



1 December 2025

The Manager
ASX Market Announcements Office
Australian Securities Exchange

Dear Manager

SEEK Limited – Appendix 3X

In accordance with the Listing Rules, attached is an *Appendix 3X (Initial Director's Interest Notice)* for Gregory Roebuck for release to the market.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

Rachel Agnew
Company Secretary

This announcement was authorised for release by the Company Secretary.

For further information please contact:

Investors & Analysts

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Media

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SEEK Limited
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SEEK Limited

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Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| | |
|-----------------------|----------------|
| Name of entity | SEEK LIMITED |
| ABN | 46 080 075 314 |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------|
| Name of Director | GREGORY ROEBUCK |
| Date of appointment | 1 December 2025 |

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| |
|-----------------------------------------|
| Number & class of securities |
| Nil |

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest | Number & class of Securities |
|------------------------------------------------------------------------------------------------------------------------|------------------------------|
| Note: Provide details of the circumstances giving rise to the relevant interest. | |
| FourUs Pty Ltd ATF The Greg & Karen Roebuck Family Trust (held by HSBC Custody Nominees (Australia) Limited) | 6,397 ordinary shares |
| Roebuck Investments Pty Ltd ATF Roebuck Family Superannuation Fund (held by HSBC Custody Nominees (Australia) Limited) | 16,524 ordinary shares |

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|-------------------------------------------------------|-----|
| Detail of contract | Nil |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |

+ See chapter 19 for defined terms.