assets and investment property that are carried at fair value and contractual rights under insurance contracts, which are specifically exempt from this requirement.

An impairment loss is recognised for any initial or subsequent write-down of the asset (or disposal group) to fair value less costs to sell. A gain is recognised for any subsequent increases in fair value less costs to sell of an asset (or disposal group), but not in excess of any cumulative impairment loss previously recognised. A gain or loss not previously recognised by the date of the sale of the non-current asset (or disposal group) is recognised at the date of de-recognition.

Non-current assets (including those that are part of a disposal group) are not depreciated or amortised while they are classified as held for sale. Interest and other expenses attributable to the liabilities of a disposal group classified as held for sale continue to be recognised.

Non-current assets classified as held for sale and the assets of a disposal group classified as held for sale are presented separately from the other assets in the balance sheet. The liabilities of a disposal group classified as held for sale are presented separately from other liabilities in the balance sheet.

A discontinued operation is a component of the entity that has been disposed of or is classified as held for sale and that represents a separate major line of business or geographical area of operations, is part of a single co-ordinated plan to dispose of such a line of business or area of operations, or is a subsidiary acquired exclusively with a view to resale. The results of discontinued operations are presented separately in the income statement.

#### (I) Investments and other financial assets

#### Classification

The Group classifies its investments in the following categories: financial assets at fair value through the income statement, loans and receivables, and available-for-sale financial assets. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and re-evaluates this designation at each reporting date.

## (I) Investments and other financial assets (continued)

Classification (continued)

## (i) Financial assets at fair value through the income statement

Financial assets at fair value through the income statement are financial assets held for trading. The equity investments classified as held for trading are managed as part of an investment portfolio in accordance with an investment strategy. The performance of the portfolio is evaluated on a fair value basis and information is provided on that basis for assessment by the directors. Derivatives are also categorised as held for trading unless they are designated as hedges. Assets in this category are classified as current assets if they are expected to be settled within 12 months, otherwise they are classified as non-current.

#### (ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for those with maturities greater than 12 months after the reporting period, which are classified as non-current assets.

#### Recognition and derecognition

Purchases and sales of financial assets are recognised on trade-date, being the date on which the Group commits to purchase or sell the asset. Financial assets are de-recognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all the risks and rewards of ownership.

#### Measurement

At initial recognition, the Group measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through the income statement, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through the income statement are expensed in the income statement.

Loans and receivables are subsequently carried at amortised cost using the effective interest method.

Financial assets at fair value through the income statement are subsequently carried at fair value. Gains or losses arising from changes in the fair value of the financial assets at fair value through the income statement category are presented in the income statement within other income or other expenses in the period in which they arise.

Details on how the fair value of financial instruments is determined are disclosed in note 12.

#### Impairment

The Group assesses at the end of each reporting period whether there is objective evidence that a financial asset or group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred only if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated.

## (i) Assets carried at amortised cost

For loans and receivables, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced and the amount of the loss is recognised in the Consolidated Income Statement. As a practical expedient, the Group may measure impairment on the basis of an instrument's fair value using an observable market price.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised (such as an improvement in the debtor's credit rating), the reversal of the previously recognised impairment loss is recognised in the income statement.

#### (I) Investments and other financial assets (continued)

Impairment (continued)

(i) Assets carried at amortised cost (continued)

Impairment testing of trade receivables is described in note 7 (b).

#### (m) Derivatives and hedging activities

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently remeasured to their fair value at the end of each reporting period. The accounting for subsequent changes in fair value depends on whether the derivative is designated as a hedging instrument, and if so, the nature of the item being hedged. The Group designates certain derivatives as either:

- hedges of the fair value of recognised assets or liabilities or a firm commitment (fair value hedges); or
- hedges of a particular risk associated with the cash flows of recognised assets and liabilities and highly probable forecast transactions (cash flow hedges).

The Group documents at the inception of the hedging transaction the relationship between hedging instruments and hedged items, as well as its risk management objective and strategy for undertaking various hedge transactions. The Group also documents its assessment, both at hedge inception and on an ongoing basis, of whether the derivatives that are used in hedging transactions have been and will continue to be highly effective in offsetting changes in fair values or cash flows of hedged items.

#### (i) Cash flow hedge

The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges is recognised in other comprehensive income and accumulated in reserves in equity. The gain or loss relating to the ineffective portion is recognised immediately in profit or loss within other income or other expenses.

Amounts accumulated in equity are reclassified to the profit or loss in the periods when the hedged item affects the profit or loss (for instance when the forecast sale that is hedged takes place). The gain or loss relating to the effective portion of interest rate swaps hedging variable rate borrowings is recognised in profit or loss within 'finance costs'. The gain or loss relating to the effective portion of forward foreign exchange contracts hedging export sales is recognised in the profit or loss within 'sales'. However, when the forecast transaction that is hedged results in the recognition of a non-financial asset (for example, inventory or fixed assets) the gains and losses previously deferred in equity are reclassified from equity and included in the initial measurement of the cost of the asset. The deferred amounts are ultimately recognised in the profit or loss as cost of goods sold in the case of inventory, or as depreciation or impairment in the case of fixed assets.

Amounts accumulated in equity are reclassified to the profit or loss in the periods when the hedged item will affect profit or loss (for instance when the forecast sale that is hedged takes place). The gain or loss relating to the effective portion of forward foreign exchange contracts hedging export sales is recognised in the income statement within 'sales'.

## (ii) Derivatives that do not qualify for hedge accounting

Certain derivative instruments do not qualify for hedge accounting. Changes in the fair value of any derivative instrument that does not qualify for hedge accounting are recognised immediately in the profit or loss and are included in other income or other expenses.

## (n) Property, plant and equipment

All property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. The cost of an item of property, plant and equipment also includes the initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located.

## (n) Property, plant and equipment (continued)

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to the income statement during the reporting period in which they are incurred.

Depreciation on mine property, plant and equipment (excluding land) is calculated on a unit-of-production basis so as to write off the cost of each asset in proportion to the depletion of the proved and probable ore reserves, or on a straight line basis over the estimated useful life of the asset if the asset's useful life is less than the life of mine.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the Consolidated Income Statement.

#### (o) Exploration and evaluation expenditure

Exploration and evaluation expenditure is carried forward in the financial statements, in respect of areas of interest for which the rights of tenure are current and where:

- (i) such costs are expected to be recouped through successful development and exploitation of the area of interest, or alternatively, by its sale; or
- (ii) exploration and/or evaluation activities in the area of interest have not yet reached a stage which permits a reasonable assessment of the existence or otherwise of economically recoverable ore reserves and while active and significant operations in, or in relation to, the area are continuing.

Exploration expenditure incurred that does not satisfy the policy stated above is expensed in the period in which it is incurred. Exploration expenditure that has been capitalised which no longer satisfies the policy stated above is written off in the period in which that decision is made.

Upon commencement of mining activities, deferred exploration and development expenditure is reclassified to mine properties and then amortised in accordance with the accounting policy for mine properties.

The net carrying value of each area of interest is reviewed regularly and, to the extent to which this value exceeds its recoverable value, that excess is provided for or written off in the year in which this is determined.

#### (p) Pre-development properties

Pre-development properties represent the acquisition costs and/or accumulation of exploration and evaluation expenditure in respect of areas of interest in which economically recoverable ore reserves have been identified but for which mine development has not commenced.

No amortisation is provided in respect of pre-development properties until they are reclassified as "Mine Properties," following a decision to develop the mine.

## (q) Mine properties

Mine properties represent the acquisition costs and/or accumulation of exploration, evaluation and development expenditure in respect of areas of interest in which mining has commenced.

When further development expenditure is incurred in respect of a mine property after the commencement of production, such expenditure is carried forward as part of the mine property only when substantial future economic benefits are thereby established, otherwise such expenditure is classified as part of the cost of production.

Amortisation is provided on a unit of production basis so as to write off the cost in proportion to the depletion of the proved and probable ore reserves.

## (r) Deferred mining expenditure

#### Underground operations

Certain mining costs, principally those that relate to levels of development which are expected to be used for shorter periods than the mine life have also been capitalised and included in the balance sheet. These costs are deferred on a cost per development metre basis. These costs are then amortised into the profit and loss on a units of production basis over the relevant ore reserves.

#### (s) Trade and other payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of the financial period which are unpaid. The amounts are unsecured and are usually paid within 45 days of recognition. Trade and other payables are presented as current liabilities unless payment is not due within 12 months from the reporting date. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method.

#### (t) Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the income statement over the period of the borrowings using the effective interest method. Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down. In this case, the fee is deferred until the draw down occurs. To the extent there is no evidence that it is probable that some or all of the facility will be drawn down, the fee is capitalised as a prepayment for liquidity services and amortised over the period of the facility to which it relates.

Borrowings are removed from the balance sheet when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability that has been extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in the income statement as other income or finance costs.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the reporting period.

## (u) Borrowing costs

General and specific borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset are capitalised during the period of time that is required to complete and prepare the asset for its intended use or sale. Qualifying assets are assets that necessarily take a substantial period of time to get ready for their intended use or sale.

#### (v) Provisions

Provisions for legal claims, service warranties and make good obligations are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. Provisions are not recognised for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

The Group has obligations to dismantle, remove, restore and rehabilitate certain items of property, plant and equipment. Under AASB 116 Property, Plant and Equipment, the cost of an item of property, plant and equipment includes the initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located, the obligation for which an entity incurs either when the item is acquired, or as a consequence of having used the item during a particular period.

AASB 137 Provisions, Contingent Liabilities, and Contingent Assets requires a provision to be raised for the present value of the estimated cost of settling the rehabilitation and restoration obligations existing at balance date. The estimated costs are discounted using a risk free discount rate that reflects the time value of money. The discount rate must not reflect risks for which future cash flow estimates have been adjusted. The increase in the provision due to the passage of time is recognised as interest expense.

#### (w) Employee benefits

#### (i) Short-term obligations

Liabilities for wages and salaries, including non-monetary benefits and accumulating sick leave that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the balance sheet.

#### (ii) Share-based payments

Share based compensation benefits are provided to employees via the Straits Resources Limited Employee Share Acquisition Plan (ESAP). Information relating to these schemes is set out in note 20.

Share based compensation under the Employee Share Acquisition Plan (ESAP) is measured as the value of the option inherent within shares issued under this plan and is expensed over the vesting period of the shares with a corresponding credit to the Share Based Payments Reserve.

## (iii) Termination benefits

Liabilities for termination benefits, not in connection with the acquisition of an entity or operation, are recognised when a detailed plan for the terminations has been developed and a valid expectation has been raised in those employees affected that the terminations will be carried out. The liabilities for termination benefits are recognised in other creditors unless the amount or timing of the payments is uncertain, in which case they are recognised as provisions.

Liabilities for termination benefits expected to be settled within 12 months are measured at the amounts expected to be paid when they are settled. Amounts expected to be settled more than 12 months from the reporting date are measured as the estimated cash outflows, discounted using market yields at the reporting date on high quality corporate bonds with terms to maturity and currency that match, as closely as possible, the estimated future payments, where the effect of discounting is material.

Employee benefit on-costs, including payroll tax, are recognised and included in employee benefit liabilities and costs when the employee benefits to which they relate are recognised as liabilities.

#### (x) Contributed equity

Incremental costs directly attributable to the issue of new shares are shown in equity as a deduction, net of tax, from the proceeds. Incremental costs directly attributable to the issue of new shares for the acquisition of a business are expensed.

#### (y) Earnings per share

#### (i) Basic earnings per share

Basic earnings per share is calculated by dividing:

- the profit attributable to owners of the Company, excluding any costs of servicing equity other than ordinary shares;
- by the weighted average number of ordinary shares outstanding during the financial period, adjusted for bonus elements in ordinary shares issued during the year and excluding treasury shares.

#### (ii) Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account:

- the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares; and
- the weighted average number of additional ordinary shares that would have been outstanding assuming the conversion of all dilutive potential ordinary shares.

#### (z) Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker. The chief operating decision maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Directors of Straits Resources Limited.

## (aa) Parent entity financial information

The financial information for the Parent entity, Straits Resources Limited, disclosed in note 24 has been prepared on the same basis as the consolidated financial statements, except as set out below.

## (i) Investments in subsidiaries, associates and joint venture entities

Investments in subsidiaries, associates and joint venture entities are accounted for at cost in the financial statements of Straits Resources Limited. Dividends received from associates are recognised in the Parent entity's income statement, rather than being deducted from the carrying amount of these investments.

## (ii) Tax consolidation legislation

Straits Resources Limited and its wholly-owned Australian controlled entities have implemented the tax consolidation legislation.

The head entity, Straits Resources Limited, and the controlled entities in the tax consolidated group account for their own current and deferred tax amounts. These tax amounts are measured as if each entity in the tax consolidated group continues to be a stand alone taxpayer in its own right.

In addition to its own current and deferred tax amounts, Straits Resources Limited also recognises the current tax liabilities (or assets) and the deferred tax assets arising from unused tax losses and unused tax credits assumed from controlled entities in the tax consolidated group.

## (aa) Parent entity financial information (continued)

#### (ii) Tax consolidation legislation (continued)

The entities have also entered into a tax funding agreement under which the wholly owned entities fully compensate Straits Resources Limited for any current tax payable assumed and are compensated by Straits Resources Limited for any current tax receivable and deferred tax assets relating to unused tax losses or unused tax credits that are transferred to Straits Resources Limited under the tax consolidation legislation. The funding amounts are determined by reference to the amounts recognised in the wholly owned entities' financial statements.

Assets or liabilities arising under tax funding agreements with the tax consolidated entities are recognised as current amounts receivable from or payable to other entities in the Group.

Any difference between the amounts assumed and amounts receivable or payable under the tax funding agreement are recognised as a contribution to (or distribution from) wholly owned tax consolidated entities.

#### (ab)Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST receivable from, or payable to, the taxation authority is included with other receivables or payables in the consolidated balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

#### (ac) Rounding of amounts

The Company is of a kind referred to in Class Order 98/100, issued by the Australian Securities and Investments Commission, relating to the 'rounding off' of amounts in the financial statements. Amounts in the financial statements have been rounded off in accordance with that Class Order to the nearest thousand dollars, or in certain cases, the nearest dollar.

## In the Directors' opinion:

- (a) the financial statements and notes set out on pages 26 to 91 are in accordance with the *Corporations Act* 2001, including:
  - (i) complying with Accounting Standards, the *Corporations Regulations 2001* and other mandatory professional reporting requirements; and
  - (ii) giving a true and fair view of the consolidated entity's financial position as at 30 June 2015 and of its performance for the year ended on that date.
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Note 25(a) confirms that the financial statements also comply with International Financial Reporting Standards as issued by the International Accounting Standards Board.

The Directors have been given the declarations by the Chief Executive Officer and Chief Financial Officer required by section 295A of the *Corporations Act 2001*.

This declaration is made in accordance with a resolution of Directors.

Andrè Labuschagne Director

Brisbane 31 August 2015



# Independent auditor's report to the members of Straits Resources Limited

## Report on the financial report

We have audited the accompanying financial report of Straits Resources Limited (the company), which comprises the consolidated balance sheet as at 30 June 2015, the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration for Straits Resources Limited (the consolidated entity). The consolidated entity comprises the company and the entities it controlled at year's end or from time to time during the financial year.

## Directors' responsibility for the financial report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 1, the directors also state, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that the financial statements comply with International Financial Reporting Standards.

## Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the consolidated entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## *Independence*

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*.

Riverside Centre, 123 Eagle Street, BRISBANE QLD 4000, GPO Box 150, BRISBANE QLD 4001 T: +61 7 3257 5000, F: +61 7 3257 5999, www.pwc.com.au



# Auditor's opinion

In our opinion:

- (a) the financial report of Straits Resources Limited is in accordance with the *Corporations Act* 2001, including:
  - (i) giving a true and fair view of the consolidated entity's financial position as at 30 June 2015 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Regulations 2001*.
- (b) the financial report and notes also comply with International Financial Reporting Standards as disclosed in Note 25.

# Material Uncertainty Regarding Continuation as a Going Concern

Without qualifying our opinion, we draw attention to Note 1 in the financial report, which indicates that the consolidated entity incurred a net loss from continuing operations of \$31.5 million and has a net liability position of \$27.2 million and a working capital deficiency of \$142.2 million. As outlined in Note 1, the ability of the consolidated entity to continue as a going concern is dependent upon the successful restructuring of the Standard Charted Bank debt facility and continuing to achieve operational cost targets at the Tritton Operations. These conditions, along with other matters as set in Note 1, indicate the existence of a material uncertainty that may cast significant doubt about the consolidated entity's ability to continue as a going concern and therefore, the consolidated entity may be unable to realise its assets and discharge its liabilities in the normal course of business and at the amounts stated in the financial report.

# Report on the Remuneration Report

We have audited the remuneration report included in pages 7 to 14 of the directors' report for the year ended 30 June 2015. The directors of the company are responsible for the preparation and presentation of the remuneration report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the remuneration report, based on our audit conducted in accordance with Australian Auditing Standards.

## Auditor's opinion

In our opinion, the remuneration report of Straits Resources Limited for the year ended 30 June 2015 complies with section 300A of the *Corporations Act 2001*.

PricewaterhouseCoopers

Procurate nouse Cagues

Debbie Smith Partner

D.G. In

Brisbane 31 August 2015