

NON-EXECUTIVE DIRECTOR APPOINTMENT

• Appointment of deeply experienced potash executive, Lawrence Berthelet, as a non-executive director.

South Harz Potash Limited (ASX:SHP) (**South Harz** or the **Company**) is pleased to announce the appointment of Mr Lawrence Berthelet as a non-executive director of the Company and a member of its Technical Committee, effective 17 October 2022.

Lawrence recently stepped down from the position of Head of Mining Division at global agriculture and chemicals business, EuroChem. Prior to that he held several senior management roles across seven years at potash major, The Mosaic Company, including Vice President, Capital (North America) and Vice President, Engineering and Capital (Potash Business Unit).

Preceding that, Lawrence held the roles of Vice President, Potash (Global Mining and Metallurgy) and General Manager, Saskatoon, at SNC-Lavalin across a period of five years. Prior to this, he was Mine Manger, Vanscoy Potash Operations, for Agrium (now Nutrien) for five years. This was preceded by 12 years at National Manufacturing of Canada across the roles of Vice President (Operations), Manager (Saskatchewan Minerals) and Plant Manager (Grace Dearborn Fort Saskatchewan).

Lawrence commenced his career as a plant metallurgist at The Mosaic Company.

Lawrence holds a Bachelor of Science (Chemical Engineering) and a MBA from the University of Saskatchewan.

South Harz Acting Executive Chairman, Ian Farmer, commented: "I am delighted to welcome Lawrence to the South Harz team. His 35-year professional track record in the global potash business is substantial and demonstrably impressive. I believe he will be a huge asset to South Harz over the coming years and I look forward to working closely with him over this time."

Commenting on his appointment, Mr Berthelet, said: "I am excited to be joining South Harz at this seminal stage in its journey at Ohmgebirge, and the broader South Harz Project. I believe that the South Harz Project offers a large-scale, high-quality development opportunity that is ideally positioned for the new world order in global potash. I look forward to actively contributing to the rapid advancement of this premium asset, and the overall success of the South Harz business."

Lawrence will receive one million unlisted options with an exercise price of \$0.123 each and an expiry date of 17 October 2026, as part of the appointment.

South Harz also advises that its CEO search process is now at an advanced stage with an appointment expected to be finalised in the next few weeks, followed by which a review of the Board will be conducted.

On behalf of South Harz Potash Limited,

lan Farmer,

Acting Executive Chairman

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