



Our African Journey

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Our global business

OPERATING IN

11 Countries
4 Continents

YEARS OF EXPERIENCE

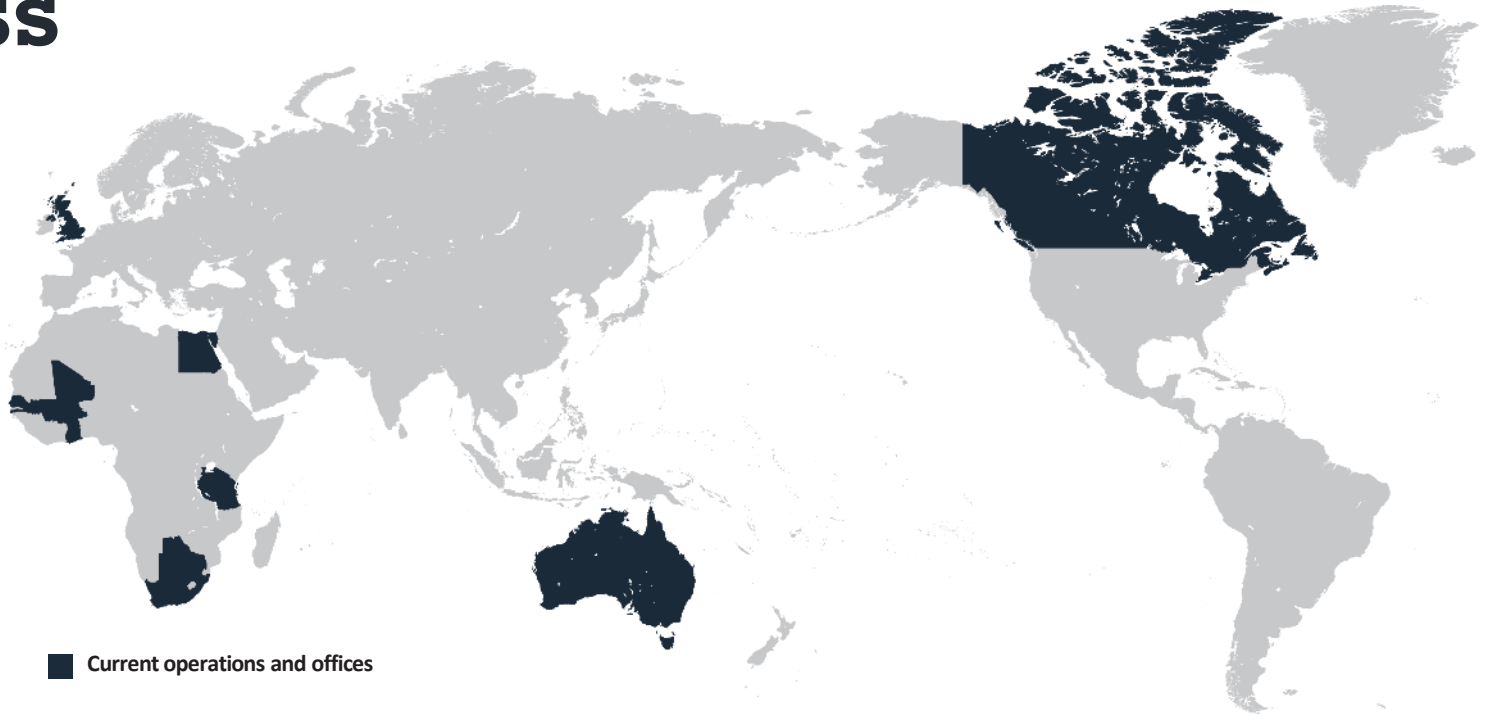
30+

GLOBAL PROJECTS

55+

GLOBAL EMPLOYEES

7,700



Our African business

21 Projects

8 Countries

5000+ Employees

30 Years of experience

740 Units of primary mining fleet



8 Countries

- 1 EGYPT
- 2 MALI
- 3 SENEGAL
- 4 BURKINA FASO
- 5 GHANA
- 6 TANZANIA
- 7 BOTSWANA
- 8 SOUTH AFRICA

Previous countries

- 9 GUINEA
- 10 COTE D IVOIRE
- 11 ZAMBIA

What we stand for

Our Purpose

To create enduring value
and certainty



Our Principles

No shortcuts
Never wasteful
Smarter together
Walk in their shoes
Enable tomorrow



Our Aspiration

To become the indispensable
mining services company



**Expect
More**



Valuing African Australian relationships

30 YEARS OPERATING IN AFRICA

Our international mining services experience positions us well to partner with mine owners in Africa:

- Industry expertise
- Skills & knowledge transfer
- Building local capability and capacity to support economic growth

CREATING ENDURING VALUE

Examples of areas where we have added value beyond traditional mining services:

- Health – education and initiatives including our response to COVID-19
- Local training and employment
- Developing and investing in local business



Creating enduring value through sustainability

LOCAL EMPLOYMENT AND TRAINING

More than 25,000 local people trained

88% local participation in our international workforce

COMMUNITY INVESTMENT

Health programs

Provision of school and community infrastructure

Support for local government institutions

Donations to local orphanages

DIVERSITY

Improved gender diversity with female participation of 29% at Board level, 16% at senior leadership level and 7.2% in Africa

TECHNOLOGY & INNOVATION

Sharing knowledge and implementing technological advances as tested in Australia to deliver value in Africa

GOVERNANCE

Published inaugural Sustainability Report, defined FY21 ESG commitments, and refreshed governance policies.



Botswana Training Centre

COMMITMENT TO LOCAL EMPLOYMENT AND TRAINING

Zone 5 Project – new copper mine in the Kalahari copper belt, Botswana

Collaborative approach to training with our client

Centre equipped to support pipeline of future projects both surface and underground

STATE OF THE ART FACILITY

Opened in September 2020

3,400 m² facility to prepare new staff for site

Featuring expert trainers, teaching spaces, software simulators, virtual reality and assessment protocols

CREATING OUR WORKFORCE OF TOMORROW

200 local employees already trained with an initial target of 500

International employees also undergo cultural awareness training



Enabling operational continuity during COVID-19

CHARTER FLIGHTS

70

OUR PEOPLE MOVED

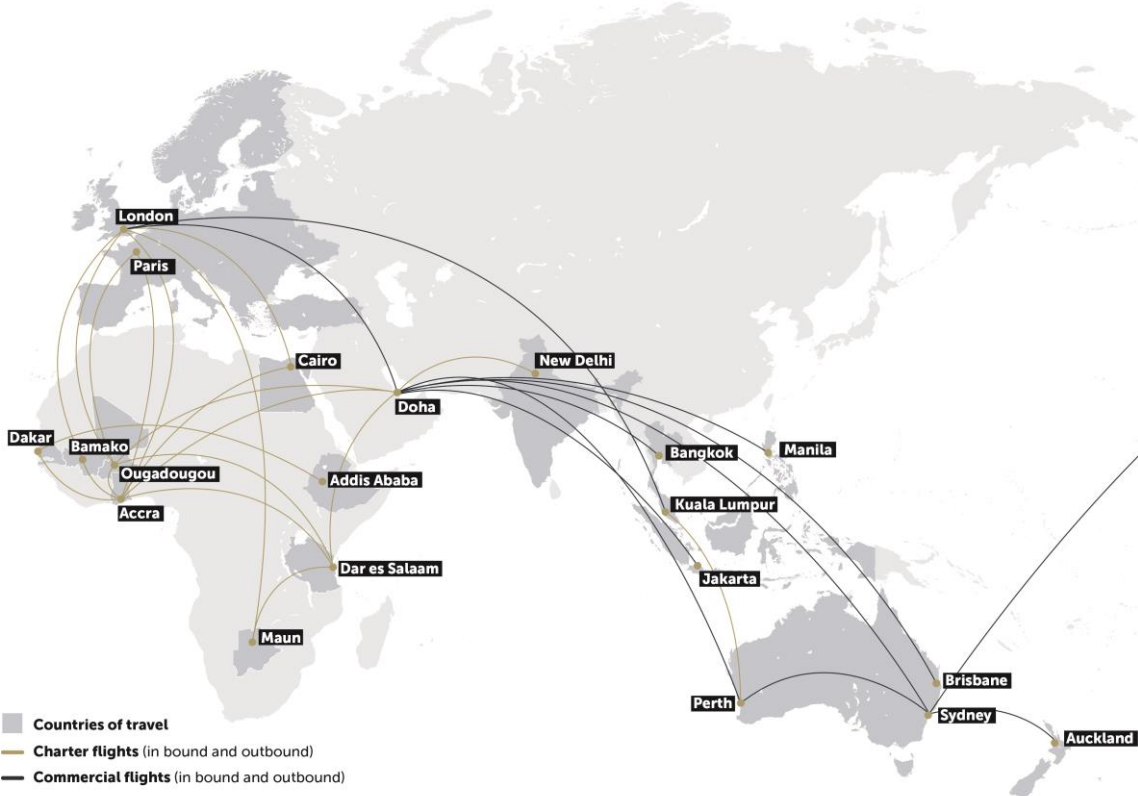
987

GOVERNMENT AND OTHERS MOVED

127

DEDICATED

Logistics Team



Delivering ongoing value in Africa

COMMITTED TO SUPPORTING THE GROWTH OF AFRICAN MINING INDUSTRY

- ✓ **Living** our Principles
- ✓ **Investing** in mutually beneficial relationships
- ✓ **Supporting** training and development of local communities
- ✓ **Facilitating** transfer and deployment of technology
- ✓ **Delivering** responsible mining consistent with leading ESG



Expect More





Thank you

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**Expect
More**