

NORDIC STRENGTHENS OPERATIONAL TEAM IN FINLAND WITH KEY APPOINTMENTS

Highly experienced operational team in place to advance the exploration and development of the flagship Pulju Nickel Project in Finland

HIGHLIGHTS

- **38-year mining veteran Vern Langdale appointed as Country Manager, Finland.**
- **Mr Langdale has extensive experience in Finland as Operations/Mine Manager with Nordic Gold Oy and Endomines Oy.**
- **His near-term focus will be logistics and management of upcoming exploration and drilling programs, building on the success of recent drilling and targeting both resource growth and new high-grade massive sulphide discoveries at Pulju.**
- **Highly experienced executive Pekka Tuomela appointed as Sustainability & ESG Manager, Finland.**
- **Mr Tuomela is exceptionally well-connected in the Finnish environmental and mining permitting regime and will drive Nordic's ESG and stakeholder engagement strategy in Finland.**

Nordic Nickel Limited (ASX: **NNL**; **Nordic**, or **the Company**) is pleased to announce the appointment of a highly experienced in-country operational team to help oversee and drive the next phase of exploration, growth and development at its flagship Pulju Nickel Project in Finland.

In support of the Company's strategy to become a supplier of sustainably sourced and traceable, class-1 nickel sulphides and critical minerals, Nordic Nickel is now implementing its plan to build a dedicated in-country team.

Vern Langdale has been appointed Country Manager and will be responsible for overseeing the Company's operations in Finland. **Pekka Tuomela** will be responsible for overseeing and supporting Nordic's sustainability and ESG strategy and stakeholder management in-country.

Country Manager, Finland – Vern Langdale

Vern Langdale is a mining veteran with 38 years of experience across a wide variety of roles in mining projects and mines from many countries. He studied mining engineering at the Camborne School of Mines in Cornwall, England and started his career working in gold mines in the Goldfields of Australia.

Over the last 17 years he has been involved with building and commissioning mines often in challenging and remote locations in China, Indonesia and Saudi Arabia. In 2018 he moved to Finland with Nordic Gold.

Prior to joining Nordic Nickel, Vern worked as Director, Operations for Endomines AB at its US and Finnish Operations, where he provided support in the re-start of its mining operations. He was also Mine Manager at the Nordic Gold in Finland. He was the Project Manager for Jac Rijk Al Rushaid in Saudi Arabia, where he coordinated the work of a multi-lingual and multi-national work force for the largest gold mining project of the Ma'aden Gold Group.



Vern will lead all of the Company's operations and activities in Finland. His short-term focus will be to implement the next phase of exploration at Pulju, building on the successful maiden exploration program in 2023, with the dual focus of expanding areas of known mineralisation while also targeting high-grade massive sulphide zones. Vern will also manage the preliminary assessment of the Hotinvaara Nickel Mine Project, which includes the ongoing metallurgical test work program.

Vern will report to Nordic Nickel's Managing Director and CEO, Todd Ross.

Sustainability & ESG Manager, Finland – Pekka Tuomela

Pekka has a Master of Science, Geology from the University of Oulu, Finland and an impressive career spanning over 20 years in exploration and mining projects in Finland and internationally, at all project phases. Pekka has a solid understanding of the Finnish environmental and mining permitting regime, mining ESIA's and associated ESG/CSR sustainability practices including stakeholder communication. In addition, Pekka advises on mineral intelligence and mineral economics policy and strategy matters.

Earlier in his career, Pekka worked at the Geological Survey of Finland (GTK), AFRY (Pöyry) and Elementis (Mondo Minerals), working with exploration and mining companies as well as other industry players, in Finland and abroad. Pekka is dedicated to the promotion of the continuous sustainability improvement of the exploration and mining industry while at the same time providing much needed commodities for global markets.

Pekka will be responsible for the Company's Sustainability and ESG strategy in Finland.

Management Comment

Nordic Nickel Managing Director, Todd Ross, said: *"I am delighted to announce these key operational appointments in Finland. With Vern now leading our operations and Pekka managing our stakeholder engagement and sustainability strategy, we are in very good hands. Vern is a proven leader with 38 years of significant international mining experience including over 25 years in hard rock mining operations. I believe that Vern will be a strong support and leader for our exploration project team in our resource expansion phase in Finland, while Pekka has an impeccable track record in working with local stakeholders and managing all aspects of responsible and sustaining exploration activities."*

Authorised for release by: Todd Ross – Managing Director

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Forward Looking Statement

This announcement contains forward-looking statements that involve a number of risks and uncertainties, including reference to the conceptual Exploration Target area which surrounds the maiden Hotinvaara MRE described in this announcement. These forward-looking statements are expressed in good faith and believed to have a reasonable basis. These statements reflect current expectations, intentions or strategies regarding the future and assumptions based on currently available information. Should one or more of the risks or uncertainties materialise, or should underlying assumptions prove incorrect, actual results may vary from the expectations, intentions and strategies described in this announcement. No obligation is assumed to update forward looking statements if these beliefs, opinions and estimates should change or to reflect other future developments.

