



13 January 2022
By e-lodgement

Granted and Proposed 2022 Incentive Awards

Talisman Mining Ltd (ASX:TLM, **Talisman** or **Company**) advises that the Company has issued 4,123,300 options (**Employee Options**) to eligible participants under the Company's Incentive Awards Plan (**IAP**) approved by Shareholders at the 2021 Annual General Meeting.

The Employee Options have an exercise price of \$0.252 per share, expire 4 years from issue, are subject to a vesting period (3 years from grant) and are otherwise governed by the terms of the IAP. An ASX Appendix 3G in respect of the Employee Options is being lodged together with this announcement.

In addition to the Employee Options, the Company has also agreed, subject to shareholder approval, to issue up to an additional 1,267,800 options on the same terms as the Employee Options to directors of the Company (or their nominees) (**Director Options**) as set out below:

Director	Number of Director Options
Kerry Harmanis	600,000
Peter Benjamin	222,600
Brian Dawes	222,600
Jeremy Kirkwood	222,600

An ASX Appendix 3B in respect of the proposed grant of Director Options is being lodged together with this announcement.

Authorised for release by:

Alex Neuling
Company Secretary

