

Form 604
Corporations Act 2001
Section 671B
Notice of change of interests of substantial holder

To: Company Name/Scheme: **SOUTHERN CROSS ELECTRICAL ENGINEERING LIMITED**

ACN/ARSN **009 307 046**

1. Details of substantial holder

Name Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882 and its related bodies corporate listed in annexure A

There was a change in the interests of the substantial holder on **25/09/2023**

The previous notice was given to the company on **02/12/2021**

The previous notice was dated **01/12/2021**

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in when last required, and when now required, to give a substantial holding notice to the company or scheme are as follows:

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
Fully paid Ordinary shares	0	0.00	0	0.00

For the Securities (if any) listed below see NOTE 1 at the end of this form

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
Fully paid Ordinary shares	23,679,944	9.11 See note 1 at the end of this form	20,584,644	7.84 See note 1 at the end of this form

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
GRAND TOTAL	23,679,944	9.11	20,584,644	7.84

3. Changes in relevant interest

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
See annexure B to this notice					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Nature of relevant interest	Class and number of securities	Person's votes
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Citibank N A Hong Kong		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	20,128,839 Fully paid Ordinary shares	20,128,839
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Citicorp Nominees Pty Limited (Australia)		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	72,991 Fully paid Ordinary shares	72,991
Colonial First State Investments Limited (Note 1) ACN 002 348 352	UBS Nominees Pty Ltd		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	382,814 Fully paid Ordinary shares	382,814

5. Changes in association

The persons who have become associates of, ceased to be associates of, or have changed the nature of their association with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Colonial First State Investments Limited ACN 002 348 352	Level 15, 400 George Street, Sydney, NSW, 2000, Australia

Signature

NOTE 1--(This note is relevant to section 2,3,4 and 5)
The relevant interests in these securities:

are/were held by Colonial First State Investments Limited (CFS) as responsible entity of the specified registered managed investment schemes and relate(d) to holdings in connection with the Colonial First State First Choice product range. Decisions to buy/sell those securities and exercise voting rights in relation to those securities are made by managers to whom CFS has outsourced those functions. By instrument dated 29 October 2001 the Australian Securities and Investments Commission ("ASIC") has granted certain relief to CFS and its related bodies corporate for these holdings from the applicable provisions of Chapter 6 of the Corporations Act in relation to the acquisition of or increase in voting power of such securities (the Manager Relief). These managers are not associates of, other than by virtue of an agreement in accordance with the terms of the Manager Relief, the Commonwealth Bank of Australia group.

Dated the 26 day of September 2023



Annexure A

This is annexure A referred to in Form 604, Notice of change of interest of substantial holder dated 25/09/2023

A handwritten signature in black ink, appearing to read 'J. Madell', is positioned above a horizontal line.

Dated the 26/09/2023

SCHEDULE

Avanteos Investments Limited
Colonial First State Investments Limited
Superannuation and Investments FinCo Pty Ltd
Superannuation and Investments HoldCo Pty Ltd
Superannuation and Investments Management Pty Ltd
Superannuation and Investments MidCo Pty Ltd
Superannuation and Investments Services Pty Ltd
Superannuation And Investments US LLC

Annexure B

This is annexure B referred to in Form 604, Notice of change of interest of substantial holder dated 25/09/2023



Dated the 26/09/2023

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
Wednesday, 1 December 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	18,497.86	29,371 Ordinary shares	29,371
Friday, 10 December 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	306,900.00	500,000 Ordinary shares	500,000
Monday, 07 February 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	27,065.75	48,732 Ordinary shares	48,732
Friday, 31 March 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	131,782.11	203,242 Ordinary shares	203,242
Monday, 03 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	117,786.88	184,042 Ordinary shares	184,042
Tuesday, 04 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	74,805.76	116,884 Ordinary shares	116,884
Wednesday, 05 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	70,788.48	110,607 Ordinary shares	110,607
Thursday, 06 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	43,018.24	67,216 Ordinary shares	67,216
Tuesday, 11 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	262,011.49	409,329 Ordinary shares	409,329
Wednesday, 12 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	614.69	953 Ordinary shares	953
Thursday, 13 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	52,419.20	81,905 Ordinary shares	81,905
Friday, 14 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	3,495.59	5,504 Ordinary shares	5,504
Monday, 17 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	171,151.66	271,540 Ordinary shares	271,540
Friday, 08 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	46,991.67	59,862 Ordinary shares	59,862
Monday, 11 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	213,505.80	272,607 Ordinary shares	272,607
Tuesday, 12 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	30,615.31	39,110 Ordinary shares	39,110
Tuesday, 12 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	21,458.10	27,384 Ordinary shares	27,384
Wednesday, 13 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	231,582.68	297,282 Ordinary shares	297,282
Thursday, 14 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	63,288.42	81,139 Ordinary shares	81,139
Monday, 25 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	1,177,764.84	1,402,101 Ordinary shares	1,402,101