

## WORLD-CLASS EXECUTIVE APPOINTMENT

Podium Minerals Limited (ASX: **POD**) (**Podium** or the **Company**) is pleased to announce the appointment of highly experienced Platinum Group Metals (**PGM**) industry executive and processing leader, Mr Gary Humphries, to the role of Head of Processing, effective today.

### HIGHLIGHTS

- Leading PGM industry executive, Gary Humphries, appointed as Head of Processing.
- Previously Executive Head of Processing at the world's largest PGM Producer, Anglo American Platinum Limited.
- Gary has served as a key member of Podium's metallurgical development team over the past year, contributing to the development and delivery of the recently announced breakthrough Concentrator flowsheet for the flagship Parks Reef PGM Project (**Parks Reef**).
- Assumes leadership and management responsibility for the Company's processing activities, with a focus on the Parks Reef metallurgical program.

### **Commenting on Gary's appointment, Podium Executive Chairman, Rod Baxter, said:**

*"I'm delighted to welcome Gary to Podium's executive leadership team. Gary is widely regarded in the Platinum Group Metals sector, bringing with him exceptional technical and operational expertise in PGM processing and an exemplary record of achievements in the industry. Attracting an executive of Gary's calibre is another step-jump in advancing Australia's Premier PGM Project and positions Podium as a leader in the Australian PGM landscape.*

*Importantly, Gary has already made a significant contribution to the development and direction of our metallurgical process strategy for Parks Reef. His depth of expertise and hands-on approach as a consultant over the past 12 months has been invaluable to Podium in the development of our recently announced game-changing Concentrator Flowsheet.*

*Furthermore, Gary's decision to join the Company in a senior executive position reflects the outstanding progress made in our metallurgical program and the strong potential of the Parks Reef resource. His appointment will significantly bolster the skills and expertise within our team as we continue to progress Parks Reef towards targeted development and production.*

*I am incredibly excited about the next phase for Podium, as we systematically advance our development and commercialisation strategy for the Parks Reef resource."*

### **Gary Humphries Overview**

Gary's career spans over 30 years in the South African mining and industrial sectors, with his track record within the PGM sector firmly established and highly respected. His technical and operating expertise extends across the spectrum of PGM processing facilities, including concentrators, smelters, base and precious metal refineries, where he has demonstrated a consistent ability to build, expand, optimise, and integrate complex operations.

His most recent role was Executive Head of Processing at global PGM leader, Anglo American Platinum Limited (**Anglo Plats** or **Anglo Platinum**), now known as Valterra Platinum. As a key member of the Executive Committee at Anglo Plats, Gary played a pivotal role in shaping the success of the world's largest PGM Producer. He held specific accountability for the operational and technical performance of all of Anglo Platinum's processing facilities, while also actively contributing to capital allocation strategy and organisational culture development as well as the overall strategic direction of the group.

Over his 20+ year tenure at Anglo Platinum, Gary held various other technical and operational leadership roles including Head of Processing Technology. His direct management of the process engineering team also saw him responsible for the design, commissioning and optimisation of multiple new concentrator facilities.

Prior to his distinguished career at Anglo Plats, Gary held various technical, operational leadership and market-focussed roles across a range of industrial and finance businesses, including Kynoch Fertiliser Ltd.

Gary holds a Bachelor of Science (Engineering) and MBA from the University of Witwatersrand, and a Bachelor of Commerce from the University of South Africa. He is a Professional Engineer, a Fellow of the Institution of Chemical Engineers, a Fellow of the South African Institution of Chemical Engineers, and a Member of the South African Institute of Mining and Metallurgy.

In his role of Head of Processing for Podium, Gary assumes leadership and management responsibility for **the Company's processing activities including developing and implementing operational strategies**. His immediate focus will be to drive the larger-scale pilot testing of the Concentrator flowsheet and the development of metallurgical pathways to unlock the mineralised zones at Parks Reef.

This announcement was approved by the Board of Podium Minerals Limited.

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