



Announcement Summary

Entity name

TPG TELECOM LIMITED.

Date of this announcement

Wednesday May 17, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
TPGAA	DEFERRED SHARE RIGHTS	915,872	11/05/2023
TPGAB	PERFORMANCE RIGHTS	1,664,239	11/05/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

TPG TELECOM LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

096304620

1.3 ASX issuer code

TPG

1.4 The announcement is

New announcement

1.5 Date of this announcement

17/5/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

TPGAA : DEFERRED SHARE RIGHTS

Date the +securities the subject of this notification were issued

11/5/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Inaki Berroeta	Inaki Berroeta	140,523
Grant Dempsey	Grant Dempsey	39,538
Ana Bordeianu	Ana Bordieanu	35,252
Jonathan Rutherford	Jonathan Rutherford	34,834
Kieren Cooney	Kieren Cooney	43,908

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Pages 24 - 60 of the 2022 Remuneration Report in the 2022 TPG Telecom Limited Annual Report located at:
https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02636489-2A1433389?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Refer to TPG Telecom 2023 AGM Notice of Meeting for further details on the Grant of Deferred Share Rights (DSR) to the CEO and Managing Director, Inaki Berroeta. Shareholders approved this DSR Grant at the AGM on 4 May 2023.
https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02649934-2A1440923?access_token=83ff96335c2d45a094df02a206a39ff4



Issue details

Number of +securities

915,872

ASX +security code and description

TPGAB : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

11/5/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Inaki Berroeta	Inaki Berroeta	601,202
Grant Dempsey	Grant Dempsey	176,352
Ana Bordeianu	Ana Bordeianu	157,394
Jonathan Rutherford	Jonathan Rutherford	157,394
Kieren Cooney	Kieren Cooney	189,378

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Pages 24 - 60 of the 2022 Remuneration Report in the 2022 TPG Telecom Limited Annual Report located at:
https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02636489-2A1433389?access_token=83ff96335c2d45a094df02a206a39ff4



Any other information the entity wishes to provide about the +securities the subject of this notification

Refer to TPG Telecom 2023 AGM Notice of Meeting for further details on the Grant of Performance Rights to the CEO and Managing Director, Inaki Berroeta. Shareholders approved this Performance Right Grant at the AGM on 4 May 2023. https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02649934-2A1440923?access_token=83ff96335c2d45a094df02a206a39ff4

Issue details

Number of +securities

1,664,239

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
TPG : ORDINARY FULLY PAID	1,859,341,669

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TPGAA : DEFERRED SHARE RIGHTS	1,194,815
TPGAB : PERFORMANCE RIGHTS	4,198,143



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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