



2024 ESIP AWARDS

Talisman Mining Ltd (ASX:TLM, **Talisman** or **Company**) advises that the Company has made offers in respect of 6,285,400 proposed new incentive options to Directors and Staff (**Incentive Options**).

The Incentive Options will have an exercise price of \$0.339 per share, will expire 4 years from issue, are subject to a vesting period (3 years from grant) and are otherwise to be governed by the terms of the Employee Securities Incentive Plan.

4,015,500 of the Incentive Options are proposed to be issued under the ESIP to eligible participants under Listing Rule 7.2 Exception 13. The remaining 2,269,900 Incentive Options are proposed to be issued to Directors (and / or their nominees) and will therefore be subject to shareholder approval. The number of options proposed to be issued to each Director are as follows:

Director	Number of Director Options
Andrew Munckton	1,293,300
Kerry Harmanis	339,700
Peter Benjamin	212,300
Brian Dawes	212,300
Jeremy Kirkwood	212,300

ASX Appendices 3B in respect of the proposed grants are being lodged together with this announcement.

Authorised for release by:

Alex Neuling
Company Secretary

