

Announcement Summary

Entity name

PEPPERMINT INNOVATION LIMITED

Date of this announcement

Monday February 28, 2022

The +securities the subject of this notification are:

♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Staff Performance Rights Issue	55,100,000	28/02/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PEPPERMINT INNOVATION LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ACN

125931964

1.3 ASX issuer code

PIL

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

28/2/2022



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code	+Security description	
New class - code to be confirmed	Staff Performance Rights Issue	
+Security type	ISIN code	

Other

Date the +securities the subject of this notification were issued

28/2/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?

✓ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
⊗ Yes

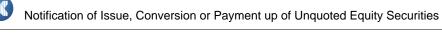
Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Rosarito Carrillo	Rosarito Carrillo	3,000,000
Adrian Ocampo	Adrian Ocampo	3,000,000
Rama Indrawan	Rama Indrawan	2,000,000
Aidan Montagu	Aidan Montagu	1,500,000
Michael Van Uffelen	Aria Van Uffelen	9,000,000
Matt Cahill	Matt Cahill	1,500,000
Anthony Kain	Cicak Pty Ltd atf Creative Technology Trust	15,000,000
Chris Kain	Ohka Pty Ltd atf CSFC Trust	15,000,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://wcsecure.weblink.com.au/pdf/PIL/02446526.pdf

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme



or a summary of the terms

https://wcsecure.weblink.com.au/pdf/PIL/02446526.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

55,100,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
PIL : ORDINARY FULLY PAID	1,964,712,510
PILO : OPTION EXPIRING 30-JUN-2023	115,764,110

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PILAO : OPTION EXPIRING 30-JUN-2024 EX \$0.02	10,000,000
PILAN : OPTION EXPIRING 22-DEC-2021 EX \$0.02	188,925,579
PILAF : CONVERTIBLE NOTES	438,732
PILAJ : OPTION EXPIRING 12-FEB-2024 EX \$0.025	20,000,000
PILAI : OPTION EXPIRING 12-FEB-2024 EX \$0.015	20,000,000
New class - code to be confirmed : Staff Performance Rights Issue	55,100,000



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
 ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

13