



19 November 2025

The Manager
ASX Market Announcements Office
Australian Securities Exchange

Dear Manager

SEEK Limited – Appointment of Non-Executive Director and Chairman-elect

In accordance with the Listing Rules, I enclose an announcement of the appointment of Gregory Roebuck as a non-executive director to the SEEK Board and Chairman-elect for immediate release to the market.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

Rachel Agnew
Company Secretary

Authorised for release by the Board of Directors of SEEK

For further information please contact:

Investors & Analysts
Dan McKenna
SEEK Limited
Phone: 0404 868 465

Media
Daniel Ellis
SEEK Limited
Phone: 0400 587 232

SEEK Limited

60 Cremorne Street, Cremorne, Victoria, 3121 | Tel: +613 8517 4100 | Fax: +613 9510 7244 | ABN 46 080 075 314



19 November 2025

The Manager
ASX Market Announcements Office
Australian Securities Exchange

SEEK Chairman Succession

SEEK Limited (**SEEK**) announces that the SEEK Board has appointed Greg Roebuck as a non-executive director from 1 January 2026 and Chairman-elect to succeed Graham Goldsmith from 1 March 2026, at which point Graham will retire from the Board. Greg will stand for election at the 2026 Annual General Meeting.

Graham Goldsmith retirement

Graham is retiring after 13 years as a director of SEEK and Chairman for the last seven of those years. He has led SEEK during a period of significant transformation and is retiring at a time when SEEK is in a strong position to deliver on its strategy, growth ambitions and create value for shareholders.

Graham said "It has been an honour and privilege to be a director and the Chairman of SEEK and to work with an outstanding Board, Management team and founder. In recent years, SEEK has undergone an important transformation, including simplification of the business structure, unification of technology platforms and APAC teams, advancing the use of AI to support our customers and improving discipline in investment decisions.

The Board, Management and SEEK's employees have worked hard to position SEEK as a leader in online employment marketplaces, with the foundations in place to deliver sustainable long-term earnings growth and value for stakeholders.

Importantly, during this time, SEEK has continued to focus on its long-term commitment to pursue its purpose, operate responsibly and enhance SEEK's unique culture."

Greg Roebuck appointment

Greg was the original architect and co-founder of CAR Group Limited. In his role as CEO, he led the transformation of the automotive sales industry in Australia and the significant growth of the company internationally.

Since then, Greg has served in non-executive and strategic positions such as Chairman of Pentana Solutions, non-executive Director at Walkinshaw Automotive Group Pty Ltd and Vic Roads, and as a partner in several investment funds. He has continued his focus on the technology industry and disciplined investment.

Graham Goldsmith said he was delighted that the Board had selected Greg, and with Greg's appointment as Chairman-elect.

SEEK Limited

60 Cremorne Street, Cremorne, Victoria, 3121 | Tel: +613 8517 4100 | Fax: +613 9510 7244 | ABN 46 080 075 314

“Greg has a wealth of relevant experience which he will bring to the role of Chairman of SEEK. His background and passion will enable him to provide exceptional stewardship over the company while it continues to strengthen its position.”

Greg Roebuck said it was an honour to be appointed as the Chairman-elect of SEEK.

“SEEK is a company that I greatly admire in an industry where I believe I can contribute significant value. I am energised by SEEK’s purpose and will be focussed on the strategy to deliver for our customers and shareholders – growing placements and yield and creating operating leverage to continue to be a market leader.”

I plan to build on what Graham, together with the Board and Management team, has delivered to create long term value for shareholders, customers, employees and our communities.”

Authorised for release by the Board of Directors of SEEK.

For further information please contact:

Investors & Analysts

Dan McKenna
SEEK Limited
Phone: 0404 868 465

Media

Daniel Ellis
SEEK Limited
Phone: 0400 587 232