

ABN 53 000 364 465

1 July 2022

#### Release of Performance Shares from 7 Year Escrow

Euroz Hartleys Group Limited (**Euroz Hartleys Group**) (ASX: EZL) wishes to advise of the release of Performance Shares from the seven-year escrow period.

In accordance with the terms of the Euroz Hartleys Group Performance Right Plan approved by shareholders on 21 February 2014 and 22 November 2019, the shares that were allotted upon the exercise of the right issued to employees on 1 July 2015 were subject to an escrow period of seven (7) years from the date of the issue of the right.

Accordingly, the shares attaching to the right issued on 1 July 2015 have reached maturity and be released from escrow, today, 1 July 2022.

This will result in a total of 620,743 shares being released from escrow.

The released shares remain subject to the Company's Security Trading Policy.

Included with this announcement are the Appendix 3Y which note the reduction of shares held in escrow for the relevant directors along with the allotment of the shares under the Performance Rights Plan for FY22 which will be allotted as at 30 June 2022.

For further information please contact:

Andrew McKenzie Executive Chairman

M: 0438755727

E: amckenzie@eurozhartleys.com

## **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	EUROZ HARTLEYS GROUP LIMITED
ABN	53 000 364 465

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Andrew McKenzie
Date of last notice	8 September 2021

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct
Nature of indirect interest	Mr McKenzie is a Director and shareholder of
(including registered holder)	Attrition Holdings P/L
5 5	Mr McKenzie is a trustee and beneficiary of the
interest.	McKenzie Super Fund
	Mr McKenzie is a Director and shareholder of Newpark
	Investments Pty Ltd
Date of change	20 June 2022 and 1 July 2022
Date of change	30 June 2022 and 1 July 2022

<sup>+</sup> See chapter 19 for defined terms.

# **Appendix 3Y Change of Director's Interest Notice**

No of accomition hold union to the con-	
No. of securities held prior to change	Attrition Holdings P/L
	Ordinary Shares – 1,626,240
	Mrs Catherine Patricia McKenzie
	Ordinary Shares – 5,950,000
	Mr A McKenzie & Mrs C McKenzie
	<a fund="" mckenzie="" super="" w=""></a>
	Ordinary Shares – 4,814,092
	Mr Andrew William McKenzie
	Ordinary Shares – 87,433
	Mr Andrew William McKenzie
	Ordinary Shares – 790,959 (Subject to Vesting Conditions)
	Total = 13,268,724
	1000 - 13,200,724
Class	Fully Paid Ordinary
Number acquired	121,373
•	
Number disposed	Nil
Value/Consideration	\$204,999.00
Note: If consideration is non-cash, provide details and estimated valuation	
No. of securities held after change	Attrition Holdings P/L
	Ordinary Shares – 1,626,240
	Mrs Catherine Patricia McKenzie
	Ordinary Shares – 5,950,000
	Mr A McKenzie & Mrs C McKenzie
	<a fund="" mckenzie="" super="" w=""></a>
	Ordinary Shares – 4,814,092
	Mr Andrew William McKenzie
	Ordinary Shares – 162,288
	Mr Andrew William McKenzie
	Ordinary Shares – 837,477 (Subject to Vesting Conditions)
	Total = 13,390,097
Nature of change	121,373 Shares allotted under Performance Rights Plan. Subject
Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	to vesting conditions.
securities and district remisesiment plan, participation in ouy-oack	74,855 shares allotted in 2016 under Performance Rights Plan
	ceasing to be escrowed.

<sup>+</sup> See chapter 19 for defined terms.

## Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

### Part 3 - +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>+</sup> See chapter 19 for defined terms.

Rule 3.19A.2

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Introduced 30/09/01 Amended 01/01/11

Name of entity	EUROZ HARTLEYS GROUP LIMITED
ABN	53 000 364 465

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mr Jay Evan Dale Hughes
Date of last notice	6 July 2021

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct
Mr Hughes is the sole Director and the sole shareholder of Inkese P/L Mr Hughes is a beneficiary of the Inkese Family Account and the Inkese Super Fund
30 June 2022 and 1 July 2022
Inkese Pty Ltd Ordinary Shares - 1,660,000
Mr Jay Hughes & Mrs Linda Hughes <inkese fund="" super=""> Ordinary Shares – 3,240,000</inkese>
Mr Jay Evan Dale Hughes Ordinary Shares – 87,433
Mr Jay Evan Dale Hughes Ordinary Shares – 1,157,661 (Subject to Vesting Conditions)
Mr Jay Evan Dale Hughes <inkese account="" family=""> 7,600,000 Ordinary Shares</inkese>
Total = 13,745,094
Fully Paid Ordinary

<sup>+</sup> See chapter 19 for defined terms.

Number acquired	121,373
Number disposed	Nil
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	\$204,999.00
No. of securities held after change	Inkese Pty Ltd Ordinary Shares - 1,660,000
	Mr Jay Hughes & Mrs Linda Hughes <inkese fund="" super=""></inkese>
	Ordinary Shares – 3,240,000
	<b>Mr Jay Evan Dale Hughes</b> Ordinary Shares – 162,288
	Mr Jay Evan Dale Hughes
	Ordinary Shares – 1,204,179 (Subject to Vesting Conditions)
	Mr Jay Evan Dale Hughes <inkese account="" family=""></inkese>
	7,600,000 Ordinary Shares
	Total = 13,866,467
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	121,373 Shares allotted under Performance Rights Plan. Subject to vesting conditions.
	74,855 shares allotted in 2016 under Performance Rights Plan ceasing to be escrowed.

### Part 2 – Change of director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

<sup>+</sup> See chapter 19 for defined terms.

### Part 3 – \*Closed period

Were the interests in the securities or contracts detailed	No
above traded during a <sup>+</sup> closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>+</sup> See chapter 19 for defined terms.

Rule 3.19A.2

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Introduced 30/09/01 Amended 01/01/11

Name of entity	EUROZ HARTLEYS GROUP LIMITED	
ABN	53 000 364 465	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Robert Black
Date of last notice	10 August 2021

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Mr Black is a Director and sole shareholder of Black Magic Enterprises Pty Ltd. Mr Black is a trustee and beneficiary of the RH Black Super Fund and the Black Family Trust
Date of change	30 June 2022 and 1 July 2022
No. of securities held prior to change	Black Magic Enterprises Pty Ltd <rh a="" black="" c="" fund="" super=""> Ordinary Shares – 1,386,516</rh>
	Black Magic Enterprises Pty Ltd <black a="" c="" family=""> Ordinary Shares – 98,446</black>
	Mr Robert Hirzel Black
	Ordinary Shares – 2,865,000
	Mr Robert Hirzel Black
	Ordinary Shares – 798,428 (Subject to Vesting Conditions)
	Total = 5,148,390
Class	Fully Paid Ordinary
Number acquired	113,972
Number disposed	Nil

 $<sup>\</sup>boldsymbol{+}$  See chapter 19 for defined terms.

Value/Consideration	\$192,498.71
Note: If consideration is non-cash, provide details and estimated valuation	
No. of securities held after change	Black Magic Enterprises Pty Ltd <rh a="" black="" c="" fund="" super=""></rh>
	Ordinary Shares – 1,386,516
	Black Magic Enterprises Pty Ltd <black a="" c="" family=""></black>
	Ordinary Shares – 98,446
	Mr Robert Hirzel Black
	Ordinary Shares – 2,931,010
	Mr Robert Hirzel Black
	Ordinary Shares – 846,390 (Subject to Vesting Conditions)
	Total = 5,262,362
Nature of change	113,972 Shares allotted under Performance Rights Plan.
Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-	Subject to vesting conditions.
back	66,010 shares allotted in 2016 under Performance Rights Plan
	ceasing to be escrowed.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

## Part 3 – +Closed period

Were the interests in the securities or contracts detailed	No
above traded during a <sup>+</sup> closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

 $<sup>\</sup>boldsymbol{+}$  See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	EUROZ HARTLEYS GROUP LIMITED
ABN	53 000 364 465

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Richard Stephen Francis Simpson
Date of last notice	6 July 2021

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct
Nature of indirect interest	
	Mr Simpson is a director and shareholder of Lexton Holdings Pty
(including registered holder)	Ltd
Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	30 June 2022

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held prior to change	Lexton Holdings Pty Ltd <simpson a="" c=""></simpson>
No. of securities field prior to offdinge	Ordinary Fully Paid Shares - 2,315,824
	Being:
	Unrestricted Shares
	Ordinary Fully Paid Shares - 1,782,648
	Tranche 1 – 42 Month Restricted Shares
	Ordinary Fully Paid Shares - 266,588
	Tranche 2 – 54 Month Restricted Shares Ordinary Fully Paid Shares - 266,588
	Mr Richard Simpson
	Ordinary Shares – 188,054 (Subject to Vesting Conditions)
	Total = 2,503,878
Class	Fully Paid Ordinary
Number acquired	33,303
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$56,248.77
No. of securities held after change	Lexton Holdings Pty Ltd <simpson a="" c=""></simpson>
	Ordinary Fully Paid Shares - 2,315,824
	Being:
	Harris Salad Charry
	Unrestricted Shares Ordinary Fully Paid Shares - 1,782,648
	Tranche 1 – 42 Month Restricted Shares
	Ordinary Fully Paid Shares - 266,588
	Tranche 2 – 54 Month Restricted Shares Ordinary Fully Paid Shares - 266,588
	Mr Richard Simpson
	Ordinary Shares – 221,357 (Subject to Vesting Conditions)
	Total = 2,537,181
Nature of change	33,303 Shares allotted under Performance Rights Plan. Subject
Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	to vesting conditions

### Part 2 – Change of director's interests in contracts

Detail of contract	N/A

<sup>+</sup> See chapter 19 for defined terms.

Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

## Part 3 – \*Closed period

Were the interests in the securities or contracts detailed	No
above traded during a *closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>+</sup> See chapter 19 for defined terms.