



25 November 2025

The Manager  
ASX Market Announcements Office  
Australian Securities Exchange

Dear Manager

**SEEK Limited – Appendix 3Y – Ian Narev**

Please find attached an *Appendix 3Y (Change of Director's Interest Notice)* for Ian Narev for release to the market.

The Appendix 3Y for Ian Narev relates to the on-market sale of 22,000 ordinary shares in SEEK Limited to meet Ian's expected personal tax obligations.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

**Rachel Agnew**  
Company Secretary

This announcement was authorised for release by the Company Secretary.

**For further information please contact:**

**Investors & Analysts**

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SEEK Limited  
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**Media**

Daniel Ellis  
SEEK Limited  
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**SEEK Limited**

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## Appendix 3Y

### Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	SEEK LIMITED
<b>ABN</b>	46 080 075 314

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	IAN NAREV
<b>Date of last notice</b>	5 September 2025

#### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Shares held by CPU Share Plans Pty Ltd as trustee for SEEK Employee Share Trust.  HSBC Custody Nominees (Australia) Limited is the registered holder on behalf of Ian Narev.
<b>Date of change</b>	20 November 2025

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+ See chapter 19 for defined terms.

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<b>No. of securities held prior to change</b>	<b>SEEK Securities:</b>  <b>Ordinary shares:</b> Indirect: 369,353 held by HSBC Custody Nominees (Australia) Limited Indirect: 45,255 held by CPU Share Plans Pty Ltd Total shares: 414,608  <b>WSP Options:</b> Direct: 425,232  <b>WSP Rights:</b> Direct: 170,093  <b>Equity Right:</b> Direct: 0
<b>Class</b>	<b>SEEK Securities:</b> <b>Ordinary shares:</b> Indirect: 22,000 held by HSBC Custody Nominees (Australia) Limited
<b>Number acquired</b>	Nil

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<b>Number disposed</b>	Sale of 22,000 ordinary shares
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Sale of 22,000 ordinary shares @ \$25.16092886
<b>No. of securities held after change</b>	<b>SEEK Securities:</b>  <b>Ordinary shares:</b> Indirect: 347,353 held by HSBC Custody Nominees (Australia) Limited Indirect: 45,255 held by CPU Share Plans Pty Ltd Total shares: 392,608  <b>WSP Options:</b> Direct: 425,232  <b>WSP Rights:</b> Direct: 170,093  <b>Equity Right:</b> Direct: 0
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On market trade

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
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<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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<sup>+</sup> See chapter 19 for defined terms.