



Announcement Summary

Entity name

TPG TELECOM LIMITED.

Date of this announcement

Tuesday May 21, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
TPGAA	DEFERRED SHARE RIGHTS	1,633,473	15/05/2024
TPGAB	PERFORMANCE RIGHTS	1,870,838	15/05/2024
New class - code to be confirmed	PERFORMANCE RETENTION RIGHTS	1,520,497	15/05/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

TPG TELECOM LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

096304620

1.3 ASX issuer code

TPG

1.4 The announcement is

New announcement

1.5 Date of this announcement

21/5/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

does not have an existing ASX security code ("new class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

TPGAA : DEFERRED SHARE RIGHTS

Date the +securities the subject of this notification were issued

15/5/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Inaki Berroeta	Inaki Berroeta	283,828
Kieren Cooney	Kieren Cooney	90,685
Vanessa Hicks	Vanessa Hicks	48,542
Jonathan Rutherford	Jonathan Rutherford	75,369

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Pages 29 - 60 of the 2023 Remuneration Report in the 2023 TPG Telecom Limited Annual Report located at: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02776852-2A1507211>

Any other information the entity wishes to provide about the +securities the subject of this notification

Refer to TPG Telecom 2024 AGM Notice of Meeting for further details on the Grant of Deferred Share Rights (DSR) to the CEO and Managing Director, Inaki Berroeta. Shareholders approved this DSR Grant at the AGM on 3 May 2024. <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02789894-2A1514458>

Issue details

Number of +securities

1,633,473

ASX +security code and description

TPGAB : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

15/5/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Inaki Berroeta	Inaki Berroeta	656,050
John Boniciolli	John Boniciolli	184,713
Kieren Cooney	Kieren Cooney	206,656
Vanessa Hicks	Vanessa Hicks	171,974
Jonathan Rutherford	Jonathan Rutherford	171,754

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Pages 29 - 60 of the 2023 Remuneration Report in the 2023 TPG Telecom Limited Annual Report located at: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02776852-2A1507211>

Any other information the entity wishes to provide about the +securities the subject of this notification

Refer to TPG Telecom 2024 AGM Notice of Meeting for further details on the Grant of Performance Rights to the CEO and Managing Director, Inaki Berroeta. Shareholders approved this Grant at the AGM on 3 May 2024. <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02789894-2A1514458>

Issue details

Number of +securities

1,870,838



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

PERFORMANCE RETENTION RIGHTS

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

15/5/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Inaki Berroeta	Inaki Berroeta	437,367
John Boniciolli	John Boniciolli	184,713
Kieren Cooney	Kieren Cooney	206,656
Vanessa Hicks	Vanessa Hicks	171,974
Jonathan Rutherford	Jonathan Rutherford	171,754

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Pages 29 - 60 of the 2023 Remuneration Report in the 2023 TPG Telecom Limited Annual Report located at: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02776852-2A1507211>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Pages 29 - 60 of the 2023 Remuneration Report in the 2023 TPG Telecom Limited Annual Report located at: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02776852-2A1507211>

Any other information the entity wishes to provide about the +securities the subject of this notification

Refer to TPG Telecom 2024 AGM Notice of Meeting for further details on the Grant of Performance Retention Rights to the CEO and Managing Director, Inaki Berroeta. Shareholders approved this Grant at the AGM on 3 May 2024. <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02789894-2A1514458>



Issue details

Number of +securities

1,520,497



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TPG : ORDINARY FULLY PAID	1,859,341,669

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TPGAA : DEFERRED SHARE RIGHTS	2,091,397
TPGAB : PERFORMANCE RIGHTS	4,908,574
New class - code to be confirmed : PERFORMANCE RETENTION RIGHTS	1,520,497



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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