

## EXECUTIVE LEADERSHIP TRANSITION AND ANNOUNCEMENT OF NEW CFO

Podium Minerals Limited (ASX: **POD**) (**Podium** or the **Company**) announces a key transition within its executive leadership team. Podium's current Chief Financial Officer (**CFO**), Ms Justine Lea, will move to a strategic operations role in a part-time capacity. Ms Lea will continue to report to the Executive Chairman and remain engaged in supporting Podium, whilst also pursuing other personal interests.

Mr Ben Newton has been appointed as Podium's new CFO in a full-time capacity, effective immediately. Mr Newton is a Certified Practicing Accountant and holds a Bachelor of Business. He brings extensive experience in strategic financial leadership across ASX-listed and privately owned companies in the mining, energy, offshore services and hospitality industries. Mr Newton's most recent roles include senior financial management positions with the Barrick Mining Corporation operated Porgera Gold Mine, Pacific Hotel Group, Osaka Gas and Neon Energy Limited. He has significant expertise and track record in equity raisings, stakeholder engagement, and financial management.

### **Podium's Executive Chairman, Rod Baxter commented:**

*"I wish to acknowledge and thank Justine for her dedication and significant contribution as CFO over the past three years. Since joining Podium as CFO in September 2022, Justine has played a pivotal role in strengthening our financial management and governance. For the last 2 years her leadership and energy within our executive team has been instrumental in progressing key project milestones and delivering strategic corporate opportunities, all during a period of challenging PGM market conditions.*

*Justine's transition from the CFO role comes as Podium enters an exciting new phase of growth, following the recent announcement on 1 October of our game-changing Concentrator flowsheet and \$12m capital raise. I am pleased that Justine will continue to support the Podium in her new capacity as we move forward with our Parks Reef PGM Project and unlock the wealth of opportunity that presents in this resource.*

*I am also delighted to welcome Ben as Podium's incoming Chief Financial Officer. Ben is a highly regarded executive whose skills and experience will help maintain the substantial momentum established over the past two 2 years. I am confident that Ben will play a key role in driving the next phase of our Parks Reef Project and supporting our strategy to become Australia's leading PGM producer."*

This announcement is authorised for release by Chris Edwards, Company secretary.

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