

# Appendix 3Z

## Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

|                |   |
|----------------|---|
| Name of entity | Southern Cross Electrical Engineering Limited |
| ABN            | 92 009 307 046                                |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

|  |                  |
|--|------------------|
| Name of director                         | Chris Douglass   |
| Date of last notice                      | 16 November 2015 |
| Date that director ceased to be director | 18 January 2016  |

Part 1 – Director's relevant interests in securities of which the director is the registered holder  
*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|  |
|--|
| Number & class of securities                   |
| 184,678 Financial Year 2014 Performance Rights |
| 341,837 Financial Year 2015 Performance Rights |
| 975,000 Financial Year 2016 Performance Rights |

+ See chapter 19 for defined terms.

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

|  |   |
|--|---|
| Name of holder & nature of interest<br>Note: Provide details of the circumstances giving rise to the relevant interest | Number & class of securities<br><br>N/a |
|--|---|

#### Part 3 – Director's interests in contracts

|   |     |
|---|-----|
| Detail of contract                                    | N/a |
| Nature of interest                                    |     |
| Name of registered holder<br>(if issued securities)   |     |
| No. and class of securities to which interest relates |     |

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+ See chapter 19 for defined terms.