



Announcement Summary

Entity name

NAMOI COTTON LIMITED

Date of this announcement

Monday October 23, 2023

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NAMAJ	PERFORMANCE RIGHTS	679,362	31/08/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NAMOI COTTON LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

76010485588

1.3 ASX issuer code

NAM

1.4 The announcement is

New announcement

1.5 Date of this announcement

23/10/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

NAMAJ : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

31/8/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.namocotton.com.au/wp-content/uploads/NAM_Equity_Plan_rules.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of securities under the Equity Plan was approved by the Board on 28 August 2023. Rights granted are subject to Total Shareholder Return (TSR) and workplace fatality hurdles. Rights will vest to the extent that the relevant Performance Hurdles are tested and satisfied after the end of the Performance Period being from 1 March 2023 to 28 February 2026 for the TSR performance condition.

Issue details

Number of +securities

679,362



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
NAM : ORDINARY FULLY PAID	205,100,359

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NAMAA : RESIDUAL CAPITAL STOCK	1,836,004
NAMAJ : PERFORMANCE RIGHTS	1,294,498



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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