## EUROZ LIMITED ACN 000 364 465

## **Notice of Annual General Meeting**

Notice is hereby given that the Annual General Meeting of the members of Euroz Limited ("Euroz" or "the Company") will be held on Wednesday, 19 November 2014 at 1:30pm (AWST) at Level 18 Alluvion, 58 Mounts Bay Road, Perth, Western Australia 6000.

# **Ordinary Business**

# Financial Statements and Reports of the Directors and the Auditor in respect of the year ended 30 June 2014

To receive and consider the Annual Financial Report of the Company for the year ended 30 June 2014, together with the declaration of the Directors, the Directors' reports, the Remuneration Report and the Auditor's Report.

**Note**: In accordance with the Corporations Act, the Company is not required to provide a hard copy of the Company's Annual Financial Report to shareholders unless a shareholder has specifically elected to receive a printed copy. A copy of the Company's Annual Financial Report will be available on its website at www.euroz.com.

## Resolution 1 - Re-election of a Director - Mr Doug Young

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 13.2 of the Constitution and for all other purposes, Mr Doug Young, a Director, retires by rotation, and being eligible, is re-elected as a Director."

**Short Explanation:** Clause 13.2 of the Constitution requires, at each Annual General Meeting, one third (or the nearest one third) of Directors must retire, provided that no Director shall hold office for a period in excess of 3 years. This excludes the Managing Director, an Alternate Director, or any Directors required to retire, or vacates office under other clauses of the Constitution. A Director who retires by rotation under Clause 13.2 of the Constitution is eligible for re-election. Mr Young retires by rotation and seeks re-election.

Please refer to the Annual Financial Report for a background on Mr Young.

# Resolution 2 - Re-election of a Director - Mr Andrew McKenzie

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 13.2 of the Constitution and for all other purposes, Mr Andrew McKenzie, a Director, retires by rotation, and being eligible, is re-elected as a Director."

**Short Explanation:** Clause 13.2 of the Constitution requires, at each Annual General Meeting, one third (or the nearest one third) of Directors must retire, provided that no Director shall hold office for a period in excess of 3 years. This excludes the Managing Director, an Alternate Director, or any Directors required to retire, or vacates office under other clauses of the Constitution. A Director who retires by rotation under Clause 13.2 of the Constitution is eligible for re-election. Mr McKenzie retires by rotation and seeks re-election.

Please refer to the Annual Financial Report for a background on Mr McKenzie.

#### Resolution 3 - Adoption of Remuneration Report

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding resolution:** 

"That, for the purpose of Section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Directors' Report, for the financial year ended 30 June 2014."

# Note: the vote on this Resolution is advisory only and does not bind the Directors or the Company.

#### **Voting Prohibition Statement:**

Votes cannot be cast on Resolution 3 by or on behalf of a member of the Company's key management personnel or any of their closely related parties (such as close family members and any controlled companies), unless:

- (a) the vote is cast as proxy for a person who is entitled to vote, in accordance with a direction on the Voting Form specifying how the proxy is to vote; or
- (b) the vote is cast by the Chairman of the meeting pursuant to an express authorisation to exercise the proxy.

#### General

The Corporations Act requires that at a listed company's Annual General Meeting, a resolution that the remuneration report be adopted must be put to the shareholders. However, such a resolution is advisory only and does not bind the Directors or the Company.

Under changes to the Corporations Act which came into effect on 1 July 2011, if at least 25% of the votes cast on Resolution 3 are voted against adoption of the Remuneration Report at the Annual General Meeting, and then again at the Company's 2015 Annual General Meeting, the Company will be required to put to Shareholders a resolution proposing the calling of a general meeting to consider the appointment of Directors of the Company (**Spill Resolution**).

If more than 50% of shareholders vote in favour of the Spill Resolution, the Company must convene the general meeting (Spill Meeting) within 90 days of the Company's 2015 Annual General Meeting. All of the Directors who were in office when the Company's 2015 Directors' Report was approved, other than the Managing Director of the Company, will cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting. Following the Spill Meeting those persons whose election or re-election as Directors is approved will be the Directors of the Company.

The Remuneration Report sets out the Company's remuneration arrangements for the Directors and Key Management Personnel of the Company. The remuneration report is part of the Directors' Report contained in the Annual Financial Report of the Company for the financial year ending 30 June 2014.

A reasonable opportunity will be provided for discussion of the remuneration report at the Annual General Meeting.

# Proxy voting on Item 3 (Remuneration Report)

The key management personnel of the Company (which includes each of the Directors and executives named in the Company's 2014 Remuneration Report) and their closely related parties will not be able to vote as your proxy on Item 3 unless you tell them how to vote, or the Chairman of the meeting is your proxy. If you intend to appoint a member of the key management personnel or one of their closely related parties as your proxy, please ensure that you direct them how to vote on Item 3 otherwise they will not be able to cast a vote as your proxy on that item.

If you appoint the Chairman of the meeting as your proxy, you can direct him how to vote by marking one of the boxes for Item 3 (i.e.: to vote "for", "against" or "abstain"). If you appoint the Chairman of the meeting as your proxy or the Chairman of the meeting is appointed as your proxy by default, but you do not mark a voting box for Item 3, you will be taken to have expressly authorised the Chairman of the meeting to exercise the proxy in respect of that item even though the item is connected with the remuneration of the key management personnel.

#### **Definitions**

**Key Management Personnel** has the same meaning as in the accounting standards and broadly includes those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any director (whether executive or otherwise) of the Company.

**Closely Related Party** of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member or the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
- (e) a company the member controls; or
- (f) a person prescribed by the Corporations Regulations 2001 (Cth).

**Remuneration Report** means the remuneration report set out in the Director's report section of the Company's Annual Financial Report for the year ended 30 June 2014.

#### **General Business**

To transact any other business which may lawfully be brought before the meeting in accordance with the Company's constitution.

In accordance with section 250BA of the Corporations Act 2001, the Company specifies the following information for the purposes of receipt of proxy appointments:

Investor Vote: www.investorvote.com.au

Registered Office: Computershare Investor Services

GPO Box 242 Melbourne Victoria 3001 Australia

Facsimile Number: 1800 783 447 (within Australia)

+61 3 9473 2555 (outside Australia)

Each member entitled to vote at the Annual General Meeting has the right to appoint a proxy to attend and vote at the meeting on their behalf. The member may specify the way in which the proxy is to vote on each resolution or may allow the proxy to vote at his/her discretion. In accordance with Euroz's green office initiative, the preferred method for receipt of proxy appointments is via the Investor Vote website. The instrument appointing the proxy must be received by any of the methods identified above at least 48 hours before the time notified for the meeting. Members who are unable to attend the meeting are encouraged to complete and return a proxy form.

In accordance with Regulation 7.11.37 of the Corporations Act, the Directors have set a snapshot date to determine the identity of those entitled to attend and vote at the Meeting. The snapshot date is 5.00pm (AWST) on Monday 17 November 2014.

#### **Chris Webster**

Company Secretary
By Order of the Board of Directors

Perth, Western Australia 17 October 2014

# EUROZ LIMITED

ACN 000 364 465

## Instructions for Completing 'Appointment of Proxy' Form

- 1. (**Appointing a Proxy**): A member entitled to attend and vote at an Annual General Meeting is entitled to appoint not more than two proxies to attend and vote on a poll on their behalf. The appointment of a second proxy must be done on a separate copy of the Proxy Form. Where more than one proxy is appointed, such proxy must be allocated a proportion of the member's voting rights. If a member appoints two proxies and the appointment does not specify this proportion, each proxy may exercise half the votes. A duly appointed proxy need not be a member of the Company.
- 2. (**Direction to Vote**): A member may direct a proxy how to vote by marking one of the boxes opposite each item of business. Where a box is not marked, the proxy may vote as they choose. Where more than one box is marked on an item the vote will be invalid on that item.
- 3. (Signing Instructions):

6.

- (Individual): Where the holding is in one name, the member must sign.
- (**Joint Holding**): Where the holding is in more than one name, all of the members should sign.
- (**Power of Attorney**): If you have not already provided the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.
- (Companies): Where the company has a sole director who is also the sole Company Secretary, that person must sign. Where the company (pursuant to Section 204A of the Corporations Act) does not have a Company Secretary, a sole director can also sign alone. Otherwise, a director jointly with either another director or a Company Secretary must sign. Please sign in the appropriate place to indicate the office held.
- 4. (Attending the Meeting): Completion of a Proxy Form will not prevent individual members from attending the Annual General Meeting in person if they wish. Where a member completes and lodges a valid proxy form and attends the Annual General Meeting in person, then the proxy's authority to speak and vote for that member is suspended while the member is present at the Annual General Meeting.
- 5. (**Return of Proxy Form**): To vote by proxy, please login to the online voting portal at www.investorvote.com.au or complete and sign the enclosed Proxy Form and return by:

(a) Post to Computershare Investor Services

GPO Box 242

Melbourne Victoria 3001 Australia

(b) Facsimile to: 1800 783 447 (within Australia)

+61 3 9473 2555 (outside Australia)

so that it is received not less than 48 hours prior to commencement of the Meeting.

Proxy forms received later than this time will be invalid.

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Online:

www.investorvote.com.au



# By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne Victoria 3001 Australia

Alternatively you can fax your form to (within Australia) 1800 783 447 (outside Australia) +61 3 9473 2555

For Intermediary Online subscribers only (custodians) www.intermediaryonline.com

# For all enquiries call:

(within Australia) 1300 850 505 (outside Australia) +61 3 9415 4000

# **Proxy Form**



# Vote and view the annual report online

- •Go to www.investorvote.com.au or scan the QR Code with your mobile device.
- Follow the instructions on the secure website to vote.

# Your access information that you will need to vote:

Control Number: 187346

SRN/HIN:

PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.



🌣 For your vote to be effective it must be received by 1:30pm (AWST) Monday, 17 November 2014

# How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

# **Appointment of Proxy**

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

# Signing Instructions for Postal Forms

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

# Attending the Meeting

Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission. A form of the certificate may be obtained from Computershare or online at www.investorcentre.com under the help tab, "Printable Forms".

Comments & Questions: If you have any comments or questions for the company, please write them on a separate sheet of paper and return with this form.

GO ONLINE TO VOTE, or turn over to complete the form



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I Proxy	/ Form		Please mark	to indicate your direction
-	•	Vote on Your Behalf	f	XX
the C	Chairman e Meeting	Limited hereby appoint		PLEASE NOTE: Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s)
to act genera to the extent	ally at the Meeting on my/c permitted by law, as the p	our behalf and to vote in accordance or oxy sees fit) at the Annual Gener	ce with the following directions ( ral Meeting of Euroz Limited to b	irman of the Meeting, as my/our proxy or if no directions have been given, an be held at Level 18, Alluvion, 58 Mount adjournment or postponement of that
Meeting as mon Resolution	ny/our proxy (or the Chairr n 3 (except where I/we ha	man becomes my/our proxy by def	fault), I/we expressly authorise t ntion below) even though Resol	we have appointed the Chairman of th he Chairman to exercise my/our proxy ution 3 is connected directly or indirect
•		e Meeting is (or becomes) your pro appropriate box in step 2 below.	oxy you can direct the Chairmar	n to vote for or against or abstain from
TEP 2 Ite	ems of Business			e directing your proxy not to vote on your
				inted in computing the required majority.  For Against Abstain
Resolution 1	Re-election of a Director	– Mr Doug Young	•	required in computing the required majority.  For Against Abstain  Line Line Line Line Line Line Line Line
Resolution 1 Resolution 2	Re-election of a Director			rinted in computing the required majority.  For Against Abstain  Line Computing the required majority.
		– Mr Andrew McKenzie		rinted in computing the required majority.  For Against Abstain  Line Line Line Line Line Line Line Line

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Individual or Securityholder 1	Securityholder :	Securityholder 2		Securityholder 3			
Sole Director and Sole Company Secretary	Director		Director/Comp	any Secretary			
Contact		Contact Daytime			1	,	
Name		Telephone		Date	•	•	



