



Announcement Summary

Entity name

VOLT GROUP LIMITED

Date of this announcement

Tuesday April 07, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Unlisted Options	2,400,000	18/02/2026
New class - code to be confirmed	Performance Rights	1,800,000	18/02/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

VOLT GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

62009423189

1.3 ASX issuer code

VPR

1.4 The announcement is

New announcement

1.5 Date of this announcement

7/4/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Unlisted Options

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

18/2/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.For key terms of employee option scheme: <https://announcements.asx.com.au/asxpdf/20250428/pdf/06j2ybnzhf8s57.pdf>

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.20250000

Expiry date

18/2/2029

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

VPR : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

1.2 million Options with the following Vesting Conditions: 24 months continuous engagement with 4D Delta; and annual 4D Delta EBITA Increases by 150% from EBITDA for the year ended 31 Dec 2025; and,
 1.2 million Options with the following Vesting Conditions: 30 months continuous engagement with 4D Delta; and annual 4D Delta EBITA Increases by 200% from EBITDA for the year ended 31 Dec 2025;

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

2,400,000

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

18/2/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.For key terms of employee option scheme: <https://announcements.asx.com.au/asxpdf/20250428/pdf/06j2ybnzhf8s57.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

900k Performance Rights with the following Vesting Conditions: 24 months continuous employment with 4D Delta; and annual 4D Delta EBITA Increases by 150% from EBITDA for the year ended 31 Dec 2025; and,
900K Performance Rights with the following Vesting Conditions: 30 months continuous employment with 4D Delta; and annual 4D Delta EBITA Increases by 200% from EBITDA for the year ended 31 Dec 2025;

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

1,800,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VPR : ORDINARY FULLY PAID	163,643,682

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VPRAF : OPTION EXPIRING 16-NOV-2026 EX \$0.45	750,000
VPRAAA : OPTION EXPIRING 03-JUN-2028 EX \$0.20	5,400,000
VPRAAB : PERFORMANCE RIGHTS	4,400,000
VPRAAC : OPTION EXPIRING 29-DEC-2028 EX \$0.2025	2,000,000
New class - code to be confirmed : Unlisted Options	2,400,000
New class - code to be confirmed : Performance Rights	1,800,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13