



18 February 2019

AP&A CEO to take an extended leave of absence from SEEK Limited

Michael Ilczynski will be stepping down from his role as CEO Asia, Pacific & Americas (“AP&A”) and will take an extended leave of absence from SEEK Limited (“SEEK”), effective from mid July 2019.

Reflecting on his decision to step down, Michael Ilczynski said, *“This has not been an easy decision, but after nearly 13 years, the time is now right for me to prioritise my wife and young family as we fulfil a life-long dream to travel overseas for an extended period. I am extremely grateful to Andrew Bassat for his understanding and support in allowing me to take an extended career break.*

I have thoroughly enjoyed my time at SEEK and most recently in my role as CEO AP&A, where alongside the AP&A Executive team, we have built a strong foundation for the next wave of growth for SEEK. I am confident and excited by the outlook for both AP&A and SEEK in general, which makes stepping away at this time such a difficult decision to have come to.”

SEEK Group CEO and Co-founder, Andrew Bassat, commented, *“Michael has made an enormous contribution to SEEK in his almost 13 years with us and brought to a variety of important leadership roles great intellect, integrity and tenacity as a leader.*

Michael started at SEEK in strategy roles and made very positive and enduring contributions across our ANZ Employment business, Education including our investments in OES and IDP, as well as China. Michael then played a critical role in developing and implementing the strategy that transformed SEEK ANZ into a world class product and technology business. More recently, Michael has established a strong AP&A leadership team and has defined an exciting growth strategy, along with the operational and people infrastructure to execute this strategy. I would like to thank Michael for putting AP&A in a strong position for future growth.

I have greatly enjoyed working very closely with Michael in all his roles at SEEK and in particular want to thank him for the tremendous passion he has always shown for our business and our purpose.

I wish Michael and his family a fantastic time during their extended travels. Whilst we will miss him during his period of leave of absence, he well and truly deserves the career break.”

Michael Ilczynski will continue to lead AP&A until he steps down from the role in July 2019. An extensive search is being undertaken by SEEK to identify a successor for the CEO AP&A role.

SEEK will announce its FY19 Half Year Results on 27 February 2019.

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