Announcement Summary

Entity name
PALADIN ENERGY LTD

Announcement Type
New announcement

Date of this announcement
Friday February 7, 2020

The Proposed issue is:
☐ A placement or other type of issue

Total number of +securities proposed to be issued for a placement or other type of issue

<table>
<thead>
<tr>
<th>ASX +Security Code</th>
<th>+Security Description</th>
<th>Maximum Number of +securities to be issued</th>
</tr>
</thead>
<tbody>
<tr>
<td>n/a</td>
<td>Performance Rights</td>
<td>14,000,000</td>
</tr>
</tbody>
</table>

Proposed +issue date
Friday February 7, 2020

Refer to next page for full details of the announcement
Proposed issue of securities

Part 1 - Entity and announcement details

1.1 Name of Entity
PALADIN ENERGY LTD

We (the entity named above) give ASX the following information about a proposed issue of securities and, if ASX agrees to quote any of the securities (including any rights) on a deferred settlement basis, we agree to the matters set out in Appendix 3B of the ASX Listing Rules.

1.2 Registered Number Type
ACN

1.3 ASX issuer code
PDN

1.4 The announcement is
New announcement

1.5 Date of this announcement
Friday February 7, 2020

1.6 The Proposed issue is:
A placement or other type of issue
Part 7 - Details of proposed placement or other issue

Part 7A - Conditions

7A.1 - Are any of the following approvals required for the placement or other type of issue?

- Security holder approval
- Court approval
- Lodgement of court order with ASIC
- ACCC approval
- FIRB approval
- Another approval/condition external to the entity

☑ Yes

7A.1a Conditions

<table>
<thead>
<tr>
<th>Approval/Condition</th>
<th>Date for determination</th>
<th>Is the date estimated or actual?</th>
<th>Approval received/condition met?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Security holder approval</td>
<td>Wednesday February 5, 2020</td>
<td>☑ Actual</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Comments

Part 7B - Issue details

Is the proposed security a 'New class' (+securities in a class that is not yet quoted or recorded by ASX) or an 'Existing class' (additional securities in a class that is already quoted or recorded by ASX)?

☑ New class

Will the proposed issue of this +security include an offer of attaching +securities?

☑ No

Details of +securities proposed to be issued

ISIN Code (if issuer is a foreign company and +securities are non CDIs)

Have you received confirmation from ASX that the terms of the proposed +securities are appropriate and equitable under listing rule 6.1?

☑ No

ASX +Security Code

New class-code to be confirmed

+Security Description

Performance Rights
Proposed issue of securities

\textbf{Security Type}

Performance options/rights

\textbf{Maximum Number of securities proposed to be issued}

14,000,000

\textbf{Purpose of the issue}

The Performance Rights are issued to the Directors of the Company as part of the Company's remuneration strategy for Non-Executive Directors, in lieu of a portion of cash remuneration. The Performance Rights are issued to the Directors in order to provide an equity based component to their respective remuneration packages.

\textbf{Offer price details for retail security holders}

<table>
<thead>
<tr>
<th>In what currency is the cash consideration being paid?</th>
<th>What is the issue price per security?</th>
</tr>
</thead>
</table>

\textbf{Will all the securities issued in this class rank equally in all respects from their issue date?}

Yes

\textbf{Oversubscription & Scale back details}

\textbf{May a scale back be applied to this event?}

No

\textbf{Performance options/rights details}

<table>
<thead>
<tr>
<th>Security Currency</th>
<th>Exercise Price</th>
<th>Expiry date</th>
</tr>
</thead>
<tbody>
<tr>
<td>AUD - Australian Dollar</td>
<td>AUD 0.0000</td>
<td>Friday February 7, 2025</td>
</tr>
</tbody>
</table>

\textbf{Details of the existing class of security that will be issued upon exercise or conversion of this new class of company option}

PDN : ORDINARY FULLY PAID

\textbf{Please provide any further information relating to the principal terms of the securities}

Performance Rights will vest in four equal tranches upon the applicable vesting condition relating to the volume weighted average price (VWAP) of shares being met as follows:

- 3,500,000 vesting when 5-day VWAP of shares is equal to or greater than $0.20
- 3,500,000 vesting when 5-day VWAP of shares is equal to or greater than $0.30
- 3,500,000 vesting when 5-day VWAP of shares is equal to or greater than $0.40
- 3,500,000 vesting when 5-day VWAP of shares is equal to or greater than $0.50

Each Performance right that vests will convert into one fully paid ordinary share. Any Performance Rights that have not vested five years after date of issue will lapse.
Part 7C - Timetable

7C.1 Proposed issue date
Friday February 7, 2020

Part 7D - Listing Rule requirements

7D.1 Has the entity obtained, or is it obtaining, security holder approval for the issue under listing rule 7.1?
☐ Yes

7D.1a Date of meeting or proposed meeting to approve the issue under listing rule 7.1
Wednesday February 5, 2020

7D.2 Is a party referred to in listing rule 10.11.1 participating in the proposed issue?
☐ Yes

7D.3 Will any of the securities to be issued be restricted securities for the purposes of the listing rules?
☐ No

7D.4 Will any of the securities to be issued be subject to voluntary escrow?
☐ No

Part 7E - Fees and expenses

7E.1 Will there be a lead manager or broker to the proposed issue?
☐ No

7E.2 Is the proposed issue to be underwritten?
☐ No

7E.4 Details of any other material fees or costs to be incurred by the entity in connection with the proposed issue

Part 7F - Further Information

7F.1 Will the entity be changing its dividend/distribution policy if the proposed issue proceeds?
☐ No

Proposed issue of securities
7F.2 Any other information the entity wishes to provide about the proposed issue

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