



26 August 2019

Manager of Company Announcements
ASX Limited
Level 6, 20 Bridge Street
SYDNEY NSW 2000

By E-Lodgement

Appointment of Non-Executive Director: Mr Graham Baillie

JCurve Solutions Limited (ASX : JCS, The Company) is pleased to announce the appointment of Mr Graham Baillie as a Non-Executive Director of the Board with effect from 26 August 2019.

Shareholders would be aware that JCS is considering a number of opportunities and the Board sees the appointment of Graham as important to ensure key shareholder involvement in this period of exciting progress for the Company.

Background of Graham Baillie

Graham originally joined the Company in September 2007 as a non-executive Director and was appointed Chairman in May 2012, briefly serving as Managing Director for period December 2013 to June 2014 before returning to position of Chairman in July 2014. During this time, he saw the listing of JCurve Solutions Limited through Stratatel Limited.

Graham is JCS's majority shareholder through shares held by his family's superannuation fund.

In 1994, Graham established Outsource Australia Pty Ltd (OSA) to provide "white collar" business process outsourcing (BPO) services to both the private and public market sectors in Australia. In his capacity as majority shareholder and Chief Executive Officer he developed the company nationally and internationally. Today OSA is known as Convergica.

Prior to this, Graham was with AUSDOC during its formative years through to its ultimate ASX listing in September 1993. In this time he was not only integral to the development of the company throughout Australia but was also involved in establishing similar business operations in New Zealand, USA and United Kingdom.



The JCS Directors welcome Graham, with his diverse background and expertise, onto the Board of Directors and look forward to his contribution to the strategic growth and oversight of the Company going forward.

Mr Baillie is considered a non-independent Non-Executive Director, due to his substantial shareholding in the Company. Mr Baillie will also serve as a member on the Audit and Risk Committee.

For and on behalf of the Board

Bruce Hatchman
Chairman