



Announcement Summary

Entity name

MAGELLAN FINANCIAL GROUP LIMITED

Date of this announcement

Thursday November 06, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MFGAB	MATCHING AWARDS	971	31/10/2025
MFGAJ	EMPLOYEE EQUITY GRANT	46,075	31/10/2025
MFGAK	LONG TERM INCENTIVE PLAN	620,982	31/10/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MAGELLAN FINANCIAL GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

108437592

1.3 ASX issuer code

MFG

1.4 The announcement is

New announcement

1.5 Date of this announcement

6/11/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

MFGAB : MATCHING AWARDS

Date the +securities the subject of this notification were issued

31/10/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Sophia Rahmani	Sophia Rahmani	971

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Matching Awards are offered under an employee incentive scheme titled "MFG Equity Plan". A summary of the key terms and conditions of the plan was included in Schedule 1 to MFG's 2025 Notice of Annual General Meeting, which was lodged with the ASX on 22 September 2025: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02996126-2A1622843&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

971

ASX +security code and description

MFGAJ : EMPLOYEE EQUITY GRANT

Date the +securities the subject of this notification were issued

31/10/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes



Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Employee Equity Grant is offered under an employee incentive scheme titled "MFG Equity Plan". A summary of the key terms and conditions of the plan was included in Schedule 1 to MFG's 2025 Notice of Annual General Meeting, which was lodged with the ASX on 22 September 2025: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02996126-2A1622843&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

46,075

ASX +security code and description

MFGAK : LONG TERM INCENTIVE PLAN

Date the +securities the subject of this notification were issued

31/10/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Dean McGuire	Dean McGuire	42,759
Sophia Rahmani	Sophia Rahmani	145,772

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Long Term Incentive Plan is offered under an employee incentive scheme titled "MFG Equity Plan". A summary of the key terms and conditions of the plan was included in Schedule 1 to MFG's 2025 Notice of Annual General Meeting, which was lodged with the ASX on 22 September 2025: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02996126-2A1622843&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

620,982

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MFG : ORDINARY FULLY PAID	170,915,521
MFGO : OPTION EXPIRING 16-APR-2027	23,215,407

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MFGAB : MATCHING AWARDS	53,590
MFGAJ : EMPLOYEE EQUITY GRANT	89,446
MFGAK : LONG TERM INCENTIVE PLAN	1,051,656
MFGAA : OPTION EXPIRING 16-APR-2027 EX \$35.00	4,592,500



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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