



ASX ANNOUNCEMENT

26 June 2026

NMR strengthens technical leadership with appointment of chief geologists to drive production and resource growth

Highlights:

- NMR strengthens its operational and technical capability with the appointment of two highly experienced chief geologists.
- Scott Franko and Scott Lindsay bring more than 70 years of combined experience across exploration, resource development, mining geology and operational leadership.
- Enhanced geological leadership will drive grade control excellence, grade reconciliation, resource growth and mine optimisation as Blackjack transitions into sustained production.
- Dual chief geologist structure provides dedicated leadership across exploration and projects and mining and operations, supporting both current production and future growth.
- Appointment of a Technical Services Manager in Q3 2026 will establish a fully integrated Mining Technical Services team to support NMR's expanding Charters Towers operations.
- NMR sincerely thanks Greg Curnow for his leadership and technical expertise throughout his tenure as Chief Geologist with NMR since Jan 2023.

Native Mineral Resources Holdings Limited (ASX: NMR) ("Native Mineral Resources" or the "Company") is pleased to announce the appointments of Scott Franko as Chief Geologist – Exploration & Projects and Scott Lindsay as Chief Geologist – Mining & Operations.

The appointments form part of the Company's continued investment in technical capability as Blackjack transitions from successful restart into sustained production while simultaneously advancing resource growth across its extensive Charters Towers gold assets.

Mr Franko joined NMR in January 2026 as Senior Lead Geologist and has played a key role in rebuilding the Company's geological systems, exploration programs and project evaluation. His appointment reflects his leadership in establishing a modern exploration framework and integrating geological interpretation with operational planning.

Mr Lindsay joined NMR in June 2026 and brings extensive operational mining geology experience, with a primary focus on production geology, grade control, orebody interpretation and operational reconciliation. His appointment provides dedicated leadership to mining operations as multiple mining fronts continue to expand across Blackjack.

Together, Mr Franko and Mr Lindsay bring more than 70 years of combined geological, mining and exploration experience across Australian and international gold operations.

The appointments represent another important milestone in building a highly experienced technical team capable of supporting both current production and long-term growth.

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The two chief geologists will work collaboratively across:

- Geological modelling
- Resource development
- Grade control
- Orebody interpretation
- Grade reconciliation
- Resource-to-mill optimisation
- Near-mine exploration
- Mine planning support
- Resource conversion and extension drilling

Particular emphasis will be placed on strengthening grade control and grade reconciliation practices to maximise ore recovery, minimise dilution and improve confidence between geological models, mined tonnes, processed tonnes and recovered ounces.

The enhanced geological framework will support continuous improvement across mining, processing and reconciliation while providing greater confidence in future mine planning and resource growth.

NMR Managing Director & CEO Blake Cannavo commented: *"The appointments of Scott Franko and Scott Lindsay represent another important step in strengthening NMR's technical capability as we continue to transition into a sustainable gold producer.*

"Together they bring more than 70 years of combined experience spanning exploration, resource development, mining geology and production. Their complementary skillsets provide dedicated leadership across both exploration and mining operations.

"A strong geological team is fundamental to delivering consistent mining performance. Our focus on grade control, geological modelling and grade reconciliation will improve confidence throughout the mining value chain, from the resource model through to the processing plant and ultimately gold production.

"With the planned appointment of a Technical Services Manager in coming weeks, NMR will have assembled one of the strongest technical teams in the Charters Towers Goldfield, positioning the Company to continue growing production while unlocking the significant exploration potential across our landholding."

Technical Services Expansion Continues

The Company also expects to appoint a Technical Services Manager during July 2026, completing a significantly expanded Mining Technical Services function.

The Technical Services group will integrate:

- Mine Planning
- Survey
- Geology
- Resource Development
- Grade Control
- Drill & Blast
- Reconciliation
- Strategic Mine Planning

This structure is expected to strengthen operational decision-making while supporting both short-term production performance and longer-term resource growth across the Company's Charters Towers operations.

The Board and management would like to sincerely thank Greg Curnow for his contribution to Native Mineral Resources during his tenure as Chief Geologist.

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Mr Curnow played an instrumental role in rebuilding the Company's geological capability. His technical expertise, leadership and commitment established many of the geological systems and exploration foundations that continue to support NMR's ongoing growth.

The Board extends its appreciation to Greg and wishes him every success in his future endeavours.

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The Board of Native Mineral Resources Holdings Ltd authorised this announcement to be lodged with the ASX.

For more information, please visit www.nmresources.com.au or contact:

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Forward Looking Statements

Native Mineral Resources prepared this release using available information. Statements about future capital expenditures, exploration and refurbishment programs for the Company's projects and mineral properties, and the Company's business plans and timing are forward-looking statements. The Company believes such statements are reasonable, but it cannot guarantee their accuracy. Forward-looking information is often identified by words like "plans", "expects", "may", "should", "budget", "scheduled", "estimates", "forecast", "intends", "anticipates", "believes", "potential" or variations of such words, including negative variations thereof, and phrases that refer to certain actions, events, or results that may, could, would, might, or will occur or be taken or achieved. The Company's actual results, performance and achievements may differ materially from those expressed or implied by forward-looking statements due to known and unknown risks, uncertainties and other factors. The information, opinions, and conclusions in this release are not warranted for fairness, accuracy, completeness, or correctness. To the maximum extent permitted by the law, none of Native Mineral Resources, its directors, employees, agents, advisers, or any other person accepts any liability, including liability arising from fault or negligence, for any loss arising from the use of this release or its contents or otherwise in connection with it.