

CORPORATE

Directors

James Walker - Independent Non-Executive Chair Blake Cannavo - Managing Director & CEO

Philip Gardner - Non-Executive Independent Director

Company Secretary

Natalie Teo (Source Governance)

Australian Company Number

643 293 716

Registered Office

Level 37, 180 George Street, Sydney NSW 2000

Principal Office

Suite 10, 6-14 Clarence Street Port Macquarie NSW 2444 02 6583 7833

www.nmresources.com.au

Auditors

HLB Mann Judd Assurance (NSW) Pty Ltd ABN 96 153 077 215

Level 19, 207 Kent Street Sydney NSW 2000

Share registry

Automic Group

Bankers

Australian & New Zealand Banking Group

Solicitors

Queensland Law Group

Stock exchange

Native Mineral Resources Holdings Limited shares are listed on the

Australian Securities Exchange (ASX code: NMR)



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FY2025 HIGHLIGHTS



Acquired portfolio of gold assets in the Charters Towers region of Queensland

including the Blackjack gold deposit and gold processing plant, and Far Fanning, Granite Castle and Great Britain deposits



Refurbished and commissioned the Blackjack Gold Processing Plant in nine months

achieving this milestone ahead of schedule and on budget



Blackjack South Pit mining commenced

North Pit development planned next.



Raised more than \$20 million

to fund project acquisition and restart activities



Poured first gold at Blackjack in July 2025

with subsequent gold pours achieved in August and September





Updated JORC 2012-compliant MRE for Granite Castle

of 620 kt @ 3.22g/t Au for 64.5 koz gold and 62 g/t Ag for 1.24Moz silver to position fast-track development to mine-ready status

INDICATED
390KT @ 3.62G/T AU
(44.9KOZ GOLD) &
63.1G/T AG
(0.78MOZ SILVER)

INFERRED
240KT @ 2.58G/T AU
(19.6KOZ GOLD) &
60.1G/T AG
(0.46MOZ SILVER)



First gold smelt completed and shipped in July 2025

We are laying the groundwork for a future where NMR is not just discovering resources but actively mining them.

FROM THE CHAIR

I am proud to present the 2025 Annual Report for Native Mineral Resources (ASX: NMR). It was a transformational year, as we acquired advanced gold assets in north Queensland and moved from exploration into development before achieving the goal of becoming the ASX's latest gold producer and our inclusion in the ASX All Ordinaries index – the top 500 companies on the ASX – based on our market capitalisation.

The acquisition of these assets near Charters Towers delivered our company valuable gold resources and the Blackjack gold processing plant, which produced our first gold in July 2025. By mid-September 2025, the Blackjack plant had poured more than 1,000 oz of gold doré, and delivered first revenue.

The successful refurbishment and commissioning of our Blackjack processing facility marked our transition from gold developer to gold producer, a milestone of which we can and should all be proud. We have brought a dormant facility into production in under nine months, an exceptionally pleasing result, and being one of only three operating plants in the region, it has immense strategic value.

In addition to Blackjack Operations, the Charters Towers Gold Project includes several other strong gold assets including the Far Fanning, Great Britain and Granite Castle gold deposits.

In all, the Charters Towers Gold Project includes 17 mining leases (MLs), one Mineral Development Licence (MDL), and seven exploration permits for minerals (EPMs). Our goal over the next 12 months is to further explore and develop these holdings to increase our gold production profile and life of our operations.

In addition to gold, we will continue to advance the Palmerville Project within the Chillagoe Formation in North Queensland, which is known for copper, gold and base metal deposits. Exploration to date has identified more than 60 targets, including eight high priority prospects.

A third advanced Queensland project is the Maneater Breccia Project, which is prospective for copper, gold, silver and lead.





A further \$10 million share placement in July 2025 will fund the ramp-up of gold production at Blackjack, as well as expansion studies and infill and resource drilling.

Our Managing Director Blake Cannavo is a driving force behind NMR and his commitment, as well as his construction and financial acumen, has been crucial to the progress we've made over the past 12 months. This is particularly apparent since the Charters Towers acquisition. We thank Blake for his tireless efforts. I also thank my fellow Board members for their guidance and expertise and our Management team and staff for their hard work and dedication.

FY26 will be an exciting year for NMR as we ramp up gold production at Blackjack and continue advancing our other projects. We hope you continue this exciting journey with us.

James Walker

Chair

FROM THE MANAGING DIRECTOR

Native Mineral Resources acquired the Charters Towers Gold Project via the purchase of Blackjack Milling Pty Ltd and its subsidiary Fortified Gold Pty Ltd in November 2024, marking a new era in our company's evolution.

The acquisition created a platform for our Company to advance, with both near-term gold production and long-term regional exploration activity in a highly prospective gold district.

I am immensely pleased with what the NMR team has achieved in the past 12 months, not only at Charters Towers but right across our portfolio.

Achieving first gold at Blackjack in July was a transformational milestone for NMR and a proud moment for our team and shareholders.

We have also contributed more than \$6 million into the Charters Towers local economy, and created hundreds of new jobs both directly and indirectly since starting our refurbishment plans. We have developed strong ties with the local council and we are proud of the close relationship we have built with the community over the past 12 months.

Transitioning to gold production marks a significant milestone for NMR as we ramped up to full production. August was a transformational month for the business, with plant performance improving daily and feed grades steadily increasing.

Our strategy remains focused on delivering sustainable gold production from Blackjack while unlocking value across our broader asset portfolio, including Far Fanning, Granite Castle and Great Britain.

With mining, haulage, plant expansion, and tailings storage initiatives all advancing, we are positioned to create long-term shareholder value as we transition from commissioning into steady-state operations.

Over the coming months, our main priorities are to commence work on the Blackjack plant upgrade as well as a Stage 3 lift of our existing tailings storage facility (TSF) and the design of a new TSF, while approvals and permitting for both Far Fanning and Granite Castle are also a focus as we move to expand our operational footprint.

I thank all our staff and contractors for their phenomenal efforts over the past 12 months to not only meet but outperform many targets and goals. I also thank our Shareholders for your support in our new direction.

I look forward to sharing the journey with you all, as we continue on our path to higher production and profitability.

Blake Cannavo

Managing Director

"Our strategy remains focused on delivering sustainable gold production from Blackjack while unlocking value across our broader asset portfolio"



OUR PEOPLE



BLAKE CANNAVO



JAMES WALKER GAICD, FCA, B,Comm



PHILIP GARDNER





NATALIE TEO

Managing Director and Chief Executive Officer

Blake is an accomplished Chief Executive Officer with more than 25 years' experience in the mining and construction sectors with companies including Fortescue Metals Group, Lihir Gold Limited and Aquila Resources. He has been responsible for delivering a diverse range of projects valued up to \$10B in Asia Pacific, South Africa, the UK and Europe, A competent strategist. Blake has a proven track record in developing innovative plans and activities to ensure that projects are delivered on schedule and budget.

Independent **Non-Executive Chair**

James has over 25 years' experience as a Chartered Accountant, company secretary and senior executive of various high growth private companies. James has successfully completed multiple ASX IPOs, corporate acquisition transactions, secondary round raises on both the ASX and UK AIM markets and private capital raises.

James thrives on scaling businesses, commercialising technology and building new global markets, with extensive experience across a wide range of international high growth businesses, including deal-tech, data-driven customer experience sensor systems, mining technology services, automotive, aviation, biotechnology, hotel telemarketing, drone detection and security sectors.

Non-Executive and **Independent Director**

With over 28 years' experience as a CEO and 20 years as a director of public, private, government and not for profit organisations, he brings the oversight and risk management experience to support the NMR team through its listing and life as a public company. Philip has had a nonexecutive director career across the health, infrastructure and tourism industries.

He spent twelve years on the NIB Limited (ASX NHF) board from its listing as a small cap health insurer to become, at the time of his resignation, an organisation with a market cap of over three billion AUD and substantial international operations. Philip is currently the CEO of The Wests Group Australia and the Knights Rugby League Pty Ltd.

Company Secretary

Natalie is an experienced company secretary and has provided corporate advisory, company secretarial, and financial reporting services to ASX-listed, unlisted public, and private companies.

She has played key roles in a variety of corporate transactions, including capital raisings, acquisitions, IPOs, and takeovers. A Chartered Secretary, Natalie was previously a Senior Associate at a boutique corporate advisory firm, where she delivered company secretarial and accounting services to both listed and unlisted entities.



ANDREW CHUNG

PMP, PMI-SP, PMI-RMP

Project Services Manager

Andrew is an accomplished, seasoned, detail-oriented, multilingual Project Control/ Planning Lead. He is highly regarded for managing complex engineering projects that meet demanding restraints. Project management expertise combined with in-depth knowledge of resource/cost control, contract administration, scheduling, team leadership, stakeholder management, risk management. and negotiations. Adept at working on projects from the initial vision to executiongathering requirements, managing technical developments and delivering stellar results



CHRIS JACOBS

CPA, MBS, BBus & BAS

Chief Financial Officer

Chris is a CPA accountant with over 20 years of multiindustry experience. He started his career working for KPMG and then owned his own Consulting business. Chris has a wealth of experience in business analysis and is interested in the development and implementation of process and system improvements. He worked for 3 years in a mining services manufacturing business as a Business Systems Manager. In recent years he has held the position of Chief Financial Officer in several family-owned businesses where he has been integral in driving the strategic and financial goals of these organisations.



GREG CURNOW

PhD, MAusIMM, MAIG

Chief Geologist

Greg is an experienced geologist with over 35 years' experience in both mining and exploration roles across Australia and overseas. Mr Curnow has worked for several junior and major exploration and mining companies including Western Mining Company, Dominion Mining and Paradigm Gold. Mr Curnow's roles have covered both operations and senior management having worked as a mine and exploration geologist, across both open cut and underground projects, prior to moving into executive roles. Key commodities Mr Curnow has worked across include gold, silver, base metals, iron ore and battery minerals. Prior to joining NMR. Mr Curnow was a Senior Consultant (Gold, Base Metals and Iron Ore) at Geos Mining Mineral Consultants, where he focused on project management, geological modelling and resource definition, across numerous gold, copper, iron ore, lithium and nickel projects in Australia and overseas. Mr Curnow is a member of the Australian Institute of Mining and Metallurgy (AusIMM) and is a Competent Person as defined by the JORC Code (2012).



REBECCA PRITCHARD

Executive Assistant

Rebecca is an accomplished Executive Assistant with a proven track record of delivering exceptional support to the most senior levels of business. With extensive experience working alongside Senior Management Teams and Boards of Directors, she brings a depth of expertise in managing complex executive, secretarial, and administrative functions that underpin organisational success. With a reputation for discretion, reliability, and meticulous attention to detail, Rebecca consistently ensures that executive priorities are achieved and that organisational objectives are met with professionalism and integrity.



OPERATIONS REVIEW

OVERVIEW

Native Mineral Resources (ASX: NMR), an Australiafocused gold and base metals company, is pleased to report on its activities for the year ending 30 June 2025.

In a transformational move, NMR acquired a portfolio of mining assets in North Queensland in November 2024 through a binding agreement under the Deed of Company Arrangement (DOCA) for Blackjack Milling Pty Ltd and Fortified Gold Pty Ltd¹.

NMR's flagship Charters Towers Gold project in North Queensland, which was acquired in the deal, became the central focus of the company's activities.

NMR advanced the Charters Towers Gold project so rapidly after its acquisition that the Blackjack processing plant, which had been dormant before the deal, was refurbished and commissioned in under nine months, producing NMR's first gold in July 2025 and completing its accelerated transition from explorer to gold producer.

Charters Towers Gold Project, Queensland

The Charters Towers Gold Project is situated in the mineral-rich Ravenswood-Charters Towers region of Queensland.

GRANTED MINING
LEASES (MLS);

MINERAL DEVELOPMENT
LICENSE (MDL);

EXPLORATION PERMITS
FOR MINERALS (EPMS)

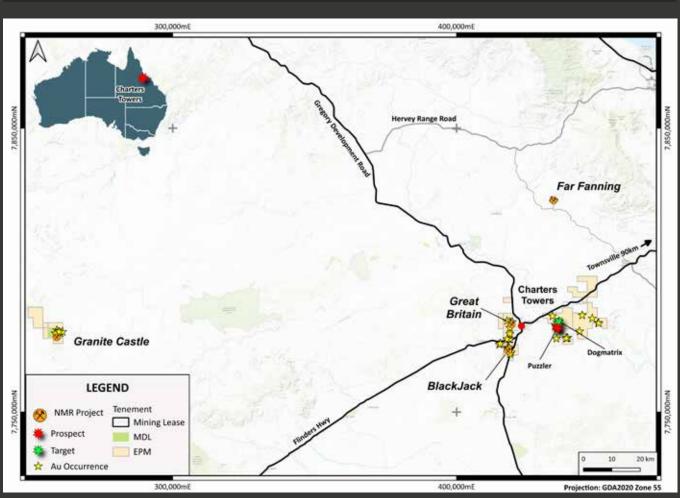


Figure 1: Map showing location of Charters Towers assets, Qld

NMR believes that the project has extensive exploration potential and an attractive upside via resource growth opportunities. The project includes the Blackjack Gold Processing Plant, and Far Fanning, Blackjack, Great Britain and Granite Castle deposits.

The Charters Towers Gold Project generated a whirlwind of activity after its acquisition, with a vast amount of work completed in the final weeks of the 2024 calendar year alone. These initial works included demolition, building construction and security installations as contractors were engaged to reinvigorate the Blackjack plant.

As it planned to move Blackjack out of Care & Maintenance status, NMR presented a Facility Description, Safety Health Management Plan and operational works program to the Queensland Mines Inspectorate, underlining a commitment to workplace health and safety. Ongoing meetings were also held with regulatory bodies and the local government, in order to gather compliance feedback.

A highlight of the early weeks of ownership came with the appointment of key on-site personnel, such as an Operations Manager, Senior Metallurgist/Process Manager and Senior Site Executive.

NMR engaged an environmental specialist to assist with Environmental Authority amendments, estimated rehabilitation cost (ERC) applications, and the Progressive rehabilitation and closure plan (PRCP).

The rapid progress of works at Charters Towers continued in the March quarter, the first full quarter after the deal completed. NMR lodged renewal applications for all expired or expiring MLs and EPMs to ensure continuity of tenure across its Queensland gold projects.

NMR also finalised all financial obligations to the Department of Resources and the Department for Energy and Mining, and engaged in ongoing dialogue with both the Queensland Revenue Office and the local council to resolve remaining rates and land use matters, in a bid to ensure that all municipal and regulatory requirements were met.

Meanwhile, to ensure that strict regulatory compliance was maintained, specialist consultants were hired to manage areas including water systems, erosion and sediment control, ecological impact and hydrogeology.

Several major equipment upgrades and procurements, including a new pinion and girth gear ordered for the ball mill, a refurbished and operational hydraulic lube pack, and new elution heater, furnace, electrowinning cells, oven and rectifiers. Also, crusher control systems were refurbished and conveyors fully rebuilt.

Meanwhile, a 12-hole diamond drilling program was completed at Blackjack in early April 2025 and was followed by a reverse circulation (RC) resource drilling campaign.

The wave of activity at the Charters Towers Gold Project continued in the last quarter of the financial year, with detailed refurbishment works at the Blackjack processing plant completed and the gold room commissioned, tested and optimised, making it ready for ongoing operation.



| Region | Project | ID | Name | Qty Sub-Block | Area (Ha) |
|--------|-------------------------|----------|--------------------------|------------------|--------------|
| QLD | Far Fanning | ML1349 | Far Fanning 1 | | 8.094 |
| QLD | Far Fanning | ML1350 | Far Fanning 2 | | 8.094 |
| QLD | Far Fanning | ML1351 | Far Fanning 3 | | 8.094 |
| QLD | Far Fanning | ML1437 | Great Fanning 1 | | 105.2 |
| QLD | Far Fanning | ML1438 | Great Fanning 2 | | 126.5 |
| QLD | Blackjack | ML1387 | Beaumont North | | 8.094 |
| QLD | Blackjack | ML1407 | Blackjack | | 12.13 |
| QLD | Blackjack | ML1408 | Blackjack West | | 3.033 |
| QLD | Blackjack | ML1409 | Blackjack North | | 8.094 |
| QLD | Blackjack | ML1428 | Blackjack 1 | | 27.65 |
| QLD | Blackjack | ML1429 | Blackjack 2 | | 53.57 |
| QLD | Blackjack | ML1431 | Blackjack 6 | | 20.29 |
| QLD | Blackjack | ML1432 | Blackjack 7 | | 35.23 |
| QLD | Blackjack | ML1433 | Blackjack 10 | | 26.55 |
| QLD | Blackjack | ML1548 | Beaumont United | | 16.19 |
| QLD | Blackjack | ML1735 | Scandinavian West | | 9.672 |
| QLD | Blackjack | ML10285 | Blackjack No. 7 Extended | | 99.71 |
| QLD | Great Britain | EPM14388 | Great Britain | 7 | |
| QLD | Charters Towers Project | EPM15527 | Oaky Creek | 17 | |
| QLD | Charters Towers Project | EPM26653 | Charters Towers | 27 | |
| QLD | Charters Towers Project | EPM26942 | Charters Towers #2 | 40 | |
| QLD | Charters Towers Project | EPM26944 | Charters Towers #3 | 7 | |
| QLD | Blackjack | EPM27184 | Blackjack Extension | 7 | |
| QLD | Granite Castle | MDL2005 | Granite Castle | | 1931 |
| QLD | Granite Castle | EPM27412 | Granite Castle No.2 | 1 | |
| QLD | Granite Castle | EPM27412 | Granite Castle No.2 | 1 | |
| | | | | | |

Blackjack Mining and Drilling

Mining in the Blackjack South Pit began in July 2025, with ore supply aligned to Blackjack processing mill throughput.

Regular blasting is underway at Blackjack, following the initial blast at the end of June 2025.



Figure 2: First production blast successfully fired on 26 June 2025, marking a major milestone towards first gold production at Blackjack.

NMR plans to develop the North Pit at Blackjack prior to the completion of South Pit, with the Central Pit and any extensions planned to follow. South Pit mine planning is completed, with QAQC and North Pit planning ongoing.

An optimised Life-of-Mine (LOM) plan is now under development with both internal and external consultants.

Blackjack ramping up production metrics

July 2025 - Highlights

HIGH PLANT AVAILABILITY AND UTILISATION

94.0%

Mechanical Availability

92.5%

Plant Utilisation

STRONG THROUGHPUT PERFORMANCE

8,503

Dry tonnes milled at an average throughput of 33.2 t/hr.

POSITIVE METALLURGICAL RECOVERY

86.9%

Estimated plant recovery

91.1%

Reconciled recovery, exceeding target range

GOLD PRODUCTION

113.1 oz

Total gold poured

40.1 oz

Final gold shipped (balance carried in Gold-In-Circuit (GIC))

August 2025 - Highlights

September 2025 - Highlights

SIGNIFICANT INCREASE IN THROUGHPUT

Dry tonnes milled, more than doubling July's tonnage.

t/hr

Average throughput, improved despite lower utilisation

SIGNIFICANT INCREASE IN THROUGHPUT

Dry tonnes milled

Average throughput, improved despite lower utilisation

HIGH GOLD RECOVERY AND PERFORMANCE

Reconciled plant recovery

Estimated recovery, indicating stable metallurgical performance

In Q3 Thirteen gold doré bars were produced during the quarter over four smelts; ABC Refinery receipted a total of 1,452 oz and refined 696 oz of gold.

HIGH GOLD RECOVERY AND PERFORMANCE

Reconciled plant recovery

Estimated recovery, indicating stable metallurgical performance

STRONG GOLD OUTPUT

With 152.8 oz shipped

STRONG GOLD OUTPUT

With 503.4 oz shipped

RECONCILIATION WITHIN EXPECTED RANGE

Gold reconciliation, comfortably within the target range (95-105%)

Year-to-date reconciliation holding strong, confirming consistency in assay and recovery accuracy.

OPERATIONAL IMPROVEMENTS IN PROGRESS

- Additional samples being collected to improve feed grade accuracy.
- Calibration scheduled for crushed vs milled tonnage variance to improve accountability.
- All shipped oz are final assay by ABC refinery.

Far Fanning

The Far Fanning project, which is a part of the Charters Towers Gold project and situated 90km by road from the Charters Towers township, is considered a high quality asset and a longer term development opportunity.



NMR's work at Far Fanning is therefore currently focused on meeting statutory obligations. Preparation of the Progressive Rehabilitation and Closure Plan (PRCP) and an Estimated Rehabilitation Cost (ERC) were completed by a third party and have been submitted.

The Far Fanning deposit has an Inferred Mineral Resource Estimate (MRE) of 2.3Mt @ 1.84g/t Au for 138,000oz of gold (JORC 2012).

The permitting process for the Far Fanning stockpile haulage was recently commenced, along with site security and establishment.

Granite Castle

The Granite Castle project is about 170km west of NMR's Blackjack operations in northern Queensland. It consists of multiple gold-silver shear zones including the Granite Castle and Coronation shears. These two shears have been the focus of most historic drilling.

A resource update to JORC 2012 compliance was recently undertaken for NMR by H & S Consultants. This work, which was reported to the market in early September 2025, delivered pleasing results.

H&S were appointed to upgrade the 2008 Granite Castle Mineral Resource estimate, in accordance with the 2012 JORC code and guidelines.

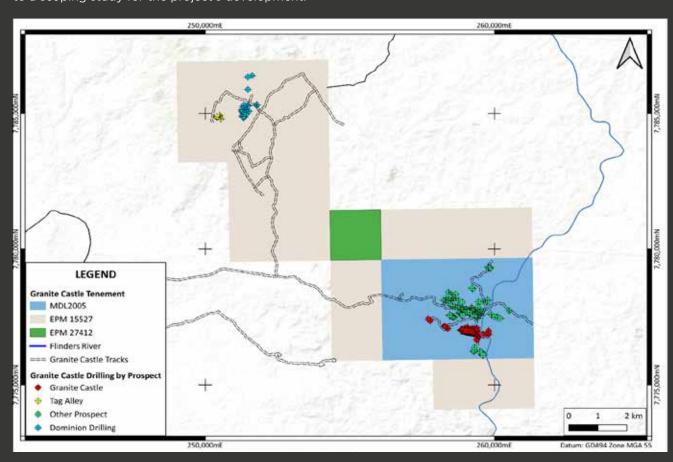
H&S estimated an MRE of 620 kt @ 3.22g/t Au for 64.5 koz gold & 62 g/t Ag for 1.24Moz silver.

The MRE was produced using historical drilling data completed by three earlier mineral explorers, Mantle Mining Corporation in 2007, Walhalla Mining Company in 1993 and Conatus in 1988. No further drilling has occurred since 2007.

The updated mineral resource for Granite Castle means NMR can now work towards fast-tracking Granite Castle to a mine-ready status. NMR believes that the update provides our company with a foundation for future resource definition and establishes Granite Castle as a compelling emerging gold development project.

Granite Castle is located within trucking distance of NMR's Blackjack processing plant, so has the potential to provide NMR with a larger scale and longer life gold production profile.

In future, further drilling will be undertaken at Granite Castle and metallurgical testwork will be done that will lead to a scoping study for the project's development.



OTHER PROJECTS

Palmerville Project, Queensland

The Palmerville Project is a gold-copper project that includes 11 exploration permits in the highly prospective Chillagoe Formation.

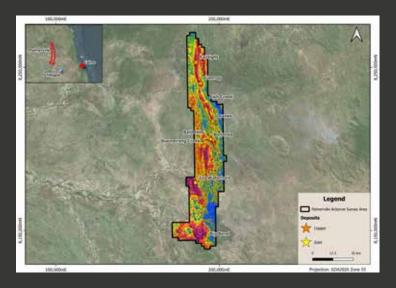
This formation has hosted multiple gold-copper and polymetallic deposits including Mungana, Red Dome and Griffiths Hill. The project is located along the Palmerville Fault, located 60 to 190km north of Chillagoe.

| Region | Project | ID | Name | Qty |
|--------|-------------|-----------|------------------------|-----|
| QLD | Palmerville | EPM 11980 | Limestone Creek | 4 |
| QLD | Palmerville | EPM 18325 | Bald Hills | 15 |
| QLD | Palmerville | EPM 19537 | Mitchell River South | 33 |
| QLD | Palmerville | EPM 26891 | Palmerville North | 63 |
| QLD | Palmerville | EPM 26893 | Palmerville West | 100 |
| QLD | Palmerville | EPM 26894 | Palmerville East | 84 |
| QLD | Palmerville | EPM 26895 | Palmerville South | 63 |
| QLD | Palmerville | EPM 27396 | East Palmerville North | 100 |
| QLD | Palmerville | EPM 27452 | East Palmerville South | 65 |
| QLD | Palmerville | EPM 28847 | Wrotham | 17 |

NMR plans to develop Leane's Prospect which lies within EPM 11980. Leane's is a copper-gold prospect that has produced shallow drill intercepts of 28m @ 0.55% Cu in drillhole LRC004.1

NMR considers Leane's Prospect a "Priority 1" opportunity within the Palmerville Project, while the Glenroy, Fairlight and Bald Hill prospects are considered "Priority 2" opportunities.

NMR conducted an Airborne Geophysical Survey across more than 2100km2 of the Palmerville Project area in 2023. The survey, partly funded by the Queensland Government, aimed to assist in identifying potential drill targets.



Interpretation and 3D inversion modelling of the airborne survey identified 16 high priority drill targets within the project area. This recent analysis was completed in late 2024.

A notable recent development in respect of the Palmerville Project was the allocation of a new EPM (EPM 28847) to NMR. The EPM is valid for five years from 9 June 2025 and covers 18 subblocks. The new EPM is located in the southern section of the project.

ASX Announcement 27th Nov 2020 - https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02314609-2A1266401&v=undefined

^{2.} ASX Announcement 4 June 2023 - https://announcements.asx.com.au/asxpdf/20230614/pdf/05qmc9lp4mgfqv.pdf

Maneater Breccia Project, Queensland

The Maneater Breccia Project is considered a high potential project with a well-defined target. The project is close to the company's Palmerville Project and existing infrastructure.

Based on significant research, NMR believes the target is prospective for both gold and copper below the current level of drilling.



Figure: Location Plan of EPM 28038 Maneater

| Region | Project | ID | Name | Qty |
|--------|----------|----------|---------------|-----|
| QLD | Maneater | EPM28038 | Maneater Hill | 19 |

Eastern Goldfields Project, WA

NMR surrendered the Mt Vetters and Music Well tenements in Western Australia in the September quarter of 2024 in order to shift the company's focus to the high-priority North Queensland projects with superior growth potential.

NMR believes this was a pragmatic decision which enhanced financial flexibility and allowed the company to focus on high value opportunities while positioning for stronger growth in future.



SHAREHOLDER INFORMATION

| # | Shareholder | Shares | % |
|--------|-------------------------------------------------|-------------|---------|
| 1 | W & E MAAS HOLDINGS PTY LTD | 170,000,000 | 17.37% |
| 2 | BOC HOLDINGS PTY LTD [2] | 142,263,384 | 14.54% |
| 3 | MR NICHOLAS LONSDALE | 24,935,686 | 2.55% |
| 4 | H & C WELLBEING PTY LTD | 22,043,083 | 2.25% |
| 5 | MR DEAN ROBERT MELLERS | 21,250,000 | 2.17% |
| 6 | MX NOMINEES PTY LTD | 19,935,305 | 2.04% |
| 7 | STARBUCK GROUP PTY LTD | 15,000,000 | 1.53% |
| 8 | MISS CLEA HARRISON | 13,287,575 | 1.36% |
| 9 | NETWEALTH INVESTMENTS LIMITED | 10,966,147 | 1.12% |
| 10 | BOC HOLDINGS PTY LTD [2] | 10,355,408 | 1.06% |
| 11 | LEXBAND PTY LTD | 10,000,000 | 1.02% |
| 12 | ABL CONSULTING PTY LTD | 9,687,006 | 0.99% |
| 13 | MR PHILIP PATRICK GARDNER | 9,000,000 | 0.92% |
| 14 | MR BERNARD WILLIAM LIVY & MRS DESMA LEA LIVY | 8,500,000 | 0.87% |
| 15 | MR ROBERT WHITECHURCH & MRS MELINDA WHITECHURCH | 8,450,000 | 0.86% |
| 16 | PAGET SUPER PTY LTD | 8,187,500 | 0.84% |
| 17 | CITICORP NOMINEES PTY LIMITED | 8,181,723 | 0.84% |
| 18 | SUTTON GARDNER PTY LIMITED | 8,000,000 | 0.82% |
| 19 | ABL CONSULTING PTY LTD | 6,900,000 | 0.71% |
| 20 | MEKAQ PTY LTD | 6,875,000 | 0.70% |
| Top 20 | | 533,817,817 | 54.55% |
| Others | | 444,844,212 | 45.45% |
| Total | | 978,662,029 | 100.00% |

CORPORATE

Equity Raisings, Share Issues and Loan

NMR successfully raised more than \$20 million from investors via capital raisings during FY2025.

This included \$2.2 million via a share placement conducted in two tranches. In late July 2024, NMR issued 52,462,628 shares in tranche 1, followed by a further 57,537,372 new shares issued on 11 September 2024 in tranche 2. The funds raised were deployed towards ongoing exploration costs at our Queensland tenements, to assess new opportunities and to fund working capital and general administration costs.

In September 2024, NMR converted the Convertible Notes held by certain investors into shares. This meant that 71,522,610 new shares were issued as consideration for the notes.

Further funds were raised in November 2024 via private placement to sophisticated and institutional investors. Under this placement, NMR raised \$3.46 million with the issue of 86,593,281 fully paid ordinary shares.

Following this, an entitlement offer was unveiled, to enable existing shareholders to participate on the same terms as those of the placement. This raised \$15.9 million, of which \$11.8 million was raised through a shortfall placement including a \$6.8 million shortfall contribution from the Australian businessman Wes Maas.

Mr Maas' investment at the time brought his NMR holding to 19.25 per cent of the company's issued shares and made him NMR's largest shareholder. Mr Maas is the Managing Director and CEO of the ASX-listed construction material, equipment and industrial services company Maas Group Holdings.

In July 2025, NMR conducted a \$10 million share placement to fund the ramp-up of gold production at Blackjack, as well as expansion studies and infill and resource drilling.

Charters Towers Acquisition terms

Under the agreement reached to acquire Blackjack Milling and Fortified Gold, NMR secured an \$18.8 million loan from Collins St at a 10% interest rate. The loan was secured against the tenements acquired by NMR. Under the loan terms, NMR made an initial principal payment of \$500,000 followed by a \$3 million payment by June 2025, which was completed.

Repayments under the loan will commencing from the last day of the 14th month following the later of the Retirement Date.

Further, Collins St will be paid a 2% royalty on gold produced from the tenements NMR acquired, or processed through the Blackjack plant.

Investor Highlights

TOTAL FUNDS RAISED

FY2025 CAPITAL RAISINGS

>\$20 million

raised from investors across multiple placements and offers

PRIVATE PLACEMENT

NOVEMBER 2024

raised

\$3.46 million

86,593,281

fully paid ordinary shares issued

SHARE PLACEMENTS

JULY 2024 - TRANCHE 1:

\$2.2 million

52,462,628

raised shares issued

SEPTEMBER 2024 - TRANCHE 2

64,537,372

shares issued

JULY 2025

\$10 million

share placement

ENTITLEMENT OFFER

(POST-NOVEMBER 2024)

\$15.9 million

raised total

MAJOR SHAREHOLDER CHANGE

- Wes Maas' investment increased his holding to 19.25% of NMR shares, making him the largest shareholder.
- Mr Maas is MD & CEO of Maas Group Holdings (ASX-listed).

CONVERTIBLE NOTES CONVERSION

SEPTEMBER 2024

71,522,610

new shares issued to convert convertible notes into equity.

ENVIRONMENT, SUSTAINABILITY AND GOVERNANCE MILESTONES

With NMR's focus on refurbishing the Blackjack Gold Processing Plant and recommencing gold production from the Blackjack and Far Fanning deposits, the company completed a range of milestones highlighting its strong ESG compliance in FY25.

SAFETY



NMR maintained a reported lost-time injury (LTI) rate of zero during Blackjack's refurbishment, with one medically treated injury (MTI) and two reported first aid incidents (FAI).

Its team completed 2,448 pre-job risk assessments (PRAs) and 106 job safety analyses (JSAs), with 14 hazards identified.

ENVIRONMENT



There were four environmental incidents, with environmental monitoring conducted on two occasions and three non-compliance issues under DETSI reporting.

OTHER ACHIEVEMENTS

- Safety Health Management Plan, Facility Description and operational works program prepared for approval by the Queensland Mines Inspectorate (RSHQ).
- Positive RSHQ inspections conducted, and key safety enhancements included an AED in the first aid room, upgraded site security with camera installations, implementation of emergency signage, and commissioning of a visitor management system.
- Tenement renewals and Estimated Rehabilitation Cost (ERC) applications, Environmental Authority (EA) amendments and a Progressive Rehabilitation and Closure Plan (PRCP) all progressing to approvals.
- Implemented a Receiving Environment Monitoring Program (REMP) in line with Environmental Authority conditions and best-practice environmental management.
- Ongoing environmental and geotechnical monitoring to ensure compliance and TSF integrity.



Corporate Governance

At Native Mineral Resources, we are committed to upholding the highest standards of corporate governance to drive sustainable long-term value for our shareholders. Our board of directors is dedicated to ensuring that our governance practices are robust, transparent, and aligned with best practices.

We are pleased to report that Native Mineral Resources has diligently adhered to established corporate governance policies, principles, and regulatory requirements. Our commitment is reflected in the effective implementation of governance structures and practices, which are designed to promote accountability, integrity, and performance excellence.

CODE OF CONDUCT

Key aspects of our corporate governance framework include:

Nomination & Remuneration Committee

Principle 1

• Define roles &

compliance

responsibilities



Management & oversight

· Set strategic direction & management goals

Monitor performance &

Approve key areas like

budgets, risk management, and remuneration

Structure the board to be

Principle 2

skilled

effective and add value · Ensure the board is

· Conduct comprehensive director checks

appropriately sized and

· Review board composition and diversity annually

Principle 3



Instill a culture of acting lawfully, ethically, and responsibly

• Promote ethical behavior in line with legal requirements

Audit & Risk Committee

Principle 4



Safeguard the Integrity of Corporate Reports

- Maintain accurate and compliant reporting processes
- Ensure external auditor involvement and director declarations

Principle 5



Make Timely and Balanced Disclosure

- Disclose material information promptly and accurately
- · Ensure ASX and Corporations Act compliance

Principle 6



Respect the Rights of Security Holders

- · Provide access to relevant information and contact
- · Facilitate effective exercise of security holder rights

Audit & Risk Committee

Principle 7

Recognise and Manage Risk

- · Establish and review a risk management framework
- Audit and Risk Committee oversees risk identification and management

Board Committee

2 Independent Directors 1 Executive Director 1 Company Secretary

Nomination & Remuneration Committee

Principle 8

Remunerate Fairly and Responsibly

- Offer competitive and aligned remuneration
- Set non-executive pay caps and review executive pay in line with business needs

The Company's Corporate Governance Plan can be found on the website:

https://nmresources.com.au/corporate-governance/

Our dedication to strong corporate governance is integral to our mission of creating enduring value for our shareholders and stakeholders alike



Directors' Report

The directors present their report, together with the financial statements, on the consolidated entity (referred to hereafter as the 'consolidated entity' or 'Native Mineral Resources' or 'NMR') consisting of Native Mineral Resources Holdings Limited (referred to hereafter as the 'company' or 'parent entity') and the entities it controlled at the end of, or during, the financial year ended 30 June 2025.

Directors

The following persons were directors of Native Mineral Resources Holdings Limited during the whole of the financial period and up to the date of this report, unless otherwise stated:

- James Walker
- Phil Gardner
- Blake Cannavo

Principal Activities

During the financial year the principal activities of the consolidated entity changed from being focussed on exploration and development activities to the acquisition of a JORC resource mining lease and other tenements as well as the acquisition of a processing plant, all in far-north Queensland (see the Review of Operations section below for more detail).

Dividends

No dividends were paid or declared during the financial year.

Review of Operations

On 08 November 2024, Native Mineral Resources Holdings Limited (NMR) announced the execution of a binding agreement to acquire advanced, near-production gold projects, including Far Fanning and Blackjack deposits in northern Queensland, under a Deed of Company Arrangement (DOCA).

Under this agreement, NMR acquired all the assets of Blackjack Milling Pty Ltd and its 99.94% owned subsidiary, Fortified Gold Pty Ltd.

As part of the acquisition, NMR secured 100% ownership of the tenements, processing facilities and related assets, which comprise 17 granted Mining Leases, 1 Mineral Development License and 6 Exploration Permits.

The newly acquired assets include the Far Fanning Deposit (Inferred Mineral Resources Estimate of 2.3Mt @ 1.8g/t Au for 138,000oz of Gold (JORC 2012)) and the Blackjack Gold Processing Plant.

Tenement Grants

On 09 June 2025, NMR was granted EPM 28847 (Wrotham) for a period of 5 years. EPM 28847 is located within the southern section of the Palmerville Project and covers 18 sub-blocks that are either within NMR's existing tenement of EPM 26895 or along its eastern boundary.

Tenement Applications

There are no outstanding tenement applications as at 30 June 2025.

Tenements Relinquished

During the first quarter of FY25, NMR surrendered the Music Well (E37/1362 and E37/1363) and Mt Vetters (E24/210) tenements in Western Australia to focus on high-priority projects with greater growth potential, aligning with the Company's long-term objectives.

Due to the reintroduction of tenement relinquishment by the QLD Government as part of renewal purposes, EPM 27396 was listed for a 50% reduction (50 sub-blocks) in size in June 2025. As NMR's Palmerville Project has exploration project status, as designated by the Queensland Government's Department of Natural Resources and Mines, Manufacturing and Regional and Rural Development, the 50 sub-blocks could be selected from any of the tenements in the Palmerville Project. Accordingly, 26 sub-blocks were selected from EPM 26891, 16 sub-blocks from EPM 27396 and 8 subblocks from EPM 27452. The sub-blocks were selected for their low priority as targets and for having mineralisation potential.

Maneater Breccia in QLD

No fieldwork was conducted during the period at Maneaters Breccia.

Palmerville Project in QLD

No fieldwork was conducted during the period at Palmerville.

Blackjack Processing Plant

In November 2024, NMR acquired the Blackjack and Far Fanning gold projects in Queensland through a binding agreement under the Deed of Company Arrangement (DOCA) for Blackjack Milling Pty Ltd and Fortified Gold Pty Ltd. The acquisition comprised 17 granted mining leases, 1 mineral development license, 6 exploration permits, and all associated infrastructure and plant.

The Blackjack Processing Plant, located on 5.2 km² of granted mining leases, is a conventional gold processing facility forming the backbone of NMR's Charters Towers operations. Originally relocated from the Bounty Gold Mine in Western Australia and later operated at Mt Hogan, the plant includes a primary and secondary crushing circuit, a 600 kW ball mill, a gravity recovery circuit, a six-tank CIL (Carbon-in-Leach) circuit, an elution and electrowinning system, and a fully equipped gold room for final doré production.

Refurbishment continued during the period with all major mechanical, electrical, and instrumentation components upgraded to support reliable operations. Commissioning activities were also underway, positioning the plant for first gold production in July 2025. Post period-end, on 07 July 2025, NMR announced its first gold pour at Blackjack using remnant material as part of a planned trial run.

Blackjack resources

The Blackjack prospect is a key component of the Charters Towers project, which includes 12 granted mining leases (MLs). It is located approximately 15 kilometres south of Charters Towers in Queensland, above the historic Blackjack and John Bull underground workings, which were intermittently mined from 1875 to 1889.

The Blackjack prospect covers three shallow oxide pits that sit above the historic Blackjack and John Bull underground workings. The main underground workings comprised two shafts with depths of approximately 60 metres and 90 metres, respectively, along with seven levels extending up to 170 metres in length.

Far Fanning (JORC resources)

The Far Fanning project, located about 45 km northeast of Charters Towers, comprises five mining leases covering 2.6 km². The main open pit, last mined in 2005, is currently only 30 metres deep. The site also includes a small underground operation that was active in the early 2000s, adding to its historical mining activity.

Far Fanning remains a longer-term development opportunity within NMR's portfolio. A JORC 2012 Inferred Mineral Resource of 2.3 million tonnes at 1.84 g/t Au (138,000 ounces) was established in 2021, providing a solid exploration base. Historical scoping work in 2019 highlighted potential pit expansion to a depth of 115 metres, suggesting future growth opportunities.

During the period, NMR's activity at Far Fanning remained focused on regulatory compliance, specifically the preparation of the Progressive Rehabilitation and Closure Plan (PRCP) and the Estimated Rehabilitation Cost (ERC). The Company is engaging a third-party consultant to finalise the PRCP submission. Operational works at Far Fanning are scheduled to commence once the PRCP has been submitted and approved by the regulator. NMR continues to prioritise development and production activities at the Blackjack site while positioning Far Fanning for future staged development.

Government Grants

No new government grants applied during the FY25.

Competent Person's Statement

The information in this report that relates to Exploration Results and Minerals Resources is based on information compiled by Mr Greg Curnow, MAUSIMM, a Competent Person who is a member of the Australian Institute of Geoscientists. Mr Curnow has sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity being undertaken to qualify as a Competent Person as defined in the 2012 Edition of the "Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves". Mr Curnow consents to the inclusion in this report of the matters based upon the information in the form and context in which it appears.

The Company confirms it is not aware of any new information or data that materially affects the information included in the relevant market announcements relating to the Far Fanning and Granite Castle Mineral Resources, and all material assumptions and technical parameters underpinning the estimates continue to apply and have not materially changed.

Financial Position

At 30 June 2025, the consolidated entity had net assets of \$9,999,379 (30 June 2024: net asset deficiency of \$1,734,317) and \$13,472 in cash (30 June 2024: \$10,459).

Significant changes in the state of affairs

Except for the impact of acquisition of Blackjack Milling Pty Ltd and Fortified Gold Pty Ltd as disclosed above, there were no significant changes in the state of affairs of the consolidated entity during the financial year.

Matters subsequent to the end of the financial year

On 07 July 2025, NMR announced it was issuing \$10M worth of shares in a Placement issue at a price of \$0.16 per share. This Placement was within the company's available placement capacity pursuant to ASX Listing Rule 7.1. An EGM was held on 03 September 2025, in order to approve participation in the Placement from investors who are considered to be related parties of NMR. The resolution was passed in the EGM.

Also on 07 July, NMR announced its first gold pour at Blackjack using remnant material as part of a planned trial run. This significant milestone turns the Company into an income-producing entity.

On 31 July 2025, NMR announced it had produced its first Gold from it Blackjack processing plant. While the quantity and quality of this was low (as normal for a first run), it marks a significant step in the process to turn the company into an income producing business.

Since this first gold production, NMR has generated \$4M in gold and silver sales to the date of this report.

On 01 August 2025, 10,000 options were exercised and converted into the same number of shares at \$nil exercise price. These Options were issued at the time of the IPO.

On 17 September 2025, 10,000,000 Options were exercised by Blake Cannavo converting into the same number of shares at \$0.04 raising \$400,000. These formed part of his STI.

No other matters or circumstance have arisen since 30 June 2025 that has significantly affected, or may significantly affect the consolidated entity's operations, the results of those operations, or the consolidated entity's state of affairs in future financial years.

Likely developments and expected results of operations

The consolidated entity intends to continue its exploration, development and production activities on its existing projects and to acquire further suitable projects for exploration as opportunities arise.

Environmental regulation

The consolidated entity is subject to and is compliant with all aspects of environmental regulation of its exploration and mining activities. The directors are not aware of any environmental law that is not being complied with.

Information on Directors

Name: James Walker

Title: Non-Executive Independent Chair Qualifications: GAICD, FCA, B.Comm (UNSW)

Experience and expertise: James has over 25 years' experience as a Chartered Accountant, non-

executive director and senior executive of various high growth companies. James has successfully completed multiple ASX IPOs, corporate acquisition transactions, secondary round raises on both the

ASX and UK AIM markets and private capital raises.

James thrives on scaling businesses, commercialising technology and building new global markets, with extensive experience across a wide range of international high growth businesses, including deal-tech, data-driven customer experience, sensor systems, mining technology services, automotive, aviation, biotechnology, hotel telemarketing, drone

detection and security sectors.

Other current directorships: Non-executive Chair of BluGlass (ASX: BLG)

Executive Director of Scalare Partners Holdings (ASX: SCP)

Former directorships (last 3 years): Non-executive director at Kaddy Limited (ASX: KDY) - formerly known

as Digital Wine Ventures (ASX: DW8) resigned in May 2023

Special responsibilities: Member of the Nomination and Remuneration Committee

Member of the Audit and Risk Committee

Interests in shares: 756,000 (Direct)

2,694,599 (Indirect)

Interests in options: 4,140,000 NED Rights

10,000,000 Options (Indirect)

Contractual rights to shares: None

Name: Phil Gardner

Title: Non-Executive Independent Director Qualifications: FAICD, CPA, B.Comm (Newcastle)

Experience and expertise: Philip brings a long and diverse range of experience to his position as

non-executive director of the company. As a CPA and Fellow of the AICD, he has the technical skills to provide balance to the board's strong industry-specific competencies. With 29 years' experience as a CEO and 21 years as a director of public, private, government and not for profit organisations, he brings the oversight and risk management experience to support the NMR team through its listing and life as a public company. Philip has had a non-executive director career across the health,

infrastructure and tourism industries.

Other current directorships: None Former directorships (last 3 years): None

Special responsibilities: Chair of the Nomination and Remuneration Committee

Chair of the Audit and Risk Committee

Interests in shares: 9,000,000 (Direct)

8,000,000 (Indirect)

Interests in options: 4,140,000 NED Rights

10,000,000 Options (Direct)

Contractual rights to shares: None

Name: Blake Cannavo

Title: Managing Director and Chief Executive Officer

Qualifications: None

Experience and expertise: Blake is an accomplished Chief Executive Officer with more than 25

years' experience in the mining and construction sectors with companies including Fortescue Metals Group, Lihir Gold Limited and Aquila

Resources.

He has been responsible for delivering a diverse range of projects valued up to \$10 billion in Asia Pacific, South Africa, the UK and Europe. A competent strategist, Blake has a proven track record in developing innovative plans and activities to ensure that projects are delivered on

schedule and budget.

Other current directorships: None Former directorships (last 3 years): None Special responsibilities: None

Interests in shares: 162,618,792 (Indirect)
Interests in options: 110,000,000 (Indirect)

Contractual rights to shares: None

'Other current directorships' quoted above are current directorships for listed entities only and excludes directorships of all other types of entities, unless otherwise stated.

'Former directorships (last 3 years)' quoted above are directorships held in the last 3 years for listed entities only and excludes directorships of all other types of entities, unless otherwise stated.

Company Secretary

Natalie Teo has held the position since 11 June 2024. Natalie is a member of the Governance Institute of Australia.

Meetings of directors

The number of meetings of the company's Board of Directors ('the Board') and of each Board committee held during the year ended 30 June 2025, and the number of meetings attended by each director were:

| | Full Boa | ard | Nomination & Remuneration Committee | | Audit & Risk Committee | |
|---------------|----------|------|-------------------------------------------|------|---------------------------|------|
| | Attended | Held | Attended | Held | Attended | Held |
| James Walker | 9 | 9 | 2 | 2 | 2 | 2 |
| Phil Gardner | 9 | 9 | 2 | 2 | 2 | 2 |
| Blake Cannavo | 9 | 9 | | | | |

Held: represents the number of meetings held during the time the director held office or was a member of the relevant committee.

Remuneration report (audited)

The remuneration report details the key management personnel remuneration arrangements for the consolidated entity, in accordance with the requirements of the *Corporations Act 2001* and its Regulations.

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including all directors.

The remuneration report is set out under the following main headings:

- Principles used to determine the nature and amount of remuneration
- Details of remuneration
- Service agreements
- Share-based compensation
- Additional disclosures relating to key management personnel

Principles used to determine the nature and amount of remuneration

The objective of the consolidated entity's executive reward framework is to ensure reward for performance is competitive and appropriate for the results delivered. The framework aligns executive reward with the achievement of strategic objectives and the creation of value for shareholders, and it is considered to conform to the market best practice for the delivery of reward. The Board of Directors ensures that executive reward satisfies the following key criteria for good reward governance practices:

- competitiveness and reasonableness
- acceptability to shareholders
- performance linkage / alignment of executive compensation
- transparency

The Nomination and Remuneration Committee is responsible for determining and reviewing remuneration arrangements for its directors and executives. The performance of the consolidated entity depends on the quality of its directors and executives. The remuneration philosophy is to attract, motivate and retain high performance and high-quality personnel.

The Nomination and Remuneration Committee has structured an executive remuneration framework that is market competitive and complementary to the reward strategy of the consolidated entity.

The reward framework is designed to align executive reward to shareholders' interests. The Board have considered that it should seek to enhance shareholders' interests by:

- having economic profit as a core component of plan design
- focusing on sustained growth in shareholder wealth, consisting of dividends and growth in share price, and delivering constant or increasing return on assets as well as focusing the executive on key nonfinancial drivers of value
- attracting and retaining high calibre executives

Additionally, the reward framework should seek to enhance executives' interests by:

- rewarding capability and experience
- reflecting competitive reward for contribution to growth in shareholder wealth
- providing a clear structure for earning rewards

In accordance with best practice corporate governance, the structure of non-executive director and executive director remuneration is separate.

Non-executive directors' remuneration

Fees and payments to non-executive directors reflect the demands and responsibilities of their role. Non-executive directors' fees and payments are reviewed annually by the Nomination and Remuneration Committee. The Nomination and Remuneration Committee may, from time to time, receive advice from independent remuneration consultants to ensure non-executive directors' fees and payments are appropriate and in line with the market. The Chair's fees are determined independently to the fees of other non-executive directors based on comparative roles in the external market. The Chair is not present at any discussions relating to the determination of his own remuneration.

During the year, each non-executive directors received 10,000,000 options at an exercise price of \$0.02 as part of their LTI Performance rights. The Board Chair also received a cash salary (see under "Details of Remuneration") during the 30 June 2025 financial year.

ASX listing rules require the aggregate non-executive directors' remuneration be determined periodically by a general meeting. The most recent determination was contained in the IPO prospectus (page 282) where the maximum annual aggregate remuneration was set at \$500,000.

Executive remuneration

The consolidated entity aims to reward executives based on their position and responsibility, with a level and mix of remuneration which has both fixed and variable components.

The executive remuneration and reward framework has four components:

- base pay and non-monetary benefits
- short-term performance incentives
- share-based payments
- other remuneration such as superannuation and long service leave

The combination of these comprises the executive's total remuneration.

Fixed remuneration, consisting of base salary, superannuation and non-monetary benefits, are reviewed annually by the Nomination and Remuneration Committee based on individual and business unit performance, the overall performance of the consolidated entity and comparable market remunerations.

Executives may receive their fixed remuneration in the form of cash or other fringe benefits (for example motor vehicle benefits) where it does not create any additional costs to the consolidated entity and provides additional value to the executive.

The company has not yet finalised any short-term or long-term incentive program for key management personnel.

Use of remuneration consultants

No remuneration advisors were engaged during the year nor was any formal remuneration advice received during the year.

The company's 2024 Annual General Meeting ('AGM')

At the 2024 AGM, 78.05% of the votes received supported the adoption of the remuneration report for the year ended 30 June 2024. The company did not receive any specific feedback at the AGM regarding its remuneration practices.

Details of remuneration

Amounts of remuneration

Details of the remuneration of key management personnel of the consolidated entity are set out in the following tables.

The key management personnel of the consolidated entity consisted of the following directors of Native Mineral Resources Holdings Limited:

- James Walker Non-Executive Chair
- Phil Gardner Non-Executive Director
- Blake Cannavo Managing Director and Chief Executive Officer

| | Cash Salary and Fees | Superannuation | Employee entitlements accrued | Equity Settled Options | Total |
|-------------------------|-------------------------|----------------|-------------------------------------|---------------------------|-----------|
| 2025 | \$ | \$ | \$ | \$ | \$ |
| Non-Executive Directors | | | | | |
| James Walker | 49,679 | 5,713 | - | 123,779 | 179,171 |
| Phil Gardner | - | - | - | 123,779 | 123,779 |
| Executive Directors | | | | | |
| Blake Cannavo | 507,522 | 40,993 | 52,733 | 4,344,328 | 4,945,576 |
| | 557,201 | 46,706 | 52,733 | 4,591,886 | 5,248,526 |

| | Cash Salary and Fees | Superannuation | Employee entitlements accrued | Equity Settled Options | Total |
|-------------------------|-------------------------|----------------|-------------------------------------|---------------------------|---------|
| 2024 | \$ | \$ | \$ | \$ | \$ |
| Non-Executive Directors | | | | | |
| James Walker | 50,000 | 5,500 | - | 50,785 | 106,285 |
| Phil Gardner | - | - | - | 50,785 | 50,785 |
| Executive Directors | | | | | |
| Blake Cannavo | 500,000 | 52,830 | 51,939 | | 604,769 |
| | 550,000 | 58,330 | 51,939 | 101,570 | 761,839 |

Cash bonuses are not currently part of the remuneration packages of staff. The maximum bonus values are established at the start of each financial year and amounts payable are determined in the final month of the financial year by the Nomination and Remuneration Committee.

The proportion of remuneration linked to performance and the fixed proportion are as follows:

| | Fixed Remuneration | | Share Based | Remuneration |
|-------------------------|--------------------|------|-------------|--------------|
| Name | 2025 | 2024 | 2025 | 2024 |
| Non-Executive Directors | | | | |
| James Walker | 31% | 52% | 69% | 48% |
| Phil Gardner | 0% | 0% | 100% | 100% |
| | | | | |
| Executive Directors | | | | |
| Blake Cannavo | 12% | 100% | 88% | 0% |

Service agreements

Remuneration and other terms of employment for key management personnel are formalised in service agreements. Details of these agreements are as follows:

Name: Blake Cannavo

Title: Managing Director and Chief Executive Officer

Agreement commenced: 1 August 2020 Term of agreement: No fixed period

Details: Base salary for the year ending 30 June 2025 of \$500,000 plus

superannuation, to be reviewed annually by the Nomination and Remuneration Committee. 30 days termination notice by either party.

Key management personnel have no entitlement to termination payments in the event of removal for misconduct.

Share-based compensation

Issue of shares

There were no shares issued to directors and other key management personnel as part of compensation during the year ended 30 June 2025 are set out below:

Options

The terms and conditions of each grant of options over ordinary shares affecting remuneration of directors and other key management personnel in this financial year or future reporting years are as follows:

| Name | Number of Rights/Options granted | Grant Date | Vesting date and Exercise date | Expiry Date | Exercise price | Fair Value per Option at grant date |
|----------------|----------------------------------------|---------------|--------------------------------------|--------------|-------------------|-------------------------------------------|
| James Walker | 4,140,000 | 27 Oct 2023 | 14 Nov 2027 | N/A | \$0.00 | \$0.037 |
| Philip Gardner | 4,140,000 | 27 Oct 2023 | 14 Nov 2027 | N/A | \$0.00 | \$0.037 |
| James Walker | 10,000,000 | 20 Sept 2024 | 31 Dec 2025 | 20 Sept 2029 | \$0.02 | \$0.012 |
| Philip Gardner | 10,000,000 | 20 Sept 2024 | 31 Dec 2025 | 20 Sept 2029 | \$0.02 | \$0.012 |
| Blake Cannavo* | 10,000,000 | 20 Sept 2024 | 30 June 2025 | 20 Sept 2028 | \$0.04 | \$0.001 |
| Blake Cannavo | 10,000,000 | 20 Sept 2024 | 30 June 2025 | 20 Sept 2028 | \$0.05 | \$0.001 |
| Blake Cannavo | 25,000,000 | 20 Sept 2024 | 31 Dec 2025 | 20 Sept 2029 | \$0.02 | \$0.012 |
| Blake Cannavo | 10,000,000 | 29 April 2025 | 01 Sept 2025 | 29 May 2030 | \$0.04 | \$0.165 |
| Blake Cannavo | 25,000,000 | 29 April 2025 | 30 Sept 2025 | 29 May 2030 | \$0.04 | \$0.165 |
| Blake Cannavo | 40,000,000 | 29 April 2025 | 31 Dec 2025 | 29 May 2030 | \$0.04 | \$0.165 |

^{*} These Options were exercised post 30 June 2025. See Note 28 for further information.

Options or rights granted carry no dividend or voting rights.

All options or rights were granted over unissued fully paid ordinary shares in the company. They vest based on the provision of service over the vesting period and some executive options may have share price hurdle whereby the directors and other key management personnel become beneficially entitled to them on vesting date. Options are exercisable by the holder as from the vesting date. There has not been any alteration to the terms or conditions of the grant since the grant date. There are no amounts paid or payable by the recipient in relation to the granting of such options or rights other than on their potential exercise.

Values of options or rights over ordinary shares granted, exercised and lapsed for directors and other key management personnel as part of compensation during the year ended 30 June 2025 are set out below:

| | Value of options/rights granted or recognised as expense during the year | Value of options/rights exercised during the year | Value of options/rights lapsed during the year | Remuneration consisting of Options/rights for the year |
|---------------|-----------------------------------------------------------------------------------|------------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------------------------|
| Name | \$ | \$ | \$ | % |
| James Walker | 123,779 | - | - | 69% |
| Phil Gardner | 123,779 | - | - | 100% |
| Blake Cannavo | 4,344,328 | - | - | 88% |

Additional disclosures relating to key management personnel

Shareholding

The number of shares in the company held during the financial year by each director and other members of key management personnel of the consolidated entity, including their personally related parties, is set out below:

| | Balance at start of the year | Received as part of remuneration | Additions | Disposals/ Other | Balance at end of the Year |
|-----------------|------------------------------------|----------------------------------------|-------------|---------------------|----------------------------------|
| Ordinary shares | | | | | |
| James Walker | 3,450,599 | - | - | - | 3,450,599 |
| Philip Gardner | 8,961,557 | - | 8,038,443 | - | 17,000,000 |
| Blake Cannavo | 75,059,396 | - | 97,559,396 | (20,000,000) | 152,618,792 |
| | 87,471,552 | - | 105,597,839 | (20,000,000) | 173,069,391 |

Option holding

The number of options over ordinary shares in the company held during the financial year by each director and other members of key management personnel of the consolidated entity, including their personally related parties, is set out below:

| | Balance at start of the year | Granted | Exercised | Expired/ forfeited/ other | Balance at end of the Year |
|---------------------------|------------------------------------|-------------|-----------|---------------------------------|----------------------------------|
| Options over ordinary sha | res | | | | |
| James Walker | 4,140,000 | 10,000,000 | - | - | 14,140,000 |
| Philip Gardner | 4,140,000 | 10,000,000 | - | - | 14,140,000 |
| Blake Cannavo* | - | 120,000,000 | - | - | 120,000,000 |
| _ | 8,280,000 | 140,000,000 | - | - | 148,280,000 |

^{* 10,000,000} of these Options were exercised post 30 June 2025. See Note 28 for further information.

Other transactions with key management personnel and their related parties

During the year Bamford Engineering Pty Ltd (a company 100% owned by Mr. Blake Cannavo) charged the company \$72,600 (30 June 2024: \$72,600) for rental of offices owned by Bamford Engineering. In addition, \$201,995 (30 June 2024: \$190,080) was paid for consultancy work carried out by staff of Bamford Engineering.

During the financial year, Mr. Blake Cannavo, personally or through his related entities, settled or assumed a net amount of \$749,376 for various creditor obligations of the Company. In addition, Mr. Cannavo did not receive the cash component of his wages for the period, totalling \$260,091. The entitlement for a portion of these amounts was transferred to BOC Holdings Pty Ltd, a company wholly owned by Mr. Cannavo. These entitlements were then used to acquire a portion of the Company's Convertible Notes.

Mr. Cannavo subscribed to the notes as part of the Share Entitlement Offer announced on 12 November 2024 and was allocated the corresponding shares on 31 January 2025. The converted amount totalled \$900,000, resulting in the issuance of 22,500,000 shares to BOC Holdings Pty Ltd. As at the end of the reporting period, the Company had an outstanding payable of \$17,505 to Mr. Cannavo.

During the period, 2 staff members who are related to Blake Cannavo worked for the company. Employment conditions and wages were on an arms-length basis and Blake was not directly supervising their work. A total of \$33,038 including superannuation was paid during the period to these staff.

This concludes the remuneration report, which has been audited.

Shares under option

Unissued ordinary shares of Native Mineral Resources Holdings Limited under option or rights at the date of this report are as follows:

| Grant date | Expiry Date | Exercise Price | Number under option |
|-------------------|-------------------|----------------|------------------------|
| 27 October 2023 | N/A | \$0.00 | 8,280,000 |
| 20 September 2024 | 20 September 2028 | \$0.05 | 10,000,000 |
| 20 September 2024 | 20 September 2029 | \$0.02 | 45,000,000 |
| 01 November 2024 | 20 September 2029 | \$0.02 | 13,000,000 |
| 29 May 2025 | 29 May 2030 | \$0.04 | 10,000,000 |
| 29 May 2025 | 29 May 2030 | \$0.04 | 25,000,000 |
| 29 May 2025 | 29 May 2030 | \$0.04 | 40,000,000 |

Shares issued on the exercise of options

There were no shares issued to Non-Executive Directors during the year ended 30 June 2025.

Indemnity and insurance of officers

The consolidated entity has indemnified the directors and executives of the company for costs incurred, in their capacity as a director or executive, for which they may be held personally liable, except where there is a lack of good faith.

During the financial year, the consolidated entity paid a premium in respect of a contract to ensure the directors and executives of the company against a liability to the extent permitted by the *Corporations Act 2001*. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

Indemnity and insurance of auditor

The consolidated entity has not, during or since the end of the financial year, indemnified or agreed to indemnify the auditor of the company or any related entity against a liability incurred by the auditor.

During the financial year, the consolidated entity has not paid a premium in respect of a contract to insure the auditor of the company or any related entity.

Proceedings on behalf of the company

No person has applied to the Court under section 237 of the *Corporations Act 2001* for leave to bring proceedings on behalf of the consolidated entity, or to intervene in any proceedings to which the consolidated entity is a party for the purpose of taking responsibility on behalf of the consolidated entity for all or part of those proceedings.

Non-audit services

Details of the amounts paid or payable to the auditor for non-audit services provided during the financial year by the auditor are outlined in note 24 to the financial statements.

The directors are satisfied that the provision of non-audit services during the financial year, by the auditor (or by another person or firm on the auditor's behalf), is compatible with the general standard of independence for auditors imposed by the *Corporations Act 2001*.

The directors are of the opinion that the services as disclosed in note 24 to the financial statements do not compromise the external auditor's independence requirements of the *Corporations Act 2001* for the following reasons:

- all non-audit services have been reviewed and approved to ensure that they do not impact the integrity and objectivity of the auditor; and
- none of the services undermine the general principles relating to auditor independence as set out in APES 110 Code of Ethics for Professional Accountants issued by the Accounting Professional and Ethical Standards Board, including reviewing or auditing the auditor's own work, acting in a management or decision-making capacity for the company, acting as advocate for the company or jointly sharing economic risks and rewards.

Officers of the company who are former partners of HLB Mann Judd

There are no officers of the company who are former directors of HLB Mann Judd Assurance (NSW) Pty Limited.

Auditor's Independence Declaration under Section 307C of the Corporations Act 2001

The Auditor's Independence Declaration is set out on page 17 and forms part of the Directors' Report for the full year ended 30 June 2025.

Pursuant to section 295(5) *Corporations Act 2001* this Directors' Report is made in accordance with a resolution of the Directors and is signed by James Walker on behalf of the directors.

James Walker Non-executive chair

30 September 2025



Auditor's Independence Declaration

To the directors of Native Mineral Resources Holdings Limited:

As lead auditor for the audit of the consolidated financial report of Native Mineral Resources Holdings Limited for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (a) the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (b) any applicable code of professional conduct in relation to the audit.

This declaration is in relation to Native Mineral Resources Holdings Limited and the entities it controlled during the period.

Sydney, NSW 30 September 2025 N J Guest Director

Consolidated Statement of Financial Position

| NATIVE MINERAL RESOURCES HOLDINGS LIMITED | | | | |
|-------------------------------------------|----------|--------------|--------------|--|
| | NOTES | 30-Jun-25 | 30-Jun-24 | |
| | | \$ | \$ | |
| Financial Assets | | | | |
| Cash and cash equivalents | 7 | 13,472 | 10,459 | |
| Trade and other receivables | 8 | 1,394,121 | 58,527 | |
| | _ | 1,407,593 | 68,986 | |
| Fixed Assets | | | | |
| Property, plant and equipment | 9 | 33,497,758 | 90,636 | |
| Other financial assets | 9 | | 90,030 | |
| Total Fixed Assets | | 3,015,028 | 00.676 | |
| Total Fixed Assets | | 36,512,786 | 90,636 | |
| Total Assets | | 37,920,379 | 159,622 | |
| Liabilities | | | | |
| Liabilities | | | | |
| Current Liabilities | | | | |
| Trade and other payables | 10 | 6,570,526 | 576,884 | |
| Other financial liability | 11 | - | 1,127,967 | |
| Borrowings | 13 | 4,784,530 | - | |
| Employee entitlements | 14 | 304,615 | 189,088 | |
| Provisions | 15 | 1,480,220 | - | |
| Total Current Liabilities | | 13,139,891 | 1,893,939 | |
| Current Liabilities | | | | |
| | 13 | 11 700 204 | | |
| Borrowings Provisions | 15 15 | 11,789,284 | - | |
| | 15 | 2,991,825 | - | |
| Total Current Liabilities | | 14,781,109 | <u>-</u> | |
| Total Liabilities | | 27,921,000 | 1,893,939 | |
| | | | | |
| Net Assets (Liabilities) | | 9,999,379 | (1,734,317) | |
| Equity | | | | |
| Share capital | 16 | 37,773,311 | 14,704,876 | |
| Share based payment reserve | 17 | 5,136,204 | 293,095 | |
| Retained earnings | 18 | (32,910,136) | (16,732,288) | |
| Total Equity (Deficiency) | | 9,999,379 | (1,734,317) | |

The above consolidated statement of financial position should be read in conjunction with the accompanying notes.

Consolidated Statement of Profit or Loss and Other Comprehensive Income

| NATIVE MINERAL RESOURCES | HOLDINGS | LIMITED | |
|---------------------------------|----------|--------------|-------------|
| | | 30-Jun-25 | 30-Jun-24 |
| | NOTES | \$ | \$ |
| | | | |
| Interest revenue | | 117 | 774 |
| Other income | | 25,676 | 5,485 |
| | | | |
| Board & directors expenses | | (241,659) | (226,497) |
| Exploration & development | | (3,257,435) | (1,010,504) |
| Exploration management | | (152,902) | (285,652) |
| Finance related fees & charges | | (1,254,312) | (30,105) |
| Office expenses | | (358,400) | (136,296) |
| Professional services fees | | (2,251,568) | (703,205) |
| Depreciation | | (86,891) | (38,227) |
| Property, plant, equipment hire | | (440,956) | (210) |
| Travel | | (922,807) | (72,010) |
| Utilities | | (20,200) | (14,823) |
| Wage costs | | (6,907,215) | (1,203,228) |
| Other expenses | | (306,529) | (25,354) |
| Processing costs | | (2,767) | - |
| | | | |
| Loss before income tax benefit | | (16,177,848) | (3,739,852) |
| Income tax benefit | | - | - |
| | | | |
| Loss for the period | | (16,177,848) | (3,739,852) |
| | | | |
| Basic loss per share | 27 | (2.90) | (1.89) |
| Diluted loss per share | 27 | (2.90) | (1.89) |

The above consolidated statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

Consolidated Statement of Cash Flows

| NATIVE MINERAL RESOURCES HOLDINGS LIMITED | | | | | |
|------------------------------------------------------------|-------|--------------|-------------|--|--|
| | | 30-Jun-25 | 30-Jun-24 | | |
| | NOTES | \$ | \$ | | |
| | | | | | |
| CASH FLOWS FROM OPERATING ACTIVITIES | | | | | |
| Interest income | | 117 | 774 | | |
| Other revenue | | 13,647 | 5,485 | | |
| Interest expense | | (8,805) | - | | |
| Payments for exploration and evaluation | | (3,716,866) | (1,388,145) | | |
| Payments to suppliers and employees | _ | (7,510,500) | (1,488,129) | | |
| NET CASH FLOW USED IN OPERATING ACTIVITIES | 20 | (11,222,407) | (2,870,015) | | |
| | | | | | |
| CASH FLOW FROM INVESTING ACTIVITIES | | | | | |
| Payments to acquire or for tenements | | - | (40,321) | | |
| Payments to acquire or for property, plant & equipment | | (7,696,067) | (1,719) | | |
| Proceeds from disposal of property, plant & equipment | | - | 10,728 | | |
| Payment to acquire or for other non-current assets | | (23,203)) | - | | |
| NET CASH FLOWS USED IN INVESTING ACTIVITIES | | (7,719,270) | (31,312) | | |
| | _ | | | | |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | | | |
| Proceeds from the issue of shares and options | | 19,155,714 | 1,639,459 | | |
| Proceeds from the issue of convertible notes | | - | 1,100,000 | | |
| Proceeds from exercise of options | | 100,000 | - | | |
| Transactions costs related to the issue of shares, options | | (311,024) | (117,638) | | |
| NET CASH FLOWS PROVIDED BY FINANCING ACTIVITES | | 18,944,690 | 2,621,821 | | |
| | _ | | | | |
| Net change in cash held | | 3,013 | (279,506) | | |
| Effect of movement in exchange rates | | - | (16,872) | | |
| Cash and cash equivalents at beginning of period | | 10,459 | 306,837 | | |
| CASH AND CASH EQUIVALENTS AT END OF PERIOD | 7 | 13,472 | 10,459 | | |

The above consolidated statement of cashflows should be read in conjunction with the accompanying notes.

Consolidated Statement of Changes in Equity

Attributable to shareholders of Native Mineral Resources Holdings Limited

| | Ordinary Shares | Accumulated Losses | Share Based Payment Reserve | Total Equity |
|------------------------------------------------------------------|--------------------|-----------------------|--------------------------------------|--------------|
| | \$ | \$ | \$ | \$ |
| B.I | 10 5 41 070 | (10,000,470) | 6.45.160 | 10.4.707 |
| Balance at 1 July 2023 | 12,541,979 | (12,992,436) | 645,160 | 194,703 |
| Loss for the year | | (3,739,852) | | (3,739,852) |
| Other comprehensive Income | | | | |
| | 12,541,979 | (16,732,288) | 645,160 | (3,545,149) |
| Transactions with shareholders in their capacity as shareholders | | | | |
| Issue of shares net of transaction costs | 2,162,897 | | | 2,162,897 |
| Share based payments | | | (352,065) | (352,065) |
| Balance at 30 June 2024 | 14,704,876 | (16,732,288) | 293,095 | (1,734,317) |
| | | | | |
| Balance at 1 July 2024 | 14,704,876 | (16,732,288) | 293,095 | (1,734,317) |
| Loss for the year | | (16,177,848) | | (16,177,848) |
| Other comprehensive Income | | | | |
| | 14,704,876 | (32,910,136) | 293,095 | (17,912,165) |
| Transactions with shareholders in their capacity as shareholders | | | | |
| Issue of shares net of transaction costs | 23,068,435 | | | 23,068,435 |
| Share based payments | | | 4,843,109 | 4,843,109 |
| Balance at 30 June 2025 | 37,773,311 | (32,910,136) | 5,136,204 | 9,999,379 |

The above statement of changes in equity should be read in conjunction with the accompanying notes.

Native Mineral Resources Holdings Limited

30 June 2025 Notes to the financial statements

NOTE 1: CORPORATE INFORMATION

The financial statements of Native Mineral Resources Holdings Limited ("the company") and its controlled entities ("the Group" or the "consolidated entity") for the year ended 30 June 2025 are authorised for issue in accordance with the resolution of the Directors on 30 September 2025. Native Mineral Resources Holdings Limited is a company incorporated in Australia and limited by shares listed on the ASX.

The company is a for-profit entity for the purposes of preparing financial statements.

NOTE 2: SUMMARY OF MATERIAL ACCOUNTING POLICIES

a) Basis of Preparation

These general-purpose financial statements for the financial year ended 30 June 2025 have been prepared in accordance with requirements of the *Corporations Act 2001* and Australian Accounting Standards. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards.

The financial statements have been prepared on a historical cost basis.

The material accounting policies are set out below.

From 1 July 2024, the consolidated entity has adopted all Australian Accounting Standards and Interpretations effective for annual periods beginning on or before 1 July 2024. The adoption of new and amended standards and interpretations had no material impact on the financial position or performance of the consolidated entity.

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the consolidated entity for the annual reporting period ended 30 June 2025. The consolidated entity considered that these will not have a material impact on the financial statements.

b) Critical accounting judgements, estimates and assumptions

The preparation of the financial statements may require management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Details of these are set out in Note 3.

c) Principles of consolidation

The consolidated financial statements incorporate the financial statements of the company and entities controlled by the company (i.e. subsidiaries). Subsidiaries are all entities over which the company has control. The company controls an entity when the company is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity.

Intercompany transactions, balances and unrealised gains on transactions between Group companies (if any) are eliminated. Accounting policies of all companies in the Group are consistent.

d) Income Tax

With the company in a tax loss situation no income tax has been brought to account. Once profitable the income tax expense will comprise current income tax expense and deferred tax expense.

Current income tax expense charged to profit or loss is the tax payable on taxable income calculated using applicable tax rates enacted, or substantively enacted, as at the end of the reporting period. Current tax liabilities (assets) are therefore measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or liability is settled. Deferred tax is credited in profit or loss except where it relates to items that may be credited directly to equity, in which case the deferred tax is adjusted directly against equity.

Deferred income tax assets are recognised to the extent that it is probable that no adverse change will occur in income taxation legislation, that the company will derive sufficient future assessable income to enable the benefit to be realised and that the company will continue to comply with the conditions of deductibility imposed by the law.

e) Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the consolidated entity's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the consolidated entity's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Deferred tax assets and liabilities are always classified as non-current.

f) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

g) Impairment of assets

At the end of each reporting period, the consolidated entity assesses whether there is any indication that an asset may be impaired. The assessment will include the consideration of external and internal sources of information. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to profit or loss.

Where it is not possible to estimate the recoverable amount of an individual asset, the consolidated entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

h) Exploration and evaluation expenditure

The acquisition and maintenance costs of tenements are expensed in the period incurred.

i) Plant and Equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of plant and equipment over their expected useful lives as follows:

Plant 3-10 years Equipment 2-5 years Computers 3-5 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of plant and equipment is derecognised upon disposal or when there is no future economic benefit to the consolidated entity. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss. Any revaluation surplus reserve relating to the item disposed of is transferred directly to retained profits.

j) Provisions

Provisions are recognised when the consolidated entity has a present (legal or constructive) obligation as a result of a past event, it is probable the consolidated entity will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation. If the time value of money is material, provisions are discounted using a current pre-tax rate specific to the liability. The increase in the provision resulting from the passage of time is recognised as a finance cost.

k) Trade and other payables

These amounts represent liabilities for goods and services provided to the consolidated entity prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

I) Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

m) Share-based payments

Equity-settled share-based compensation benefits are provided to directors, the lead manager and employees.

Equity-settled transactions are awards of shares, or options over shares, that are provided to directors, the lead manager and employees in exchange for the rendering of services.

The cost of equity-settled transactions are measured at fair value on grant date. Fair value is independently determined using the Black-Scholes or the Monte Carlo option pricing model that takes into account the exercise price, the term of the option, the impact of dilution, the share price at grant date and expected price volatility of the underlying share, the expected dividend yield and the risk free interest rate for the term of the option, together with non-vesting conditions that do not determine whether the consolidated entity receives the services that entitle the employees to receive payment. No account is taken of any other vesting conditions.

The cost of equity-settled transactions are recognised as an expense with a corresponding increase in equity over the vesting period. The cumulative charge to profit or loss is calculated based on the grant date fair value of the award, the best estimate of the number of awards that are likely to vest and the expired portion of the vesting period. The amount recognised in profit or loss for the period is the cumulative amount calculated at each reporting date less amounts already recognised in previous periods.

The cost of cash-settled transactions is initially, and at each reporting date until vested, determined by applying the Black-Scholes or Monte Carlo option pricing model, taking into consideration the terms and conditions on which the award was granted. The cumulative charge to profit or loss until settlement of the liability is calculated during the vesting period and, expensed at each reporting date based on the fair value of the award at that date multiplied by the expired portion of the vesting period.

All changes in the liability are recognised in profit or loss.

Market conditions are taken into consideration in determining fair value. Therefore, any awards subject to market conditions are considered to vest irrespective of whether or not that market condition has been met, provided all other conditions are satisfied.

n) Issued capital

Ordinary shares are classified as equity. Costs directly attributable to the issue of new shares are shown as a deduction from the equity proceeds.

o) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

p) Earnings per share

Basic earnings per share

Basic earnings per share is calculated by dividing the profit attributable to the owners of Native Mineral Resources Holdings Limited, excluding any costs of servicing equity other than ordinary shares, by the weighted average number of ordinary shares outstanding during the financial year, adjusted for bonus elements in ordinary shares issued during the financial year.

Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares and the weighted average number of shares assumed to have been issued for no consideration in relation to dilutive potential ordinary shares.

q) Convertible notes

Convertible notes are measured at fair value through profit or loss. The fair value at initial recognition is the transaction price.

r) Going concern

The consolidated entity has incurred operating losses of \$16,177,848 (2024: \$3,739,852) and negative operating cash flows of \$11,222,407 (2024: \$2,870,015) for the financial year ended 30 June 2025. As at 30 June 2025 the consolidated entity held cash of \$13,472 (2024: \$10,459), net current asset deficiency \$11,732,298 (2024: \$1,824,952) and net assets of \$9,999,379 (2024: net asset deficiency of \$1,734,317).

The above observations on the financial performance and financial position of the consolidated entity, may raise doubt about the Company's ability to continue as a going concern.

The Directors have taken the following actions or put plans in place to mitigate the Company's going concern risk:

- On 16 July 2025, NMR issued 60,312,500 shares raising \$9,650,000 (before costs) to continue to fund the development of the plant at Blackjack Milling and other corporate expenses.
- On 08 September 2025, NMR issued 2,187,500 shares under a Share Placement. These shares were issued to related parties of Blake Cannavo that had been subject to shareholder approval. This approval was granted as part of the EGM held on 03 September 2025.
- On 17 September 2025, Blake Cannavo converted 10,000,000 options at \$0.04 raising \$400,000.

While the financial forecasts prepared by the directors support the ability of the company to continue as a going concern, this is based on following assumptions:

- The Directors consider that the consolidated entity has the ability to continue to raise additional funds on a timely basis. The consolidated entity has raised funds in the past and the Directors have no reason to believe that it will not be able to continue to source equity or alternative funding if required; and
- The consolidated entity has the ability to scale back a significant portion of its expenditure activities if required.
- The forecast assumes revenue will be generated from the Gold project.

Based on the consolidated entity's forecasts, with gold production progressing at Charters Towers, the consolidated entity will not likely need to raise further additional funds to meet its planned and budgeted exploration expenditure as well as regular corporate overheads during the financial year 2026.

The Directors believe that they will be successful in obtaining the income required to ensure the Company can continue operations for the foreseeable future based on the matters outlined above and, therefore, they are confident that the going concern basis on which the financial statements have been prepared is appropriate. However, should the company be unable to meet its fundings requirements, there is a material uncertainty that may cast doubt on the company's ability to continue as a going concern and therefore the company may be required to realise assets at different amounts to those recorded in the Statement of Financial Position and settle liabilities other than in the ordinary course of business.

s) Acquisitions

Recognition and measurement

In determining whether a particular set of activities is a business, an acquired arrangement has to have an input and substantive process, which together significantly contribute to the ability to create outputs. Where an acquisition does not meet the definition of a business as defined by AASB 3 "Business Combinations", the acquisition is treated as asset acquisition and each asset and liability acquired is recognised on the balance sheet at fair value.

NOTE 3: CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Share-based payment transactions

The consolidated entity measures the cost of equity-settled transactions with employees by reference to the fair value of the equity instruments at the date at which they are granted. The fair value is determined by using the Black-Scholes model or the Monte Carlo model taking into account the terms and conditions upon which the instruments were granted. The accounting estimates and assumptions relating to equity-settled share-based payments would have no impact on the carrying amounts of assets and liabilities within the next annual reporting period but may impact profit or loss and equity. Refer to note 17 for further information.

Acquisition of gold mining project in Charters Towers

The consolidated entity determines whether the transaction qualifies as a business combination under AASB 3 or an asset acquisition. This affects recognition and measurement of assets acquired, liabilities assumed and goodwill.

NOTE 4: SEGMENT INFORMATION

The Group has identified its operating segments based on the internal reports that are reviewed and used by the board of directors (chief operating decision makers) in assessing performance and determining the allocation of resources. The chief operating decision maker, who is responsible for allocating resources and assessing performance of the operating segments, is the CEO.

The group operates in one operating segment being Exploration and Evaluation of Minerals, and one geographical segment, being Australia.

NOTE 5: COMMITMENTS AND CONTINGENCIES

a) Tenements

The Group has certain obligations to perform minimum exploration work and to expend minimum amounts of money on such work on mining tenements. These obligations may be varied from time to time subject to approval and are expected to be fulfilled in the normal course of the operations of the Group. These commitments have not been provided for in the financial report. Due to the nature of the Group's operations in exploring and evaluating areas of interest, it is difficult to accurately forecast the nature and amount of future expenditure beyond the next year. Expenditure may be reduced by seeking exemption from individual commitments, by relinquishing of tenure. Expenditure may be increased when new tenements are granted.

The minimum expenditure commitment on the tenements is:

| | Consolidated Group | | |
|----------------------------------------------|--------------------------|-----------|--|
| | 30 June 2025 30 June 202 | | |
| | \$ | \$ | |
| Not later than one year | 1,130,153 | 1,208,721 | |
| Later than one year and less than five years | 3,549,964 | 1,661,201 | |

b) Mine restoration costs

As part of its mining operations, the Group is subject to environmental regulations requiring the restoration of disturbed land and the decommissioning of mining infrastructure upon cessation of operations.

The Group has recognized a provision for mine rehabilitation and closure costs in accordance with AASB 137 Provisions, Contingent Liabilities and Contingent Assets. However, certain obligations remain contingent in nature due to the following uncertainties:

- The timing of mine closure is uncertain and depends on future production levels and commodity prices.
- The extent of restoration required may vary depending on changes in environmental legislation or site-specific conditions.
- The cost estimates are based on current technologies and market rates, which may change significantly over time.

The Group continues to monitor regulatory developments and site conditions and will revise its estimates and provisions as more information becomes available.

NOTE 6: INCOME TAX EXPENSE

Numerical reconciliation of income tax expense and tax at the statutory rate

| | Consolidated | |
|--------------------------------------------------------------------------------------|--------------|-----------|
| | 2025 | 2024 |
| | \$ | \$ |
| Prima facie income tax on operating loss at 25% (2024: 25%) | (4,044,462) | (934,963) |
| Tax effect amounts which are not deductible/(taxable) in calculating taxable income: | | |
| Share options issued | 1,173,520 | 28,365 |
| Shares issued to pay for tenement purchases | - | 50,000 |
| Other adjustments | 169,899 | 46,279 |
| Deferred tax assets not recognised | 2,701,043 | 810,319 |
| Income tax expense | - | - |

The consolidated entity has not recognised any deferred income tax asset which may arise from available tax losses. The consolidated entity has estimated its tax losses to be \$24,846,070 (2024: \$14,010,086) at 30 June 2025. A benefit of 25% (2024: 25%) of approximately \$6,211,517 (2024: \$3,502,521) associated with the tax losses carried forward will only be obtained if:

- The consolidated entity derives future assessable income of a nature and of an amount sufficient to enable the benefit from the deductions for the losses to be realised;
- The consolidated entity continues to comply with the conditions for deductibility imposed by the law; and
- No changes in tax legislation adversely affect the consolidated entity in realising the benefit from the deductions for the losses.

NOTE 7: CASH AND CASH EQUIVALENTS

| | CONSON | uateu |
|--------------|------------|--------|
| | 2025 | 2024 |
| | \$ | \$ |
| Cash at Bank | 12,472 | 9,459 |
| Cash on Hand | 1,000 | 1,000 |
| | 13,472 | 10,459 |
| | \ <u>-</u> | |

NOTE 8: TRADE AND OTHER RECEIVABLES

| | Consolidated | | |
|-------------------|--------------|--------|--|
| | 2025 2024 | | |
| | \$ | \$ | |
| Prepayments | 65,828 | 32,146 | |
| Other Receivables | 1,328,293 | 26,381 | |
| | 1,394,121 | 58,527 | |

NOTE 9: PLANT AND EQUIPMENT

| | Consolidated | | |
|--------------------------------|--------------|----------|--|
| | 2025 2024 | | |
| | \$ | \$ | |
| Land | 1,157,775 | - | |
| Mine Property | 15,632,675 | - | |
| Property - Work in Progress | 3,288,873 | _ | |
| | 18,921,548 | - | |
| Plant | 5,064,442 | 98,272 | |
| Plant - Work in Progress | 7,573,509 | - | |
| Less: Accumulated Depreciation | (81,922) | (42,139) | |
| | 12,556,029 | 56,133 | |
| Equipment | 128,152 | 76,052 | |
| Equipment - Work in Progress | 511,085 | - | |
| Less: Accumulated Depreciation | (74,796) | (47,269) | |
| | 564,441 | 28,783 | |
| Motor Vehicles | 261,131 | - | |
| Less: Accumulated Depreciation | | _ | |
| | 261,131 | - | |
| Computers | 75,223 | 24,526 | |
| Less: Accumulated Depreciation | (38,388) | (18,806) | |
| | 36,835 | 5,720 | |
| | 33,497,758 | 90,636 | |

Reconciliations

Reconciliations of the written down values at the beginning and end of the current and previous financial year are set out below:

| | Land | Property | Plant | Equipment | Motor Vehicles | Computers | Total |
|-------------------------|-----------|------------|------------|-----------|-------------------|-----------|------------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Consolidated | | | | | | | |
| Balance at 30 June 2023 | | | 90,572 | 42,934 | | 12,696 | 146,202 |
| Additions | | | 90,572 | • | - | 12,090 | |
| | | | - | 2,192 | - | - | 2,192 |
| Disposals | | | (39,497) | - | - | - | (39,497) |
| Depreciation expense | | _ | 5,057 | (16,343) | <u>-</u> | (6,975) | (18,261) |
| Balance at 30 June 2024 | | <u>-</u> | 56,132 | 28,783 | - | 5,721 | 90,636 |
| | | _ | | | | | |
| Balance at 30 June 2024 | - | - | 56,132 | 28,783 | - | 5,721 | 90,636 |
| Acquisition | 1,157,775 | 16,127,475 | 4,327,300 | _ | - | - | 21,612,550 |
| Additions | - | 3,288,873 | 7,717,580 | 563,185 | 261,131 | 50,694 | 11,881,463 |
| Disposals | _ | - | _ | _ | - | _ | _ |
| Depreciation expense | - | - | (39,782) | (27,527) | - | (19,582) | (86,891) |
| Balance at 30 June 2025 | 1,157,775 | 18,921,548 | 12,556,030 | 564,441 | 261,131 | 36,833 | 33,497,758 |

During the year, acquisition costs were brought into account as part of the transaction to acquire Blackjack Milling Pty Ltd and Fortified Gold Pty Ltd. See Note 12 for further details.

NOTE 10: TRADE AND OTHER PAYABLES

| | Consolidate | Consolidated | | |
|--------------------------|-------------|--------------|--|--|
| | 2025 | 2025 2024 | | |
| | \$ | \$ | | |
| TRADE AND OTHER PAYABLES | | | | |
| Trade creditors | 6,220,604 | 312,004 | | |
| Other payables | 215,711 | 226,880 | | |
| Accrued expenses | 134,211 | 38,000 | | |
| | 6,570,526 | 576,884 | | |
| | | | | |

NOTE 11: OTHER FINANCIAL LIABILITIES

| | Consolid | Consolidated | | |
|---------------------------------------|----------|--------------|--|--|
| | 2025 | 2024 | | |
| | \$ | \$ | | |
| OTHER FINANCIAL LIABILITIES - Current | | | | |
| Convertible notes | | 1,127,967 | | |
| | - | 1,127,967 | | |
| | | | | |

Convertible notes outstanding at 30 June 2024 were fully converted to equity during the year.

On 12 November 2024, the Company announced that it would conduct a 1:1 non-renounceable pro rata entitlement offer of up to 398,373,124 Shares at \$0.04 per Share to raise up to approximately \$15.9 million (the Offer). As part of that announcement it was noted Mr Blake Cannavo, the Company's Managing Director & CEO would take up his full entitlement of over \$3 million and that in the event of the Offer not being fully subscribed he would, subject to shareholder approval, subscribe for up to 1.2 million convertible notes at \$1.00 per note (Convertible Notes).

The Offer closed on 24 January 2025, and as announced on 29 January 2025, raised \$4,128,408 through the issue of 103,210,216 shares, leaving a shortfall of 295,162,908 Shares. The Company received firm commitments for the shortfall and settlement of part of the shortfall took place on 24 February 2025 and 19 March 2025 respectively, raising a further \$7,273,182 before costs through the issue of 181,829,558 Shares at \$0.04 per Share.

As a result, the Board sought (at a EGM on 29 May 2025) and was granted approval to issue 1.2 million Convertible Notes to Mr Cannavo and his associates. Consequently, on 29 May 2025 the company issued 1,200,000 Convertible Notes to Blake Cannavo and his associates which were immediately converted to shares so no interest accrued.

Full details can be found in the ASX announcement found on the company website at https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02879452-2A1561487&v=4a466cc3f899e00730cfbfcd5ab8940c41f474b6

NOTE 12: Charters Tower Project Acquisition

During the year ended 30 June 2025, Native Mineral Resources Holdings Limited acquired Fortified Gold Pty Ltd (FG) and Blackjack Milling Pty Ltd (BJM), both owners of a mine and associated tenements, for the total purchase consideration of \$18.8 million. In determining whether the acquired set of activities constitutes a business, we assessed whether there were inputs and substantive processes that together significantly contribute to the ability to create outputs.

Based on this assessment, we concluded that the acquisition did not meet the definition of a business under AASB 3 "Business Combinations," as there were no operations at the time of acquisition. Therefore, no goodwill was recorded, and the transaction was treated as an asset acquisition.

The total consideration of \$18.8 million was allocated to the respective assets acquired and liabilities assumed, including exploration and evaluation assets, property, plant, and equipment etc as per below:

| Net assets acquired | Fair value \$ |
|---------------------------------------|---------------|
| Plant | 4,327,300 |
| Exploration / Evaluation asset | 16,127,475 |
| Property | 1,157,775 |
| Other Assets | 2,991,825 |
| Royalty Payable and other liabilities | (5,780,291) |
| Total | 18,824,084 |

The total consideration for the acquisition of Blackjack Milling Pty Ltd and Fortified Gold Pty Ltd was \$18.8 million, which was satisfied by a financing arrangement.

NOTE 13: BORROWINGS

| | Consolidated | | |
|-----------------------------|--------------|------|--|
| | 2025 | 2024 | |
| | \$ | \$ | |
| OTHER FINANCIAL LIABILITIES | | | |
| Borrowings - Current | 4,784,530 | - | |
| Borrowings - Non-Current | 11,789,284 | - | |
| | 16,573,814 | - | |

Key terms of financing facility are:

Borrowings Principal:

The initial loan amount was \$18,324,084 being total consideration of \$18,824,084 less a deposit of \$500,000. The finance for the Charter Towers Project acquisition was provided by Collins Street.

Term:

Three years

Interest:

Fixed 10% per annum

Repayment schedule

The repayment schedule required a lump sum payment of \$3 million due in May 2025. Following this initial payment, regular repayments of approximately \$955,000 (per month) will commence in February 2026 and continue until the end of the loan term.

Security:

All present and after-acquired property in the mining assets, including mining tenements, equipment, and associated assets, as secured pursuant to the financing agreement.

Additional security was provided by entities associated with Mr Cannavo, the Managing Director, including a secured mortgage over related properties.

The first repayment of \$3 million, due in May 2025, was assumed by Mr Cannavo to assist the company in managing its cash flow. In lieu of cash, the company compensated \$3 million to Mr Cannavo via the issue of shares in the Company to BOC Holdings Pty Ltd of which Mr Cannavo is a Director and Shareholder (issued under the Entitlement Offer).

NOTE 14: EMPLOYEE ENTITLEMENTS

| | Consolidated | | |
|----------------------|--------------|---------|--|
| | 2025 | 2024 | |
| | \$ | \$ | |
| EMPLOYEE PROVISIONS | | | |
| Annual Leave Accrual | 304,615 | 189,088 | |
| _ | 304,615 | 189,088 | |

NOTE 15: PROVISIONS

| | Consolidated | | |
|-------------------------------------|--------------|------|--|
| | 2025 | 2024 | |
| | \$ | \$ | |
| PROVISIONS - Current | | | |
| Royalties | 1,480,220 | | |
| | 1,480,220 | | |
| PROVISIONS - Non-Current | | | |
| Mine Restoration and Rehabilitation | 2,991,825 | - | |
| | 2,991,825 | | |

The provision for future royalties has been based on the assessed value of gold in the available stockpile on-site at the time of acquisition. This value was determined using sample testing of the stockpiles.

The provision for restoration, rehabilitation and environmental work has been classified as a non-current provision as the obligation to perform such work will only arise on the cessation of the mining project. The provision is fully funded by a cash deposit held by the Queensland Treasury's Financial Provisioning Scheme (FPS). The provision is based on the Estimated Rehabilitation Cost (ERC) decision from the Department of Environment, Science and Innovation (DESI).

NOTE 16: ISSUED CAPITAL

| | 30-Jun-25 | 30-Jun-24 | 30-Jun-25 | 30-Jun-24 |
|----------------------------------------------------------|------------|------------|-------------|-------------|
| | \$ | \$ | Number | Number |
| Ordinary Shares | | | | |
| Fully paid ordinary shares | 37,773,311 | 14,704,876 | 918,339,529 | 209,850,514 |
| | | | | |
| Movement in contributed Equity for the period | | | | |
| Balance at beginning of the period | 14,704,876 | 12,541,979 | 209,850,514 | 146,964,869 |
| Shares issued during the current financial year | | | | |
| 25 July 2024 (Share Placement) | 1,049,253 | - | 52,462,628 | - |
| 12 September 2024 (Share Placement and Broker Shares) | 1,150,747 | | 64,537,372 | |
| 12 September 2024 (Convertible Notes conversion) | 1,144,362 | - | 71,522,610 | - |
| 25 November 2024 (Share Placement) | 3,463,731 | - | 86,593,281 | - |
| 31 January 2025 (Share Placement) | 4,128,409 | - | 103,210,216 | - |
| 24 February 2025 (Share Placement) | 5,006,516 | | 125,162,908 | |
| 19 March 2025 to 24 April 2024 (Share Placement) | 6,800,000 | | 170,000,000 | |
| 29 May 2025 (Conversion of Options) | 100,000 | | 5,000,000 | |
| 29 May 2025 (Convertible Notes conversion) | 1,200,000 | | 30,000,000 | |
| Shares issued during the previous period | | | | |
| 30 June 2024 | - | 2,140,609 | | 62,885,645 |
| Less: Share issuance costs | (814,583) | 22,288 | - | - |
| Balance at end of period | 37,733,311 | 14,704,876 | 918,339,529 | 209,850,514 |

Ordinary shares

Ordinary shares entitle the holder to participate in dividends and the proceeds on the winding up of the company in proportion to the number of and amounts paid on the shares held. The fully paid ordinary shares have no par value and the company does not have a limited amount of authorised capital.

On a show of hands every member present at a meeting in person or by proxy shall have one vote and upon a poll each share shall have one vote.

Share buy-back

There is no current on-market share buy-back.

Capital risk management

The consolidated entity's objectives when managing capital is to safeguard its ability to continue as a going concern, so that it can provide returns for shareholders and benefits for other stakeholders and to maintain an optimum capital structure to reduce the cost of capital.

Capital is regarded as total equity, as recognised in the statement of financial position.

NOTE 17: SHARE BASED PAYMENT RESERVE

| | Consolidated | | |
|-------------------------------------------------|--------------|-----------|--|
| | 2025 | 2024 | |
| | \$ | \$ | |
| Share based payments reserve opening balance | 293,095 | 645,160 | |
| Options issued to directors and employees | 4,749,026 | 113,458 | |
| Options Issued to a third party | 196,000 | 97,067 | |
| Director options vested | 102,120 | - | |
| Options vested and transferred to share capital | (100,000) | (302,400) | |
| Options expired | (104,037) | (260,190) | |
| Share based payments closing balance | 5,136,204 | 293,095 | |

NOTE 18: ACCUMULATED LOSSES

| | Consolidated | | |
|--------------------------------------------------------|--------------|--------------|--|
| | 2025 2024 | | |
| | \$ | \$ | |
| Retained losses at the beginning of the financial year | (16,732,288) | (12,992,436) | |
| Loss after income tax expense for the year | (16,177,848) | (3,739,852) | |
| Retained losses at the end of the financial year | (32,910,136) | (16,732,288) | |

NOTE 19: KEY MANAGEMENT PERSONNEL

Compensation

The aggregate compensation made to directors and other members of key management personnel of the consolidated entity is set out below:

| Short-term employee benefits |
|------------------------------|
| Post-employment benefits |
| Share-based payments |

| Consolidated | | | | |
|--------------|---------|--|--|--|
| 2025 | 2024 | | | |
| \$ | \$ | | | |
| 609,934 | 601,939 | | | |
| 46,706 | 58,330 | | | |
| 4,344,328 | 101,570 | | | |
| 5,000,968 | 761,839 | | | |

NOTE 20: RECONCILATION OF PROFIT AFTER INCOME TAX TO NET CASH FROM OPERATING ACTIVITIES

| | Consolidated | |
|---------------------------------------------------------------|--------------|-------------|
| | 2025 | 2024 |
| | \$ | \$ |
| Profit (Loss) after income tax expense for the year | (16,177,848) | (3,739,852) |
| Adjustments for: | | _ |
| Depreciation and amortisation | 86,891 | 38,227 |
| Share-based payments | 4,843,108 | 113,458 |
| Shares issued to pay for tenement purchases | - | 200,000 |
| Payments to acquire tenements | - | 40,321 |
| Interest associated with convertible notes | - | 27,967 |
| Interest capitalised on borrowings | 1,245,509 | - |
| Payables associated with Equity accounts | - | 758 |
| | | |
| Change in operating assets and liabilities: | | |
| (Increase)/Decrease in receivables | (1,335,594) | 54,404 |
| Increase in employee provisions | 115,527 | 62,191 |
| Increase/(Decrease) in operating trade creditors and accruals | | 332,511 |
| Net cash from operating activities | (11,222,407) | (2,870,015) |

NOTE 21: FINANCIAL INSTRUMENTS

Overview

The Group has exposure to the following risks from use of financial instruments:

- Credit risk
- Liquidity risk
- Market risk

This note represents information about the Group's exposure to each of the above risks, their objectives, policies and processes for measuring and managing risk, and the management of capital.

The Board of Directors has overall responsibility for the establishment and oversight of the risk management framework. Management monitors and manages the financial risks related to the operations of the Company through regular reviews of the risks.

(a) Credit Risk exposures

Credit risk is the risk of financial loss to the Group if a counterparty to a financial instrument fails to meet its contractual obligations. The credit risk on liquid funds is limited because the counterparties are banks with high credit ratings assigned by international credit rating agencies.

The credit risk on financial assets of the Group which have been recognised on the statement of financial position is the carrying amount. The Group is not materially exposed to any individual debtor. As the Group operates in the mining exploration sector, it does not have trade receivables and therefore is not exposed to credit risk in relation to trade receivables. The Group undertakes exploration and evaluation activities exclusively in Australia. At the statement of financial position date there were no significant concentrations of credit risk.

The carrying amount of the Group's financial assets represents the maximum credit exposure. The Group's maximum exposure to credit risk at reporting date was:

| | Consolidated | | |
|-----------------------------|--------------|-----------|--|
| | 30-Jun-25 | 30-Jun-24 | |
| | \$ | \$ | |
| Financial Assets | | | |
| Cash and cash equivalents | 14,472 | 10,459 | |
| Trade and other receivables | 1,328,293 | 26,381 | |
| | 1,342,765 | 36,840 | |

Maturities of financial liabilities

The table below analyses the Group's financial liabilities into relevant maturity groupings based on their contractual maturities. The amounts disclosed in the table are the contractual undiscounted cash flows. Balances due within 12 months equal their carrying balances as the impact of discounting is not significant.

| Contractual maturities of financial liabilities at 30 June 2025 | Less than 6 months | 6 - 12 months | Between 1 and 2 years | Between 2 and 5 years \$ | Over 5 years | Total contractual cashflows \$ | Carrying amount (assets)/ liabilities |
|-----------------------------------------------------------------|-----------------------|------------------|--------------------------|--------------------------------|-----------------|-----------------------------------------|------------------------------------------------|
| Trade Creditors | 6,571,526 | - | - | - | | - 6,571,526 | 6,571,526 |
| Borrowings | - | 4,784,530 | 10,625,072 | 1,164,212 | | - 16,573,814 | 16,573,814 |
| at 30 June 2024 | | | | | | | |
| Trade Creditors | 576,884 | - | - | - | | - 576,884 | 576,884 |

Convertible notes are not included in the above table as they are expected to convert into equity on or before maturity.

(b) Liquidity Risk

Liquidity risk is the risk that the Group will not be able to meet its financial obligations as they fall due. The Group's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group's reputation.

The Group manages liquidity risk by maintaining adequate reserves by continuously monitoring forecast and actual cash flows.

If the Group anticipates a need to raise additional capital in the next 12 months to meet forecasted operational activities, then the decision on how the Group will raise future capital will depend on market conditions existing at the time.

(c) Market Risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices, will affect the Group's income or the value of holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.

(i) Currency Risk

The Group is not currently exposed to currency risk

(ii) Interest rate risk

The Group's exposure to the risk of changes in market interest rates relates primarily to the Groups cash and cash equivalents.

At reporting date, the interest rate profile of the Group's interest-bearing financial instruments was as follows:

| | Consolidated | | |
|---------------------------|--------------|-----------|--|
| | 30-Jun-25 | 30-Jun-24 | |
| | \$ | \$ | |
| Variable rate Instruments | | | |
| Financial Assets | 13,472 | 8,856 | |
| Financial Liabilities | | - | |
| | 13,472 | 8,856 | |
| | | | |

Convertible notes and Collins Street loan are not included in the above table as they bear fixed rate of interest hence does not expose Group to interest rate risk.

Cash flow sensitivity analysis for variable rate instruments

A change of 100 basis points in interest rates for the whole of the reporting period would have an increase (decrease) equity and profit or loss by the amounts shown below, where interest is applicable. This analysis assumes that all other variables remain constant.

| | Profit (| Profit (or Loss) 100bp increase 100bp decrease | | uity |
|---------------------------|----------------|---------------------------------------------------|-----|----------------|
| | 100bp increase | | | 100bp decrease |
| Variable Rate instruments | \$ | \$ | \$ | \$ |
| 30 Jun 2024 | 97 | (80) | 97 | (80) |
| 30 Jun 2025 | 148 | (121) | 148 | (121) |

(iii) Net fair values

Methods and assumptions used in determining net fair value.

For assets and other liabilities, the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form. The Group has no financial assets where carrying amounts exceed net fair value at balance date.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the statement of financial position and in notes to and forming part of the financial statements.

NOTE 22: RELATED PARTY TRANSACTIONS

During the year Bamford Engineering Pty Ltd (a company 100% owned by Blake Cannavo) charged the company \$72,600 (30 June 2024: \$72,600) for rental of offices owned by Bamford Engineering. In addition, \$201,995 (30 June 2024: \$190,080) was paid for consultancy work carried out by staff of Bamford Engineering.

During the financial year, Mr. Blake Cannavo, personally or through his related entities, settled or assumed a net amount of \$749,376 for various creditor obligations of the Company. In addition, Mr. Cannavo did not receive the cash component of his wages for the period, totalling \$260,091. The entitlement for a portion of these amounts was transferred to BOC Holdings Pty Ltd, a company wholly owned by Mr. Cannavo. These entitlements were then used to acquire a portion of the Company's Convertible Notes.

Mr. Cannavo subscribed to the notes as part of the Share Entitlement Offer announced on 12 November 2024 and was allocated the corresponding shares on 31 January 2025. The converted amount totalled \$900,000, resulting in the issuance of 22,500,000 shares to BOC Holdings Pty Ltd. As at the end of the reporting period, the Company had an outstanding payable of \$17,505 to Mr. Cannavo.

During the period, 2 staff members who are related to Blake Cannavo worked for the company. Employment conditions and wages were on an arms-length basis and Blake was not directly supervising their work. A total of \$33,038 including superannuation was paid during the period to these staff.

NOTE 23: SHARE BASED PAYMENTS

During the year ended 30 June 2025, a total of 120,000,000 unlisted options were issued to the managing director, Blake Cannavo and 20,000,000 unlisted options to the 2 non-executive directors (10,000,000 each).

Under the Long-Term Incentive (LTI) scheme, each of the non-executive directors were issued 10,000,000 unlisted options to vest on 31 December 2025 with an exercise price of \$0.02. There are no other vesting conditions for these options. Similarly, the managing director was issued 25,000,000 unlisted options with the same vesting and exercise conditions. The options were approved at the general meeting held on 4 September 2024.

Under the Short-Term Incentive (STI) scheme, the managing director was issued 20,000,000 unlisted options in 2 tranches. The first exercisable at \$0.04 for 10,000,000 options and the second tranche at \$0.05 for 10,000,000 options. The Options will vest on the satisfaction of following conditions:

- the Share price being equal to or greater than \$0.10 (calculated using a 5-day VWAP); and
- the MD & CEO's continued employment with the Company,

at any time prior to the end of the 2025 financial year, being 30 June 2025. Vesting notices have been issued by the Company in respect of both tranches.

The managing director was granted 75,000,000 unlisted performance options on 29 April 2025, following receipt of shareholder approval. Tranche A, worth 10,000,000 options, will vest upon successful re-commissioning of the Blackjack Processing Plant (located at the company's Charters Towers Gold Project) by 01 September 2025. Tranche B, worth 25,000,000 options, will vest upon the First Gold pour at the Charters Towers Gold Project by 30 September 2025. Tranche C, worth 40,000,000 options, will vest upon achievement of Gold sales revenue of \$8,000,000 or above for the half year commencing 01 July 2025 and ending on 31 December 2025. Vesting notices for Tranche A and Tranche B have been issued by the Company.

Using the Monte-Carlo simulation for the STI's and Binomial tree model for the remaining, the fair value of each option is as set out below and based on the following criteria/assumptions:

| | James Walker | Philip Gardner | Blake Cannavo | Blake Cannavo |
|---------------------------------------------------------------|----------------|----------------|---------------|---------------|
| Description | FY25 LTI (NED) | FY25 LTI (NED) | FY25 LTI (MD) | FY25 STI (MD) |
| Number of options issued | 10,000,000 | 10,000,000 | 25,000,000 | 10,000,000 |
| Expiry (years) | 5.0 | 5.0 | 5.0 | 4.0 |
| Exercise price (\$) | 0.02 | 0.02 | 0.02 | 0.05 |
| Vesting period (months) | 3.0 | 3.0 | 3.0 | 9.0 |
| Share Price at Issue Date (\$) | 0.021 | 0.021 | 0.021 | 0.021 |
| Expected life (years) | 1.0 | 1.0 | 1.0 | 1.0 |
| Fair value of each option (\$) | 0.012 | 0.012 | 0.012 | 0.001 |
| Total expense recorded for the period ended 30 June 2025 (\$) | 72,719 | 72,719 | 181,799 | 10,000 |

| | Blake Cannavo | Blake Cannavo | Blake Cannavo |
|---------------------------------------------------------------|------------------|------------------|------------------|
| Description | FY25 (Tranche A) | FY25 (Tranche B) | FY25 (Tranche C) |
| Number of options issued | 10,000,000 | 25,000,000 | 40,000,000 |
| Expiry (years) | 5.0 | 5.0 | 5.0 |
| Exercise price (\$) | 0.04 | 0.04 | 0.04 |
| Vesting period (months) | 3.0 | 4.0 | 7.0 |
| Share Price at Issue Date (\$) | 0.195 | 0.195 | 0.195 |
| Expected life (years) | 0.3 | 0.5 | 1.0 |
| Fair value of each option (\$) | 0.165 | 0.165 | 0.165 |
| Total expense recorded for the period ended 30 June 2025 (\$) | 818,400 | 1,660,714 | 1,663,415 |

During the year ended 30 June 2025, 13,000,000 options were issued in consideration of services provided to the Company. In May 2025, 5,000,000 of these were exercised with an exercise price of \$0.02.

NOTE 24: REMUNERATION OF AUDITORS

During the financial year the following fees were paid or payable for services provided by HLB Mann Judd Assurance (NSW) Pty Ltd, the auditor of the company, its network firms and unrelated firms:

| | Consolidated | | |
|------------------------------------------------------------------------------------|--------------|---------------|--|
| | 2025 | 2024 | |
| | \$ | \$ | |
| Audit services - HLB Mann Judd | | | |
| Audit or review of the financial statements | 119,643 | 55,833 | |
| Other services - HLB Mann Judd Preparation of the tax return Other taxation advice | 6,292 | 23,089 377 | |
| | 6,292 | 23,466 | |
| | 125,935 | 79,299 | |

NOTE 25: PARENT ENTITY INFORMATION

Statement of Profit or Loss and Other Comprehensive Income

| , and the second se | Parent | |
|----------------------------------------------------------------------------------------------------------------|-------------|-------------|
| | 2025 | 2024 |
| | \$ | \$ |
| Profit after Income Tax | (6,409,569) | (493,045) |
| Total Comprehensive Income | (6,409,569) | (493,045) |
| Statement of Financial Position | | |
| Total Current Assets | 30,148 | 3,829 |
| Total Non-Current Assets | 51,445,121 | 14,516,931 |
| | | |
| Total Assets | 51,475,269 | 14,520,760 |
| | | |
| Total Current Liabilities | 4,908,641 | 1,245,390 |
| Total Non-Current Liabilities | 11,789,284 | |
| | | |
| Total Liabilities | 16,697,925 | 1,245,390 |
| | | |
| Net Assets | 34,777,344 | 13,275,370 |
| | | |
| Equity | | |
| - Issued Capital | 37,773,311 | 14,704,875 |
| - Share Based Payment Reserve | 5,136,204 | 293,095 |
| - Accumulated losses | (8,132,171) | (1,722,600) |
| | | |
| Total Equity | 34,777,344 | 13,275,370 |

NOTE 26: INTERESTS IN SUBSIDIARIES

The consolidated financial statements incorporate the assets, liabilities and results of the following wholly-owned subsidiaries in accordance with the accounting policy described in Note 2:

| | | Ownership | interest |
|----------------------------------|--------------------------------------------------------|-----------|----------|
| | Principal place of business / Country of incorporation | 2025 | 2024 |
| Name | | % | % |
| Native Mineral Resources Pty Ltd | Australia | 100.00% | 100.00% |
| Blackjack Milling Pty Ltd | Australia | 100.00% | 100.00% |
| Fortified Gold Pty Ltd | Australia | 99.94% | 99.94% |

NOTE 27: EARNINGS PER SHARE

| | Consolidated 2025 2024 | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-------------|
| | 2025 \$ | \$ |
| Earnings per share for profit from continuing operations Profit after income tax | (16,177,848) | (3,739,852) |
| Profit after income tax attributable to the owners of Native Mineral Resources Holdings Limited | (16,177,848) | (3,739,852) |
| Profit after income tax attributable to the owners of Native Mineral Resources Holdings Limited used in calculating diluted earnings per share | (16,177,848) | (3,739,852) |
| · | | |
| | Cents | Cents |
| Basic earnings per share (cents per share) | (2.90) | (1.89) |
| Diluted earnings per share (cents per share) | (2.90) | (1.89) |
| | Number | Number |
| Weighted average number of ordinary shares | | |
| Weighted average number of ordinary shares used in calculating basic earnings per share Adjustments for calculation of diluted earnings per share: | 558,511,754 | 197,491,293 |
| Options over ordinary shares | <u>-</u> | |
| Weighted average number of ordinary shares used in calculating | | |
| diluted earnings per share | 558,511,754 | 197,491,293 |
| | | |

Options

Options on issue are not included in the calculation of diluted earnings per share because they are considered to be antidilutive for the year ended 30 June 2025. These options could potentially dilute earnings per share in future periods.

NOTE 28: EVENTS SUBSEQUENT TO REPORTING DATE

On 07 July 2025, NMR announced it was issuing \$10M worth of shares in a Placement issue at a price of \$0.16 per share. This Placement was within the company's available placement capacity pursuant to ASX Listing Rule 7.1. An EGM was held on 03 September 2025, in order to approve participation in the Placement from investors who are considered to be related parties of NMR. The resolution was passed in the EGM and shares were issued on 08 September 2025.

Also on 07 July, NMR announced its first gold pour at Blackjack using remnant material as part of a planned trial run. This significant milestone turns the company into an income-producing entity.

On 31 July 2025, NMR announced it had produced its first Gold from it Blackjack processing plant. While the quantity and quality of this was low (as normal for a first run), it marks a significant step in the process to turn the company into an income producing business.

Since this first gold production, NMR has sold \$4M in gold and silver sales to the date of this report.

On 01 August 2025, 10,000 options were exercised at \$zero. These Options were issued at the time of the IPO.

On 17 September 2025, 10,000,000 Options were exercise by Blake Cannavo converting into the same number of shares at \$0.04 raising \$400,000. These formed part of his STI.

No other matters or circumstance has arisen since 30 June 2025 that has significantly affected, or may significantly affect the consolidated entity's operations, the results of those operations, or the consolidated entity's state of affairs in future financial years.

Consolidated entity disclosure statement

| Entity name | Entity type | Country of incorporation | Ownership interest % | Tax residency |
|-------------------------------------|----------------|--------------------------|-------------------------|------------------|
| Native Mineral Resources Pty Ltd | Body corporate | Australia | 100% | Australia* |
| Blackjack Milling Pty Ltd | Body corporate | Australia | 100% | Australia |
| Fortified Gold Pty Ltd | Body corporate | Australia | 99.94% | Australia |

^{*}Native Mineral Resources Holdings Limited (the 'head entity') and its wholly-owned Australian subsidiary (Native Mineral Resources Pty Ltd) have formed an income tax consolidated group under the tax consolidation regime. It is currently working towards adding Blackjack Milling to the tax consolidation group.

Directors' Declaration

In the opinion of the directors of Native Mineral Resources Holdings Limited ("the Company"):

- a) the financial statements and notes set out on pages 18 to 43 are in accordance with the *Corporations Act 2001*, including:
 - i. giving a true and fair view of the consolidated entity's financial position as at 30 June 2025 and of its performance for the year ended on that date; and
 - ii. complying with Australian Accounting Standards (including the Australian Accounting Interpretations), the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable;
- c) the information disclosed in the consolidated entity disclosure statement is true and correct; and

The notes to the financial statements include a statement of compliance with International Financial Reporting Standards.

The directors have been given the declarations required by Section 295A of the *Corporations Act 2001* from the chief executive officer and chief financial officer for the financial year ended 30 June 2025.

Signed in accordance with a resolution of the directors.

James Walker

Non-executive chair 30 September 2025



Independent Auditor's Report to the Members of Native Mineral Resources Holdings Limited

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the financial report of Native Mineral Resources Holdings Limited ("the Company") and its controlled entities ("the Group"), which comprises the consolidated statement of financial position as at 30 June 2025, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the directors' declaration

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the Group's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material Uncertainty Regarding Going Concern

We draw attention to Note 2 r) in the financial report, which indicates that the Group incurred a net loss of \$16,177,848 and operating cash outflows of \$11,222,407 during the year ended 30 June 2025 and, as of that date, the Group held cash of \$13,472, the current liabilities exceeded its current assets by \$11,732,298. As stated in Note 2 r), these events or conditions, along with other matters as set forth in Note 2 r), indicate that a material uncertainty exists that may cast significant doubt on the Group's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. In addition to the matter described in the *Material Uncertainty Related to Going Concern* section, we have determined the matters described below to be the key audit matters to be communicated in our report.

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Level 5, 10 Shelley Street Sydney NSW 2000 Australia

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Key Audit Matter

How our audit addressed the key audit matter

Share based payments (Note 23)

In the current and previous periods, the Group has entered into share based payment arrangements with directors, management and third parties.

As detailed in Note 2 of the financial statements, and in accordance with AASB 2: Share Based Payments, the fair value of the options at grant date are determined by management, with reference to external valuation sources, and utilised to account for the share based payment expense and options issued.

The key assumptions in determining the fair value of the options are set out in Note 23 to the financial statements.

We considered this area to be a key audit matter due to the value of the transactions and the significant management estimation and judgements involved in assessing the fair value of the share based payments issued during the year. Our audit procedures included:

- We reviewed and verified the key terms of the options issued as shared based payments during the year, to the supporting agreements and documentation.
- We reviewed the fair valuation calculation for the options, with reference to the methodology utilised and the key assumptions adopted in the valuation.
- We tested the accuracy of the recorded share-based payment expense for the period in the statement of profit or loss and option reserve.
- We assessed the accuracy of the Group's disclosures of the share based payment arrangement and options on issue in the financial statements with reference to the requirements of accounting standards.

Acquisition of Charters Towers gold project (Note 12)

During the year, the Group completed the acquisition of Blackjack Milling Pty Ltd and Fortified Gold Pty Ltd, which together owned mining leases, mineral development license, exploration permits and associated gold processing plant and equipment located in Charters Towers, Queensland. The purchase consideration was \$18.8m.

The accounting for the acquisition was a key audit matter because it was a significant transaction given the financial and operational impacts on the Group. The accounting treatment of the acquisition also involves the use of significant judgements and estimates.

Our audit procedures included:

- We evaluated the Group's accounting treatment adopted with consideration of the requirements of the Australian Accounting Standards, key transaction agreements and supporting documentation and our understanding of the terms and structure of the transaction.
- We assessed the reasonableness of recognition and measurement policy adopted in relation to acquisition, including the determination of fair value of the assets acquired and liabilities assumed.
- We assessed the existence of any indicators of impairment relevant to the value of assets acquired.
- We assessed the reasonableness of disclosures in the notes to the financial statements.



Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2025, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or
 error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
 sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
 misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
 collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or



conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

• Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

REPORT ON THE REMUNERATION REPORT

Opinion on the Remuneration Report

We have audited the Remuneration Report included in pages 9 to 14 of the directors' report for the year ended 30 June 2025.

In our opinion, the Remuneration Report of Native Mineral Resources Holdings Limited for the year ended 30 June 2025 complies with section 300A of the *Corporations Act 2001*.

Responsibilities

The directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

HLB Mann Judd Assurance (NSW) Pty Ltd Chartered Accountants

HLB Mann Judd

Sydney, NSW 30 September 2025 N J Guest Director

Shareholder Information

The shareholder information set out below was applicable as at 24 September 2025.

Distribution of equitable securities

Analysis of number of equitable security holders by size of holding:

| Holding Ranges | Holders | Total Units | % Issued Share Capital |
|------------------------------------------|---------|-------------|------------------------|
| above 0 up to and including 1,000 | 37 | 10,712 | 0.00% |
| above 1,000 up to and including 5,000 | 268 | 896,503 | 0.09% |
| above 5,000 up to and including 10,000 | 287 | 2,311,397 | 0.23% |
| above 10,000 up to and including 100,000 | 761 | 29,056,281 | 2.93% |
| above 100,000 | 528 | 958,574,636 | 96.74% |
| Totals | 1,881 | 990,849,529 | 100.00% |

Equity security holders

Twenty largest quoted equity security holders

The names of the twenty largest security holders of quoted equity securities are listed below:

| B 111 | IIII N | 11.1.11 | ~ 10 |
|----------|---------------------------------------------------------------------------------------------------------|-------------|---------|
| Position | Holder Name | Holding | % IC |
| 1 | W & E MAAS HOLDINGS PTY LTD <maas a="" c="" family=""></maas> | 170,000,000 | 17.16% |
| 2 | BOC HOLDINGS PTY LTD c <boc a="" c="" family=""></boc> | 112,263,384 | 11.33% |
| 3 | HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED | 41,027,635 | 4.14% |
| 4 | MR NICHOLAS LONSDALE | 25,292,828 | 2.55% |
| 5 | MR DEAN ROBERT MELLERS < DAHRC A/C> | 21,250,000 | 2.14% |
| 6 | H & C WELLBEING PTY LTD <h &="" a="" c="" property=""></h> | 19,343,083 | 1.95% |
| 7 | MX NOMINEES PTY LTD | 18,954,270 | 1.91% |
| 8 | MISS CLEA HARRISON | 13,287,575 | 1.34% |
| 9 | NETWEALTH INVESTMENTS LIMITED <wrap a="" c="" services=""></wrap> | 12,772,818 | 1.29% |
| 10 | BOC HOLDINGS PTY LTD | 10,355,408 | 1.05% |
| 11 | MR BERNARD WILLIAM LIVY & MRS DESMA LEA LIVY <d &="" a="" b="" c="" fund="" livy="" super=""></d> | 10,000,000 | 1.01% |
| 11 | LEXBAND PTY LTD <macmillan a="" c="" fund="" super=""></macmillan> | 10,000,000 | 1.01% |
| 12 | ABL CONSULTING PTY LTD | 9,687,006 | 0.98% |
| 13 | CITICORP NOMINEES PTY LIMITED | 9,626,852 | 0.97% |
| 14 | MR PHILIP PATRICK GARDNER | 9,000,000 | 0.91% |
| 15 | PAGET SUPER PTY LTD <paget a="" c="" fund="" super=""></paget> | 8,150,000 | 0.82% |
| 16 | SUTTON GARDNER PTY LIMITED <sutton a="" c="" gardner="" sf=""></sutton> | 8,000,000 | 0.81% |
| 16 | MR ROBERT WHITECHURCH & MRS MELINDA WHITECHURCH <r &="" a="" c="" f="" m="" s="" whitechurch=""></r> | 8,000,000 | 0.81% |
| 17 | C K & SONS PTY LTD <mcdonald a="" c="" family=""></mcdonald> | 7,207,953 | 0.73% |
| 18 | DOMAEVO PTY LTD <the a="" c="" jcs="" no2=""></the> | 7,109,699 | 0.72% |
| 19 | ABL CONSULTING PTY LTD <abl a="" c="" consulting="" fund="" s=""></abl> | 6,900,000 | 0.70% |
| 20 | MEKAQ PTY LTD <a &="" a="" c="" fund="" k="" quarrell="" s=""> | 6,875,000 | 0.69% |
| | Total | 545,103,511 | 55.01% |
| | Total issued capital - selected security class(es) | 990,849,529 | 100.00% |
| | | | |

Classes of Equity Securities

Number of Holders of each Class of Equity Securities

| Security Name | Total Holders | Total Holdings |
|------------------------------------------|---------------|----------------|
| FULLY PAID ORDINARY SHARES | 1,881 | 990,849,529 |
| NED RIGHTS EXP 14/11/2027 | 2 | 8,280,000 |
| UNL OPT CLASS B@ \$0.05 EXP 20/09/2028 | 1 | 10,000,000 |
| UNL OPT CLASS C@ \$0.02 EXP 20/09/2029 | 5 | 53,000,000 |
| UNL DIR OPT TR A @ \$0.04 EXP 29/05/2030 | 1 | 10,000,000 |
| UNL DIR OPT TR B @ \$0.04 EXP 29/05/2030 | 1 | 25,000,000 |
| UNL DIR OPT TR C @ \$0.04 EXP 29/05/2030 | 1 | 40,000,000 |

Unquoted Securities

| Security Name | Total Holders | Total Holdings |
|------------------------------------------|---------------|----------------|
| NED RIGHTS EXP 14/11/2027 | 2 | 8,280,000 |
| UNL OPT CLASS B@ \$0.05 EXP 20/09/2028 | 1 | 10,000,000 |
| UNL OPT CLASS C@ \$0.02 EXP 20/09/2029 | 5 | 53,000,000 |
| UNL DIR OPT TR A @ \$0.04 EXP 29/05/2030 | 1 | 10,000,000 |
| UNL DIR OPT TR B @ \$0.04 EXP 29/05/2030 | 1 | 25,000,000 |
| UNL DIR OPT TR C @ \$0.04 EXP 29/05/2030 | 1 | 40,000,000 |

Voting rights

The voting rights attached to ordinary shares are set out below:

Ordinary shares

On a show of hands every member present at a meeting in person or by proxy shall have one vote and upon a poll each share shall have one vote.

There are no other classes of equity securities with voting rights.

Tenements

| Description | Entity | Tenement number | Interest owned % |
|----------------------------|----------------------------------|--------------------|---------------------|
| | | | |
| Palmerville - Queensland | Native Mineral Resources Pty Ltd | EPM 11980 | 100 |
| Palmerville - Queensland | Native Mineral Resources Pty Ltd | EPM 18325 | 100 |
| Palmerville - Queensland | Native Mineral Resources Pty Ltd | EPM 19537 | 100 |
| Palmerville - Queensland | Native Mineral Resources Pty Ltd | EPM 26891 | 100 |
| Palmerville - Queensland | Native Mineral Resources Pty Ltd | EPM 26893 | 100 |
| Palmerville - Queensland | Native Mineral Resources Pty Ltd | EPM 26894 | 100 |
| Palmerville - Queensland | Native Mineral Resources Pty Ltd | EPM 26895 | 100 |
| Palmerville - Queensland | Native Mineral Resources Pty Ltd | EPM 27396 | 100 |
| Palmerville - Queensland | Native Mineral Resources Pty Ltd | EPM 27452 | 100 |
| Palmerville - Queensland | Native Mineral Resources Pty Ltd | EPM 28847 | 100 |
| Maneater Hill - Queensland | Native Mineral Resources Pty Ltd | EPM 28038 | 100 |
| Blackjack, Queensland | Blackjack Milling Pty Ltd | ML1387 | 100 |
| Blackjack, Queensland | Blackjack Milling Pty Ltd | ML1407 | 100 |
| Blackjack, Queensland | Blackjack Milling Pty Ltd | ML1408 | 100 |
| Blackjack, Queensland | Blackjack Milling Pty Ltd | ML1409 | 100 |
| Blackjack, Queensland | Blackjack Milling Pty Ltd | ML1428 | 100 |
| Blackjack, Queensland | Blackjack Milling Pty Ltd | ML1429 | 100 |
| Blackjack, Queensland | Blackjack Milling Pty Ltd | ML1431 | 100 |
| Blackjack, Queensland | Blackjack Milling Pty Ltd | ML1432 | 100 |
| Blackjack, Queensland | Blackjack Milling Pty Ltd | ML1433 | 100 |
| Blackjack, Queensland | Blackjack Milling Pty Ltd | ML1548 | 100 |
| Blackjack, Queensland | Blackjack Milling Pty Ltd | ML1735 | 100 |
| Blackjack, Queensland | Blackjack Milling Pty Ltd | ML10285 | 100 |
| Blackjack, Queensland | Blackjack Milling Pty Ltd | EPM27184 | 100 |
| Charters Tower, Queensland | Blackjack Milling Pty Ltd | EPM14388 | 100 |
| Charters Tower, Queensland | Blackjack Milling Pty Ltd | EPM15527 | 100 |
| Charters Tower, Queensland | Blackjack Milling Pty Ltd | EPM26653 | 100 |
| Charters Tower, Queensland | Blackjack Milling Pty Ltd | EPM26942 | 100 |
| Charters Tower, Queensland | Blackjack Milling Pty Ltd | EPM26944 | 100 |
| Charters Tower, Queensland | Blackjack Milling Pty Ltd | EPM27412 | 100 |
| Charters Tower, Queensland | Blackjack Milling Pty Ltd | MDL2005 | 100 |
| Far Fanning, Queensland | Fortified Gold Pty Ltd | ML1349 | 100 |
| Far Fanning, Queensland | Fortified Gold Pty Ltd | ML1350 | 100 |
| Far Fanning, Queensland | Fortified Gold Pty Ltd | ML1351 | 100 |
| Far Fanning, Queensland | Fortified Gold Pty Ltd | ML1437 | 100 |
| Far Fanning, Queensland | Fortified Gold Pty Ltd | ML1438 | 100 |
| | | | |



