



1 December 2025

The Manager  
ASX Market Announcements Office  
Australian Securities Exchange

Dear Manager

**SEEK Limited – Updated start date of Non-Executive Director and Chairman-elect**

In accordance with the Listing Rules, I enclose an announcement of the updated effective date of the appointment of Gregory Roebuck as a non-executive director to the SEEK Board for immediate release to the market.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

**Rachel Agnew**  
Company Secretary

**Authorised for release by the Board of Directors of SEEK**

**For further information please contact:**

**Investors & Analysts**  
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SEEK Limited  
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**Media**  
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SEEK Limited  
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**SEEK Limited**

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**ASX Announcement  
1 December 2025**

***Update – Greg Roebuck Director Appointment***

SEEK Limited (**SEEK**) announces that the SEEK Board has approved a change to the effective date of the appointment of Greg Roebuck as a non-executive director, which will commence from 1 December 2025. SEEK previously announced on 19 November 2025 that Greg's appointment as a director would be effective from 1 January 2026.

There is no change to the SEEK Chairman succession date. As previously announced, Greg has been appointed Chairman-elect to succeed Graham Goldsmith from 1 March 2026, at which point Graham will retire from the Board. Greg will stand for election at the 2026 Annual General Meeting.

**Authorised for release by the Board of Directors of SEEK.**

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