

ASX Announcement I 12 December 2024 Althea Group Holdings (ASX:AGH)

Appointment of New Company Secretary

Highlights:

- The AGH Board is pleased to announce the immediate appointment of Mr. Adam Gallagher as Company Secretary
- Mr. Gallagher brings over 25 years of experience across corporate governance, compliance, and strategy
- This appointment follows a thorough compliance review conducted by the Board, which identified the need for enhanced governance structures and strategic oversight
- The decision to outsource the company secretarial function, combined with Adam's appointment, underscores our commitment to addressing recent compliance challenges, reinforcing robust governance practices, and positioning the Company for sustainable growth

12 December 2024: Althea Group Holdings Limited (ASX:AGH) ('AGH', or 'the Company'), a global leader in the manufacturing, sales and distribution of cannabis-based medicines and recreational cannabis products, advises that Mr. Robert Meissner has stepped down as Company Secretary, effective immediately. Robert will continue to serve as Chief Financial Officer (CFO), and the Board thanks him for his continued dedication and contributions to AGH.

Appointment of New Company Secretary

The Board is pleased to announce the immediate appointment of Mr. Adam Gallagher as the Company Secretary. Adam brings over 25 years of experience across corporate governance, compliance, and strategy. He holds a Bachelor of Economics, a Master's in Commerce, and a Graduate Diploma in Applied Corporate Governance from the Governance Institute of Australia.

Adam's professional career includes roles as a Company Secretary for several ASX-listed companies, where he successfully implemented governance frameworks, addressed compliance challenges, and facilitated strategic growth initiatives.

With a strong track record of steering companies through complex regulatory environments and aligning governance practices with shareholder interests, Adam is a Fellow of the Governance Institute of Australia (FGIA). His expertise spans mergers and acquisitions, investor relations, and board advisory roles, making him uniquely equipped to navigate the dynamic landscape of AGH's operations.

This appointment follows a thorough compliance review conducted by the Board, which identified the need for enhanced governance structures and strategic oversight. The decision to outsource the company secretarial function, combined with Adam's appointment, underscores our commitment to addressing recent compliance challenges, reinforcing robust governance practices, and positioning the Company for sustainable growth.







AGH CEO, Joshua Fegan, said: "The Company is confident that outsourcing the Company Secretary role, alongside Adam's leadership, represents an ideal governance structure to support AGH's growth and compliance goals. Adam's extensive experience and strategic approach will be instrumental in ensuring that AGH continues to meet its regulatory obligations while driving shareholder value. On behalf of the Board, I extend my gratitude to Robert for his ongoing service and warmly welcome Adam to his new role."

AGH Company Secretary, Adam Gallagher added: "I am delighted to join Althea Group Holdings at such an important time in its journey. I look forward to working with the Board and management team to strengthen the Company's governance framework, address compliance challenges, and support AGH's ambitious growth objectives. My priority is to ensure transparency, efficiency, and adherence to best practices as we navigate the complexities of the cannabis industry."

-ENDS-

Authorised by: Adam Gallagher, Company Secretary

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Althea Group Holdings Limited (ASX:AGH)

Althea Group Holdings Ltd ('AGH') is a global leader in the manufacturing, sales and distribution of cannabis-based medicines and recreational cannabis products. AGH services these sectors via two distinct business units. Peak Processing Solutions, AGH's recreational cannabis business, produces legal cannabis products purchased by adult consumers in retail stores. Althea, the company's pharmaceutical business, offers a comprehensive range of cannabis-based medicines which are made available to patients via prescription.

AGH operates in highly regulated and legal cannabis markets across the world with burgeoning operations in North America, Europe and Australia.

To learn more about Althea Group Holdings, please visit: www.altheagroupholdings.com

For more information on Peak, please visit: www.peakprocessing.com

For more information on Althea, please visit: www.althea.life





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